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Note: Long Term Targets were updated on July 31, 2025 - Please refer to KBR's Q2 2025 Earnings Presentation for more information



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Investor Day Event | May 8, 2024



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Jamie DuBray

Vice President, Investor Relations and FP&A



Forward-Looking Statements

This presentation contains forward-looking statements regarding our plans, objectives, goals, strategies, investments, capital deployment, risk profile, program activity, backlog information, returns, capital requirements, future events, future financial performance, future demand expectations and other information that is not historical. When used in this presentation, the words “estimates,” “expects,” “anticipates,” “projects,” “plans,” “intends,” “believes,” “forecasts,” “targets” or future or conditional verbs such as “will,” “should,” “could” or “may,” and variations of such words or similar expressions are intended to identify forward-looking statements. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties and other factors that are difficult to predict, and which could cause actual results to differ materially from the forward-looking statements contained in this presentation. Our most recently filed Annual Report on Form 10-K, any subsequent Form 10-Qs and 8-Ks and other U.S. Securities and Exchange Commission filings discuss some of the important risk factors that the company has identified that may affect its business, results of operations and financial condition.

We caution you not to place undue reliance on the forward-looking statements included in this presentation, which speak only as of the date hereof. We disclaim any intent or obligation, except as required by law, to revise or update publicly any forward-looking statements for any reason.

Non-GAAP Financial Information

This presentation includes certain non-GAAP financial measures. Because not all companies calculate non-GAAP financial measures identically (or at all), the presentations herein may not be comparable to other similarly titled measures used by other companies. Further, such non-GAAP financial information should not be considered superior to, as a substitute for or as an alternative to the historical financial information of the company, if any, prepared in accordance with GAAP. Please refer to the Appendix for definitions and reconciliations of GS Revenues ex-OAW, Adj. EBITDA and Adj. OCF to the nearest GAAP measures.

The company does not provide reconciliations of Adj. EBITDA and cumulative deployable free cash to the most comparable GAAP financial measures on a forward-looking basis because the company is unable to predict with reasonable certainty the ultimate outcome of legal proceedings, unusual gains and losses, capital expenditures and acquisition-related expenses without unreasonable effort, which could be material to the company’s results computed in accordance with GAAP.

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Adam Kramer
Corporate Sustainability Officer



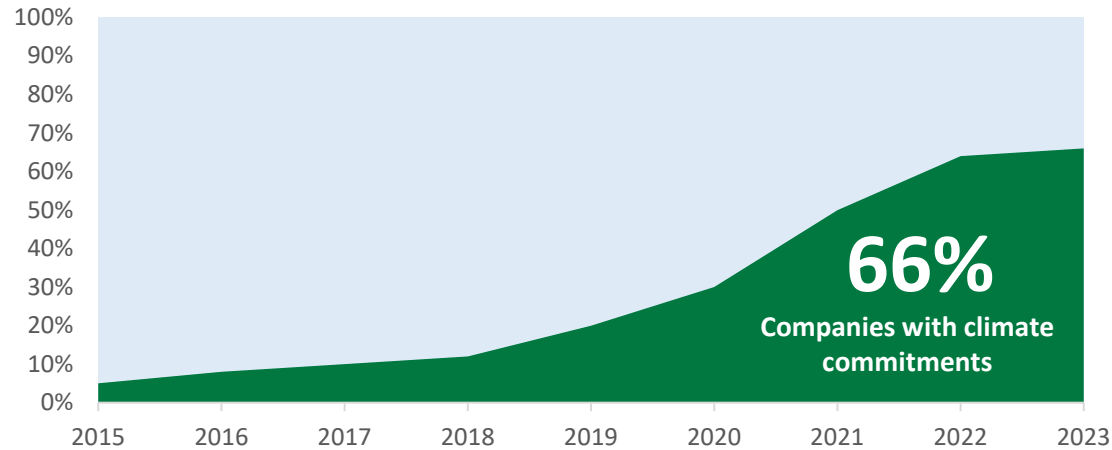


World-class Sustainability

Uniquely positioned to help our customers meet their sustainability goals

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Commitments by Fortune Global 500 companies¹



CAPEX investment for commitments²



37% KBR's 2023 sustainability-focused revenue



QUALITYSCORE
ENVIRONMENTAL SOCIAL GOVERNANCE
HIGHEST RANKED BY ISS ESG



MSCI
ESG RATINGS

CCC B BB BBB A AA **AAA**





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Stuart Bradie

President and Chief Executive Officer





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Agenda

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Digital Overview

Greg Conlon

Chief Digital and Development Officer

Financial Performance and Targets

Mark Sopp

Executive Vice President and Chief Financial Officer



Government Solutions

Byron Bright

President, Government Solutions U.S.

Paul Kahn

President, Government Solutions International

Sustainable Technology Solutions

Jay Ibrahim

President, Sustainable Technology Solutions



ONE KBR Panel

Byron Bright, Paul Kahn and Jay Ibrahim

CEO Key Takeaways

Stuart Bradie

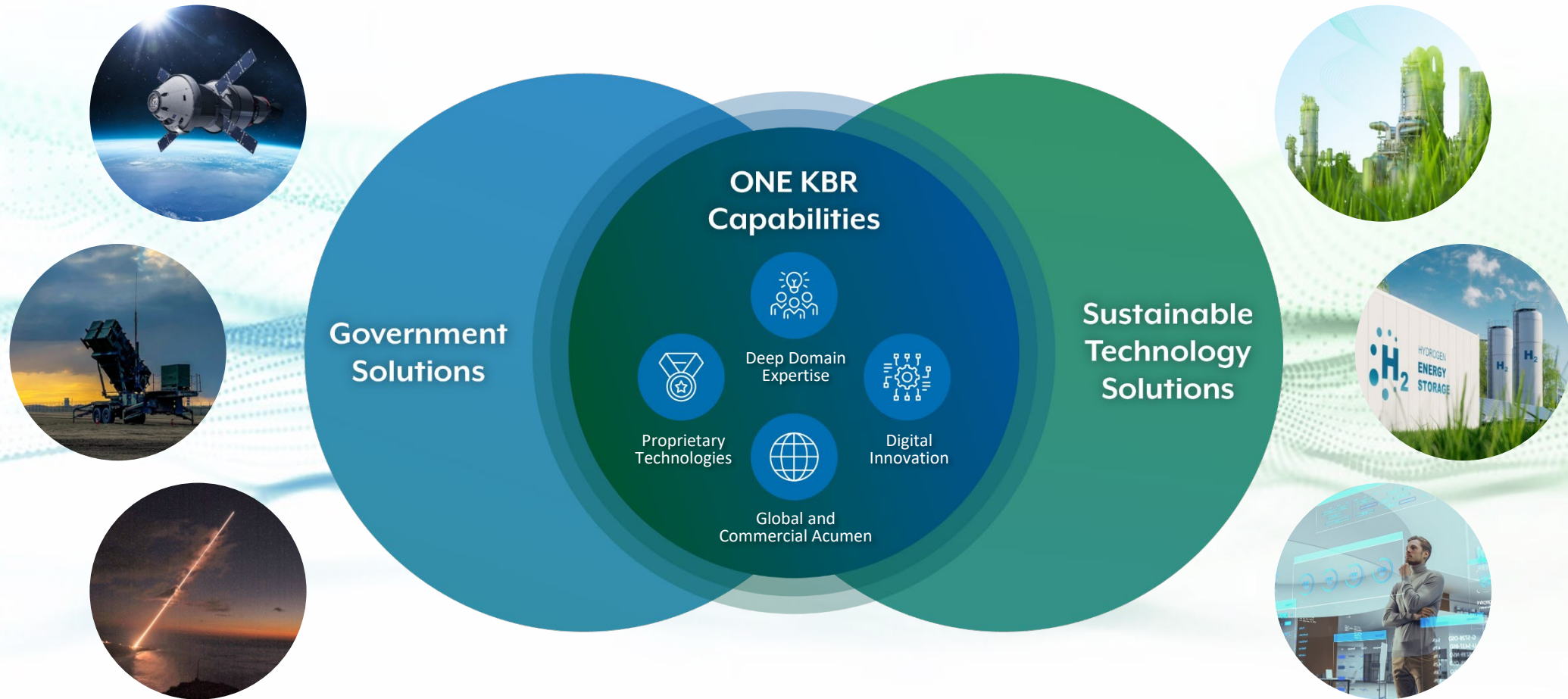
Executive Q&A

Stuart Bradie and Mark Sopp

ONE KBR Capabilities

Enabling both businesses to reach their full potential

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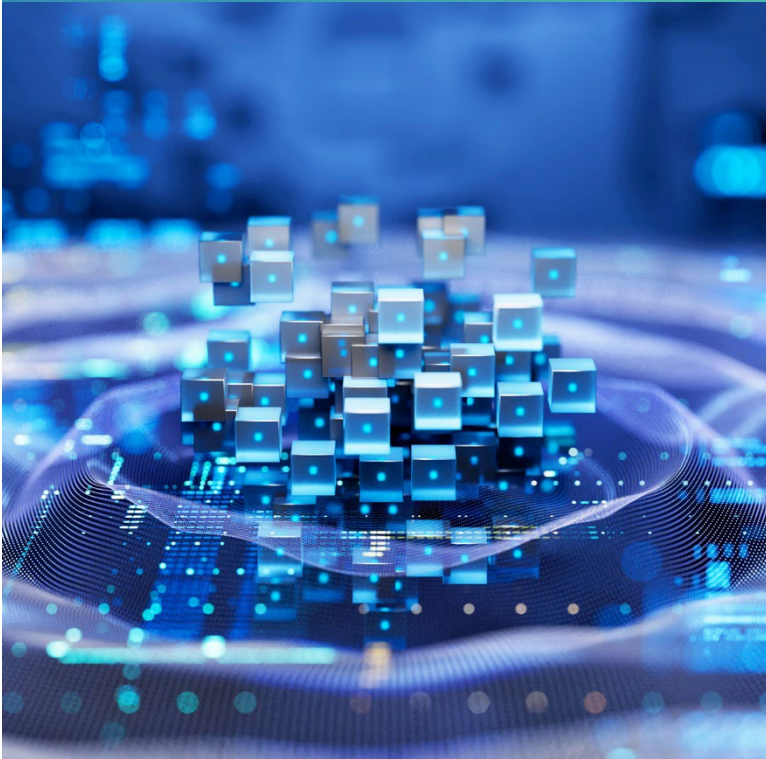


