



Jamie DuBray

VP Investor Relations



Forward-Looking Statement



This presentation contains forward-looking statements regarding our plans, objectives, goals, strategies, future events, future financial performance, backlog information, future demand expectations and other information that is not historical. When used in this presentation, the words "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes," "forecasts" or future or conditional verbs such as "will," "should," "could" or "may," and variations of such words or similar expressions are intended to identify forward-looking statements. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties and other factors that are difficult to predict, and which could cause actual results to differ materially from the forward-looking statements contained in this presentation. Our most recently filed Annual Report on Form 10-K, any subsequent Form10-Qs and 8-Ks and other U.S. Securities and Exchange Commission filings discuss some of the important risk factors that the company has identified that may affect its business, results of operations and financial condition.

We caution you not to place undue reliance on the forward-looking statements included in this presentation, which speak only as of the date hereof. We disclaim any intent or obligation, except as required by law, to revise or update publicly any forward-looking statements for any reason.

This presentation includes certain non-GAAP financial measures. Because not all companies calculate non-GAAP financial measures identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Further, such non-GAAP financial information should not be considered superior to, as a substitute for or as an alternative to the historical financial information of the company, if any, prepared in accordance with GAAP. Please refer to our fourth quarter and full year 2023 earnings release and investor presentation posted on kbr.com for definitions and a reconciliation of Adj. EBITDA to the nearest GAAP measure.

The company does not provide reconciliations of Adj. EBITDA, Free Cash Flow and Free Cash Conversion to the most comparable GAAP financial measures on a forward-looking basis because the company is unable to predict with reasonable certainty the ultimate outcome of legal proceedings, unusual gains and losses, and acquisition-related expenses without unreasonable effort, which could be material to the company's results computed in accordance with GAAP.



Stuart Bradie

President & Chief Executive Officer



Unique, investible, IPbased enabler of energy trilemma

Highly trusted global capability with significant installed base and track record of delivery

Underpinned by mega-investment needed to meet growing cleaner energy demand



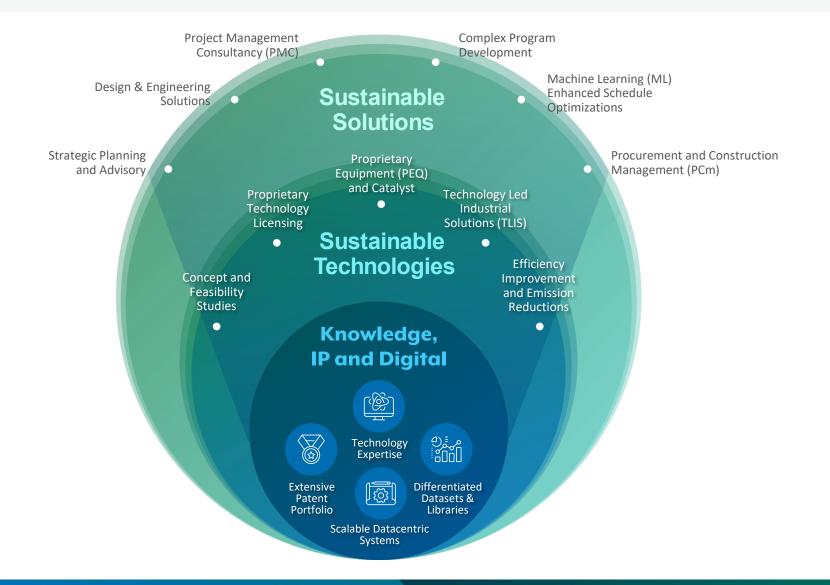
Sustainable Technology Solutions Primer Video





What We Do





Lifecyle





Phase 1

(<1 year)

Strategic Planning and **Feasibility Studies**

- Concept and Feasibility Studies
- Strategic Planning and Advisory

Phase 2

(~1 Year)

Technology and FEED Engineering

- Proprietary Technology Licensing
- Design & Engineering Solutions

Phase 3

(~2-5 Years)

Execution

- Proprietary Equipment (PEQ) and Catalyst
- Project Management Consultancy (PMC)
- Complex Program Development
- Machine Learning (ML) Enhanced Schedule Optimizations
- Procurement and Construction Management (PCm)

Phase 4

(Ongoing/Perpetual)

Operation

- Technology Led Industrial Solutions (TLIS)
- Efficiency Improvement and Emission Reductions

STS provides solutions across the full asset lifecycle from end-to-end.

