

July 2026

Political Activities Policy - DuPont

Political Activity

DuPont engages in the democratic process at the federal, state and local levels. All political activity is in accordance with applicable federal, state and local laws and is consistent with DuPont's Core Values and commitment to the highest ethical standards. Political activity and spending reflect the interests of the company's objectives and not the personal preferences of officers, board members, executives, directors or individual employees.

Governance

DuPont Government Affairs manages all political and lobbying activity for the company. DuPont Government Affairs is managed by the Head of Global Government Affairs, who reports to the Senior Vice President and General Counsel, who reports to the Chief Executive Officer. The Board of Directors receives regular reports on political activity from the Head of Global Government Affairs.

The board of directors, or the Nomination and Governance Committee of the board, monitors political spending, receives regular reports from corporate officers responsible for the spending, supervises policies and procedures regulating the spending, and reviews the purpose and benefits of the expenditures.

Corporate Expenditures

DuPont does not make any contributions from corporate funds to candidates for state, local, or federal office or to political parties, organizations classified under the Internal Revenue Code as section 527 entities, Super PACs, ballot initiatives, electioneering communications, or for independent political expenditures.

Corporate contributions to federal candidates are prohibited by federal law, and accordingly, DuPont has not and will not make such contributions.

Should a future situation warrant the use of corporate funds for any of the above activities other than contributions to federal candidates, the decision would require Board approval, would have to be consistent with the interests of DuPont's shareholders, and would receive prior written approval from DuPont's General Counsel to ensure it complies with all applicable laws. DuPont would disclose these expenditures in compliance with applicable laws and regulations.

Employee's Political Action Committee

The Employees of DuPont Political Action Committee (PAC) is a non-partisan political action committee that is employee organized, employee managed, and funded with voluntary contributions from DuPont employees.

The Employees of DuPont PAC may support federal, state and local candidates, national political organizations, and other political action committees. The Employees of DuPont PAC Board, which is comprised of employees of the company, determines PAC contributions. The Employees of DuPont PAC

activity is conducted under the supervision of DuPont's Legal Department and in compliance with federal, state and local laws and regulations.

Employees of DuPont PAC contributions are made without regard to party affiliation and are not made in anticipation of, in recognition of, or in return for an official act. Recipients of contributions from the Employees of DuPont PAC must demonstrate honesty, integrity, effectiveness and a commitment to good governance.

Trade Association Memberships

DuPont is a member of, and pays regular dues to, various trade associations that share common business interests.

DuPont does not make non-dues contributions for the political activities of these trade associations. Any contribution to the political activities of the trade associations is done to the Political Action Committees of the association and made only through the Employees of DuPont PAC. Such contributions are reported to the Federal Election Commission.

Some trade associations utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these associations of dues used in lobbying in lobbying disclosure reports filed with the United States Congress.

DuPont prohibits the use of company funds to advocate for or against the election of a specific candidate, including through the payment of dues, donations, or other contributions to trade associations or other outside groups.

Reporting and Information

Lobbying Activities: DuPont files lobbying disclosure reports each calendar quarter with the United States Congress, which are available for review at: <https://lobbyingdisclosure.house.gov/>. DuPont also files similar reports where required at the state or local level.

Political Action Committee: All federal political expenditures made by the Employees of DuPont PAC are disclosed to the Federal Election Commission and are available for review at: <https://www.fec.gov>. The PAC also files similar reports where required at the state or local level.

Association & Coalition Memberships: DuPont publicly discloses below, on an annual basis, the list of associations and coalitions in which DuPont employees report membership to the company. Some organizations in which DuPont holds memberships utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these organizations of dues used in lobbying in lobbying disclosure reports filed with the United States Congress.

