

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the audited annual report for the 2020/21 financial year including the auditors report.	15,972,159	41.71	15,972,159	15,896,271	99.52	0	0.00	75,888	0.48
3.	Proposal for distribution of profit for the year according to the adopted financial statements, including declaration of dividends	15,972,159	41.71	15,972,159	15,970,509	99.99	1,650	0.01	0	0.00
4.	Discharge of the Board of Directors and the Executive Management	15,972,159	41.71	15,972,159	15,867,151	99.34	5,386	0.03	99,622	0.62
5.	Presentation of the remuneration report for advisory vote	15,972,159	41.71	15,972,159	13,678,942	85.64	2,291,517	14.35	1,700	0.01
6.	Approval of the level of remuneration of the Board of Directors for the 2021/22 financial year.	15,972,159	41.71	15,972,159	15,969,856	99.99	603	0.00	1,700	0.01
7.	Election of members to the Board of Directors.									
	Re-election of Lars Vinge Frederiksen	15,972,159	41.71	15,972,159	15,421,792	96.55	0	0.00	550,367	3.45
	Re-election of Lars Frederiksen	15,972,159	41.71	15,972,159	14,085,272	88.19	0	0.00	1,886,887	11.81
	Re-election of Henrik Taudorf Lorensen	15,972,159	41.71	15,972,159	15,592,511	97.62	0	0.00	379,648	2.38
	Re-election of Mette Maix	15,972,159	41.71	15,972,159	15,592,641	97.62	0	0.00	379,518	2.38
	Re-election of Birgitte Nielsen	15,972,159	41.71	15,972,159	15,822,478	99.06	0	0.00	149,681	0.94
	Election of Kenneth Melchior	15,972,159	41.71	15,972,159	15,970,459	99.99	0	0.00	1,700	0.01
8.	Appointment of auditor EY Godkendt Revisionspartnerselskab	15,972,159	41.71	15,972,159	15,970,459	99.99	0	0.00	1,700	0.01
a)	Proposal for authorisation to acquire treasury shares	15,972,159	41.71	15,972,159	15,821,851	99.06	627	0.00	149,681	0.94
b)	Proposal for adoption of the Company's updated remuneration policy	15,972,159	41.71	15,972,159	15,932,067	99.75	38,392	0.24	1,700	0.01
c)	Proposal for authorisation to the chairman of the general meeting	15,972,159	41.71	15,972,159	15,970,459	99.99	0	0.00	1,700	0.01