

HEALTHCARE REALTY TRUST INCORPORATED

Charter of the Nominating and Corporate Governance Committee of the Board of Directors

1. PURPOSE

The Nominating and Corporate Governance Committee of Healthcare Realty Trust Incorporated (the “Company”) is appointed by the Board of Directors to:

- Assist the Board by identifying individuals qualified to become Board members, and to recommend to the Board the director nominees for each annual meeting of shareholders;
- Recommend to the Board Corporate Governance Principles applicable to the Company;
- Recommend to the Board director nominees for each committee;
- Assist the Board in the oversight of environmental, social and governance matters; and
- Lead the Board in its annual review of the performance of the Board and its committees.

2. COMPOSITION

The Committee shall be comprised of no less than three directors, the exact number to be determined by the Board of Directors. Each Committee member shall meet the independence requirements of the Securities and Exchange Commission (“SEC”) and the New York Stock Exchange (“NYSE”), as from time to time in effect.

In addition, each member of the Committee shall be free from any relationship that, in the opinion of the Board of Directors, would interfere with the exercise of his or her independent judgment as a member of the Committee.

The members of the Committee shall be appointed and removed by the Board. The members of the Committee shall designate a chairman.

3. MEETINGS

The Committee shall meet at least four times annually, and more frequently if circumstances dictate. The Committee shall have the opportunity to meet at least annually with the executive officers of the Company and other members of management in separate executive sessions to discuss any matters that the Committee or any of these persons believe should be discussed privately. The Committee shall set its own rules of procedure and may delegate authority to subcommittees of its members. The Committee shall keep minutes of its activities.

4. COMMITTEE AUTHORITY AND RESPONSIBILITIES

- A. The Committee shall conduct its activities in accordance with the policies and principles set forth in the Company’s Corporate Governance Principles.
- B. The Committee shall develop criteria for selection of members of the Board and its committees. The Committee shall review with the Board, on an annual basis, the requisite skills and characteristics of new Board members as well as the composition of the Board as a whole. This assessment shall include each member’s qualification as independent, as well as consideration of diversity, age, skills and experience in the context of the needs of the Board.
- C. The Committee shall actively seek individuals qualified to become Board members for recommendation to the Board. The Committee shall have the sole authority to retain, at the Company’s expense, and terminate any search firm to be used to identify director candidates and shall have sole authority to approve the search firm’s fees and other retention terms.

- D. Each year the Committee shall evaluate the qualifications and experience of any prospective director and recommend to the Board whether each director and prospective director should be nominated for election by the shareholders at the annual meeting.
- E. The Committee shall review the Board's committee structure and composition and make recommendations to the Board regarding the appointment of directors to serve as members of each committee.
- F. The Committee shall design and implement an annual review of the performance of the Board and its committees.
- G. The Committee shall conduct director orientation for new directors and continuing education programs for all directors in accordance with Section 7 of the Company's Corporate Governance Principles.
- H. The Committee shall name a chairman who shall preside at all meetings of the Committee.
- I. The Committee shall report to the Board at least quarterly and more frequently as circumstances dictate.
- J. The Committee shall have the authority to obtain advice and assistance from legal, accounting or other advisors at the Company's expense.
- K. The Committee shall review and re-assess the adequacy of this Charter and the Company's Corporate Governance Principles annually and recommend any proposed changes to the Board for approval.
- L. The Committee shall monitor publicly reported assessments of the Company's environmental, social, and governance (ESG) and sustainability matters, and shall review and provide oversight of the Company's programs and policies relating to significant ESG and sustainability matters including receiving periodic updates from the Company's management regarding significant ESG and sustainability undertakings.
- M. The Committee shall review and decide whether to approve all related party transactions, in accordance with Company policy regarding such transactions. All related party transactions shall be reported to the full Board of Directors by the Committee.
- N. The Committee shall also have such additional authority to assume additional responsibilities and take additional actions as may be delegated to it by the Board of Directors.

5. ANNUAL PERFORMANCE EVALUATION

The Committee shall conduct an annual self-evaluation to determine whether it is functioning effectively, which may include solicitation of comments from all directors, and report annually to the Board with an assessment of the Committee's performance. This assessment shall focus on the Committee's contribution to the Company and specifically focus on areas in which the Board or management believes the Committee could improve.

Amended and approved by the Nominating and Corporate Governance Committee and adopted by the Board of Directors on August 1, 2023.