

## Vote Results on Matters Before the 2020 Annual Meeting of Stockholders

The annual meeting of stockholders of The New York Times Company was held on April 22, 2020. At the annual meeting, the Company's stockholders voted on four proposals and cast their votes as follows:

### Proposal Number 1 — Election of directors

The stockholders (with Class A and Class B common stockholders voting separately) elected all of management's nominees for election as directors. The results of the vote taken were as follows:

<u>Directors</u>	<u>For</u>	<u>Withheld</u>	<u>Broker Non-Vote</u>
<b>(Vote results of Class A common stockholders)</b>			
Robert E. Denham	136,458,614	2,850,274	14,224,105
Rachel Glaser	138,508,577	800,311	14,224,105
John W. Rogers, Jr.	138,073,141	1,235,747	14,224,105
Rebecca Van Dyck	137,600,348	1,708,540	14,224,105
<b>(Vote results of Class B common stockholders)</b>			
Amanpal S. Bhutani	755,839	0	8,189
Hays N. Golden	755,839	0	8,189
Brian P. McAndrews	755,839	0	8,189
David Perpich	755,839	0	8,189
A.G. Sulzberger	755,839	0	8,189
Arthur Sulzberger, Jr	755,839	4,340	8,189
Mark Thompson	751,499	0	8,189
Doreen Toben	755,839	0	8,189

### Proposal Number 2 — Adoption of The New York Times Company 2020 Incentive Compensation Plan

The stockholders (with Class A and Class B common stockholders voting together) adopted The New York Times Company 2020 Incentive Compensation Plan described in Proposal 2 in the Company's 2020 Proxy Statement. The results of the vote taken were as follows:

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
137,017,654	2,899,219	148,956	14,232,294

### Proposal Number 3 — Advisory vote to approve executive compensation

The Class B common stockholders approved the advisory resolution on the compensation of the Company's named executive officers. The results of the vote taken were as follows:

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
752,601	4,340	0	8,189

**Proposal Number 4 — Ratification of the selection of Ernst & Young LLP as auditors**

The stockholders (with Class A and Class B common stockholders voting together) ratified the selection, by the Audit Committee of the Board of Directors, of Ernst & Young LLP, an independent registered public accounting firm, as auditors of the Company for the fiscal year ending December 27, 2020. The results of the vote taken were as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Vote</b>
152,060,216	700,651	1,537,256	Not Applicable