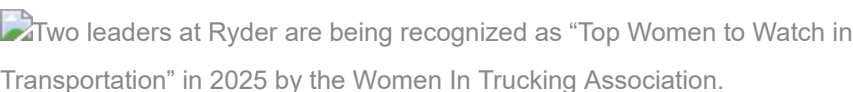


Two Ryder Leaders Shine as “Top Women to Watch in Transportation” in 2025

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Women In Trucking honors two Ryder leaders for excellence, innovation, and advancing women in transportation and logistics

MIAMI--(BUSINESS WIRE)-- Ryder System, Inc. (NYSE: R) celebrates Cheryl D. Sunshine and Joy Young being named among the 2025 “Top Women to Watch in Transportation” by Redefining the Road, the official magazine of the Women In Trucking Association (WIT). Now in its ninth year, the annual list recognizes top female performers in the industry who have had significant career accomplishments in the last year and go the extra mile to support the advancement of women within their company and industry wide.

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“At Ryder, we are committed to recruiting, developing, and retaining talent that strengthens our organization and the industry as a whole. Cheryl and Joy exemplify Ryder’s culture of leadership and operational excellence,” says **Lesley Kerr, Ryder’s vice**

president of human resources, and a member of the WIT board of directors. “Their contributions continue to drive efficiencies and innovations that benefit our company, customers, and employees.”

Among the 75 highly qualified women honored this year, Ryder’s leaders have been recognized for the following:

- Cheryl D. Sunshine, Director of Operations: a dynamic leader in the transportation industry with more than 19 years at Ryder, recognized for her excellence in operations management, workforce development, and strategic innovation. As director of operations, she drives initiatives that enhance service performance, optimize maintenance strategies, and improve operational efficiency across multiple Ryder Fleet Management Solutions locations, directly impacting customer satisfaction and operational performance. Cheryl also leads Ryder’s Service Employee and Technician Trainee Council, strengthening communication with frontline teams and implementing programs that enhance employee retention. She plays a pivotal role in the Ryder Future Leaders Program and Operations Manager Trainee training coordination within her region, helping to build the next generation of Ryder leadership.
- Joy Young, Senior Project Manager at **Torque by Ryder™**: for her exceptional contributions to the transportation industry over the past 17 years at Ryder. In her current role, Joy leads strategic projects for Torque by Ryder, driving process improvements and technology integration to optimize fleet operations. Her leadership in scaling retail maintenance efforts, optimizing supplier relationships, and driving cost reductions continue to ensure more efficient, reliable service for Ryder’s retail customers. Joy actively promotes the career growth and development of women across the industry, serving as a role model for others in traditionally male-dominated sectors.

“Part of WIT’s mission is to recognize women like Cheryl and Joy for their career accomplishments, their meaningful impact on the success of their companies, and their contributions to the industry at-large,” says Jennifer Hedrick, WIT president and CEO. “These 75 professionals exemplify the mission and values of the Women In Trucking Association and truly are impressive women to watch in our industry.”

Ryder supports the Women In Trucking Association and its mission to encourage the employment of women in the trucking industry, promote their accomplishments, and minimize obstacles faced by women in this industry. Ryder also serves as a sponsor of the WIT scholarship program, which makes technical training and education more affordable for women who strive to grow a career in transportation.

For the full list of the 2025 “Top Women to Watch in Transportation” recipients, visit: www.womenintrucking.org/top-women-to-watch

About Ryder System, Inc.

Ryder System, Inc. (NYSE: R) is a fully integrated port-to-door logistics and transportation company. It provides **supply chain, dedicated transportation, and fleet management** solutions, including **warehousing and distribution, contract packaging and manufacturing, e-commerce fulfillment, last-mile delivery, managed transportation, professional drivers, freight brokerage, cross-border** solutions, full-service **fleet leasing, maintenance**, commercial truck **rental**, and **used vehicle sales** to some of the world’s most-recognized brands. Ryder provides services to businesses across more than 20 **industries** throughout the United States, Mexico, and Canada. In addition, Ryder manages nearly 250,000 commercial vehicles, services fleets at approximately 760 maintenance locations, and operates nearly 300 warehouses encompassing more than 100 million square feet. Ryder is regularly recognized for its industry-leading practices; technology-driven innovations; environmental management; safety, health and security programs; and recruitment and hiring initiatives. www.ryder.com

About Women In Trucking Association, Inc.

Women In Trucking Association, Inc. is a nonprofit association established to encourage the employment of women in the trucking industry, promote their accomplishments and minimize obstacles faced by women working in the trucking industry. Membership is not limited to women, as 17 percent of its members are men who support the mission. Women In Trucking is supported by its members and the generosity of Gold Level Partners: Arrow Truck Sales, Bridgestone Americas, Daimler Truck North America, FedEx Freight, Great Dane, International Motors, J.B. Hunt Transport, Michelin North America, PACCAR, Penske Transportation Solutions, Ryder System, UPS, Walmart, and WM. Follow WIT on LinkedIn, Facebook, Instagram, X, TikTok, and YouTube. www.womenintrucking.org

Note Regarding Forward-Looking Statements: Certain statements and information included in this news release are “forward-looking statements” within the meaning of the Federal Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on our current plans and expectations and are subject to risks, uncertainties and assumptions. Accordingly, these forward-looking statements should be evaluated with consideration given to the many risks and uncertainties that could cause actual results and events to differ materially from those in the forward-looking statements including those risks set forth in our periodic filings with the Securities and Exchange Commission. New risks emerge from time to time. It is not possible for management to predict all such risk factors or to assess the impact of

such risks on our business. Accordingly, we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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Source: Ryder System, Inc.