# Matas Capital Markets Day 14 June 2016





### **Forward looking statements**

This presentation contains statements relating to the future, including statements regarding Matas A/S' future operating results, financial position, cash flows, business strategy and plans for the future. The statements can be identified by the use of words such as "believes", "expects", "estimates", "projects", "plans", "anticipates", "continues" and "intends" or any variations of such words or other words with similar meaning. The statements are based on management's reasonable expectations and forecasts at the time of the disclosure of the interim report. Any such statements are subject to risks and uncertainties and a number of different factors, of which many are beyond Matas A/S' control, can mean that the actual development and the actual result will differ significantly from the expectations contained in the interim report. Without being exhaustive, such factors include general economics and commercial factors, including market and competitive matters, supplier issues and financial issues.



# The outcome of today's meeting

- Meeting a broader part of daily management
- Perspective on Matas 2020 strategy
- A more detailed look into the strategy's most importent value drivers



# **Agenda**

- Introduction to Matas
- Strategy 2020: "The Ultimate Difference"
- Club Matas 3.0
- Assortment Strategy
- Break 10.40
- Matas Omni Channel
- Store Network
- Financial Considerations
- Q&A

Terje List, CEO

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Anne Lene Hamann, Marketing Director

Stig Nielsen, Purchasing Director

Michael Wassmann, Head of Ecommerce

Katrine B. Benthien, Head of Strategy Development

Anders Skole-Sørensen, CFO



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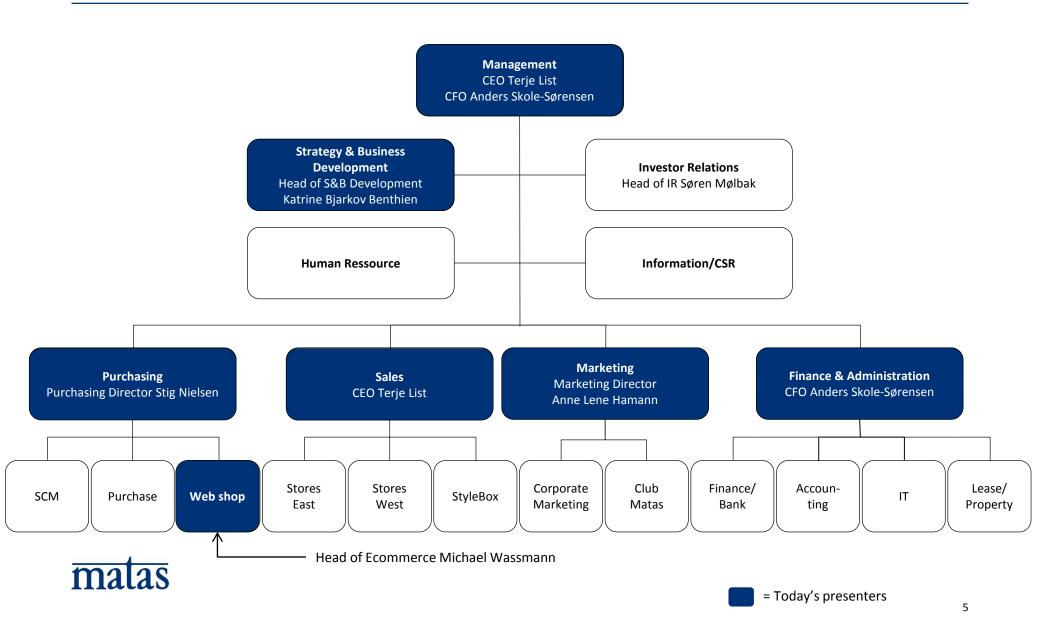
Michael Wassmann, Head of Ecommerce

Katrine B. Benthien, Head of Strategy Development

Anders Skole-Sørensen, CFO



# **Organisation – Matas Operations A/S**



### **Today's presenters**

#### Terje List, CEO



- With Matas since 2000
- Previous employment:
- Suma Holding (CEO)
- Dagrofa (Retail Manager)

#### **Stig Nielsen, Purchasing Director**



- With Matas since 2006
- Previous employment:
- Magasin (Retail Director)
- Nuance (CEO)