Mega Trends

Well-positioned to benefit from global shifts

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Digitalization and Modernization



Energy Trilemma



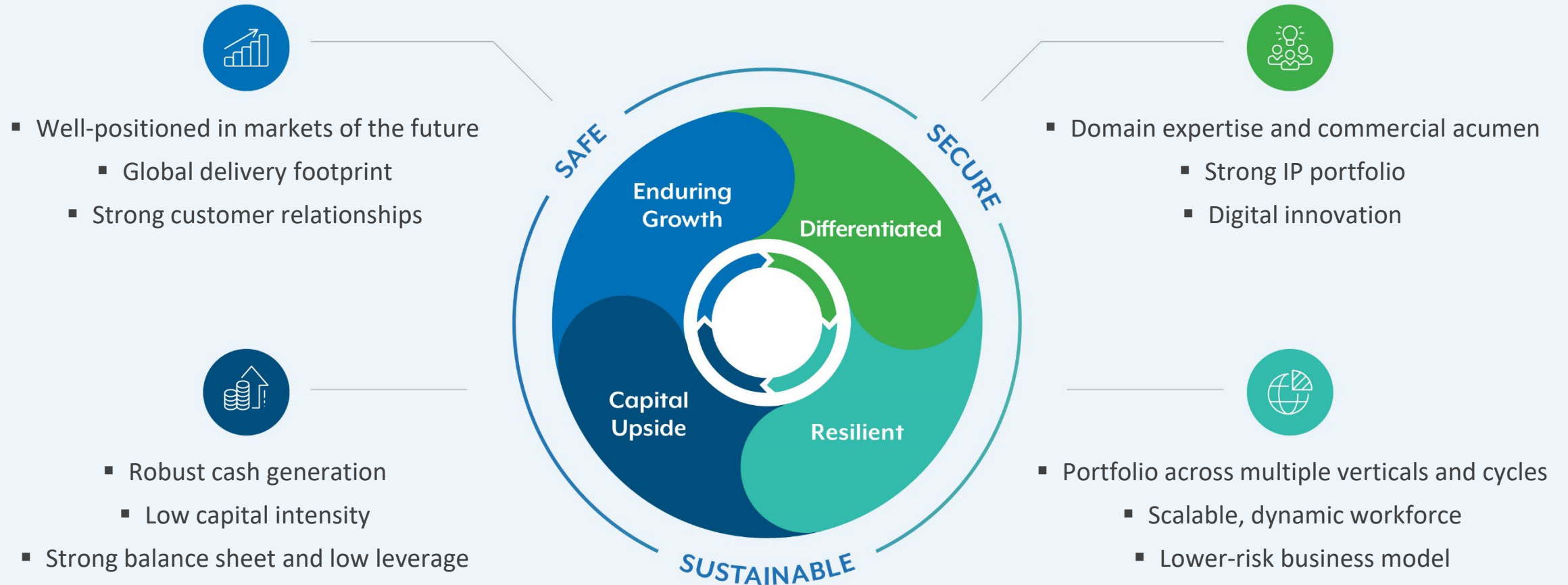
Security – Global Geopolitics



Investment Thesis

Attractive growth and value opportunity

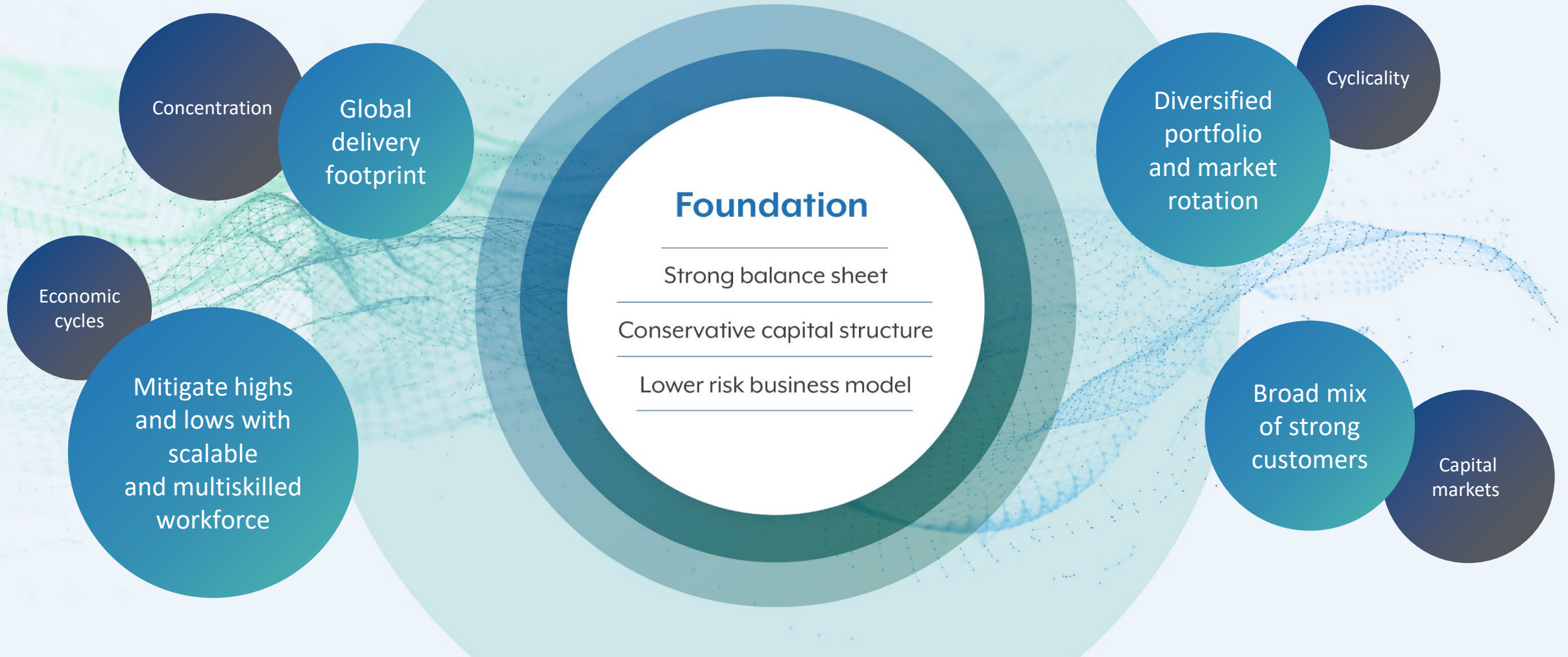
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Balanced and Resilient

Mature risk management

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Greg Conlon

Chief Digital and Development Officer



Growth Strategy

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Digital Imperatives

KBR's digital accelerators – enabling us to deliver tangible value to our customers

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100+

Digital Innovation
Initiatives



Deliver Innovation



Disruptive Technology

Innovations improve and accelerate customer decision-making.



Affordability

Initiatives drive speed to market and greater cost competitiveness.

Digital Accelerators

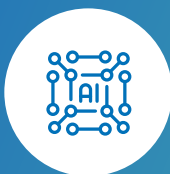
Autonomous Systems

Digital Engineering

Artificial Intelligence

Data Analytics

Cybersecurity



Tech Stack



Agile



Integrated

Digital Twin powered by ENCOMPASSSM



Chennai, India

DREAMMLab



Dayton, Ohio

Artificial Intelligence

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AI Mesh



Automate



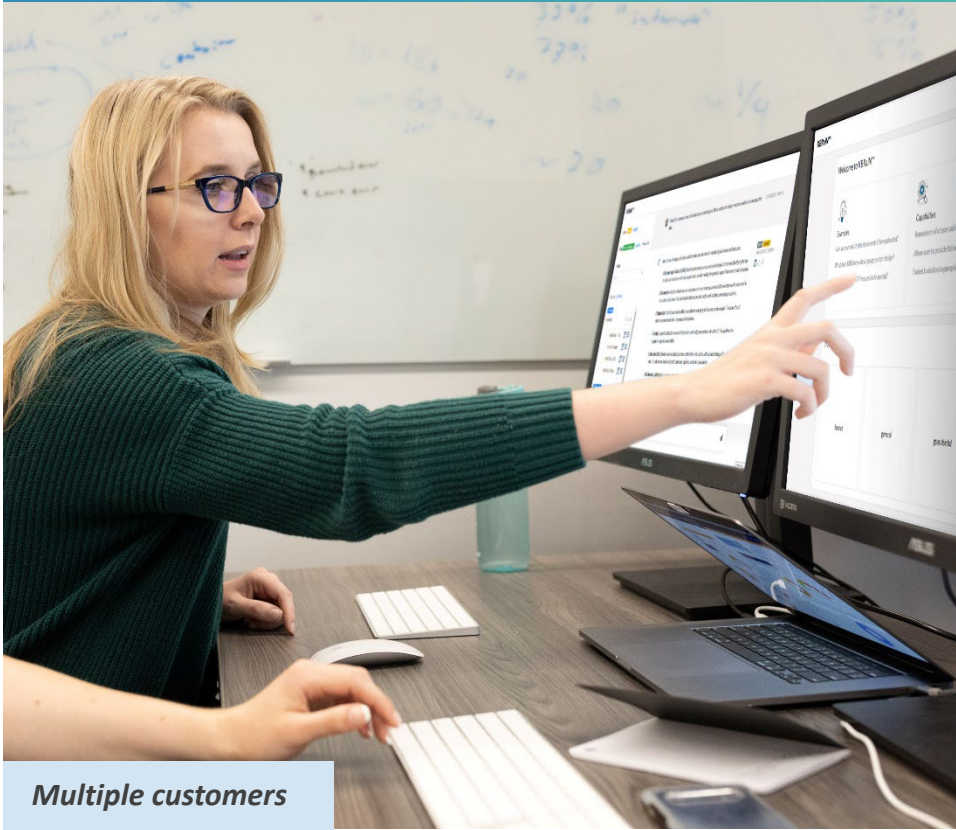
Secure

Iron StallionSM



U.S., U.K. and Australia

KBRaiNTM



Multiple customers



Visualize



Minimize



Benchmark
and Optimize

H2EvolutionSM powered by ENCOMPASSSM



CleanSpendSM powered by ENCOMPASSSM



- Real world innovation drives tangible outcomes
 - Enabling growth strategy
 - Pipeline of digital innovation initiatives



