

July 2025

Political Activities Policy - DuPont

Political Activity

DuPont engages in the democratic process at the federal, state and local levels. All political activity is in accordance with applicable federal, state and local laws and is consistent with DuPont's Core Values and commitment to the highest ethical standards. Political activity and spending reflect the interests of the company's objectives and not the personal preferences of officers, board members, executives, directors or individual employees.

Governance

DuPont Government Affairs manages all political and lobbying activity for the company. DuPont Government Affairs is managed by the Head of Global Government Affairs, who reports to the Senior Vice President and General Counsel, who reports to the Chief Executive Officer. The Board of Directors receives regular reports on political activity from the Head of Global Government Affairs.

The board of directors, or the Nomination and Governance Committee of the board, monitors political spending, receives regular reports from corporate officers responsible for the spending, supervises policies and procedures regulating the spending, and reviews the purpose and benefits of the expenditures.

Corporate Expenditures

DuPont does not make any contributions from corporate funds to candidates for state, local, or federal office or to political parties, organizations classified under the Internal Revenue Code as section 527 entities, Super PACs, ballot initiatives, electioneering communications, or for independent political expenditures.

Corporate contributions to federal candidates are prohibited by federal law, and accordingly, DuPont has not and will not make such contributions.

Should a future situation warrant the use of corporate funds for any of the above activities other than contributions to federal candidates, the decision would require Board approval, would have to be consistent with the interests of DuPont's shareholders, and would receive prior written approval from DuPont's General Counsel to ensure it complies with all applicable laws. DuPont would disclose these expenditures in compliance with applicable laws and regulations.

Employee's Political Action Committee

The Employees of DuPont Political Action Committee (PAC) is a non-partisan political action committee that is employee organized, employee managed, and funded with voluntary contributions from DuPont employees.

The Employees of DuPont PAC may support federal, state and local candidates, national political organizations, and other political action committees. The Employees of DuPont PAC Board, which is comprised of employees of the company, determines PAC contributions. The Employees of DuPont PAC

activity is conducted under the supervision of DuPont's Legal Department and in compliance with federal, state and local laws and regulations.

Employees of DuPont PAC contributions are made without regard to party affiliation and are not made in anticipation of, in recognition of, or in return for an official act. Recipients of contributions from the Employees of DuPont PAC must demonstrate honesty, integrity, effectiveness and a commitment to good governance.

Trade Association Memberships

DuPont is a member of, and pays regular dues to, various trade associations that share common business interests.

DuPont does not make non-dues contributions for the political activities of these trade associations. Any contribution to the political activities of the trade associations is done to the Political Action Committees of the association and made only through the Employees of DuPont PAC. Such contributions are reported to the Federal Election Commission.

Some trade associations utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these associations of dues used in lobbying in lobbying disclosure reports filed with the United States Congress.

DuPont prohibits the use of company funds to advocate for or against the election of a specific candidate, including through the payment of dues, donations, or other contributions to trade associations or other outside groups.

Reporting and Information

Lobbying Activities: DuPont files lobbying disclosure reports each calendar quarter with the United States Congress, which are available for review at: <https://lobbyingdisclosure.house.gov/>. DuPont also files similar reports where required at the state or local level.

Political Action Committee: All federal political expenditures made by the Employees of DuPont PAC are disclosed to the Federal Election Commission and are available for review at: <https://www.fec.gov>. The PAC also files similar reports where required at the state or local level.

The full listing of all PAC contributions from 2024 is available [here](#).

Association & Coalition Memberships: DuPont publicly discloses below, on an annual basis, the list of associations and coalitions in which DuPont employees report membership to the company. Some organizations in which DuPont holds memberships utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these organizations of dues used in lobbying in lobbying disclosure reports filed with the United States Congress.

2024 Reported Trade Association & Coalition Memberships Listing:

Adhesive and Sealant Council (ACS)
Advanced Textiles Association (ATA)
Alliance to Save Energy
American Architectural Manufacturers Association (AAMA)
American Association for the Advancement of Science (AAAS)
American Association of Pharmaceutical Scientists (AAPS)
American Association of Textile Chemists and Colorists (AATCC)
American Bar Association (ABA)
American Center for Life Cycle Assessment (ACLCA)
American Chemical Society (ACS)
American Chemistry Council (ACC)
American Coatings Association (ACA)
American Conference of Governmental Industrial Hygienists (ACGIH)
American Gas Association (AGA)
American Industrial Hygiene Association (AIHA)
American Institute of Architects (AIA)
American Institute of Certified Public Accountants (AICPA)
American Institute of Chemical Engineers (AIChE)
American Membrane Technology Association (AMTA)
American Payroll Association
American Petroleum Institute (API)
American Productivity & Quality Center (APQC)
American Society for Industrial Security
American Society for Quality (ASQ)
American Society for Testing and Materials (ASTM)
American Society of Civil Engineers (ASCE)
American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)
American Society of Materials International (ASM)
American Society of Mechanical Engineers (ASME)
American Society of Safety Professionals (ASSP)
American Vacuum Society (AVS)
American Waterworks Association (AWWA)
American Welding Society (AWS)
Associated Builders And Contractors (ABC)
Association for Investor Relations (NIRI)
Association for Manufacturing Excellence (AME)
Association for Materials Protection and Performance (AMPP)
Association for Roll-to-Roll Converters
Association for Supply Chain Management (ASCM)
Association for the Advancement of Cost Engineering International (AACEi)
Association for the Advancement of Medical Instrumentation (AAMI)
Association of Certified Fraud Examiners (ACFE)
Association of Corporate Counsel
Association of International Certified Professional Accountants
Association of Professional Engineers and Geoscientists of Alberta (APEGA)