#### **Katrine Benthien, Head of S&B Development**



- With Matas since Feb. 2016
- Previous employment:
- Pandora (SV Group Strategy)
- Coloplast (Business Unit Director)

#### Anders Skole-Sørensen, CFO



- With Matas since 2007
- Previous employment:
- \_ DT Group (Deputy CFO)
- Velux Group (Treasurer)

#### **Anne Lene Hamann, Marketing Director**



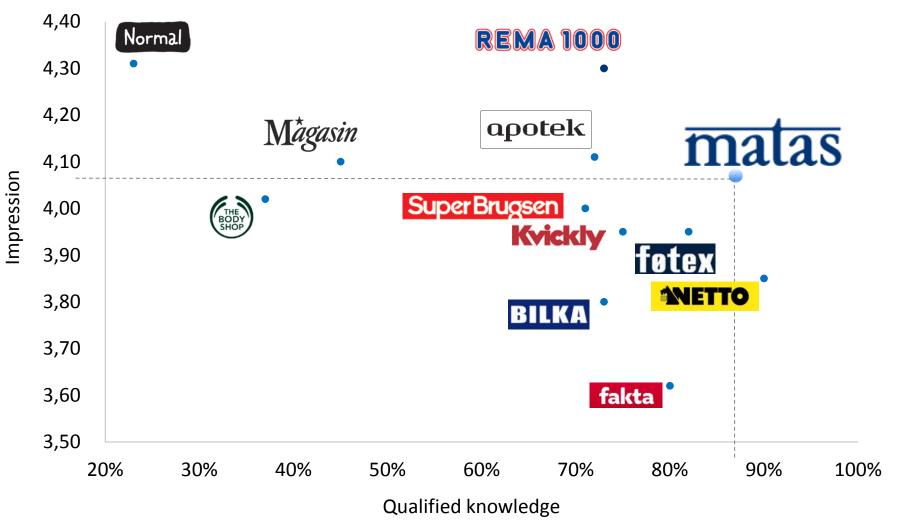
With Matas since 1990

#### Michael Wassmann, Head of Ecommerce



- With Matas since 2014
- Previous employment:
- Trendsales (Country Man.)
- We Love Design Shop (Ecom. Manager)

# **Strong retail brand in Denmark**





### Matas is the leading Health & Beauty retailer in Denmark

#1

Health and Beauty retail chain in Denmark

290

Matas stores – and a web shop - across Denmark

98 %

awareness among women

~17 m

visitors on Matas.dk in 2015



**3.4 bDKK** 

Revenue in 2015/16

~1.6 m

Club Matas members

>17%

EBITA Margin in 2011/12-2015/16

~23 m

store visits in 2015/16



# Matas operates with 2 store concepts

# matas



290 stores + web shop



5 stores + 1 Shop in Shop + web shop



Matas Concept Chain opened in 1949

The Matas stores sell a broad range of beauty, personal care and health products with focus on a high service level and high value for money

StyleBox Concept Chain opened in 2013

The StyleBox stores sell professional hair care and nail care products, makeup and related treatments with high experience and event focus