Digital accelerators positioning KBR for future

KBR
Digital
Accelerators



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Mark Sopp

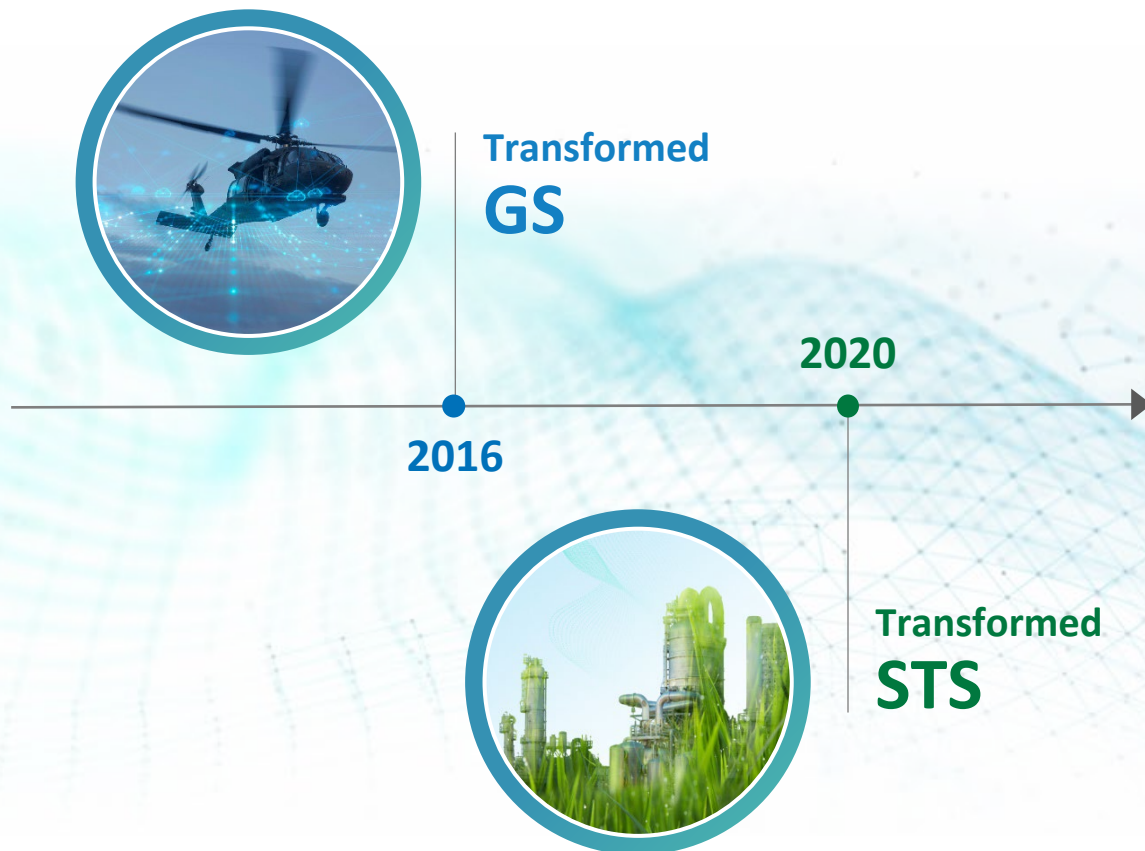
Executive Vice President and Chief Financial Officer



Transformation to Global, Diversified Tech Leader in Strong Markets

Targeting stable, predictable growth in profit and cash flow

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New KBR

Attractive global markets with
scale and diversification

Lower risk: concentration,
commercial and capital

Up-market, differentiated;
IP, domain expertise, digital innovation

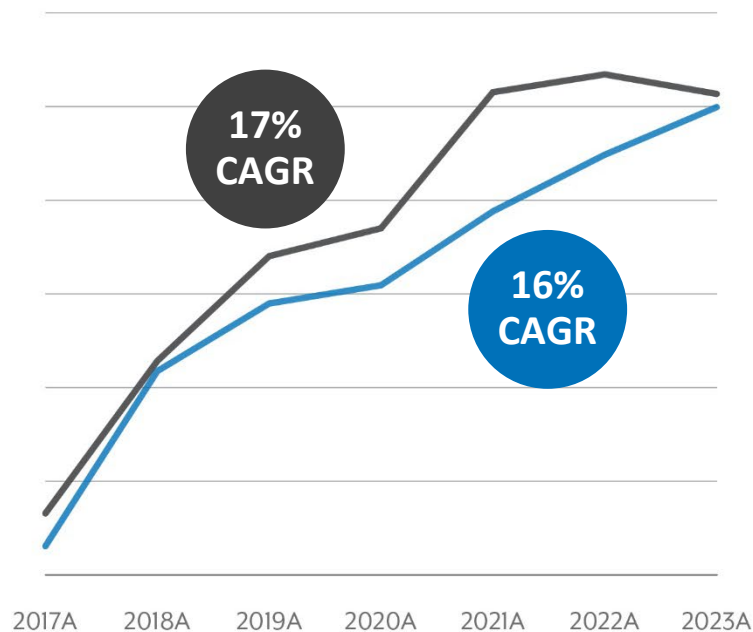
Drive stable, predictable profit and
cash flow growth

Results: Double-digit Revenues and Adj. EBITDA⁴ Growth

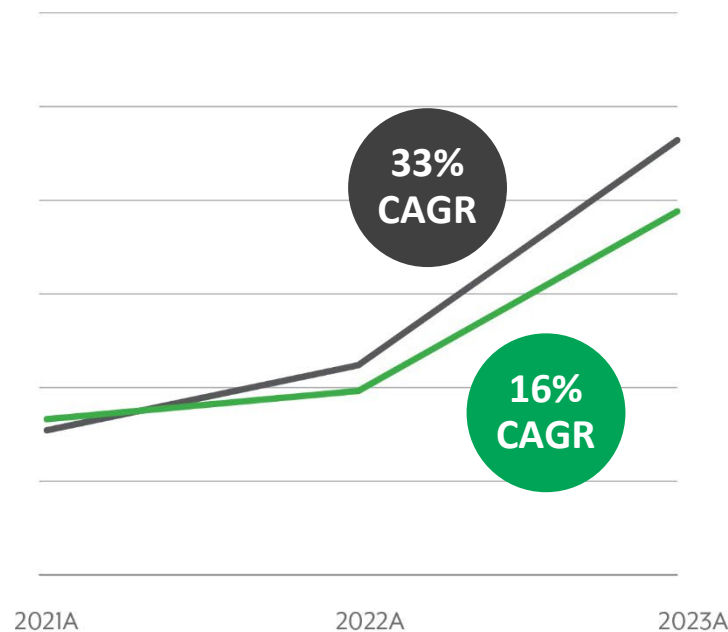
Strong stock appreciation since 2017

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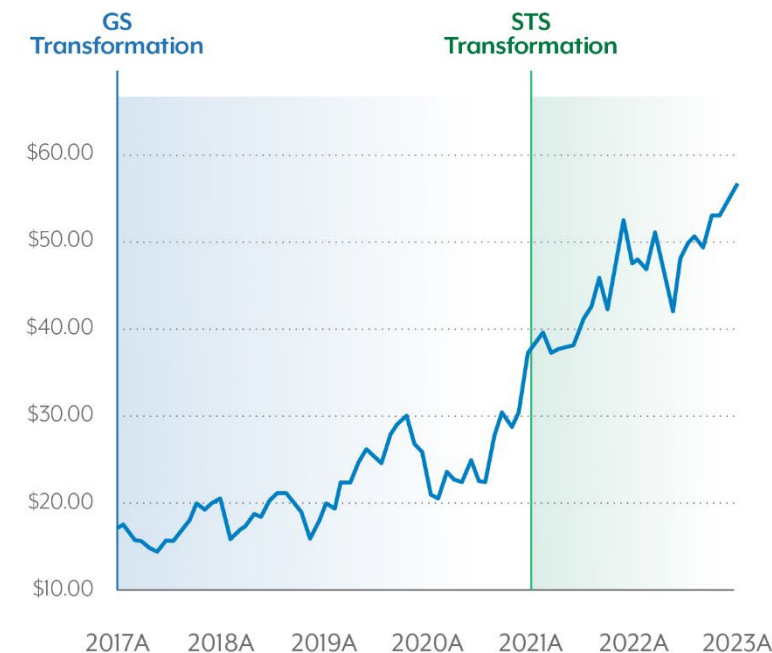
GS



STS



Stock Price



■ GS Revenues (ex-OAW)³ ■ GS Adj. EBITDA⁴

■ STS Revenues ■ STS Adj. EBITDA⁴

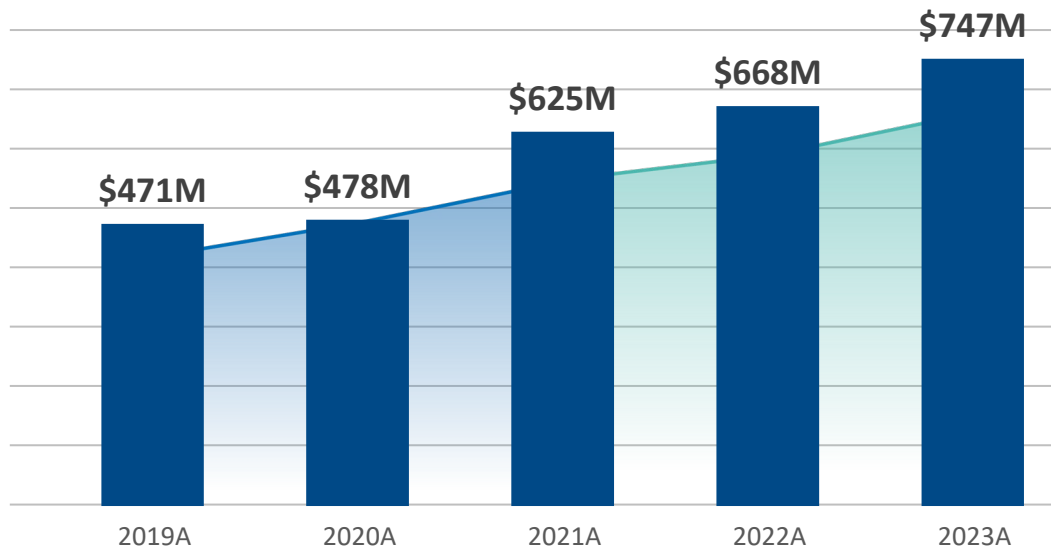
GS CAGR reflects 2017A-2023A; STS CAGR reflects 2021A-2023A

Portfolio Enables Predictable Performance

Strong profit and cash flow visibility due to lower risk, positioning and book of business

