

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and adoption of the audited annual report for the 2019/20 financial year including the auditors' report.	12,300,402	32.12	12,300,402	12,224,514	99.38	0	0.00	75,888	0.62
3.	Proposal for distribution of profit for the year according to the adopted financial statements.	12,300,402	32.12	12,300,402	12,300,272	100.00	130	0.00	0	0.00
4.	Discharge of the Board of Directors and the Executive Management.	12,300,402	32.12	12,300,402	12,198,144	99.17	16,395	0.13	85,863	0.70
5.	Approval of the level of remuneration of the Board of Directors for the 2020/21 financial year.	12,300,402	32.12	12,300,402	12,298,763	99.99	1,639	0.01	0	0.00
6.	Election of members to the Board of Directors.									
	Re-election of Lars Vinge Frederiksen	12,300,402	32.12	12,300,402	10,042,905	81.65	0	0.00	2,257,497	18.35
	Re-election of Lars Frederiksen	12,300,402	32.12	12,300,402	11,463,250	93.19	0	0.00	837,152	6.81
	Re-election of Signe Trock Hilstrøm	12,300,402	32.12	12,300,402	11,759,507	95.60	0	0.00	540,895	4.40
	Re-election of Mette Maix	12,300,402	32.12	12,300,402	12,240,319	99.51	0	0.00	60,083	0.49
	Re-election of Birgitte Nielsen	12,300,402	32.12	12,300,402	12,236,313	99.48	0	0.00	64,089	0.52
	Election of Henrik Taudorf Lorensen	12,300,402	32.12	12,300,402	12,300,402	100.00	0	0.00	0	0.00
7.	Appointment of auditor Ernst & Young Godkendt Revisionspartnerselskab	12,300,402	32.12	12,300,402	12,300,402	100.00	0	0.00	0	0.00
	a) Proposal for authorisation to acquire treasury shares	12,300,402	32.12	12,300,402	12,240,319	99.51	0	0.00	60,083	0.49
	b) Proposal for amendment of Article 5.2 of the Articles of Association regarding update of the standard agenda for the annual general meeting	12,300,402	32.12	12,300,402	12,300,402	100.00	0	0.00	0	0.00
	c) Proposal for approval of the company's updated remuneration policy	12,300,402	32.12	12,300,402	6,171,385	50.17	4,808,412	39.09	1,320,605	10.74
	d) Proposal for authorisation to the chairman of the general meeting	12,300,402	32.12	12,300,402	12,300,402	100.00	0	0.00	0	0.00