# Matas stores with 4 shop in shops and high share of private label



#### Several private labels & exclusive brands (~19% of total sales)



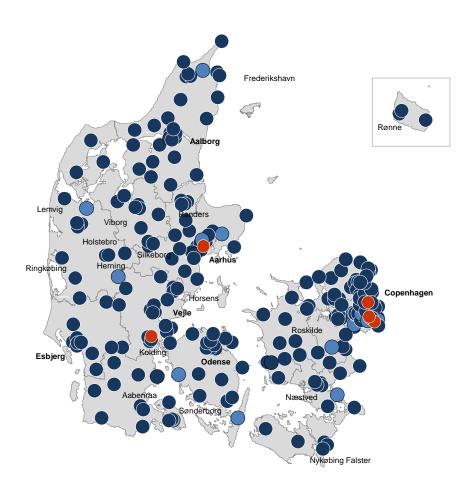
Own brands: Striberne



**Exclusive brands: Rimmel** 



# Market leadership through Matas' extensive store network



#### 290 Matas stores across Denmark



+ Matas.dk

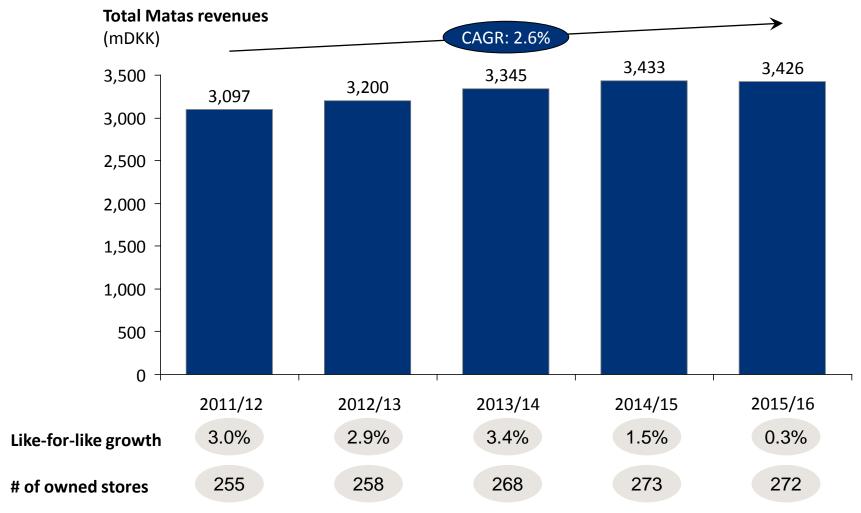


275 retail stores

15 associated stores

5 StyleBox

# Strong performance – but flat top line in 2015/16





# **Stable high EBITA margin**

	2011/12	2012/13	2013/14	2014/15	2015/16
Sales	3,097	3,200	3,345	3,433	3,426
Sales Growth	3.5%	3.3%	4.5%	2.7%	-0.2%
LFL Growth	3.0%	2.9%	3.4%	1.5%	0.3%
Gross Margin (%)	45.6%	46.0%	46.1%	46.5%	46.8%
EBITA Margin (%)	17.2%	17.1%	17.1%	17.5%	17.2%



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# "The ultimate <u>difference</u>" 2020 Strategy

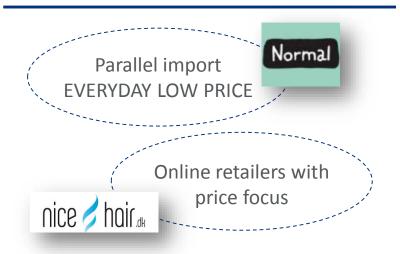






# The market dynamics have changed – but low impact so far

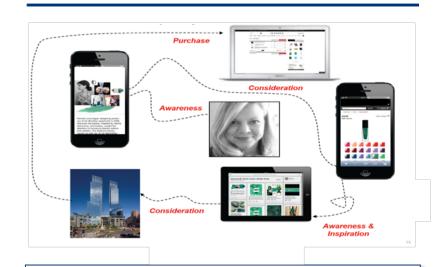
#### **Intensifying competition**



New competitor expanding; Aims to have ~80-120 stores over coming years

Online retailers gaining a limited share of the High End/Selective segment

#### **Change in customer behaviour**



Changing customer behaviour is putting new requirements on both online and Omni channel retailers



# Matas has a great starting point for future success

















# We aim to further strengthen our leading position





- 3.4 bDKK in turnover, with strong profitability
- Clear leader in offline beauty market, clearly weaker position online



#### 2020 ambition

- Over 4 bDKK, with continued strong profitability
- Leader in both online & offline market
- <u>The</u> destination for beauty & wellbeing