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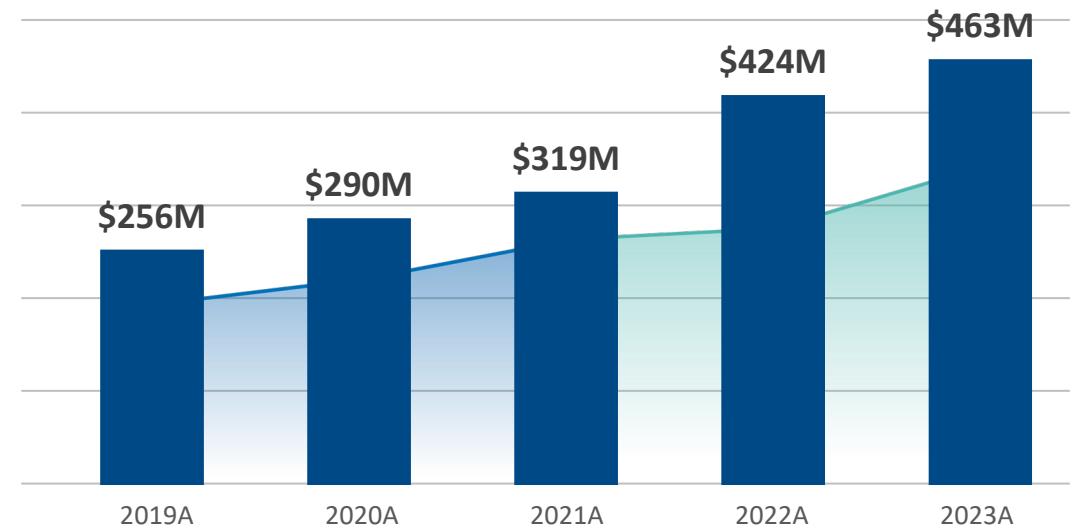
Adj. EBITDA⁴



2019-2022 LT Target

2021-2025 LT Target

Adj. OCF⁵



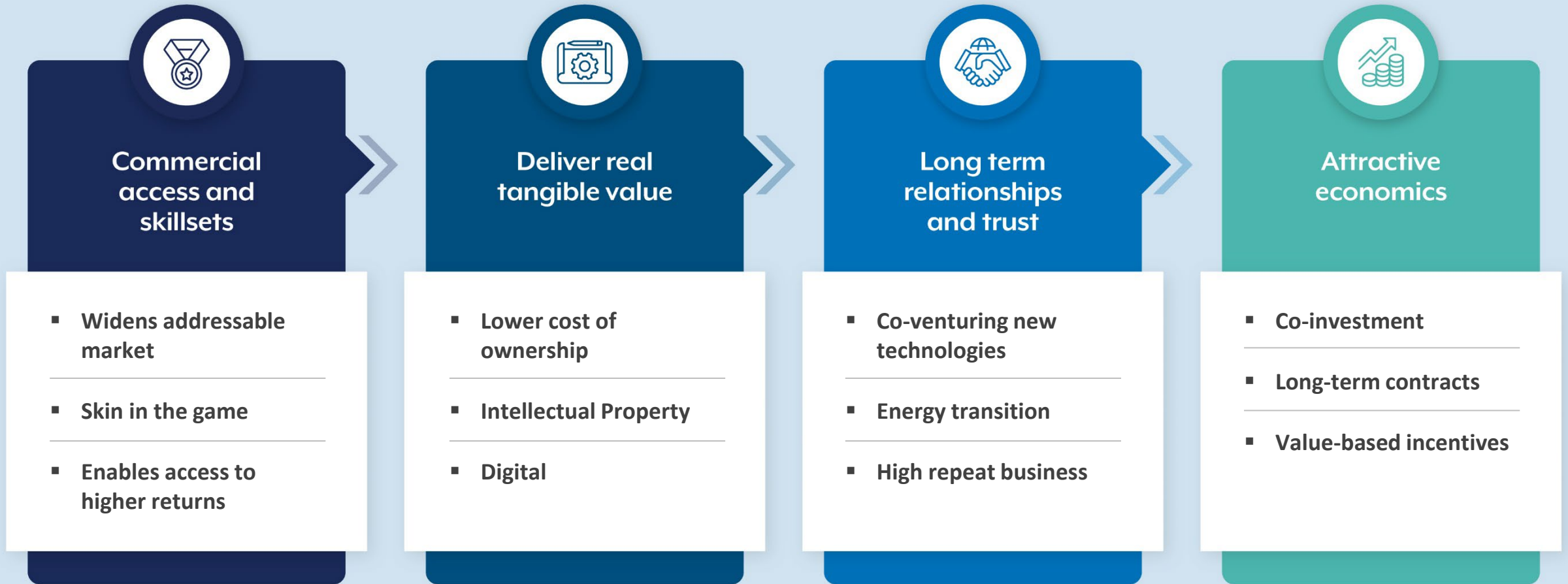
2019-2022 LT Target

2021-2025 LT Target

Growth Strategy Leverages Critical Differentiators

Delivering tangible value builds trusted partners and economics

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2027 Long Term Targets

Double digit profit and cash flow growth

Long Term Targets were updated on July 31, 2025 - Please refer to KBR's Q2 2025 Earnings Presentation for more information

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KBR Consolidated

Revenues **\$11.5B+**

Adj. EBITDA⁴ **\$1.15B+**

Margin⁴ **10%–11%**

OCF **\$700M+**



Government Solutions

2023-2027
Revenue CAGR

11%–15%

Margin⁴

9%–10%

Sustainable Technology Solutions

2023-2027
Revenue CAGR

11%–15%

Margin⁴

~20%

Targets exclude capital deployment; OCF target reflects 27% effective tax rate and interest rates consistent with 2023A.

Strong Free Cash Flow Conversion and Growth

Maximize shareholder returns while ensuring ample liquidity

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Deployment Priorities

Dividends

Strategic M&A

Buybacks

Debt management

Cumulative deployable free cash reflects 2024E-2027E cumulative OCF less capital expenditures of 0.5% to 0.75% of annual revenues.

High Performing Business With Sense of Purpose

Markets, positioning and effectiveness enable double digit returns

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- Our culture and the impactful work we do attracts great people
 - Our differentiators in strong markets position us for continued growth
 - Our commercial discipline drives strong economic returns



Targeting \$1.15B+ Adj. EBITDA⁴ by 2027

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Byron Bright

President, Government Solutions U.S.



Paul Kahn

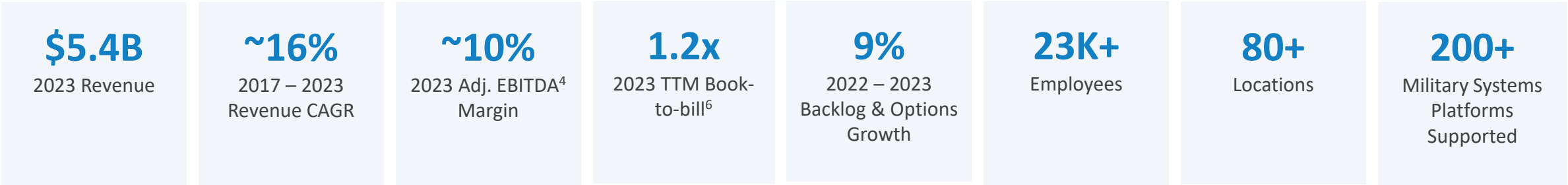
President, Government Solutions International

Government Solutions at a Glance

At-scale, diversified and up-market with unmatched global footprint

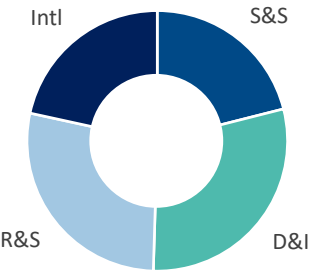
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KEY HIGHLIGHTS

