

**August 2023**

## **Political Activities Policy - DuPont**

### **Political Activity**

DuPont engages in the democratic process at the federal, state and local levels. All political activity is in accordance with applicable federal, state and local laws and is consistent with DuPont's Core Values and commitment to the highest ethical standards. Political activity and spending reflects the interests of the company's objectives and not the personal preferences of officers, board members, executives, directors or individual employees.

### **Governance**

DuPont Government Affairs manages all political and lobbying activity for the company. DuPont Government Affairs is managed by the Head of Global Government Affairs, who reports to the Senior Vice President and General Counsel, who reports to the Chief Executive Officer. The Board of Directors receives regular reports on political activity from the Head of Global Government Affairs.

The board of directors, or the Nomination and Governance Committee of the board, monitors political spending, receives regular reports from corporate officers responsible for the spending, supervises policies and procedures regulating the spending, and reviews the purpose and benefits of the expenditures.

### **Corporate Expenditures**

DuPont does not make any contributions from corporate funds to candidates for state, local, or federal office or to political parties, organizations classified under the Internal Revenue Code as section 527 entities, Super PACs, ballot initiatives, electioneering communications, or for independent political expenditures.

Corporate contributions to federal candidates are prohibited by federal law, and accordingly, DuPont has not and will not make such contributions.

Should a future situation warrant the use of corporate funds for any of the above activities other than contributions to federal candidates, the decision would require Board approval, would have to be consistent with the interests of DuPont's shareholders, and would receive prior written approval from DuPont's General Counsel to ensure it complies with all applicable laws. DuPont would disclose these expenditures in compliance with applicable laws and regulations.

### **Employee's Political Action Committee**

The Employees of DuPont Political Action Committee (PAC) is a non-partisan political action committee that is employee organized, employee managed, and funded with voluntary contributions from DuPont employees.

The Employees of DuPont PAC may support federal, state and local candidates, national political organizations, and other political action committees. The Employees of DuPont PAC Board, which is comprised of employees of the company, determines PAC contributions. The Employees of DuPont PAC

activity is conducted under the supervision of DuPont's Legal Department and in compliance with federal, state and local laws and regulations.

Employees of DuPont PAC contributions are made without regard to party affiliation and are not made in anticipation of, in recognition of, or in return for an official act. Recipients of contributions from the Employees of DuPont PAC must demonstrate honesty, integrity, effectiveness and a commitment to good governance.

### **Trade Association Memberships**

DuPont is a member of, and pays regular dues to, various trade associations that share common business interests.

DuPont does not make non-dues contributions for the political activities of these trade associations. Any contribution to the political activities of the trade associations are done to the Political Action Committees of the association and made only through the Employees of DuPont PAC. Such contributions are publicly reported to the Federal Election Commission and listed below under Reporting and Information.

Some trade associations utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these associations of dues used in lobbying in lobbying disclosure reports filed with the United States Congress.

DuPont prohibits the use of company funds to advocate for or against the election of a specific candidate, including through the payment of dues, donations, or other contributions to trade associations or other outside groups.

## **Reporting and Information**

**Lobbying Activities:** DuPont files lobbying disclosure reports each calendar quarter with the United States Congress, which are available for review at: <https://lobbyingdisclosure.house.gov/>. DuPont also files similar reports where required at the state or local level.

**Political Action Committee:** All federal political expenditures made by the Employees of DuPont PAC are disclosed to the Federal Election Commission and are available for review at: <https://www.fec.gov>. The PAC also files similar reports where required at the state or local level.

The listing (updated quarterly) of federal, state and local PAC contributions from the current federal election cycle is available [here](#).

**Association & Coalition Memberships:** DuPont publicly discloses below, on an annual basis, the list of associations and coalitions in which DuPont employees report membership to the company. Some organizations in which DuPont holds memberships utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these organizations of dues used in lobbying in lobbying disclosure reports filed with the United States Congress.