Be the #1 retailer in
Beauty & Wellbeing across channels

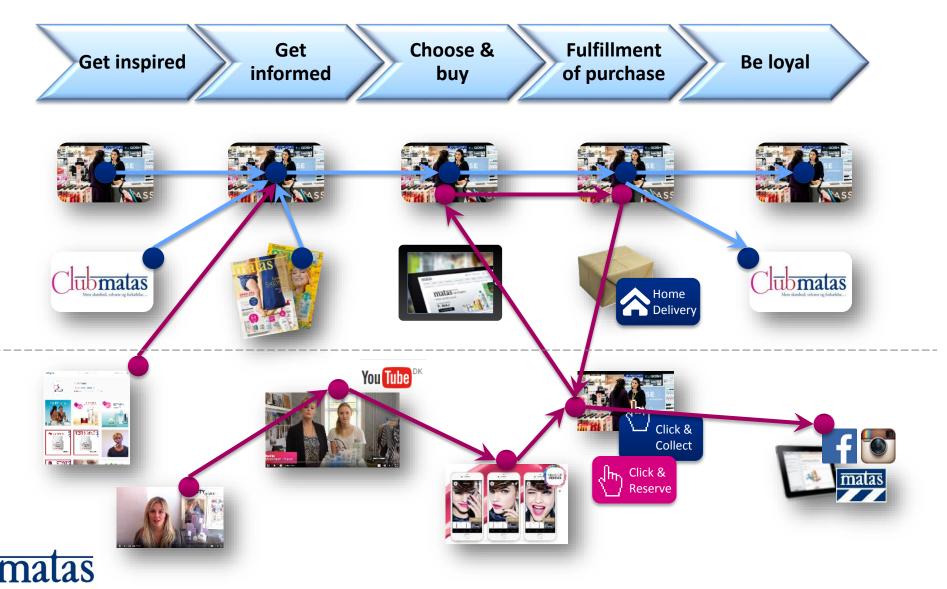
'The destination for Beauty & Wellbeing'



# Matas' CVP: <u>The</u> destination for Beauty & Wellbeing

**Best service** & advice Close to me & **Trusted &** responsible knows me **Inspiring &** Easy & engaging The destination for convenient experience **Beauty & Wellbeing Great value at Unique offering** reasonable & brands prices

# **Customer journey of tomorrow – Full Omni channel integration**



# Two key focus areas to deliver on strategy

#### **Customer centricity**

Putting the customer in the center in everything we do, through three initiatives

Customer centric offering
 World class store experience
 Effective pricing & promotions



#### **Digital leadership**

Taking Matas' digital presence to the next level and ensuring the best customer experience, through two initiatives

Omni channel leadershipFull value of Club Matas





# 3 key strategic initiatives to drive customer centricity

# **Customer** centric offering

Customer view as starting point for our offering

Increase focus on private label & brand exclusivity

Stores that are more engaging and adapted to local needs & competition

Impulse/novelties



# World Class store experience

Invest in stores to lift concept to next level

- New concept
- Facelifts

Invest in our staff to drive sales excellence in stores

Store network largely unchanged



The customers' needs are the starting point for our offering

# Effective pricing & promotions

Overall, a reduction in promo pressure

Best promotions only on most price sensitive and traffic driving products

Reduce broad nonfunded promotions

'ALTID' concept largely kept at current level



# matas

Customer centric offering and stores to reflect it



# 2 key strategic initiatives to drive 'digital leadership'

#### **Omni channel ledership**

Stores and online working together to drive sales for Matas

Not relevant 'where' sales take place
 we work as <u>one</u> Matas

Matas to take full ownership of the customer journey – engage and influence customers before they enter the store



#### **Full value of Club Matas**

Develop club benefits & provide value to the customers beyond points

 Club Matas 3.0 as first step to individualise the rewards

Increase focus on brand building & engagement

We will make even better use of insights from our club members

Focus on fewer, but more strategic partners for ClubM





# Other growth drivers



#### Impulse concept







#### **Events**



### Matas strategy house

# Be the #1 retailer in Beauty & Wellbeing across channels <u>'The</u> destination for Beauty & Wellbeing'

#### **Customer centricity**

- 1 Customer centric offering
- 2 World class store experience
- **3** Effective pricing & promotions



#### **Digital leadership**

4 Omni channel leadership

5 Full value of Club Matas



Employees: Continue to develop our staff, in stores and at HQ

#### **Operating model supporting strategy**

An organisation that quickly responds to trends and changes in customer needs – using customer insights.