Our support starts from ideation and continues all the way through plant startup and beyond.

STS at a Glance







80+

Protected technologies

- Expanding, sustainabilitycentered IP portfolio
- Broad and differentiated;
 sustained, protected advantage



3

Countries of operations

- Global installed base across diverse product lines
- Global IP and differentiated service delivery platform



Decades

Average client tenures

- Loyal, long-term, wellfunded blue-chip clients
- NOCs, IECs, industrials, developers, early adopters



20%+

2023 Adj. EBITDA¹ %

- High margin, high cash flow, growth vehicle
- Strong visibility and resiliency; solutions across multiple verticals and cycles

 $^{^{-1}}$ Refer to fourth quarter FY 2023 earnings presentation for reconciliation of non-GAAP financial measure.

Key Financial Highlights



KEY HIGHLIGHTS

\$336M

2023 Adj. EBITDA¹

\$5Bn ~1

2023 Backlog

20%+

2023 Adj. EBITDA¹ Margin

~100%

Free Cash Conversion^{2,3}

20-25%

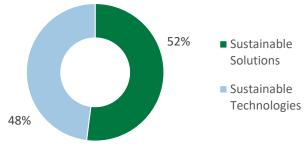
2022A - 2025E Adj. EBITDA² CAGR

~65%

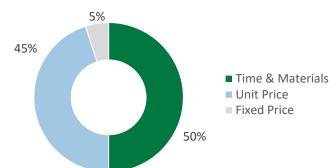
Profit from Repeat Customers

DIVERSIFIED MIX

EBITDA By PSL



EBITDA By Contract Mix



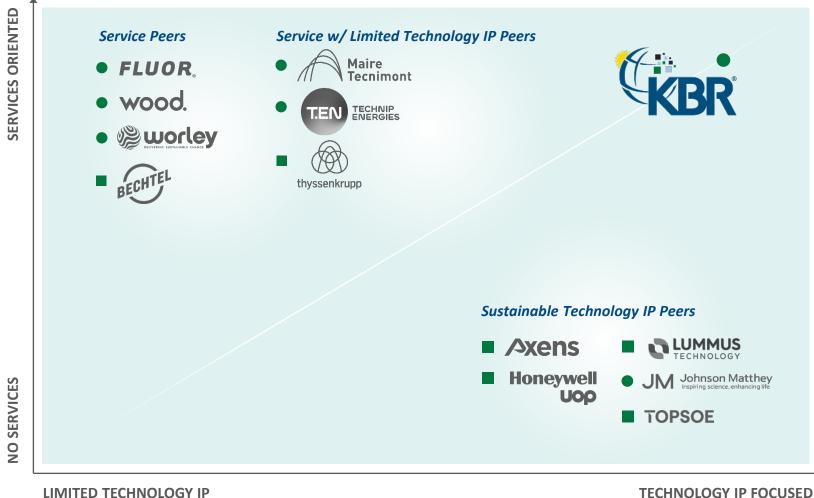
- Double-digit EBITDA growth
- Scalable with high margin IP
- Low capital intensity; high free cash conversion
- Strong geographic diversification
- Multi-product line diversification
- Cycle-resistant with capex and opex funding streams

Refer to fourth quarter FY 2023 earnings presentation for reconciliation of non-GAAP financial measure.
 Refer to slide 3 regarding forward looking non-GAAP financial measure.

