



NEWS RELEASE

Tecsys Reports Financial Results for the Fourth Quarter and Full Year of Fiscal 2025

2025-06-26

SaaS Revenue Up 29% Driving Record Revenue Quarter, Adjusted EBITDAi Up 55%

MONTREAL, June 26, 2025 /CNW/ -- Tecsys Inc. (TSX: TCS), an industry-leading supply chain management SaaS company, today announced its results for the fourth quarter and full year of fiscal 2025, ended April 30, 2025. All dollar amounts are expressed in Canadian currency and are prepared in accordance with International Financial Reporting Standards (IFRS).





Tecsys[®]

"Fiscal 2025 was a strong year for Tecsys, with 29% SaaS revenue growth and expanded market opportunity," said Peter Brereton, president and CEO at Tecsys. "We delivered 39% full year Adjusted EBITDAi growth and ended the year with a record professional services backlogii. We expanded our global footprint with key strategic activities and achieved a healthy mix of new logos, base expansions and complex distribution wins across multiple geographies. The recent launch of TecsysIQ reflects our commitment to deepening customer value through our continued investment in AI innovation. We believe these results and initiatives position us well to continue scaling profitably into fiscal 2026."

Mark Bentler, chief financial officer of Tecsys Inc., added, "We had a strong \$6.5 million SaaS bookingsii quarter, with record Q4 revenue and 55% Q4 Adjusted EBITDAi growth underscoring our solid execution. We have decided to increase our investment in R&D and marketing in fiscal 2026 to drive SaaS margin growth and SaaS revenue growth, respectively. As a result, we are revising our fiscal 2026 Adjusted EBITDAi margin guidance to 8-9% and expect Adjusted EBITDAi growth in the range of 20-30%."

Fourth Quarter Highlights:

- SaaS revenue increased by 29% to \$18.4 million, up from \$14.2 million in Q4 2024.
- SaaS subscription bookingsii (measured on an ARRii basis) were \$6.5 million compared to \$8.0 million in the fourth quarter of fiscal 2024.
- SaaS Remaining Performance Obligation (RPOii) increased by 10% to \$216.7 million at April 30, 2025, up from \$196.9 million at the same time last year.
- Total revenue increased to a record \$46.6 million compared to \$44.0 million in Q4 2024.
- Net profit was \$1.7 million (\$0.12 per basic share or \$0.11 per fully diluted share) in Q4 2025, compared to \$0.3 million or \$0.02 per fully diluted share for the same period in fiscal 2024.
- Adjusted EBITDAi was \$4.3 million compared to \$2.8 million reported in Q4 last year.
- In the fourth quarter of fiscal 2025, Tecsys acquired 22,800 of its outstanding common shares for approximately \$0.9 million as part of its ongoing Normal Course Issuer Bid, compared to 128,300 common shares acquired in the same period last year for approximately \$5.0 million.

Fiscal 2025 Highlights:





- SaaS revenue increased by 29% to \$67.1 million, up from \$51.9 million in fiscal 2024.
- SaaS subscription bookingsii (measured on an ARRii basis) were \$17.3 million compared to \$18.6 million in fiscal 2024.
- Total revenue increased to a record \$176.5 million compared to \$171.2 million in fiscal 2024.
- Net profit was \$4.5 million, or \$0.30 per fully diluted share in fiscal 2025, compared to a net profit of \$1.8 million, or \$0.13 per fully diluted share, for fiscal 2024.
- Adjusted EBITDAi was \$13.4 million compared to \$9.6 million in fiscal 2024.
- In Fiscal 2025, Tecsys acquired 172,200 of its outstanding common shares for approximately \$6.9 million as part of its ongoing Normal Course Issuer Bid, compared to 204,500 common shares acquired in the same period last year for approximately \$7.2 million.

Financial Guidance:

Tecsys is providing financial guidance as follows:

	FY26 Guidance	Previous FY26 Guidance
Total Revenue Growth	8-10%	
SaaS Revenue Growth	20-22%	
Adjusted EBITDAi Margin	8-9%	10-11%

On June 26, 2025, the Company declared a quarterly dividend of \$0.085 per share to be paid on August 1, 2025, to shareholders of record on July 11, 2025.