Continued development of close partnership with suppliers to ensure marketing support



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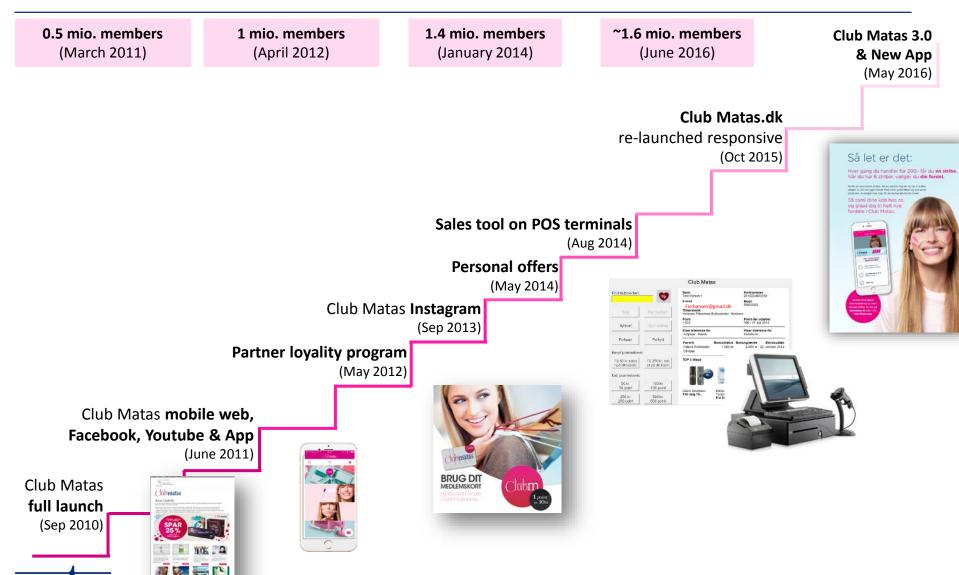


#### Club Matas in numbers ...

- **1.6 million** members only 4% left over the last 5 years
- 1.4 million members with permission to Club Matas marketing
- 95% women demographic and geographic grouping similar to Danish female population
- 660.000 members visit our stores min. once a month
- **850.000** visits to clubmatas.dk on average every month approx. 650.000 unique visitors
- 2.1 million "rewards" redeemed in total
- 95% of the members are "satisfied/very satisfied"



