


Ryder Included in Forbes' Canada's Best Employers List for 2025

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MIAMI--(BUSINESS WIRE)-- **Ryder System, Inc.** (NYSE: R) celebrates the recognition by Forbes as one of Canada's Best Employers in 2025. As a top supply chain and transportation company in the logistics business, this 2025 recognition marks the first year Ryder has been included in the Canada's Best Employers List by Forbes. This prestigious award is presented in collaboration with Statista, the world-leading statistics portal and industry ranking provider.

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Forbes and Statista selected 300 of Canada's Best Employers for 2025 through an independent survey from a vast sample of more than 40,000 Canada-based employees from all industry sectors working for companies employing at least 500 people within Canada.

More than 900,000 employer evaluations were considered. The final score is based on two types of evaluations: personal (those given by employees themselves) and public (those given by friends and family members of employees, or members of the public who work in the same industry), with a much higher weighting for personal evaluations. All the responses were tallied to provide each company with a score, and the 300 organizations with the highest scores made the final list.

"We are honored to receive this recognition and are deeply proud of the incredible culture we have built at Ryder over the past 68 years of operating in Canada," says Michael Cole, Ryder's senior director for human resources. "Our employees are at the heart of everything we do, and this award reflects our ongoing dedication to creating a workplace where everyone feels valued, supported, and empowered. We believe that when our employees thrive, our company thrives, and this recognition is a testament to that philosophy."

Ryder is committed to fostering a workplace that nurtures talent, focuses on safety, and encourages innovation. This recognition reinforces that Ryder remains poised to continue leading the industry in employee satisfaction, setting a new standard for workplace excellence in Canada.

In Canada, Ryder employs more than 1,500 people. The company also manages 3 million square feet of warehouse space within Ryder locations and approximately 6,000 monthly cross-border freight movements between the U.S. and Canada.

Ryder is regularly recognized for its industry-leading practices, ongoing efforts, and initiatives. In the recent past, Forbes has honored Ryder

as one of America's Best Employers and one of the World's Best Employers.

For more information about the complete list of the Forbes' Canada's Best Employers for 2025, visit: <https://www.forbes.com/lists/canada-best-employers/>.

About Ryder System, Inc.

Ryder System, Inc. (NYSE: R) is a fully integrated port-to-door logistics and transportation company. It provides **supply chain, dedicated transportation, and fleet management** solutions, including **warehousing and distribution, contract manufacturing and packaging, e-commerce fulfillment, last-mile delivery, managed transportation, professional drivers, freight brokerage, nearshoring** solutions, full-service **leasing, maintenance**, commercial truck **rental**, and **used vehicle sales** to some of the world's most-recognized brands. Ryder provides services throughout the United States, Mexico, and Canada. In addition, Ryder manages nearly 250,000 commercial vehicles, services fleets at 760 maintenance locations, and operates nearly 300 warehouses encompassing more than 100 million square feet. Ryder is regularly recognized for its industry-leading practices; technology-driven innovations; corporate responsibility; environmental management; safety, health and security programs; military veteran recruitment initiatives; and the hiring of a diverse workforce. www.ryder.com

Note Regarding Forward-Looking Statements: Certain statements and information included in this news release are "forward-looking statements" within the meaning of the Federal Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on our current plans and expectations and are subject to risks, uncertainties and assumptions. Accordingly, these forward-looking statements should be evaluated with consideration given to the many risks and uncertainties that could cause actual results and events to differ materially from those in the forward-looking statements including those risks set forth in our periodic filings with the Securities and Exchange Commission. New risks emerge from time to time. It is not possible for management to predict all such risk factors or to assess the impact of such risks on our business. Accordingly, we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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Source: Ryder System, Inc.