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Kish Bancorp, Inc. Appoints Gary Seiber as Next CEO of Kish Insurance

STATE COLLEGE, PA, September 22, 2026 – Kish Bancorp, Inc. (OTCQX: KISB) ("Kish" or the "Company"), parent company of Kish Bank, today announced the appointment of Gary Seiber as the next Chief Executive Officer ("CEO") of Kish Insurance, the property and casualty insurance subsidiary of Kish Bank. Seiber will succeed Jeff Wilson, current CEO of Kish Insurance, as part of a planned leadership transition leading up to Wilson's intended retirement in 2027.

"We are thrilled to welcome Gary to Kish and immensely grateful to Jeff for his continued leadership as we begin this exciting new chapter together," said Gregory T. Hayes, President and Chief Executive Officer of the Company. "Gary's arrival supports an important leadership transition for Kish Insurance as Gary, Jeff, and the Kish Insurance team work together over the coming months to share knowledge, build relationships, and ensure a seamless transition for our clients, carrier partners, and the communities we serve. This transition reflects our commitment to thoughtful succession planning and positions Kish Insurance for continued success long into the future."

"Gary brings over 25 years of experience in the insurance industry, with a strong background in commercial insurance, business development, and team leadership," Hayes continued. "Throughout his career, he has been recognized for building strong client relationships, developing teams, and helping organizations grow, and we are greatly looking forward to having him lead Kish Insurance."

Seiber is an accomplished insurance executive and sales leader specializing in commercial insurance, with a track record of achieving sustained double-digit organic revenue growth. Most recently, he served as First Vice President, Commercial Insurance Producer at Alliant Insurance Services, where he served commercial insurance clients, refined sales processes to expand profitable middle market opportunities, and developed a team-based service model integrating business development, account and risk management, safety consulting, and claims support.

Prior to his time at Alliant, Seiber held leadership positions with Strickler Insurance Agency, Engle-Hambright & Davies, and Nationwide Insurance. He holds a Bachelor of Science in Business Administration, Finance from Shippensburg University.

About Kish Insurance

Kish Agency, Inc., a subsidiary of Kish Bank doing business as Kish Insurance, is a full-service, independent insurance agency dedicated to providing high-quality property and casualty insurance products to businesses and individuals in Centre, Mifflin, Huntingdon, Blair, and Juniata counties. Kish Bank is a subsidiary of Kish Bancorp, Inc., which trades under the OTCQX stock ticker symbol of KISB. For additional information, please visit MyKish.com.

About Kish Bancorp, Inc.

Kish Bancorp, Inc. is a diversified financial services corporation headquartered in Belleville, PA, with executive offices in State College, PA and an Innovation Center in Reedsville, PA. Kish Bank, a subsidiary of Kish Bancorp, Inc., operates 21 locations serving Centre, Mifflin, Huntingdon, Blair, and Juniata counties in Pennsylvania, as well as northeastern Ohio. In addition to Kish Bank, Kish Bancorp's business units include: Kish Insurance, an independent property and casualty insurance agency; Kish Financial Solutions, which offers investment, insurance, financial planning, and wealth management advisory services; Kish Benefits Consulting, which provides employee benefits consulting services; Kish Trust, which offers a full range of trust and fiduciary services; and Kish Travel, a full-service travel agency. KISB is the OTCQX stock ticker symbol for Kish Bancorp, Inc. For additional information, please visit ir.kishbancorp.com or otcmarkets.com/stock/KISB.

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