2025 Reported Trade Association & Coalition Memberships Listing:

Adhesive and Sealant Council (ASC)
Advancing Standards Transforming Markets (ASTM International)
Air Barrier Association of America (ABAA)
Alabama Environmental Professionals Association
Alliance for Competitive Taxation (ACT)
Alliance to Save Energy
American Academy of Physician Assistants (AAPA)
American Association of Civil Engineers (ASCE)
American Association of Occupational Health Nurses (AAOHN)
American Association of Textile Chemists and Colorists (AATCC)
American Center for Life Cycle Assessment (ACLCA)
American Chemical Society (ACS)
American Chemistry Council (ACC)
American College of Occupational and Environmental Medicine (ACOEM)
American Conference of Governmental Industrial Hygienists (ACGIH)
American Industrial Hygiene Association (AIHA)
American Institute of Architects (AIA)
American Institute of Chemical Engineers (AIChE)
American Institute of CPAs (AICPA)
American Membrane Technology Association (AMTA)
American National Standards Institute (ANSI)
American Petroleum Institute (API)
American Society for Quality (ASQ)
American Society for Safety Professionals (ASSP)
American Society for Testing and Materials (ASTM)
American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE)
American Society of Mechanical Engineers (ASME)
American Society of Safety Professionals (ASSP)
American Vacuum Society (AVS)
American Water Works Association (AWWA)
American Welding Society (AWS)
Association for Materials Protection and Performance (AMPP)
Association for Roll-to-Roll Converters (ARC)
Association for Supply Chain Management (ASCM)
Association for the Advancement of Cost Engineering (AACE International)
Association for the Advancement of Medical Instrumentation (AAMI)
Association of Asset Management Professionals (AMP)
Association of the United States Army (AUSA)
Auto Glass Safety Council (AGSC)
Bio-process Systems Alliance (BPSA)
Business Group on Health
Canadian Association of Importers and Exports (I.E. Canada)
Chartered Financial Analyst (CFA)
Chemical Industry Association of Canada (CIAC)
Chemical Industry Council of Illinois (CICI)
Chemistry Council of New Jersey (CCNJ)

Coblentz Society
Construction Specifications Institute (CSI)
Controlled Environment Builders Association (CEBA)
Council of State Taxation (COST)
Dallas Builders Association
Dangerous Goods Advisory Council (DGAC)
Delaware Academy of Physician Assistants (DAPA)
Delaware Association of Professional Engineers
Delaware Society of Certified Public Accountants
Delaware State Bar Association
Delaware State Chamber of Commerce
District of Columbia Bar Association
Door and Access Systems Manufacturers Association (DASMA)
East Bay Economic Development Alliance (East Bay EDA)
Electrochemical Society (ECS)
Electronic Components and Technology Conference (ECTC)
Electronic Components Industry Association (ECIA)
Extruded Polystyrene Foam Association (XPSA)
Fenestration & Glazing Industry Alliance (FGIA)
Fire and Emergency Manufacturers and Service Association (FEMSA)
Flexographic Prep-Press Platemakers Association (FPPA)
Flexographic Technical Association (FTA)
Florida Roofing and Sheet Metal Contractors Association (FRSA)
Global Electronics Association
Greater San Antonio Builders Association (GSABA)
Healthcare Plastics Recycling Council (HPRC)
Heat Transfer Research Institute (HTRI)
Home Builders Association (HBA) of Greater Austin
Household and Consumer Products Association (HCPA)
Information Systems Audit and Control Association (ISACA)
Innovation Research Institute (IRI)
Institute for Professionals in Taxation (IPT)
Institute of Electrical and Electronics Engineers (IEEE)
Institute of Hazardous Materials Management (IHMM)
Institute of Internal Auditors (IIA)
Institute of Management Accountants (IMA)
Institute of Packaging Professionals (IoPP)
Institute of Supply Management (ISM)
International Aerospace Environmental Group (IAEG)
International Association of Privacy Professionals (IAPP)
International Council on Large Electric Systems (CIGRE)
International Credit and Trade Finance Association (ICTF)
International Electrotechnical Commission (IEC)
International Facility Management Association (IFMA)
International Institute of Building Enclosure Consultants (IIBEC)
International Interior Design Association (IIDA)
International Microelectronics Assembly and Packaging Society (iMaps)
International Safety Equipment Association (ISEA)