³ Free cash conversion computed as Free cash flow / Pretax income attributable to STS.

Leading the Energy Trilemma





KBR is the only listed company offering both Services and IP with a Sustainability focus.

- Private
- Public

Peers listed in alphabetical order

STS Margin Composition



Product/Solution Lines (PSLs)	Margin	PSL Mix	Weighted Average EBITDA Contribution
Sustainable Technologies	~25%	40% - 55%	~10% - 14%
Sustainable Solutions	~15%	45% - 60%	~7% - 9%
			~20%

All contracts are performance-based and generate positive economies of scale with growth due to low fixed overhead structure.



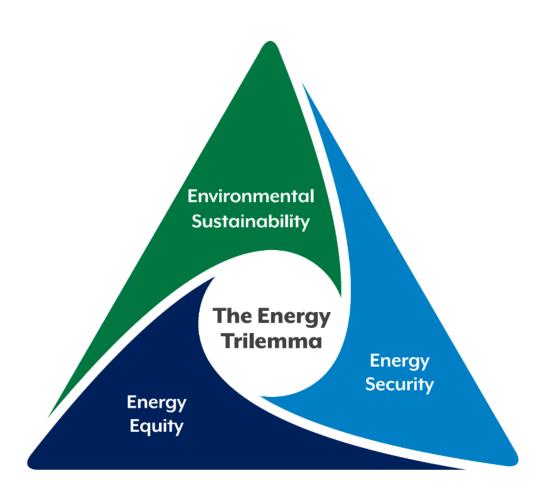
Jay Ibrahim

President, Sustainable Technology Solutions



The Energy Trilemma Market Opportunity





Delivering More

- Geopolitical turmoil has exposed the fragility of global energy systems
- Ensuring adequacy, affordability and reliability of energy sources
- Competitive advantage: Global presence, installed base, IP for higher throughput

Delivering Cleaner

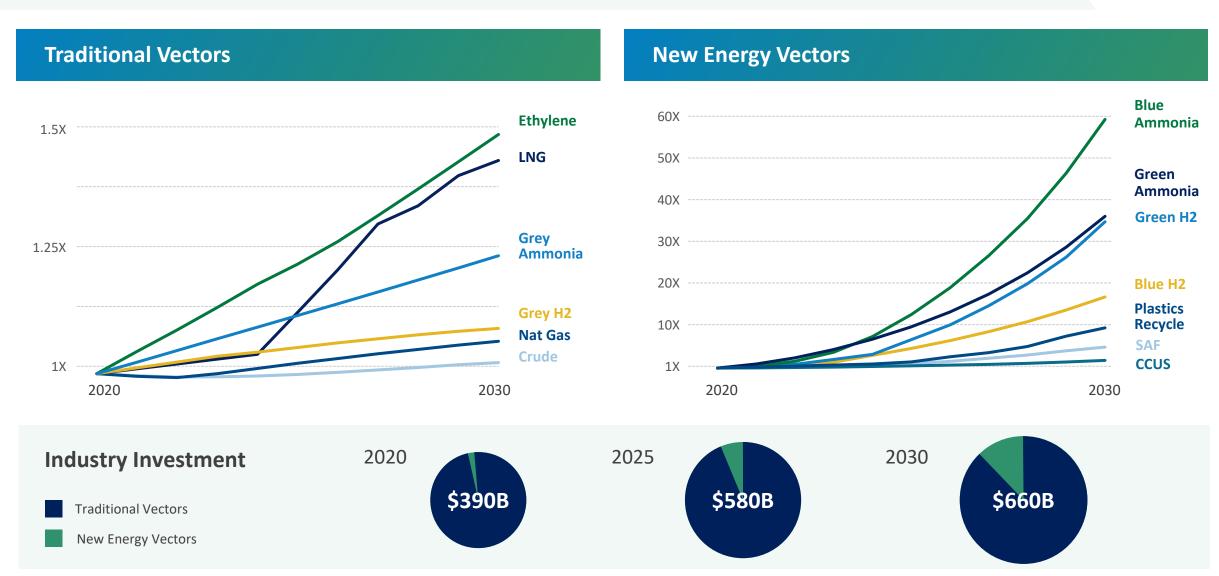
- Increasing societal and governmental pressures to minimize environmental harm (e.g., net-zero targets)
- Private sector and governments accelerating transition to sustainability
- Competitive advantage: Engineering Innovation; IP for decarbonization