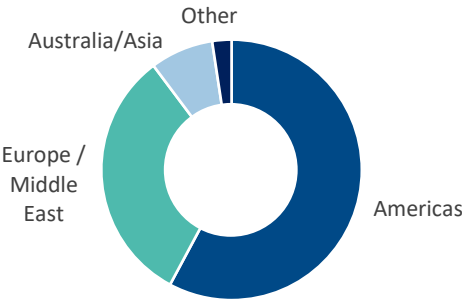


DIVERSIFIED REVENUE MIX

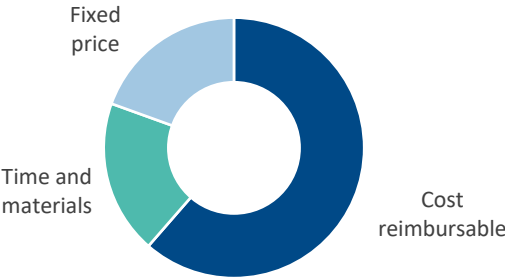
By Business Unit



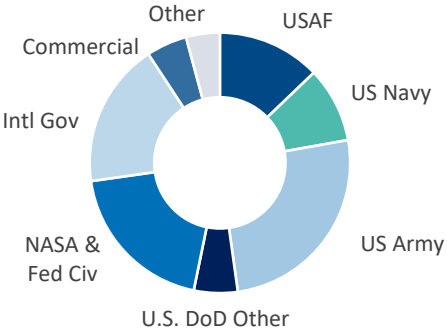
By Geography⁷



By Contract Type



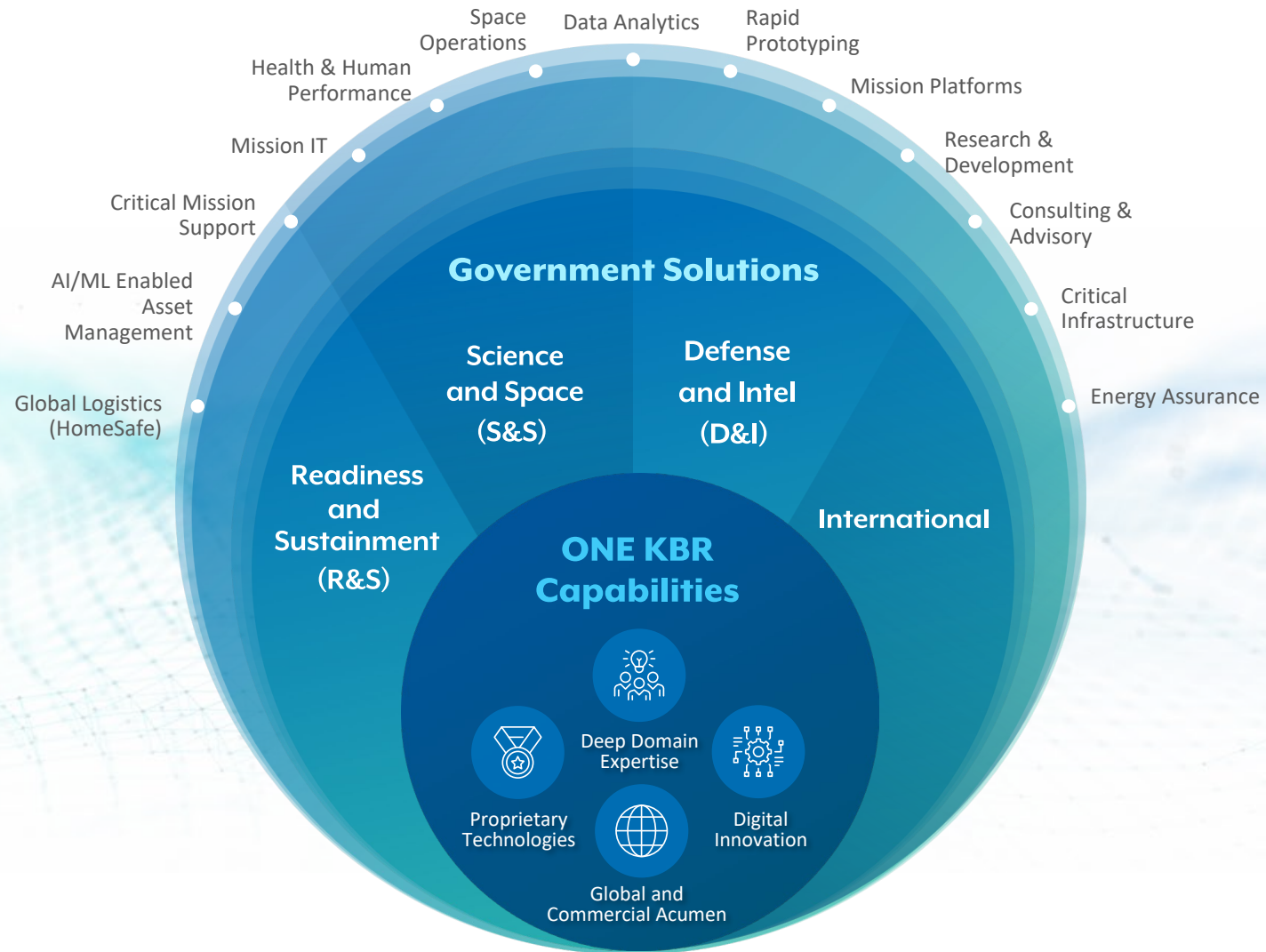
By Customer



What We Do

Four distinct go-to-market business approaches driving agility and resilience for sustained growth

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Global Factors Driving Sustained Growth

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Global Security Priorities

- Near-peer threats and regional conflicts
- Allied cooperation
- NATO allies defense budgets 2% of combined GDP

Emerging Technology

- Digitalization
- Artificial intelligence
- Autonomous systems

Defense Modernization

- Strong defense budgets
- Indo-Pacific
- Directed energy and advanced systems



Unprecedented geopolitical and technology challenges are shaping global demand for security solutions.

Cyber and
Intelligence

Space

Mission
Platforms

Information and
Data Analytics

Critical
Infrastructure

Large-scale
Operations

High-growth Technology Markets

Strongly positioned in high-growth areas within global end markets

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Cyber and Intelligence	Space	Mission Platforms	Information and Data Analytics	Critical Infrastructure	Large-scale Operations
Defensive and Offensive Cyber Advanced ISR Technology Spectrum Dominance Multi-source Intelligence Analytics	Human Exploration Earth and Climate Science National Security Space Space Domain Awareness Systems Engineering and Integration Mission Operations	Hypersonics Directed Energy Integrated Air and Missile Defense Next-gen Fighter Aircraft UAS Systems Command and Control	Digital Engineering AI/ML Solutions Advanced Asset Analytics Supply Chain Risk Management End-user Application Development	Defense Water and Transport Ports and Marine Nuclear Sustainability Cyber Resilience Infrastructure Protection	Logistics Training and Exercise Support Human Performance Contingency and Humanitarian Response Household Goods Management
					

Portfolio Alignment

Dynamic portfolio aligned with fastest-growing defense spending end markets

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	Cyber and Intelligence	Space	Mission Platforms	Information and Data Analytics	Critical Infrastructure	Large-scale Operations
Readiness and Sustainment				✓	✓	✓
Science and Space		✓		✓		✓
Defense and Intel	✓	✓	✓	✓	✓	✓
International	✓	✓	✓	✓	✓	✓
Global Addressable Market	\$21B	\$27B	\$45B	\$52B	\$51B	\$42B
2023 – 2027 Market CAGR ⁸	7-10%	5-7%	5-8%	6-8%	3-5%	3-5%

GS Growth Strategy

Clear strategy delivers long-term growth targets

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Thrive in Core Markets

- Robust pipeline in growing end markets
- Plan to increase bid output by 50%+ from 2023 to 2024
- Win over 90% of recompetes
- Leverage large portfolio of exceptional government past performance



Expand Core Markets and New Geographies

- Capturing synergies between U.S. and International portfolios
- Specific AUKUS and Saudi growth campaigns
- Leveraging Fraser-Nash Consultancy technology and synergies



Deliver Innovation

- Rapid prototyping with digital systems engineering
- Secure labs and infrastructure
- Digital platforms to increase speed of development



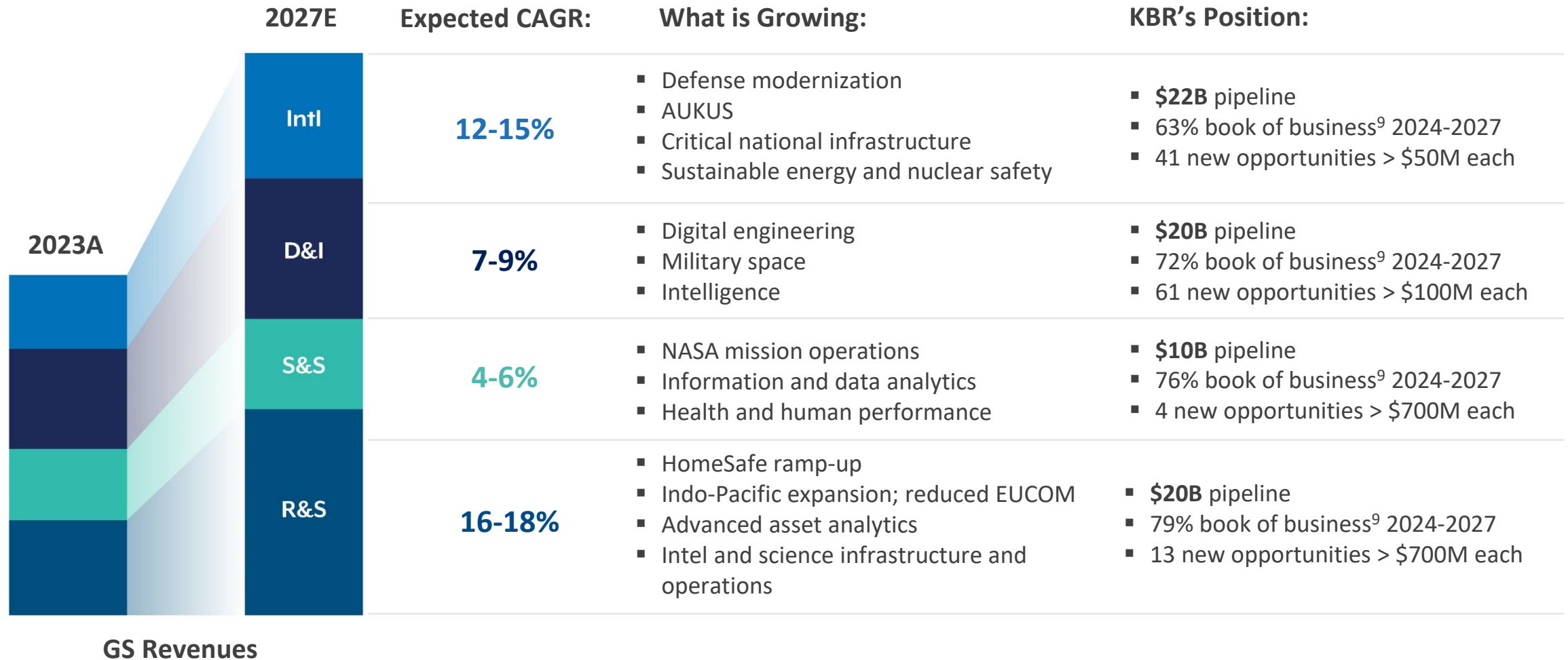
Multiple Pathways

- Positioning for Indo-Pacific priorities
- HomeSafe expansion
- Globalizing technically differentiated consulting
- Commercializing IP-based solutions

