

<b>Environment</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Energy</b>				
Energy Consumed (GJ)	3,001,681	2,839,455	2,960,343	3,014,777
% Energy from Low-Carbon Electricity	55%	62%	60%	63%
Energy Intensity <sup>1</sup> (GJ/t Cu eq)	76	63	62	104
<b>Emissions</b>				
Scope 1(tCO <sub>2</sub> e)	104,640	83,440	92,087	84,831
Scope 2 (tCO <sub>2</sub> e)	15,145	19,664	4,777	6,105
Carbon Intensity <sup>1,2</sup> (tCO <sub>2</sub> e/t Cu eq)	3.03	2.30	2.02	3.13
<b>Reclamation</b>				
Total Area Disturbed (ha) (as of Dec 31, 2021)	-	-	-	1,590
Total Area Reclaimed (ha) (as of Dec 31, 2021)	-	-	-	231.5
Annual Area Reclaimed (ha) <sup>3</sup>	7.47	20.99	23.97	20.31
<b>Tailings</b>				
Carbonate Neutralization Potential Ratio (CNPR) (CNPR <1.5 is classified as PAG <sup>4</sup> )	>1.5	>1.5	>1.5	>1.5
<b>Water</b>				
Water Withdrawn (ML)	8,963	6,757	5,850	2,970
Water Discharged (ML)	2,400	590	155	72
Water Consumed (ML)	6,694	5,632	5,344	3,426
Change in Water Storage (ML)	-	-	1,092	(714)
Net Contact Water Collected (ML)	-	-	1,850	322
Water Withdrawal Intensity (L/t of mill feed)	610	470	431	230
% Decrease in Water Withdrawn (since 2019)	-	32%	35%	67%
% Decrease in Water Discharged (since 2019)	-	75%	94%	97%
% Mill Feed that is Reclaimed from TMF Pond (Annual Average)	69%	66%	70%	77%
<b>Waste</b>				
Tailings Generated (Million Tonnes)	14.5	14.2	13.2	12.6
Non-Economic Rock Generated (Million Tonnes)	49.6	40.9	43.5	39.8
Heavy Duty Truck Tires Recycled (#)	-	-	110	86

Note: Hudbay Minerals Inc. completed the acquisition of Copper Mountain Mining Corporation (CMMC) on June 20, 2023. The data shown here was previously disclosed by CMMC in its 2022 ESG report as of June 1, 2023.

## PERFORMANCE

<b>Waste continued</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Medium Duty Truck Tires Recycled (#)	-	-	-	281
Light Duty Truck Tires Recycled (#)	-	-	-	510
Metal Recycled (kg)	-	-	-	3,499,489
Plastic Recycled (kg)	-	-	-	220
Paper / Cardboard Recycled (kg)	-	-	-	500
Antifreeze Recycled	-	-	-	12,000
Mercury Containing Equipment <sup>5</sup> Recycled (kg)	-	-	-	150
Non-Regulated Liquids <sup>5</sup> Recycled (kg)	-	-	-	239,291
Non-Regulated Material <sup>5</sup> Recycled (kg)	-	-	-	53,365
Regulated Material <sup>5</sup> Recycled (kg)	-	-	-	250
Batteries Recycled (kg)	-	-	-	4,200
<b>Health and Safety</b>				
Visible Felt Leadership (VFL) Enagements (#)	-	-	400	475
Lost Time Injury (LTI) <sup>6</sup> (#)	1.81	1.58	0.84	0.43
Recordable Medical Aid (#)	1.00	1.19	1.12	1.73
Medical Aid (#)	3.41	3.56	2.25	4.19
First Aid (#)	16.87	18.60	12.78	12.14
Total Injury Frequency (TIF)	23.09	24.94	16.99	18.50
% Decrease in Total Injury Frequency (TIF) (since 2019)	-	-	-	20%
% Decrease in Lost Time Injury (LTI) (since 2019)	-	-	-	76%
Fatalities	0	0	0	0

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See endnotes on p.3

## PERFORMANCE

<b>Social</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Diversity/Our People</b>				
Total Employees <sup>7</sup>	-	-	542	554
% Women Employees <sup>7</sup>	-	-	15.9%	18.2%
% Increase in Women Employees <sup>7</sup> (since 2016)	-	-	-	55%
% Women New Hires <sup>7</sup>	-	-	-	26%
% Indigenous Employees (at CMM)	-	-	15.4%	15.3%
% Indigenous New Hires (at CMM)	-	-	-	11%
% Local Employees (at CMM)	-	-	77%	80%

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1 Energy and carbon intensity ratios are based on tonnes of copper equivalent, which were 39505, 44856, 47842, and 29087 t Cu eq, for 2019, 2020, 2021, and 2022 respectively. The copper equivalent calculation is based on LME average settlements as published by CleanBC for carbon intensity reporting.

2 Carbon intensity ratio based on Scope 1 & Scope 2 emissions.

3 As per the extensive surveys and orthophotos done in 2022, historical progressive reclamation numbers have been restated.

4 Potentially Acid Generating (PAG).

5 Mercury Containing Equipment mainly includes flood lights. Non-Regulated Liquids include waste oil and grease, non-regulated material includes waste oil debris, filters, and drain sludge, and regulated material includes aerosols and paint-related material.

6 Lost Time Injury Frequency per 200,000 hours.

7 Company-wide.