

April 2021

## **Political Activities Policy - DuPont**

### **Political Activity**

DuPont engages in the democratic process at the federal, state and local levels. All political activity is in accordance with applicable federal, state and local laws and is consistent with DuPont's Core Values and commitment to high ethical standards. Political activity and spending reflects the interests of the company's objectives and not the personal preferences of officers, board members, executives, directors or individual employees.

### **Governance**

DuPont Government Affairs manages all political and lobbying activity for the company. DuPont Government Affairs is managed by the Director of Government Affairs, who reports directly to the Legal Senior Vice President and General Counsel, who reports directly to the Chief Executive Officer. The Board of Directors receives regular reports on political activity from the Government Affairs Director.

The board of directors, or the Nomination and Governance Committee of the board, shall monitor the company's political spending, receive regular reports from corporate officers responsible for the spending, supervise policies and procedures regulating the spending and review the purpose and benefits of the expenditures.

### **Corporate Expenditures**

DuPont does not make any contributions from corporate funds to candidates for state, local, or federal office, nor to political parties, organizations classified under the Internal Revenue Code as section 527 entities, Super PACs, ballot initiatives, electioneering communications, or independent political expenditures.

Corporate contributions to federal candidates are prohibited by federal law, and accordingly, DuPont will not make such contributions.

Should a future situation warrant the use of corporate funds for any of above activities other than contributions to federal candidates, the decision would require Board approval, would have to be consistent with the interests of DuPont's shareholders, and would receive prior written approval from DuPont's General Counsel to ensure it complies with all applicable laws. DuPont would disclose these expenditures.

### **Employee's Political Action Committee**

The Employees of DuPont Political Action Committee (PAC) is a non-partisan political action committee that is employee organized and managed. It is funded with voluntary contributions from DuPont employees.

The Employees of DuPont PAC may support federal, state and local candidates, national political organizations, and other political action committees. The Employees of DuPont PAC Board, which is comprised of employees of the company, determines PAC contributions. The Employees of DuPont PAC activity is conducted under the supervision of DuPont's Legal Department and in compliance with federal, state and local laws and regulations.

The Employees of DuPont PAC contributions are made without regard to party affiliation or in anticipation of, in recognition of, or in return for an official act. Recipients of contributions must demonstrate honesty, integrity, effectiveness and a commitment to good governance.

### **Trade Association Memberships**

DuPont is a member of, and pays regular dues to, various trade associations that share common business interests.

DuPont does not make non-dues contributions to support the political activities of these trade associations. Any contribution to the political activities of the trade associations are given to the political action committees of the association and made only through the Employees of DuPont PAC. These contributions are publicly reported to the Federal Election Commission and are also provided in the Reporting and Information section of this statement.

Some trade associations utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these associations in lobbying disclosure reports filed with the United States Congress. DuPont prohibits the use of company funds to advocate for or against the election of a specific candidate.

## **Reporting and Information**

**Lobbying Activities:** DuPont files lobbying disclosure reports quarterly with the United States Congress, which are available for review at: <https://lobbyingdisclosure.house.gov/>. DuPont also files similar reports where required at the state or local level.

**Political Action Committee:** All federal political expenditures made by the Employees of DuPont PAC are disclosed to the Federal Election Commission and are available for review at: <https://www.fec.gov>. The PAC also files similar reports where required at the state or local level.

The full listing of federal, state and local PAC contributions from the current federal election cycle is available [here](#).

**Trade Association & Coalition Memberships:** DuPont publicly discloses below, on an annual basis, the list of major trade associations and coalitions in which DuPont employees report membership. Some organizations utilize a portion of membership dues for non-deductible purposes, such as lobbying. DuPont discloses the estimate provided by these organizations in lobbying disclosure reports filed with the United States Congress.

### **2020 Trade Association & Coalition Memberships Listing:**

**American Apparel and Footwear Association**

**American Chemistry Council**

**American Chemical Society**

**American Cleaning Institute**

**American Fuel & Petrochemical Manufacturers**

**American Industrial Hygiene Association**

**American Institute of Certified Public Accountants**

**American Institute of Chemical Engineers**

**American Membrane Technology Association**

**American Oil Chemists Society**

**American Society for Quality**  
**American Society of Baking**  
**American Society of Mechanical Engineers**  
**American Society of Safety Professionals**  
**American Membrane Technology Association**  
**American Water Works Association**  
**Association for Supply Chain Management**  
**Business Roundtable**  
**Delaware State Chamber of Commerce**  
**Delaware Prosperity Partnership**  
**Enzyme Technical Association**  
**Flexographic Technical Association**  
**Fuels America**  
**Growth Energy**  
**Institute of Electrical and Electronic Engineers**  
**Institute of Food Technologies**  
**Intellectual Property Owners Association**  
**International Pharmaceutical Excipients Council**  
**International Safety Equipment Association**  
**International Society of Automation**  
**NAATBatt International**  
**National Association of Home Builders**  
**National Council of Textile Organizations**  
**National Fire Protection Association**  
**Natural Products Association**  
**Ohio Manufacturers Association**  
**Personal Care Products Council**  
**Partnership for Electrical Safety**  
**Renewable Fuels Association**  
**Semiconductor Equipment and Materials International**  
**Society of Automotive Engineers**  
**Society of Cosmetic Chemists**  
**Society of Plastics Engineers**  
**Society of Women Engineers**  
**Solar Energy Industry Association**  
**United States Chamber of Commerce**  
**Virginia Manufacturers Association**  
**Warrior Protection & Readiness Coalition**  
**Water Environmental Foundation**  
**World 50**  
**World Business Council for Sustainable Development**  
**World Resources Institute**

*Updated April 2021*