Delivering Affordability

- Affordable energy for consumers is the most dominant and pressing issue
- Government incentives are becoming more common and impactful
- Competitive advantage: Global resources/supply chain; IP to deliver lowest TCO

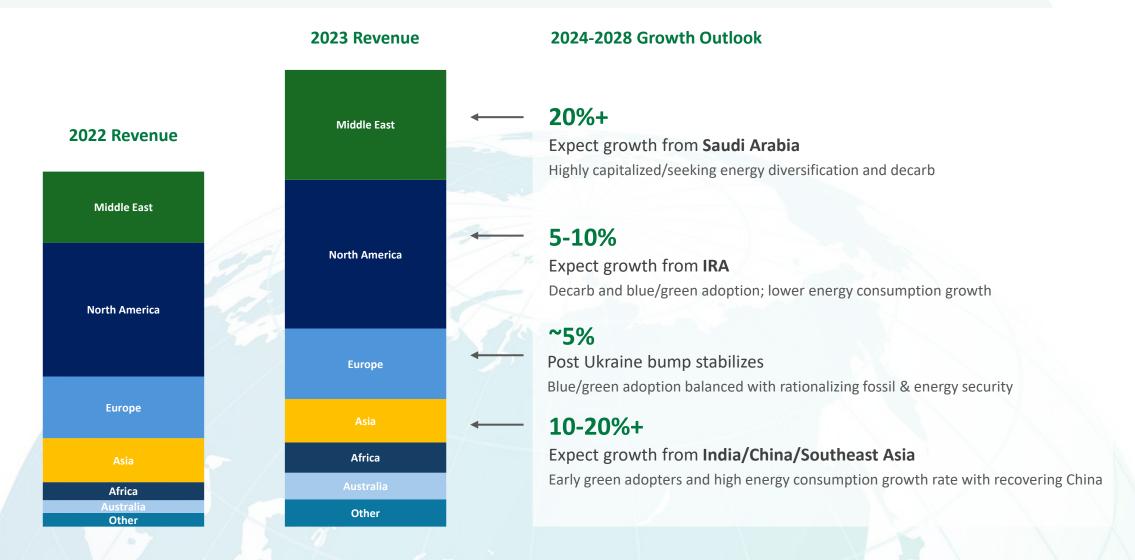
Growth Vectors





Global Presence





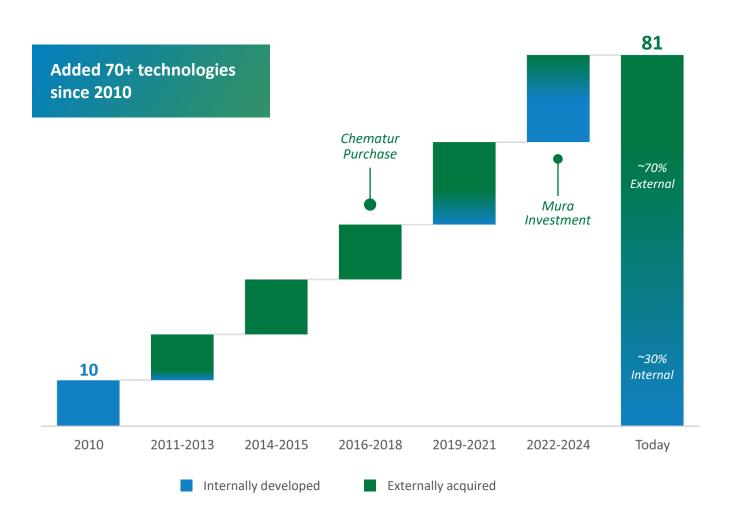
Top Customers





Technology Portfolio Expansion



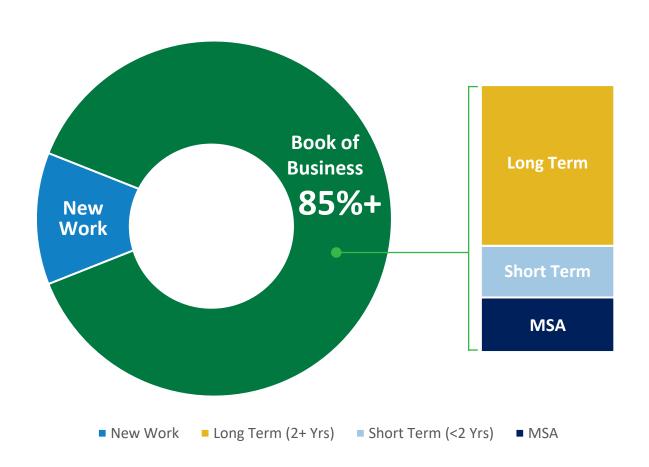


- Robust and growing portfolio of patented technologies – from 10 technologies in 2010 to 80+ today
- Diverse, globally relevant, technology portfolio mitigates risk of regional instability or endmarket cyclicality
- Demonstrated success in commercializing externally developed, first-of-a-kind and future-leaning solutions

Book of Business



2024 Profit Source Trajectory



- Over 85% of work for 2024 is in our book of business today with high confidence
- Of this, ~50% is coming from long term projects which are 2 years or more
- We have significant, long-term visibility

Risk Profile



PSL	Offering	Unit Price	Predominantly Paid in Advance	Back-to-Back with Suppliers	Highly Controllable; Rates include Overhead and Profit	Defined Rate with Incentives	Risk Profile
Sustainable Technologies	Concept and Feasibility Studies				⊘		Very Low
	Proprietary Technology Licensing						Low
	Proprietary Equipment (PEQ) and Catalyst						Very Low
	Technology Led Industrial Solutions (TLIS)						Very Low