High Growth Across All Sectors

GS growth underpinned by robust pursuit pipeline

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Four-year Growth Targets

Leading in the industry with confidence

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Government Solutions

Revenue CAGR

2023-2027

11%–15%

Adj. EBITDA⁴
Margin

9%–10%



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Jay Ibrahim

President, Sustainable Technology Solutions

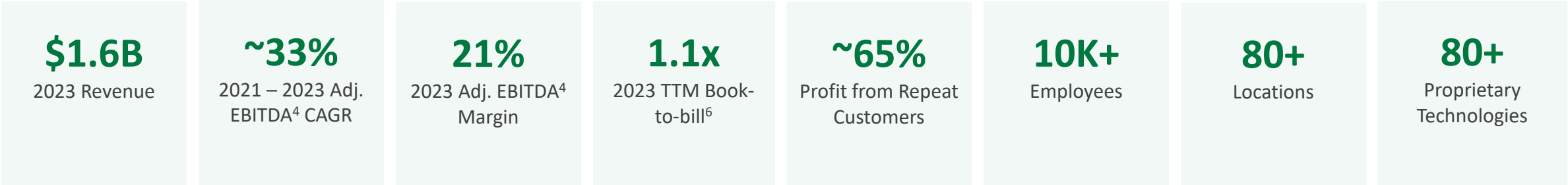


Sustainable Technology Solutions at a Glance

A differentiated and up-market enabler of the energy trilemma

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KEY HIGHLIGHTS

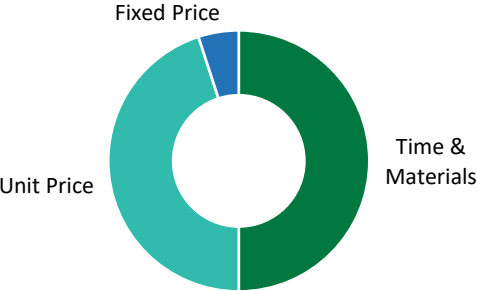


DIVERSIFIED MIX

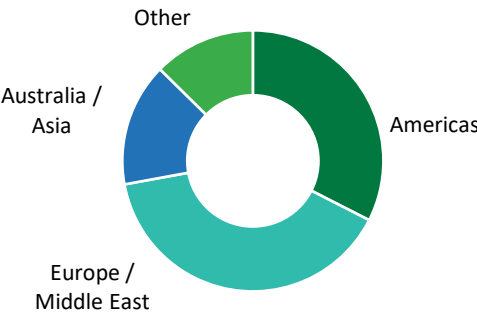
Adj. EBITDA⁴ by PSL



Adj. EBITDA⁴ by Contract Mix



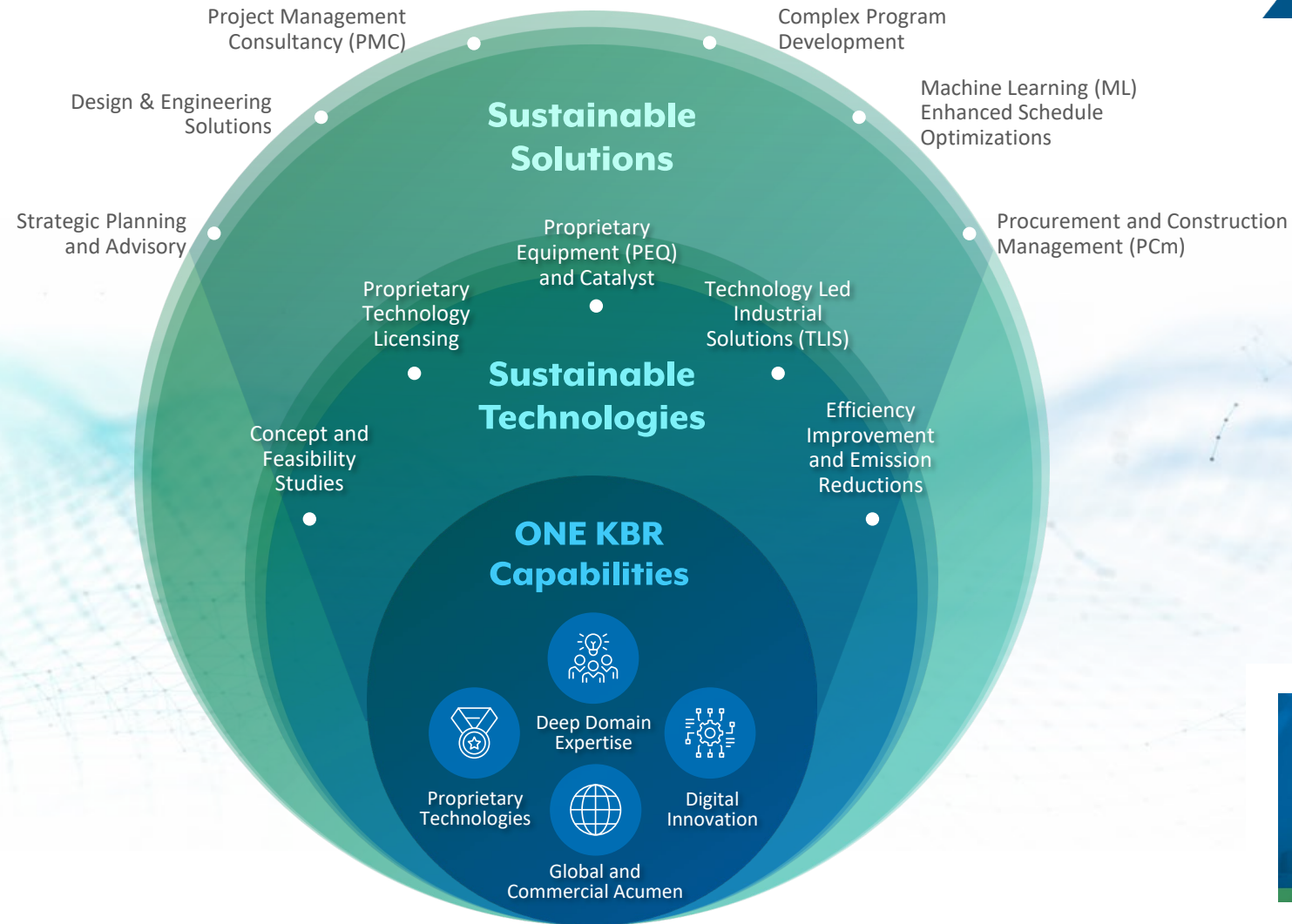
Revenue by Geography⁷

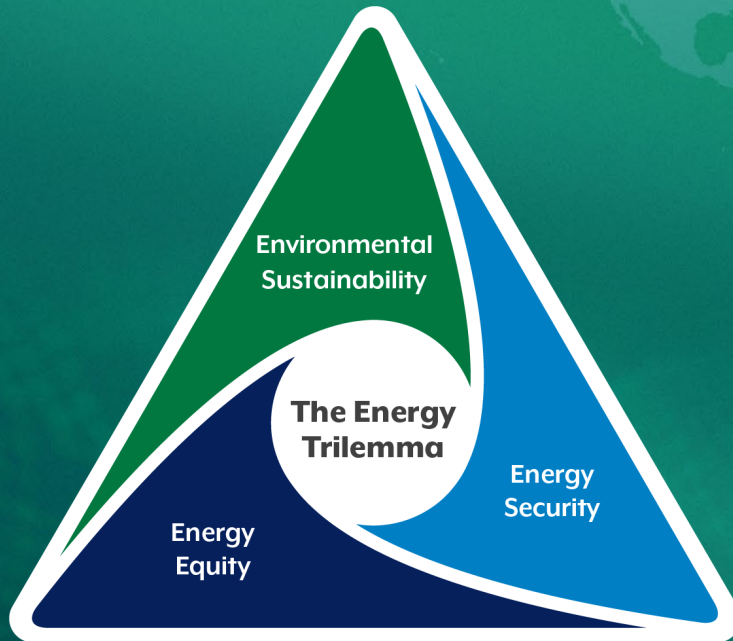


What We Do

Delivering technology and services to bring sustainable solutions to our customers

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Why is KBR Successful?

- Globally present and trusted
- Technology unlocks affordable decarbonization
- Commercial acumen
- Digital smarts drive efficiency and speed to market

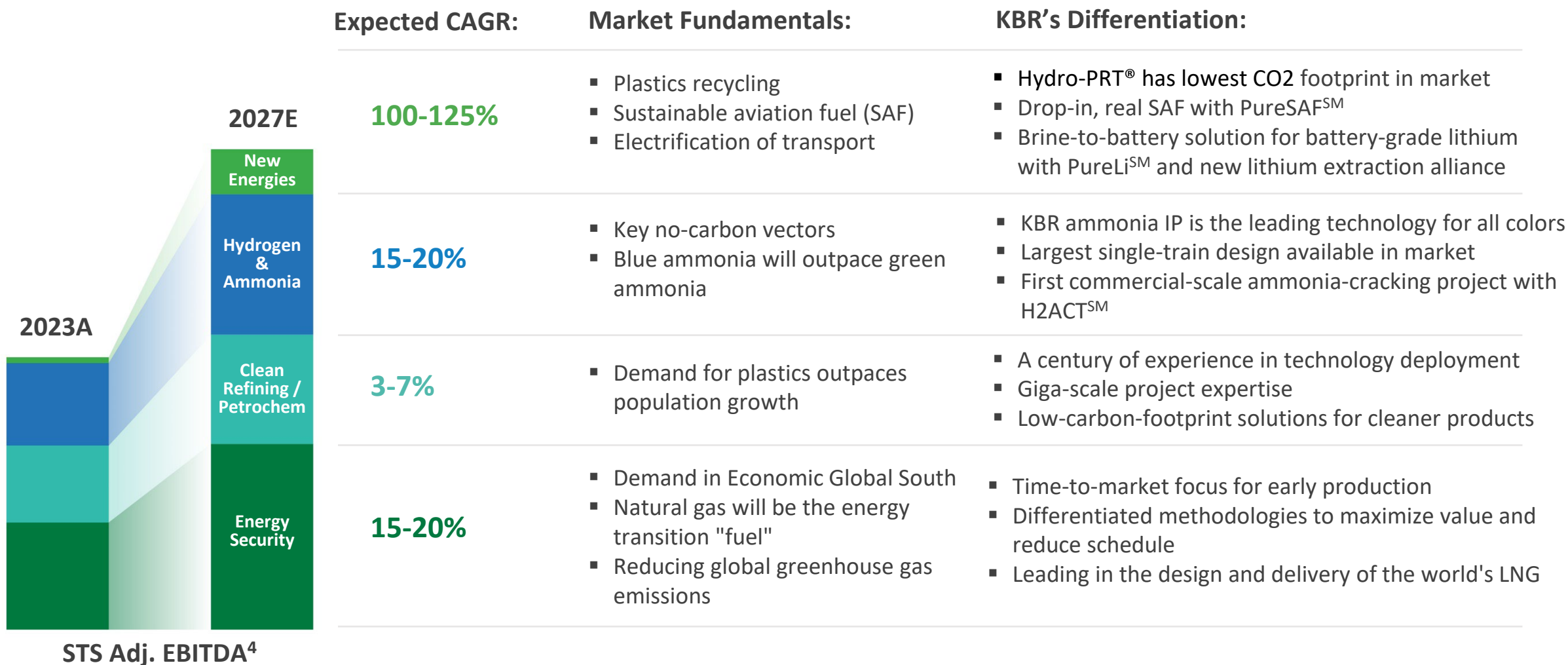
\$32B pursuit pipeline to drive enduring growth