Association of Records Managers and Administrators (ARMA)
Auto Glass Safety Council (AGSC)
Bio-Process Systems Alliance (BPSA)
Canadian Association of Importers & Exporters
Canadian Standards Association (CSA)
Center for Polyurethanes Industry (CPI)
Construction Specifications Institute (CSI)
Council on State Taxation (COST)
Door & Access Systems Manufacturers Association
EDANA
Electric Power Research Institute
Energy & Environmental Building Alliance (EEBA)
Ethylene Oxide Sterilization Association (EOSA)
Executive Leadership Council (ELC)
Explosion Research Cooperative (ERC)
Extruded Polystyrene Foam Association (XPSA)
Flexible Packaging Association
Flexographic Pre-Press Platemakers Association (FPPA)
Flexographic Technical Association (FTA)
Florida Roofing and Sheet Metal Contractors Association (FRSA)
Freight Carrier's Association of Canada
Global Business Travel Association (GBTA)
Global Cold Chain Alliance (GCCA)
Healthcare Plastics Recycling Council
Heat Transfer Research Institute
Household and Commercial Products Association (HCPA)
Human Resources Professionals Association (HRPA)
Independent Project Analysis (IPA)
Information Systems Audit and Control Association (ISACA)
Innovation Research Interchange (IRI)
Institute for Electrical and Electronics Engineers (IEEE)
Institute for Environmental Sciences and Technology
Institute for Professionals in Taxation (IPT)
Institute for Supply Management (ISM)
Institute for the Study of Business Markets
Institute of Business Forecasting and Planning
Institute of Electrical and Electronics Engineers
Institute of Environmental Sciences and Technology (IEST)
Institute of Internal Auditors
Institute of Management Accountants (IMA)
Institute of Packaging Professionals (IoPP)
Intellectual Capital Exchange (ICEX)
Intellectual Property Owners Association
International Association of Electrical Inspectors
International Association of Privacy Professionals
International Compliance Professionals Association
International Credit and Trade Finance Association
International Electrical Electronics Engineers

International Electronics Manufacturing Initiative
International Electrotechnical Commission (IEC)
International Institute for Building Enclosure Consultants
International Interior Design Association (IIDA)
International Microelectronics Assembly and Packaging Society (iMAPS)
International Pharmaceutical Excipients Council
International Safety Equipment Association (ISEA)
International Society of Arboriculture (ISA)
International Society of Automation (ISA)
International Society of Explosive Engineers (ISEE)
International Society of Exposure Science
International Surface Fabricators Association (ISFA)
International Trademark Association (INTA)
IPC
ISACA
Magnesium Oxide Building Products Association
Materials Technology Institute
Metal Building Contractors & Erectors Association (MBCEA)
Metal Building Manufacturers Association (MBMA)
Metal Construction Association (MCA)
Motor & Equipment Manufacturers Association (MEMA)
NAATBatt International
National Association for EHS&S Management
National Association of Elevator Contractors (NAEC)
National Association of Environmental Managers
National Association of Realtors
National Association of Stock Plan Professionals
National Business Aviation Association (NBAA)
National Coil Coater Association (NCCA)
National Council of Textile Organizations (NCTO)
National Defense Industry Association (NDIA)
National Electrical Manufacturers Association (NEMA)
National Fire Protection Association (NFPA)
National Lubricating Grease Institute (NLGI)
National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCCHE)
National Safety Council (NSC)
National Society of Black Engineers (NSBE)
National Society of Professional Engineers
National Sunroom Association
NKBA (National Kitchen and Bath Association)
North America Coil Coating Association
North American Catalysis Society
Original Equipment Suppliers Association (OESA)
Parachute Industry Association (PIA)
Parenteral Drug Association (PDA)
Product Stewardship Society (PSS)
Professional Pricing Society (PPS)

Project Management Institute (PMI)
Rainscreen Association in North America (RAiNA)
SEMI
Single Ply Roofing Industry (SPRI)
Society for Applied Spectroscopy (SAS)
Society for Biomaterials (SFB)
Society for Human Resource Management (SHRM)
Society for Industrial Applied Mathematics (SIAM)
Society for Industrial Archeology (SIA)
Society for Information Displays (SID)
Society for International Affairs (SIA)
Society for Maintenance and Reliability Professionals (SMRP)
Society for Risk Analysis (SRA)
Society for Women Engineers
Society of Automotive Engineering (SAE)
Society of Cosmetic Chemists (SCC)
Society of Environmental Toxicology and Chemistry
Society of Fire Protection Engineers (SFPE)
Society of Manufactures Engineers (SME)
Society of Plastics Engineers (SPE)
Society of Product Licensors Committed to Excellence (SPLiCE)
Society of Rheology
Society of the Advancement of Materials & Processing (SAMPE)
Society of Toxicology
Society of Tribologists and Lubrication Engineers (STLE)
Society of Women Engineers (SWE)
Society Plastic Engineers
SPIE
Spray Polyurethane Foam Alliance (SPFA)
Sterilization Packaging Manufacturers Council
Stockholder Relations Society of New York
Structural Insulated Panel Association (SIPA)
Tag and Label Manufacturers Institute (TLMI)
The Conference Board
The Electrochemical Society
The Transformer Association (TTA)
The U.S. Partnership for Assured Electronics (USPAE)
United States Green Building Council
US Chamber of Commerce Foundation
Vibration Institute
Virginia Manufacturers Association (VMA)
Virginia Nutrient Credit Exchange (VNCEA)
Warrior Protection & Readiness Coalition (WPRC)
Water Environment Federation
Water Reuse Organization
WaterJet Technology Association (WJTA)
Women in Manufacturing (WiM)
World 50

World Business Council for Sustainable Development (WBCSD)