Pursuant to the Canadian Income Tax Act, dividends paid by the Company to Canadian residents are considered to be "eligible" dividends.

Q4 and FY2025 Financial Results Conference Call Date: June 27, 2025 Time: 8:30 a.m. ET Phone number: 800-836-8184 or 646-357-8785 The call can be replayed until July 4, 2025, by calling: 888-660-6345 or 646-517-4150 (access code: 07914#)

i See Non-IFRS Performance Measures in Management's Discussion and Analysis of the 2025 Financial Statements.





ii See Key Performance Indicators in Management's Discussion and Analysis of the 2025 Financial Statements.

About Tecsys

Tecsys is a global provider of advanced supply chain solutions. With a commitment to innovation and customer success, the company equips organizations with the essential software, technology and expertise needed for operational excellence and competitive advantage. Its cloud solutions serve a diverse range of industries, including healthcare, distribution and converging commerce, across multiple complex, regulated and high-volume markets. Built on the Itopia® low-code application platform, Tecsys' offerings include enterprise resource planning, warehouse management, consolidated service management, distribution and transportation management, supply management at the point of use and order management solutions. Tecsys provides critical data insights and control across the supply chain, ensuring that organizations are agile, responsive and scalable. Tecsys is publicly traded on the Toronto Stock Exchange under the ticker symbol TCS. For more about Tecsys and its solutions, please visit **www.tecsys.com**.

Forward Looking Statements

The statements in this news release relating to matters that are not historical fact are forward-looking statements that are based on management's beliefs and assumptions. Such statements are not guarantees of future performance and are subject to a number of uncertainties, including but not limited to future economic conditions, the markets that Tecsys Inc. serves, the actions of competitors, major new technological trends, and other factors beyond the control of Tecsys Inc., which could cause actual results to differ materially from such statements. More information about the risks and uncertainties associated with Tecsys Inc.'s business can be found in the MD&A section of the Company's annual report and the most recently filed annual information form. These documents have been filed with the Canadian securities commissions and are available on our website (www.tecsys.com) and on SEDAR+ (www.sedarplus.ca).

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Non-IFRS Measures

Reconciliation of EBITDA and Adjusted EBITDA

EBITDA is calculated as earnings before interest expense, interest income, income taxes, depreciation and amortization. Adjusted EBITDA is calculated as EBITDA before stock-based compensation and restructuring costs. The exclusion of interest expense, interest income, income taxes and restructuring costs eliminates the impact on





earnings derived from non-operational activities and non-recurring items, and the exclusion of depreciation, amortization and stock-based compensation eliminates the non-cash impact of these items.

The Company believes that these measures are useful measures of financial performance without the variation caused by the impacts of the items described above and that could potentially distort the analysis of trends in our operating performance. In addition, they are commonly used by investors and analysts to measure a company's performance, its ability to service debt and to meet other payment obligations, or as a common valuation measurement. Excluding these items does not imply that they are necessarily non-recurring. Management believes these non-IFRS financial measures, in addition to conventional measures prepared in accordance with IFRS, enable investors to evaluate the Company's operating results, underlying performance and future prospects in a manner similar to management. Although EBITDA and Adjusted EBITDA are frequently used by securities analysts, lenders and others in their evaluation of companies, they have limitations as an analytical tool, and should not be considered in isolation, or as a substitute for analysis of the Company's results as reported under IFRS.

The reconciliation of EBITDA and Adjusted EBITDA to the most directly comparable IFRS measure is provided below.

	Year ended April 30,							
(in thousands of CAD)		2025		2024		2023		
Net profit for the period Adjustments for:	\$	4,459	\$	1,849	\$	2,089		
Depreciation of property and equipment and right-of- use assets Amortization of deferred development costs Amortization of other intangible assets		1,473 769 1,304		1,477 583 1,493		1,775 496 1,603		
Interest expense Interest income Income taxes		82 (641) 2,976		163 (1,015) 641		406 (686) 1,624		
EBITDA Adjustments for:	\$	10,422	\$	5,191	\$	7,307		
Stock based compensation Restructuring costs		2,951		2,301 2,122		2,177		
Adjusted EBITDAi	\$	13,373	\$	9,614	\$	9,484		