STS pipeline is up 40%+ since 2022

High Growth Across All Vectors

STS growth underpinned by growing market needs

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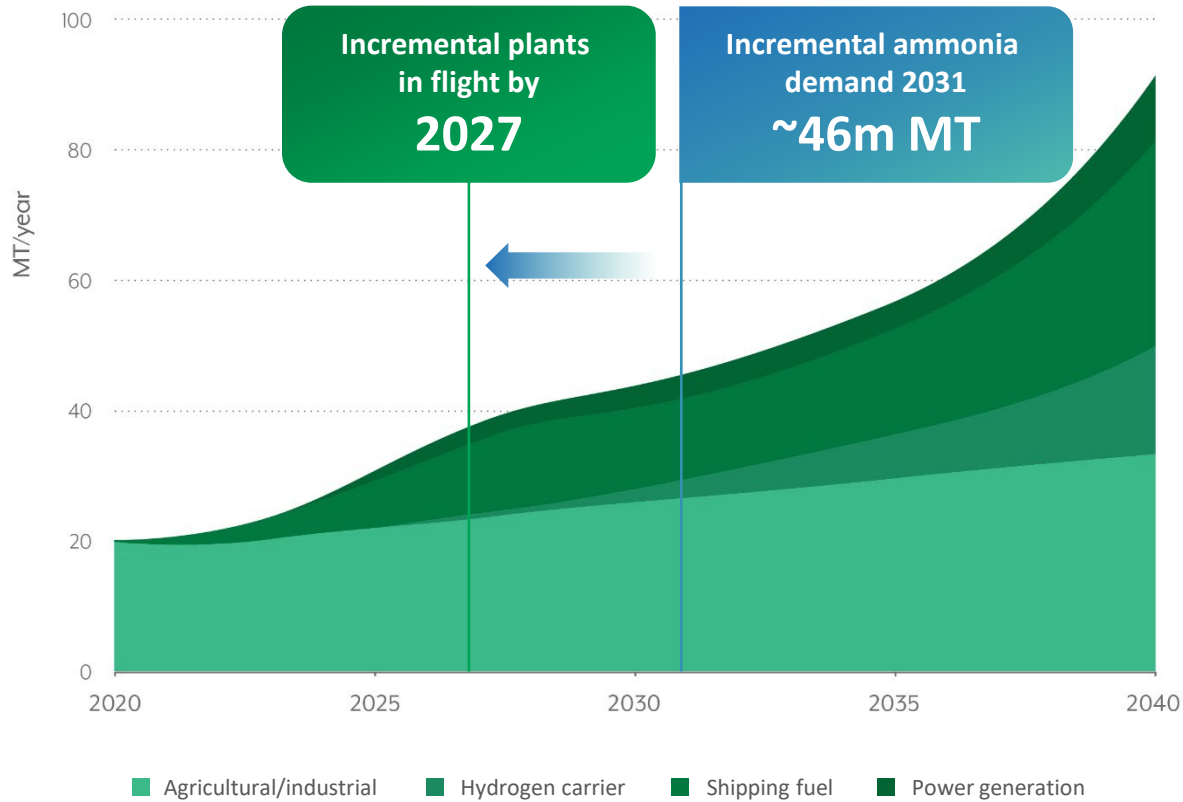


Ammonia as Hydrogen Vector

KBR is a global leader in ammonia

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Incremental Global Ammonia Demand¹⁰



~46+
world-scale plants
1m MT = 1 plant

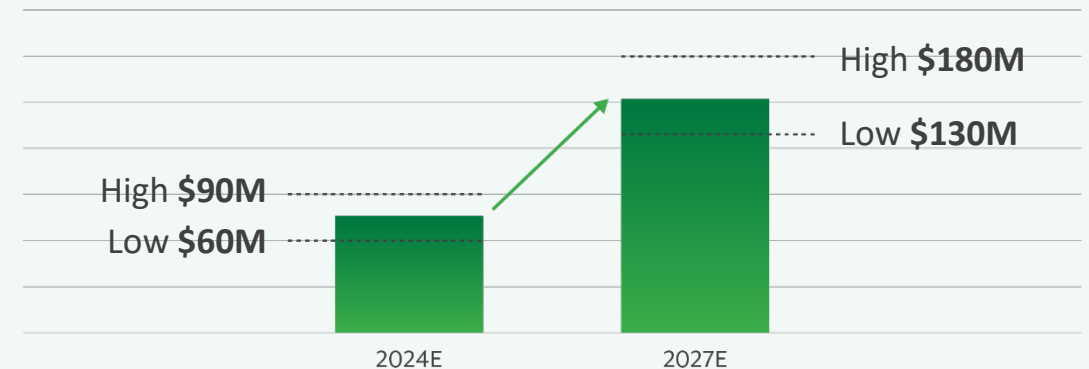


~50%
KBR's market share



~23+ world-scale plants
KBR's opportunity

KBR's Profit Opportunity



Driving Returns in Innovation and Commercialization

Committed to the commercialization of high-margin, IP-based solutions with disciplined capital deployment

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Example: K-COT®

KBR's Catalytic Olefins Technology: improves ethylene and propylene yield from conventional liquid streams and uniquely circular and discounted feedstocks

Mix of externally acquired and internally developed IP first licensed in 2011

\$8M

Initial investment + reinvestment

\$150M

Cumulative profit

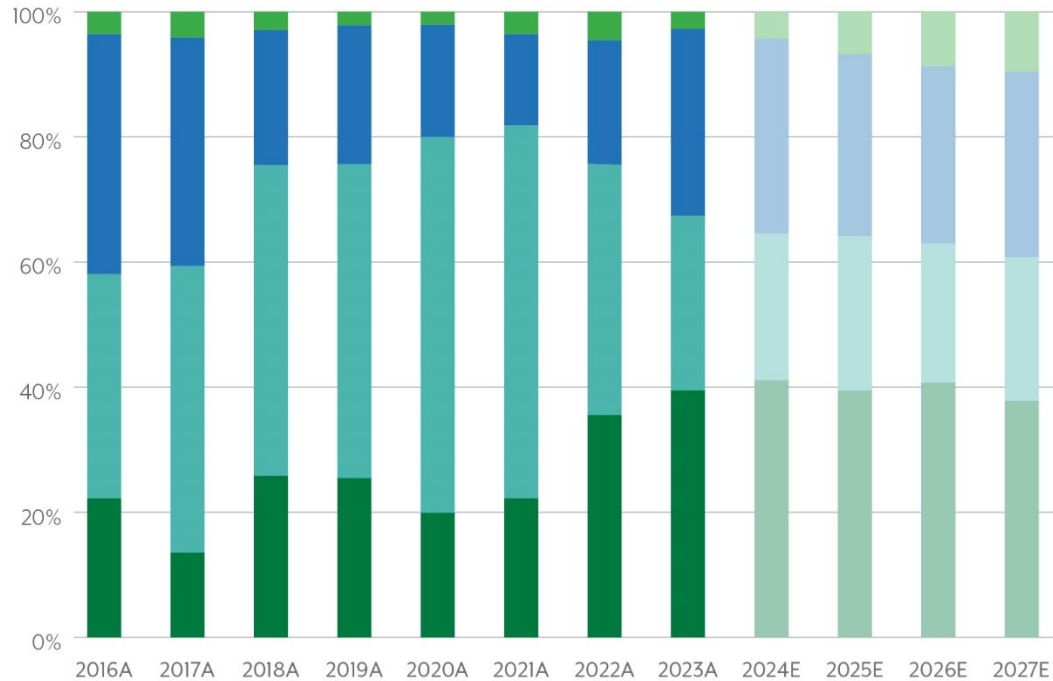
	Trade name	Year added to portfolio	Internal IP	External IP	Energy transition focused
Plastics Recycling	Hydro-PRT®	2021	✓	✓	✓
Ammonia Cracking	H2ACT SM	2022	✓		✓
Sustainable Aviation Fuel	PureSAF SM	2023		✓	✓
Battery-grade Lithium	LiCAPT SM + PureLi SM	2024	✓	✓	✓
Green Hydrogen Project Estimator	H2Evolution SM	2024	✓		✓

Energy Vector Mix

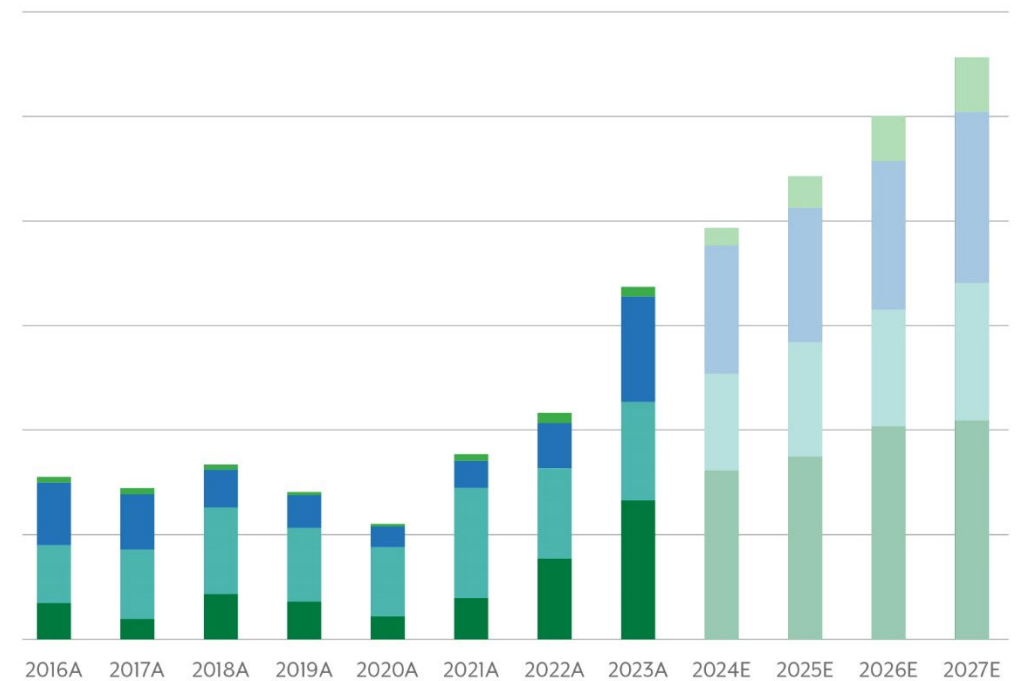
Portfolio diversification mitigates end market cyclicality

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Relative Profit Contribution



Profit Progression



Energy Security
Upstream, Midstream, LNG



Clean Refining/Petrochem
Downstream, Commodity and Fine Chemicals



Hydrogen & Ammonia
Grey, Blue and Green



New Energies
Renewables, Bio, Plastics Recycling, Lithium, etc.