	Efficiency Improvement and Emission Reductions						Very Low
Sustainable Solutions	Strategic Planning and Advisory						Very Low
	Engineering Solutions						Very Low
	Project Management Consultancy (PMC)						Very Low
	Complex Program Development						Low
	Machine Learning (ML) Enhanced Schedule Optimizations						Low
	Procurement and Construction Management (PCm)						Low

Key Takeaways



Sustainable Technology Solutions PRIMER SUPPLEMENT





Glossary



EBITDA	Earnings before interest, taxes, depreciation and amortization	
FCF	Cash flow from operations less capital expenditures	
IEC	International Energy Company	
IP	Intellectual Property	
IRA	Inflation Reduction Act	
LNG	Liquefied Natural Gas	

MSA	Master Service Agreement
NOC	National Oil Company
PEQ	Proprietary Equipment
PMC	Program Management Consultancy
STS	Sustainable Technology Solutions
TLIS	Technology Led Industrial Solutions

Sources



Traditional and New Energy Vectors & Industry Investment

OPEC World Oil Outlook ('23)

IEA World Energy Outlook ('23)

BP Energy Outlook - New Momentum ('23)

Shell Energy Security Scenarios - Archipelagos ('23)

S&P LNG Supply/Demand Gap ('23)

McKinsey Global Gas Outlook ('21)

Enterprise Products Analyst Day Presentation ('23)

IEA Energy Transition Outlook ('23)

McKinsey Global Energy Perspective ('23)

IRENA Innovation Outlook Renewable Ammonia ('22)

Yara Capital Markets Day ('22)

S&P Fertecon ('23)