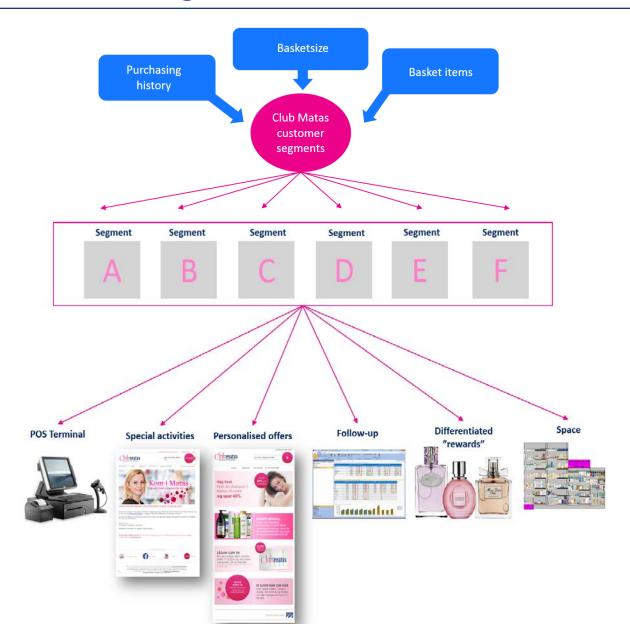
#### **Club Matas Milestones**



# Club Matas Universe – 1to1 realtime full scale marketing platform

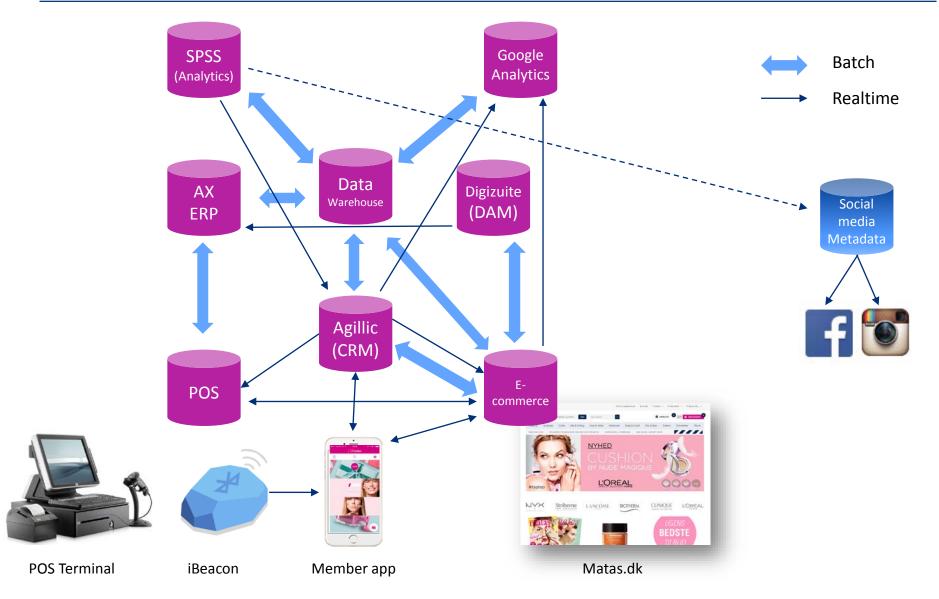


# **Club Matas customer segments**





# Using big data across platforms requires a complex IT Infrastructure



# We increase use of big data

#### **Commercial**

- Promotional effectiveness
- Pricing optimisation
- Vendor & SKU management
- Assortment & placement optimisation
- Demand forecasting/optimisation

#### **Store operations**

- Personalised cross/up selling
- Online store personalisation
- Floor planning optimisation
- Geo analytics for store placements

#### **Sales & Marketing**

- Personal communication & activation
- CRM management
  - lifecycle, value & trigger based
- Optimise external online marketing campaigns
- Big data as a service





#### We know Christina and know what she likes ...

- Data is collected on all platforms
- We predict behaviour based on purchasing history
- And we *utilise* this on all platforms realtime!

- Preferences for Matas Natur
  - Not purchasing shampoo
- Purchasing face lotion every 3 months
  - Beautylover (SoMe)
  - Frequent health customer

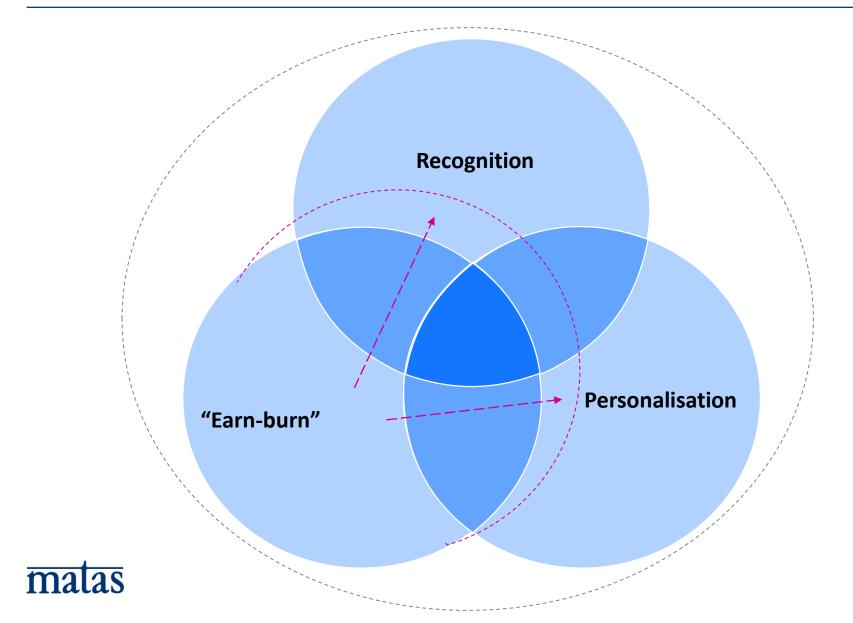
#### **Segment A**



- Clinique primary
- Member of Clinique "My Favorites"
- Shows interest in Lancôme
- Previously purchased sunscreen
- Heavy user Club Matas points