Consolidated Statements of Financial Position (In thousands of Canadian dollars)

	April 30, 2025	April 30, 2024
Assets Current assets Cash and cash equivalents Short-term investments Accounts receivable Work in progress	\$ 27,580 \$ 11,712 23,943 7,4 <u>3</u> 6	18,856 16,713 22,090 4,248
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Inventory 1,870 1,380 Prepaid expenses and other 10,699 9,143 Total current assets 89,904 78,965 Non-current assets 6,120 4,737 Other long-term receivables and assets 6,120 4,737 Property and equipment 1,164 1,372 Right-of-use assets 836 1,251 Contract acquisition costs 5,017 4,478 Deferred development costs 5,0338 2,683 Other long-term assets 7,521 9,073 Total assets 50,056 49,081 Total assets 50,056 49,081 Total assets 5,025 20,030 Liabilities 22,367 20,030 Current liabilities 22,367 20,030 Deferred revenue 45,025 36,211 Lease obligations 590 812 Total current liabilities 33 496 Other long-term acrued liabilities 405 826 Deferred revenue 45,025 826<	Other receivables Tax credits		274 6,390	134 6,422
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Total equity attributable to the owners of the Company 71,262 68,369	Contributed surplus		4,755	
Total equity attributable to the owners of the Company 71,262 68,369	Retained earnings		7,700	
Total equity attributable to the owners of the Company 71,262 68,369	Accumulated other comprehensive income (loss)			
<u>Total liabilities and equity</u> \$ 140,410 \$ 128,046	Total equity attributable to the owners of the Company		71,262	
	Total liabilities and equity	\$	140,410 \$	128,046

Consolidated Statements of Income and Comprehensive Income (loss) (In thousands of Canadian dollars, except per share data)

	Three Months Ended April 30,					Twelve Months Ended April 30,			
	2025		2024		2025		2024		
Revenue: SaaS Maintenance and Support Professional Services License Hardware	\$ 18,375 7,910 16,213 294 3,763	\$	14,191 8,140 14,390 282 6,952	\$	67,071 32,470 57,665 1,811 17,437	\$	51,918 33,957 55,188 1,386 28,793		
Total revenue	46,555		43,955		176,454		171,242		
Cost of revenue	22,712		23,341		91,161		92,853		
Gross profit	23,843		20,614		85,293		78,389		
Operating expenses: Sales and marketing General and administration Research and development, net of tax credits Restructuring costs	9,695 3,373 7,665		8,437 3,264 7,435 2,122		36,152 12,646 29,315		32,976 11,844 29,514 2,122		
Total operating expenses	20,733		21,258		78,113		76,456		
Profit (loss) from operations	3,110		(644)		7,180		1,933		
Other (costs) income Profit (loss) before income taxes Income tax expense (benefit)	<u>(98)</u> 3,012 1,302		<u>122</u> (522) (781)		<u>255</u> 7,435 2,976		557 2,490 641		



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Net profit	\$	1,710	\$	259 \$	4,459 \$	1,849
Other comprehensive income (loss): Effective portion of changes in fair value on designated revenue hedges Exchange differences on translation of foreign		7,662		(2,187)	1,941	(1,086)
operations		486		102	718	(322)
Comprehensive income (loss)	\$	9,858	\$	(1,826) \$	7,118 \$	441
Basic earnings per common share	\$	0.12	\$	0.02 \$	0.30 \$	0.13
Diluted earnings per common share	¢.	0.44	¢	0.02 \$	0.30 \$	0.40

Consolidated Statements of Cash Flows (In thousands of Canadian dollars)