## 2022 Trade Association & Coalition Memberships Listing:

Adhesives and Sealant Council	Boston College Center for Corporate Citizenship
Air Barrier Association of America	Buffalo-Niagara Manufacturing Alliance
Alliance for Competitive Taxation	Building Envelope Council
Alliance to Save Energy	Business Ethics Leadership Alliance
America Membrane Technology Association	Business Roundtable
American Chemical Society	Carolina Air Pollution Control Association
American Academy of Physician Assistants	Catalyst
American Association of Cost Engineers	Center for Automotive Research
American Association of Textile Chemists and Colorists	Center for Chemical Process Safety
American Board of Industrial Hygiene	CEO Climate Dialogue
American Brush Manufacturing Association	Chemical Industry Council of Delaware
American Center for Life Cycle Assessment	Chemistry Council of New Jersey
American Chemistry Council	Chief Executives for Corporate Purpose
American College of Occupational and Environmental Medicine	CHWMEG
American Fuel & Petroleum Manufacturers	Cleveland Research Council
American Gas Association	Coalition for Chemical Innovations
American Industrial Hygiene Association	Consortium for On-Board Optics
American Institute of Architects	Construction Industry Institute
American Institute of Certified Public Accountants	Construction Specifications Institute
American Institute of Chemical Engineers	Consumer Technology Association
American Membrane Technology Association	Corporate Legal Operations Consortium
American Petroleum Institute	Council of Industrial Boiler Owners
American Society for Industrial Security International	Council on Safe Transport of Hazardous Articles
American Society for Quality	Council on State Taxation
American Society for Testing and Materials	Dallas Builders Association
American Society of Civil Engineers	Dangerous Goods Advisory Council
American Society of Heating, Refrigeration and Air Conditioning Engineering	Delaware Association of Professional Engineers
American Society of Materials International	Delaware Black Chamber of Commerce
American Society of Mechanical Engineers	Delaware Chemical Industry Council
American Society of Metals	Delaware Society of Certified Public Accountants
American Society of Non-destructive Testing	Delaware State Bar Association
American Society of Safety Professionals	Delaware State Chamber of Commerce
American Vacuum Society	Door & Access Systems Manufacturers Association
American Water Works Association	Electrical Apparatus Service Association
American Welding Society	Electrochemical Society
Association for Materials Protection and Performance	Envelope Manufacturing Association
Association for Supply Chain Management	European Centre for Ecotoxicology and Toxicology of Chemicals
Association for the Advancement of Cost Engineering	European Chemical Industry Council
Association for the Advancement of Medical Instrumentation	European Man-Made Fibers Associations
Association of Finance Professionals	Everest
Association of Independent Corrugated Converters	Explosion Research Consortium
Association of International Metallizers, Coaters, and Laminators	Extruded Polystyrene Foam Association
Association of the United States Army	Flexible Packaging Association
Austin Builders Association	Flexographic Pre-Press Platemakers Association
Automotive Industry Action Group	Flexographic Technical Association
Automotive Safety Council	Florida Roof Contractors Association
Bio-Process Systems Alliance	Fractionation Research Inc.
Bio-Process Systems Alliance	Global Leaders in Law
Board for Global EHS Credentialing	Global LERN Center of Excellence
Board of Certified Safety Professionals	Global Privacy Alliance
Board of Global Credentials	Global Water Intelligence
	Greater Boston Manufacturing Partnership

Greater Houston Builders Association  
Green Chemistry & Commerce Council  
Hayward Chamber of Commerce  
Health and Environmental Sciences Institute  
Health Product Declaration Collaboration  
Health Transformation Alliance  
Healthcare Plastics Recycling Council  
Heat Transfer Research Institute  
Home Builders Association of Delaware  
Hopewell Manufacturers Association  
Household & Commercial Products Association  
Housing Innovation Alliance  
HR Policy Association  
IGI - The Global Wallcoverings Association  
Industrial Research Institute  
Industrial Safety Equipment Association  
Innovation Research Interchange  
Institute of Internal Auditors  
Institute for Law and Economics (University of Pennsylvania)  
Institute for Professionals in Taxation  
Institute for Supply Management  
Institute of Business Forecasting & Planning  
Institute of Electronics and Electrical Engineers  
Institute of Environmental Sciences and Technology  
Institute of Hazardous Materials Management  
Institute of Internal Auditors  
Institute of Management Accountants  
Institute of Packaging Professionals  
Institute of Supply Management  
Intellectual Capital Exchange  
Intellectual Property Owners Association  
International Association of Business Communicators  
International Association of Chiefs of Police  
International Association of Electrical Inspectors  
International Association of Privacy Professionals  
International Card Manufacturers Association  
International Committee for Information Technology Standards  
International Council on Large Electric Systems  
International Credit and Trade Finance Association  
International Electronics Manufacturing Initiative  
International Electrotechnical Commission  
International Facility Management Association  
International Institute of Building Enclosure Consultants  
International Interior Design Association  
International Microelectronics Assembly & Packaging Society  
International Organization for Standardization  
International Safety Equipment Association  
International Society for Optics and Photonics  
International Society of Automation  
International Society of Explosive Engineers  
International Society of Exposure Science  
International Surface Fabricators Association  
International Trademark Association  
Investment Recovery Association