International Society of Automation (ISA)
International Society for Optics and Photonics (SPIE)
International Society of Arboriculture (ISA)
International Surface Fabricators Association (ISFA)
International Sustainability and Carbon Certification Association (ISCC)
Issues Management Council (IMC)
La Porte-Bayshore Chamber of Commerce
Magnesium Oxide Building Products Association (MgOBPA)
Massachusetts Chemistry & Technology Alliance (MCTA)
Metal Construction Association
Michigan Academy of Physician Assistants (MAPA)
Michigan Chemistry Council
Michigan Manufacturers Association (MMA)
Minnesota State Bar Association
Motor and Equipment Manufacturers Association (MEMA)
NAATBatt International
National Academies of Engineering, Science & Medicine (NASEM)
National Association of Home Builders (NAHB)
National Association of Stock Plan Professionals (NASPP)
National Board of Boiler and Pressure Vessel Inspectors (NBBI)
National Business Aviation Association (NBAA)
National Coil Coaters Association (NCCA)
National Council of Architectural Registration Boards (NCARB)
National Council of Textiles Organization (NCTO)
National Defense Industrial Association (NDIA)
National Electrical Manufacturers Association (NEMA)
National Fire Protection Association (NFPA)
National Institute for Building Science (NIBS)
National Insulation Association (NIA)
National Lubricating Grease Institute (NLGI)
National Society of Black Engineers (NSBE)
National Sunroom Association (NSA)
National Women in Roofing (NWIR)
Network for Industrially Co-ordinated Sustainable Land Management in Europe (NICOLE)
New Castle County Chamber of Commerce
New York State Chemistry Council (NYSCC)
Nonwovens & Related Industries Association (EDANA)
North American Mixing Forum (NAMF)
North American Modern Building Alliance (NAMBA)
North Carolina Bar Association
North/East Roofing Contractors Association (NERCA)
Ohio Chemistry Technology Council (OCTC)
Ohio Manufacturers Association (OMA)
Original Equipment Suppliers Association (OESA)
Parachute Industry Association (PIA)
Parenteral Drug Association (PDA)
Pennsylvania Bar Association
Pennsylvania Chemical Industry Council (PCIC)

Plastics Europe
Printed Circuit Board Association of America (PCBAA)
Product Stewardship Society (PSS)
Project Management Institute (PMI)
RadTech
Rainscreen Association in North America (RAiNA)
Remediation Managers Roundtable
Running USA
SEMI
Semiconductor Climate Consortium (SCC)
Semiconductor Environmental, Safety & Health Association (SESHA)
Silicones Europe
Single Ply Roofing Industry (SPRI)
Society for Biomaterials (SFB)
Society for Information Display (SID)
Society for Maintenance and Reliability Professionals (SMRP)
Society Human Resource Management (SHRM)
Society of Automotive Engineers (SAE)
Society of Cosmetic Chemists (SCC)
Society of Fire Protection Engineers (SFPE)
Society of Hispanic Professional Engineers (SHPE)
Society of Maintenance and Reliability Professionals (SMRP)
Society of Plastics Engineers (SPE)
Society of Product Licensors Committed to Excellence (SPLiCE)
Society of Toxicology (SOT)
Society of Tribologists and Lubrication Engineers (STLE)
Society of Women Engineers (SWE)
South Central Membrane Association (SCMA)
Southeast Desalting Association (SEDA)
Southwest Membrane Operator Association (SWMOA)
Spray Foam Coalition
Stockholder Relations Society of New York
Structural Insulated Panel Association (SIPA)
Tag and Label Manufacturers Institute (TLMI)
Texas Association of Builders
The Conference Board
The Institute of Internal Auditors (IIA)
The Ohio Society of CPAs
The Transformer Association (TTA)
Toastmasters International
Transaction Advisors Institute
Transport Canada Multi-Association Committee on Transport of Dangerous Goods (MACTDG)
United States Green Building Council (USGBC)
Virginia Manufacturers Association (VMA)
Water Jet Technology Association (WJTA)
Women in Manufacturing (WiM)
World at Work
World Business Council for Sustainable Development (WBCSD)