

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and adoption of the audited annual report for the 2018/19 financial year including the auditors' report.	11,017,898	28.77	11,017,898	10,983,512	99.69	0	0.00	34,386	0.31
3.	Distribution of profit for the year according to the adopted financial statements, including declaration of dividends.	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
4.	Discharge of the Board of Directors and the Executive Management.	11,017,898	28.77	11,017,898	10,966,667	99.54	15,145	0.14	36,086	0.33
5.	Approval of the level of remuneration of the Board of Directors for the 2019/20 financial year.	11,017,898	28.77	11,017,898	10,995,325	99.80	16,346	0.15	6,227	0.06
6.	Election of members to the Board of Directors.									
	Re-election of Lars Vinge Frederiksen	11,017,898	28.77	11,017,898	0	0.00	0	0.00	11,017,898	100.00
	Re-election of Lars Frederiksen	11,017,898	28.77	11,017,898	0	0.00	0	0.00	11,017,898	100.00
	Re-election of Christian Mariager	11,017,898	28.77	11,017,898	0	0.00	0	0.00	11,017,898	100.00
	Re-election of Birgitte Nielsen	11,017,898	28.77	11,017,898	0	0.00	0	0.00	11,017,898	100.00
	Re-election of Signe Trock Hilstrøm	11,017,898	28.77	11,017,898	0	0.00	0	0.00	11,017,898	100.00
	Re-election of Mette Maix	11,017,898	28.77	11,017,898	0	0.00	0	0.00	11,017,898	100.00
	Re-election of Lars Vinge Frederiksen	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	Re-election of Lars Frederiksen	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	Re-election of Christian Mariager	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	Re-election of Birgitte Nielsen	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	Re-election of Signe Trock Hilstrøm	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	Re-election of Mette Maix	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
7.	Appointment of auditor.									
	Re-election of Ernst & Young Godkendt Revisionspartnerselskab	11,017,898	28.77	11,017,898	10,217,887	92.74	0	0.00	800,011	7.26
	a) Authorisation to acquire treasury shares	11,017,898	28.77	11,017,898	10,959,630	99.47	0	0.00	58,268	0.53
	b) Amendment of the authorisations to increase the company's share capital in Articles 3.1-3.3 of the Articles of Association	11,017,898	28.77	11,017,898	10,446,400	94.81	1,468	0.01	570,030	5.17
	c) Amendment of Article 1.2 of the Articles of Association regarding adoption of new secondary names	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	d) Adjustment of Article 6.2 of the Articles of Association regarding notification of a shareholder's attendance at a general meeting	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00
	e) Authorisation to the chairman of the general meeting	11,017,898	28.77	11,017,898	11,017,898	100.00	0	0.00	0	0.00