	Three Months Ended April 30,				Twelve M	onths Ended April 30,
		2025		2024	2025	2024
Cash flows from operating activities: Net profit Adjustments for:	\$	1,710	\$	259 \$	\$ 4,459 \$	1,849
Adjustments for: Depreciation of property and equipment and right-of-use-assets Amortization of deferred development costs Amortization of other intangible assets Interest expense (income) and foreign exchange loss (gain) Unrealized foreign exchange and other Non-refundable tax credits Stock-based compensation		349 184 320 98 (1,204) (588) 536		361 147 347 (122) 481 (596) 531	1,473 769 1,304 (255) (605) (2,530) 2,951	1,477 583 1,493 (557) (569) (1,961) 2,301
Income taxes Net cash from operating activities excluding changes in non-cash		2,125		65	2,346	519
working capital items related to operations		3,530		1,473	9,912	5,135
Accounts receivable Work in progress Other receivables and assets Tax credits		(2,299) (348) 68 (963)		2,714 (856) (135) (728)	(1,728) (3,152) (278) 16	764 (2,518) 1 113
Inventory Prepaid expenses Contract acquisition costs Accounts payable and accrued liabilities		`69́ (422) (919) 1,851		`544 299 (784) (3,052)	(507) (993) (1,090) 2,962	(327) (646) (1,045) (2,455)
Deferred revenue		6,311		5,506	8,766	5,833
Changes in non-cash working capital items related to operations		3,348		3,508	3,996	(280)
Net cash provided by operating activities		6,878		4,981	13,908	4,855
Cash flows from financing activities: Payment of lease obligations Payment of dividends Interest paid Issuance of common shares on exercise of stock options Shares repurchased and cancelled		(209) (1,261) (15) 3,070 (943)		(193) (1,175) (27) 3,897 (5,010)	(816) (4,880) (82) 4,638 (6,934)	(786) (4,560) (163) 6,964 (7,215)
Net cash provided by (used in) financing activities		642		(2,508)	(8,074)	(5,760)
Cash flows from investing activities: Interest received Transfers from short-term investments Acquisitions of property and equipment Deferred development costs		13 (331) (592)		6 (144) (203)	72 5,570 (828) (1,924)	97 40 (599) (1,012)
Net cash (used in) provided by investing activities		(910)		(341)	2,890	(1,474)
Net Increase (decrease) in cash and cash equivalents during the period Cash and cash equivalents - beginning of period		6,610 20,970		2,132 16,724	8,724 18,856	(2,379) 21,235
Cash and cash equivalents - end of period	\$	27,580	\$	18,856 \$	27,580 \$	18,856





Consolidated Statements of Changes in Equity (In thousands of Canadian dollars, except number of shares)

	Share capita	al				
	Number	Amount	Contributed Surplus	Accumulated other comprehensive (loss) income	Retained earnings	Total
Balance, May 1, 2024 Net profit Other comprehensive income: Effective portion of changes	14,840,150 \$	52,256 \$ _	9,417 \$	(1,425 <u>)</u> \$	8,121 \$ 4,459	68,369 4,459
in fair value on designated revenue hedges Exchange difference on translation of foreign operations	-	-	-	1,941 718	-	1,941 718
Total comprehensive income	-	-	-	2,659	4,459	7,118
Stock-based compensation Dividends to equity owners Share options exercised	(172,200) - 168.170	(618) - 5,935	(6,316) 2,951 (1,297)	-	(4,880)	(6,934) 2,951 (4,880) 4,638
Total transactions with	(4,030) \$	5,317	(4,662) \$	¢	(4,880) \$	(4,225)
owners of the Company Balance, April 30, 2025	14,836,120 \$	57,573	4,755 \$	- <u>\$</u> 1,234 \$	(4,880) \$ 7,700 \$	71,262
Balance, May 1, 2023 Net profit Other comprehensive (loss) income:	14,582,837 \$	44,338	15,285 \$	(17) \$	10,832 \$ 1,849	70,438 1,849
Effective portion of changes in fair value on designated revenue hedges Exchange difference on translation of foreign	-	-	-	(1,086)	-	(1,086)
operations Total comprehensive (loss)	-	-	-	(322)	-	(322)
income	-	-	-	(1,408)	1,849	441
Shares repurchased and cancelled Stock-based compensation Dividends to equity owners	(204,500)	(684)	(6,531) 2,301	-	- (4,560)	(7,215) 2,301 (4,560)
Share options exercised Total transactions with	461,813	8,602	(1,638)	-	-	6,964
owners of the Company	257,313 \$	7,918	(5,868) \$	- \$	(4,560) \$	(2,510)
Balance, April 30, 2024	14,840,150 \$	52,256	9,417 \$	(1,425) \$	8,121 \$	68,369

SOURCE Tecsys Inc.

text

