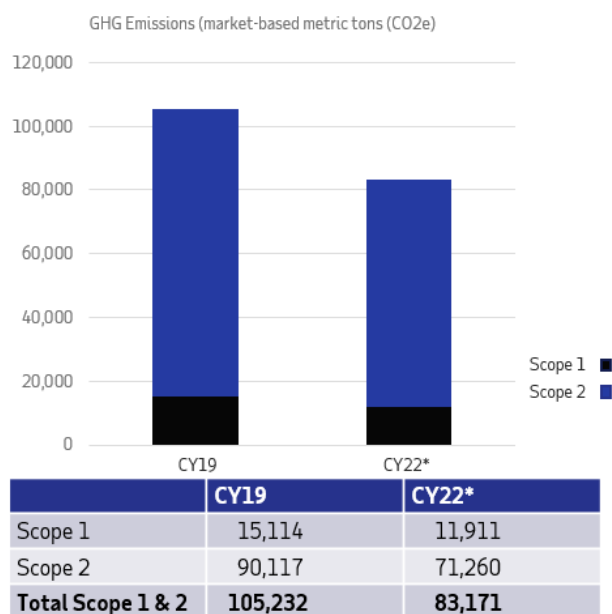


December 2023 Update

As a follow up to our **May 2023 Global Scope 1 and 2 GHG Update**, our Global Scope 1 and 2 GHG emission results for 2022 are now available and the progress referenced in our May 2023 update is reflected in the snapshot below.

ADP's Sustainability Journey

We are dedicated to conserving resources and minimizing our impact on the environment.



% Emissions Reduction (CY19-CY22)	
Scope 1	-21.2%
Scope 2	-20.9%
Total (Scope 1 & 2)	-21.0%

As of December 31, 2022, ADP reached a 21% reduction in our Global Scope 1 and 2 GHG emissions in large part due to:

- Our ongoing real estate optimization strategy, including rightsizing our footprint and moving into more energy efficient/greener facilities
- Technology upgrades, consolidation and optimization within our data centers

* Global GHG Emissions have been independently verified and reported to CDP (verification and reporting available via [CDP.net](https://www.cdp.net) under Automatic Data Processing, Inc.)

Scope 1 emissions are direct emissions from owned or controlled sources.
 Scope 2 emissions are indirect emissions from the generation of purchased energy.
 CY19 total slightly adjusted from previously reported amount of 112,448 following internal revalidation.