

ENDEAVOR

ENDEAVOR GROUP HOLDINGS, INC.

16B-3 COMMITTEE CHARTER

I. PURPOSE

The purpose of the 16b-3 Committee (the “*Committee*”) is to have the power and authority to review and approve transactions, involving equity securities of Endeavor Group Holdings, Inc. (the “*Company*”), between the Company and its directors and officers subject to Section 16 of the Securities Exchange Act of 1934, as amended (the “*Exchange Act*”), for purpose of exempting such transactions under Rule 16b-3 thereunder.

II. COMPOSITION

The Committee shall be composed of two or more directors, each of whom qualifies, at the time of the transaction to be exempted by the Committee for purposes of Rule 16b-3, as a “non-employee director” within the meaning of Rule 16b-3 under the Exchange Act.

III. MEETINGS, PROCEDURES AND AUTHORITY

The Committee shall meet as often as it deems necessary and advisable in order to perform its responsibilities. The Committee has the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s organizational and other documents applicable to the Committee or with applicable law, regulation or listing standard.

The Committee is authorized to engage any advisors as it deems necessary or appropriate to carry out its responsibilities. Such advisors may be the regular advisors to the Company. The Committee is empowered to cause the Company to pay the compensation of such advisors as established by the Committee.

The Committee shall have the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it shall deem appropriate, including the authority to request any officer, employee or advisor of the Company to meet with the Committee or any advisors engaged by the Committee.

IV. DUTIES AND RESPONSIBILITIES

1. *General.* The Committee shall be responsible for reviewing and approving equity-based awards to the Company's Section 16 Persons for purposes of exempting such transactions under Rule 16b-3 under the Exchange Act.

2. *Review of this Charter.* The Committee will periodically review and reassess this Charter for any changes that it deems recommended or advisable.

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Effective Date: April 28, 2021