

Political Activities Policy - DuPont

Political Activity

DuPont engages in the democratic process at the federal, state and local levels. All political activity is in accordance with all applicable federal, state and local laws and is consistent with DuPont's Core Values and commitment to the highest ethical standards. Political activity and spending reflects the interests of the company's objectives and not the personal preferences of officers, board members, executives, directors or individual employees.

Governance

DuPont Government Affairs manages all political and lobbying activity for the company. DuPont Government Affairs is managed by the Government Affairs Senior Program Manager, who reports directly to the Legal Senior Vice President and General Counsel, who reports directly to the Chief Executive Officer. The Board of Directors receives regular reports on political activity from the Government Affairs Senior Program Manager.

The board of directors, or the Nomination and Governance Committee of the board, shall monitor the company's political spending, receive regular reports from corporate officers responsible for the spending, supervise policies and procedures regulating the spending and review the purpose and benefits of the expenditures.

Corporate Expenditures

DuPont does not make any contributions from corporate funds to candidates for state, local, or federal office or to political parties, organizations classified under the Internal Revenue Code as section 527 entities, Super PACs, ballot initiatives, electioneering communications, or for independent political expenditures.

Corporate contributions to federal candidates are prohibited by federal law, and accordingly, DuPont has not and will not make such contributions.

Should a future situation warrant the use of corporate funds for any of above activities other than contributions to federal candidates, the decision would require Board approval, would have to be consistent with the interests of DuPont's shareholders, and would receive prior written approval from DuPont's General Counsel to ensure it complies with all applicable laws. DuPont would also disclose these expenditures and any other political expenditures.

Employee's Political Action Committee

The Employees of DuPont Political Action Committee (PAC) is a non-partisan political action committee that is employee organized, employee managed and funded with voluntary contributions from DuPont employees.

The Employees of DuPont PAC may support federal, state and local candidates, national political organizations, and other political action committees. The Employees of DuPont PAC Board, which is comprised of employees of the company, determines PAC contributions. The Employees of DuPont PAC activity is conducted under the supervision of DuPont's Legal Department and in compliance with all federal, state and local laws and regulations.

Employees of DuPont PAC contributions are made without regard to party affiliation or in anticipation of, in recognition of, or in return for an official act. Candidates must also demonstrate honesty, integrity, effectiveness and a commitment to good governance.

Trade Association Memberships

DuPont is a member of, and pays regular dues to, various trade associations that share common business interests.

DuPont does not make non-dues contributions for the political activities of these trade associations. Any contribution to the political activities of the trade associations are done to the Political Action Committees of the association and made only through the Employees of DuPont PAC which are publicly reported to the Federal Election Commission and the annual disclosure of expenditures listed under Reporting and Information.

Some trade associations utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these associations.

DuPont prohibits the use of company funds to advocate for or against the election of a specific candidate, including through the payment of dues, donations, or other contributions to trade associations or other outside groups.

Reporting and Information

Lobbying Activities: DuPont files lobbying disclosure reports with the United States Congress, which are available for review at: <https://lobbyingdisclosure.house.gov/>. DuPont also files similar reports where required at the state or local level.

Political Action Committee: All federal political expenditures made by the Employees of DuPont PAC are disclosed to the Federal Election Commission and are available for review at: https://classic.fec.gov/finance/disclosure/efile_search.shtml The PAC also files similar reports where required at the state or local level.

The full listing of PAC expenditures is available [here](#).

Trade Association Memberships: DuPont publicly discloses on an annual basis the list of trade associations where dues are \$25,000 or more. The report details dues paid and an estimate of what portion of those dues is used for non-deductible lobbying expenses.

2019 Trade Association Memberships Listing:

American Feed Industry Association
American Fuel and Petrochemical Manufacturers
Motor Equipment Manufacturers Association
National Council of Textile Organizations
Outdoor Industry Association
Warrior Protection and Readiness Coalition
Water Quality Association
WaterReuse
NAATBatt International
American Apparel and Footwear Association
American Institute of Aeronautics and Astronautics
American Chemistry Council
International Safety Equipment Association
US Chamber of Commerce
Fuels America
American Cleaning Institute
CIBO

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Alliance to Save Energy
Growth Energy
American Coatings Association
World Resources Institute
Natural Products Association

Chemical Industry Council of Delaware
Chemical Industry Council of Illinois
Chemistry Council of New Jersey
Delaware State Chamber of Commerce
Louisiana Chemical Association
Massachusetts Chemistry Technology Alliance
Michigan Chamber of Commerce
Michigan Chemistry Council
Michigan Manufacturers Association
New Castle County Chamber of Commerce
New York State Chemistry Council
North Carolina Manufacturers Association
Pennsylvania Chemical Industry Council
Ohio Manufacturers Association
Ohio Chemistry & Technology Council
South Carolina Manufacturers Association
Texas Chemistry Council
Tennessee Chamber of Commerce
Virginia Chamber of Commerce
Virginia Manufacturers Association
West Virginia Manufacturers Association
West Virginia Chamber of Commerce
