Delivering Solutions, Changing the World

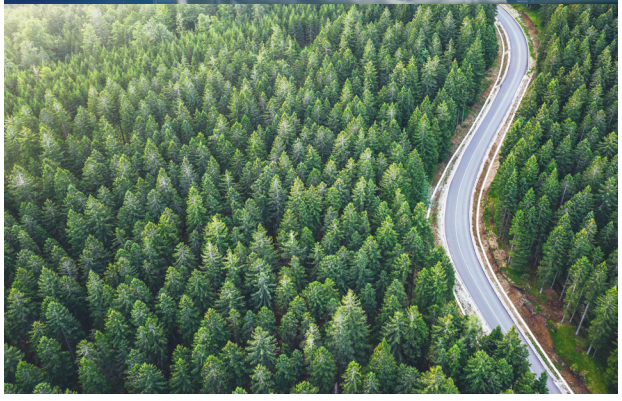
Our Vision & Targets for 2025

Resilient business model, exciting growth engines and strong tailwinds underpin outlook

>$8B	Revenue (6%-9% CAGR)	>$800M	Adj. EBITDA (8%-12% CAGR)	$3B	Aggregate deployable capital	$4-$6	Adj. EPS (15%-20% CAGR)







Growth Engines

Well-Positioned to Win in Attractive End Markets to Support Above-Market Growth

Space Superiority

Broad, fundamental, mission critical capabilities

Cyber Analytics

Nationally recognized experts defending against advanced threats

Sustainable Technology

Protecting our planet & communities

Strategic Playbook

Attractive Long-Term Contracts & Strong Domain Expertise in Growing End Markets

- Attract and retain top talent
- Attractive markets, strategic customers
- Highly valued, innovative solutions
- Enduring, long-term contracts
- Attractive mix of performance-based contracts
- Low capital intensity business model
- Expanded capital deployment

$100B+ in pipeline opportunities

Transformation into a Higher-End, Solutions-Oriented Government Services Company

FUTURE FORWARD
SCIENCE / TECHNOLOGY / ENGINEERING

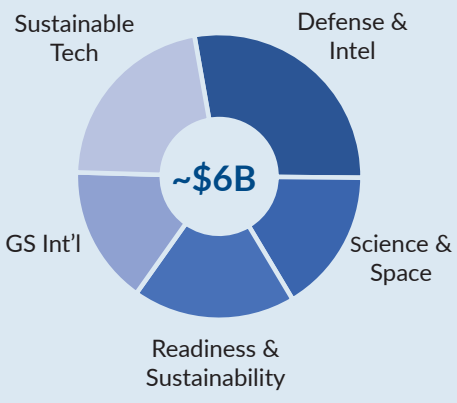
- Significantly lowered risk profile
- Reshaped portfolio with direct and greater access to attractive and high growth end markets
- Higher and consistent levels of profit and cash flow; strong and flexible balance sheet

Evolution to two-segment model organized into five businesses

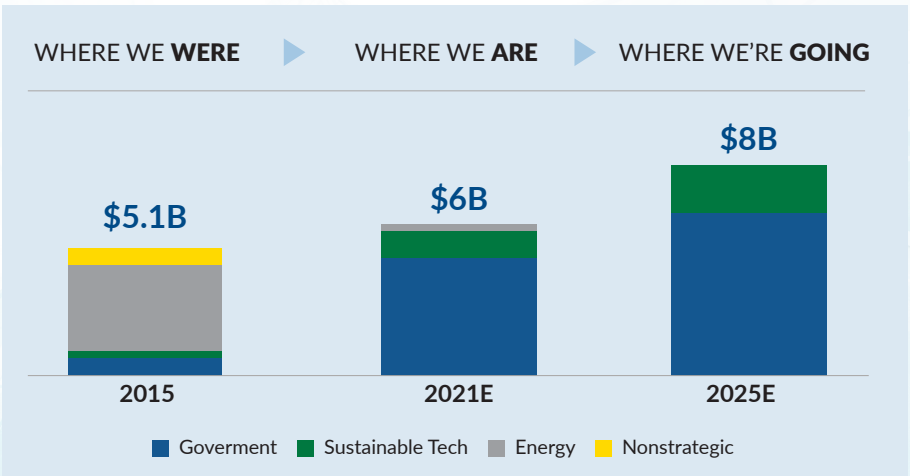
Centauri acquisition, an at-scale intel and mil. space player

Sustainable Technology an exciting growth driver

2021 Revenue Profile



Revenue Progression



Capital Deployment Priorities

$3B through 2025

- Organic reinvestment
- Maintain responsible leverage and dividend
- Strategic acquisitions
- Share repurchases

Driven By a Commitment to ESG

Making a Positive Impact

Our sustainable solutions, technology and expertise enable our customers to advance their own ESG goals

At KBR...

- Committed to achieving net zero emissions by 2030
- Executive compensation tied to ESG metrics and objectives
- Achieved carbon neutrality in 2019

All CAGRs refer to 2021 to 2025