Iowa Professional Engineering  
IPC International  
IPEC-Americas  
IRR  
ISACA  
Issues Management Council  
La Porte Rotary Club  
La Porte-Bayshore Chamber of Commerce  
Labor and Employment Association of Richmond  
Louisiana Air and Waste Management Association  
Louisiana Chemical Association  
Louisiana Professional Engineering and Land Surveying Board  
Magnesium Oxide Cement Association  
Masonry Institute of Michigan  
Massachusetts Chemistry & Technology Alliance  
Materials Research Society  
Materials Technology Institute  
Metal Building Manufacturers Association  
Michigan Academy of Physician Assistants  
Michigan Chemistry Council  
Michigan Mason Contractors Association  
Mindful Materials  
Mission H2O  
NAATBatt  
National Association of EHS Managers  
National Association of Home Builders  
National Association of Stock Plan Professionals  
National Business Aviation Association  
National Council of Textile Organizations  
National Defense Industry Association  
National Electrical Manufacturers Association  
National Fire Protection Association  
National Kitchen and Bath Association  
National Lubricating Grease Institute  
National Registry of Environmental Professionals  
National Safety Council  
National Society of Black Engineers  
National Society of Professional Engineers  
National Sunroom Association  
NC Energy Efficiency Alliance  
New Castle County Chamber of Commerce  
New Jersey Self Insurers Association  
New Jersey Society of CPAs  
New York State Chemistry Council  
NEXTFLEX  
Nonwovens Institute (North Carolina State University)  
North Carolina Manufacturers Association  
Ohio Chemistry Technology Council  
Ohio Manufacturers Association  
Ohio Society of Certified Public Accountants  
Original Equipment Suppliers Associations  
Out & Equal Workplace Advocates  
Pacific Northwest Aerospace Alliance  
Paper Sack Manufacturing Association

Parenteral Drug Association	Society of Toxicology
Pasadena Chamber of Commerce	Society of Tribologist and Lubrication Engineers
Pennsylvania Chemical Industry Council	Society of Women Engineers
Pennsylvania Institute of Certified Public Accountants	Soteria Consortium
Philanthropy Delaware	South Carolina Manufacturers Alliance
Plastics Industry Association	Stockholder Relations Society of New York
Power Plant Environmental Chemistry Committee	Structural Insulated Panel Association
Practicing Law Institute	Sustainability Leadership Forum Philadelphia
Printed Circuits Boards Association of America	Synthetic Fibers Association
Printing United Alliance	Tag & Label Manufacturers Institute
Prium	Texas Chemistry Council
Process Industry Practices (The University of Texas)	The Climate Group
Procurement 50	The Conference Board
Produce Marketing Association	The International Wireless Industry Consortium
Product Stewardship Society	The Nonwovens Institute (NC State University)
Project Management Institute	The Power of Professional Women
Protected Membrane Roofing Association	The Sonoco Institute of Graphic Design and Packaging
Rainscreen Association in North America	Three Rivers Educational Partnership
Remediation Managers Roundtable	Toastmasters International
Responsible Business Alliance	Transformer Association
Risk Management Society	U.S. Chamber of Commerce
SAE International	U.S. Chamber of Commerce Foundation Corporate Citizenship Center
Scrum Alliance	UN Global Compact
SEMI	United States Green Building Council
Semiconductor Industry Association	Vibration Institute
Society for Biomaterials	Virginia Manufacturers Association
Society for Chemical Hazardous Communications	Virginia Nutrient Credit Exchange Association
Society for Human Resources Management	Voluntary Protection Program Participants' Association
Society for Industrial and Organizational Psychology	Warrior Protection & Readiness Coalition
Society for Information Displays	Water Environmental Federation
Society for Information Management	Water Research Foundation
Society for Maintenance & Reliability Professionals	Water Resilience Coalition
Society for Risk Analysis	WateReuse Association
Society for the Advancement of Material and Process Engineering	WaterJet Technology Association
Society of Automotive Engineers	Welding Research Council
Society of Corporate Compliance and Ethics	West Virginia Chamber of Commerce
Society of Environmental Toxicology and Chemistry	West Virginia Manufacturers Association
Society of Fire Protection Engineers	Western Roof Contractors Association
Society of Hispanic Professional Engineers	Wilmington Alliance
Society of Manufacturing Engineers	Women in Manufacturing
Society of Photo-Optical Instrumentation Engineers	World Business Council for Sustainable Development
Society of Plastics Engineers	World Economic Forum
Society of Product Licensors Committed to Excellence (SPLiCE)	World Resources Institute Corporate Consultative Group

**Updated August 2023**