Four-year Growth Targets

Leading in the energy trilemma with confidence

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Sustainable Technology Solutions

Revenue CAGR
2023-2027

11%–15%

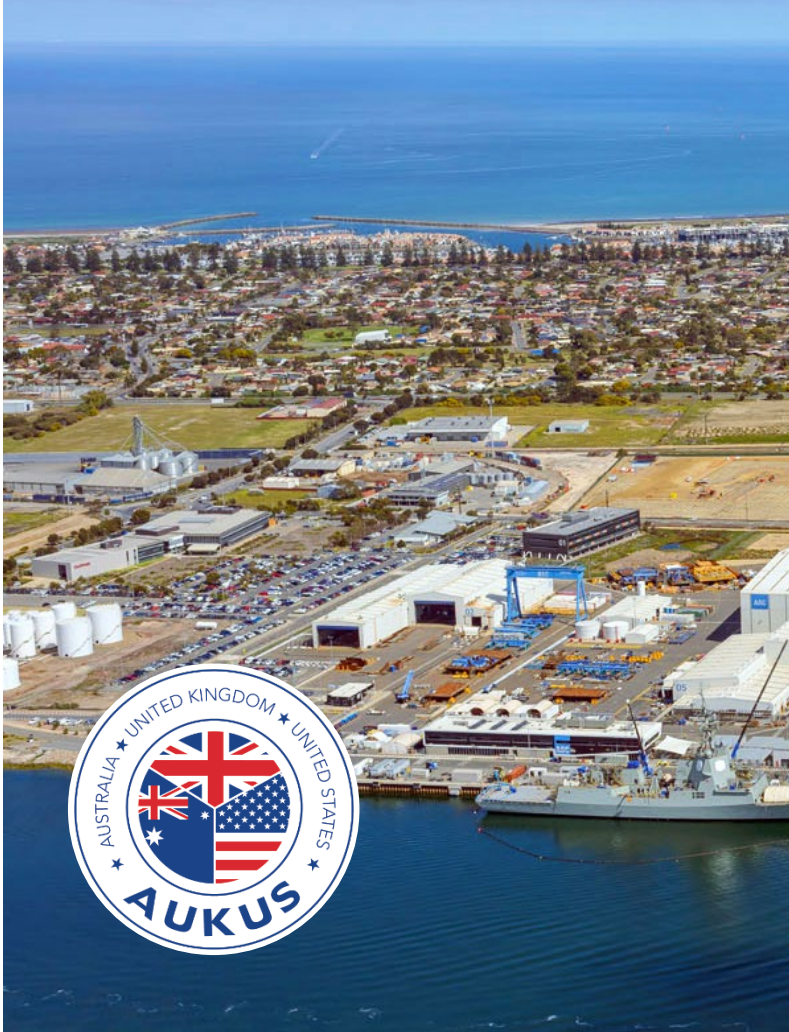
Adj. EBITDA⁴
Margin

~20%



We are ONE KBR

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Key Takeaways

Enduring growth and value creation

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TAKEAWAYS

Achieve full potential as
ONE KBR

Resilient global portfolio

Proven team is “all in”

Multiple pathways to
accelerate growth

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Q&A

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Appendix

CAGR	Compound annual growth rate
EBITDA	Earnings before interest, taxes, depreciation and amortization
GS	Government Solutions
IP	Intellectual Property
LNG	Liquefied Natural Gas

Margin	Adj. EBITDA ⁴ / Revenues
MT/year	Metric ton per year
OCF	Operating cash flows
PSL	Product/Solution Line
STS	Sustainable Technology Solutions

¹ Climate Impact Partners, “Commitment Issues” dated September 2023.

² BCG, “A Blueprint for the Energy Transition” dated September 2023.

³ GS Revenues (ex-OAW) is considered a non-GAAP financial measure under SEC rules. GS Revenues (ex-OAW) exclude amounts related to contingency work associated with the OAW program that was wound down and substantially completed in early FY22 from GAAP revenue. Refer to non-GAAP reconciliation for details.

⁴ Adj. EBITDA and Adj. EBITDA margin are considered non-GAAP financial measures under SEC rules. EBITDA is defined as Net income attributable to KBR, plus Interest expense; Accretion of Convertible Notes debt discounts; Other non-operating expense; Provision for income taxes; and Depreciation and amortization. Adj. EBITDA excludes certain amounts included in EBITDA. Adj. EBITDA margin is calculated as Adj. EBITDA divided by Revenues. Management believes EBITDA, Adj. EBITDA and Adj. EBITDA margin afford investors a view of what management considers KBR's core performance. Refer to non-GAAP reconciliation for details.

The company does not provide a reconciliation of Adj. EBITDA to the most comparable GAAP financial measure on a forward-looking basis because the company is unable to predict with reasonable certainty the ultimate outcome of legal proceedings, unusual gains and losses, and acquisition-related expenses without unreasonable effort, which could be material to the company's results computed in accordance with GAAP.

⁵ Cumulative deployable free cash is considered a non-GAAP financial measure under SEC rules. Cumulative deployable free cash excludes certain amounts included in the cash flows provided by operating activities calculated in accordance with GAAP and excludes capital expenditures. The most directly comparable financial measure calculated in accordance with GAAP is cash flows provided by operating activities. Management believes that cumulative deployable free cash affords investors a view of what management considers KBR's core operating cash flow performance and also afford investors the ability to make a more informed assessment of such core operating cash generation performance.

The company does not provide a reconciliation of cumulative deployable free cash to the most comparable GAAP financial measure on a forward-looking basis because the company is unable to predict with reasonable certainty the ultimate outcome of legal proceedings, unusual gains and losses, capital expenditures and acquisition-related expenses without unreasonable effort, which could be material to the company's results computed in accordance with GAAP.

⁶ Trailing-twelve months book-to-bill (TTM BTB). Consistent with our practice, BTB excludes long-term UK PFIs.

⁷ Revenue by geography represents ultimate destination of customer.

⁸ Market CAGR represents KBR's interpretation and synthesis of external sources. Refer to sources for details.

⁹ Book of business includes backlog, options, rated recompetes and high confidence work in pipeline.

¹⁰ Incremental ammonia demand represents KBR's interpretation and synthesis of external sources. Refer to sources for details.

GS Market Data

Bloomberg Government (BGOV) research

Mordor Intelligence ('23)

Ammonia Vector Data

IRENA Innovation Outlook Renewable Ammonia ('22)

Yara Capital Markets Day ('22)

S&P Fertecon ('23)

Non-GAAP Reconciliation

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	GS Revenues (ex-OAW)						
	2017A	2018A	2019A	2020A	2021A	2022A	2023A
GS Revenues (as reported)	\$2,193	\$3,457	\$4,042	\$4,055	\$6,149	\$5,320	\$5,353
Revenue attributable to OAW	—	—	—	—	1,583	313	—
GS Revenues (ex-OAW)	\$2,193	\$3,457	\$4,042	\$4,055	\$4,566	\$5,007	\$5,353

	GS Adj. EBITDA						
	2017A	2018A	2019A	2020A	2021A	2022A	2023A
Pretax income attributable to GS	\$169	\$378	\$335	\$351	\$409	\$440	\$276
Adjustments:							
Interest expense	3	4	3	1	2	4	11
Other non-operating (income) expense	1	—	(2)	2	3	(1)	(2)
Depreciation and amortization	27	41	58	60	108	95	96
EBITDA - GS	\$200	\$423	\$394	\$414	\$522	\$538	\$381
Adjustments:							
Legacy legal fees and settlements	13	11	10	8	16	15	155
Acquisition, integration and restructuring	—	—	—	5	—	—	—
Aspire gain on consolidation	—	(108)	—	—	—	—	—
Adj. EBITDA - GS	\$213	\$326	\$404	\$427	\$538	\$553	\$536

Amounts as disclosed in public filings; reorganizations have not been recast to all years, unless as disclosed in prior public filings.

Non-GAAP Reconciliation

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STS Revenues			
	2021A	2022A	2023A
STS Revenues	1,190	1,244	1,603
STS Adj. EBITDA			
	2021A	2022A	2023A
Pretax income (loss) attributable to STS	\$(37)	\$62	\$322
Adjustments:			
Interest expense	—	1	1
Other non-operating (income) expense	1	(4)	(3)
Depreciation and amortization	16	14	19
EBITDA - STS	\$(20)	\$73	\$339
Adjustments:			
Acquisition, integration and restructuring	(3)	(1)	—
Ichthys commercial dispute cost	218	143	1
Appreciation in fair value of investments	(4)	(16)	—
Provision (benefit) related to exit from Russian commercial projects	—	25	(4)
Adj. EBITDA - STS	\$191	\$224	\$336

Amounts as disclosed in public filings; reorganizations have not been recast to all years, unless as disclosed in prior public filings.

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KBR Adj. EBITDA

	2019A	2020A	2021A	2022A	2023A
Net income (loss) attributable to KBR	\$202	\$(72)	\$27	\$190	\$(265)
Adjustments:					
Interest expense	99	83	80	87	115
Accretion of Convertible Notes debt discounts	—	—	—	—	282
Other non-operating (income) expense	(5)	(1)	9	(12)	5
Provision (benefit) for income taxes	59	26	111	92	95
Depreciation and amortization	104	115	146	137	141
EBITDA	\$459	\$151	\$373	\$494	\$373
Adjustments:					
Non-cash (gain) loss on legal entity rationalization	—	(7)	7	—	—
Ichthys commercial dispute cost	—	9	218	143	1
Acquisition, integration and restructuring	2	317	15	7	10
Legacy legal fees and settlements	10	8	16	15	155
Appreciation in fair value of investments	—	—	(4)	(16)	—
Provision (benefit) related to exit from Russian commercial projects	—	—	—	25	(4)
Loss on derivative bifurcation	—	—	—	—	104
Loss on debt extinguishment	—	—	—	—	70
Loss on settlement of warrants	—	—	—	—	38
Adj. EBITDA	\$471	\$478	\$625	\$668	\$747

Non-GAAP Reconciliation

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	KBR Adj. OCF				
	2019A	2020A	2021A	2022A	2023A
Operating cash flows	\$256	\$367	\$278	\$396	\$331
Adjustments:					
Remove: Receivable monetization related to acquisition	—	(100)	—	—	—
Add: Major project advance work off	—	81	11	—	—
Adjust: CARES Act temporary tax repayment (relief)	—	(58)	30	28	—
Add: Legacy legal settlement (after tax)	—	—	—	—	132
Adj. operating cash flows	\$256	\$290	\$319	\$424	\$463

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