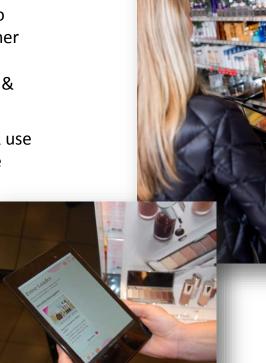


# Moving towards a deeper relationship through engagement



## The role of Club Matas – now and even more in future

- An <u>integral part of the business model</u> across customer journey and Omni channel
- <u>Branding & communication platform</u> to push Matas CVP and image to create reasons to engage and visit (also beyond transactional needs)
- Serve as prime <u>customer relationship platform</u> for Matas, to create a personal connection and belongingness to the banner
- Platform to drive sales through points, relevant promotions & products
- Deep <u>customer insight through intelligent use of big data</u> & use learnings taking better commercial decisions though out the organisation





## Club Matas 3.0 – launched 27th of May

- More benefits for more members more frequently
- Increase footfall & basket size
- Create new excitement around Club Matas

Becomes more and more valuable each day

# Nu sker der noget helt NYT i Club Matas! Nu får du striber, når du handler, og dine helt egne fordele. Vil du have en gave, rabat eller ekstra point på dit næste køb? DU BESTEMMER! Så let er det: Hver gang du handler for 200.- får du en stribe. Når du har 6 striber. vælger du din fordel.



# Mechanism of human/customer behaviour



Goal gradient



Loyal to "own" investment ✓



Urgency (time) ✓



Frequency



Customisation <



Endowment



Loss aversion



**Curiosity** 

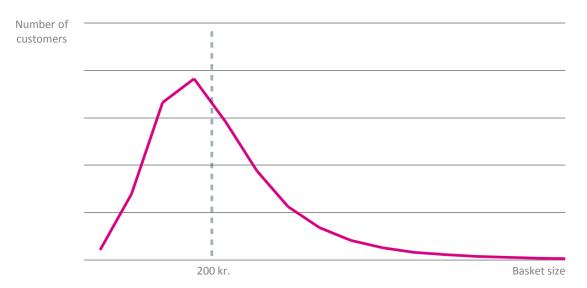


= Club Matas 3.0

# The "Mine Striber" concept

- "Stripes" awarded for DKK 200 purchase
- Six stripes = personalised benefit only for you
- The members can choose between 3 different benefits
- Benefits are on 3 different levels, increasing in attractiveness/value
- Normal point reward system remains

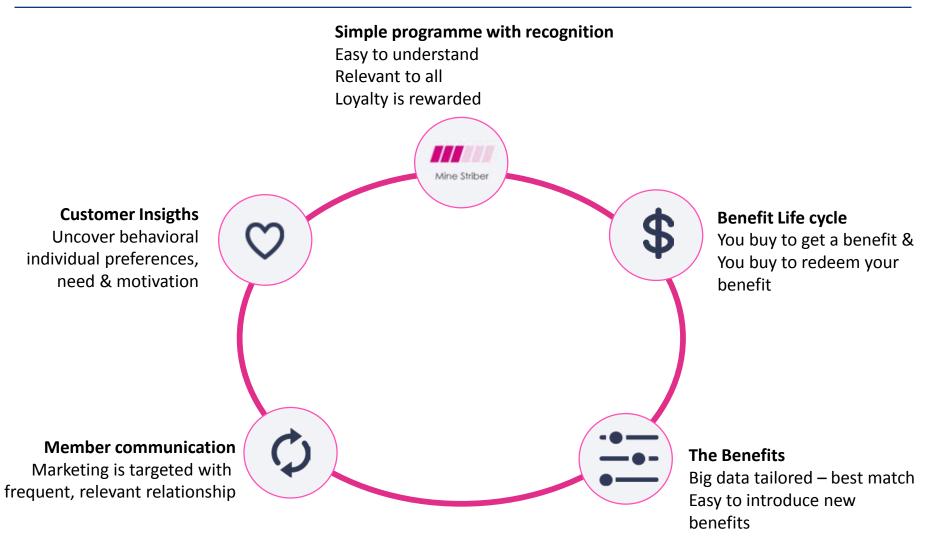
#### Uplift basket size





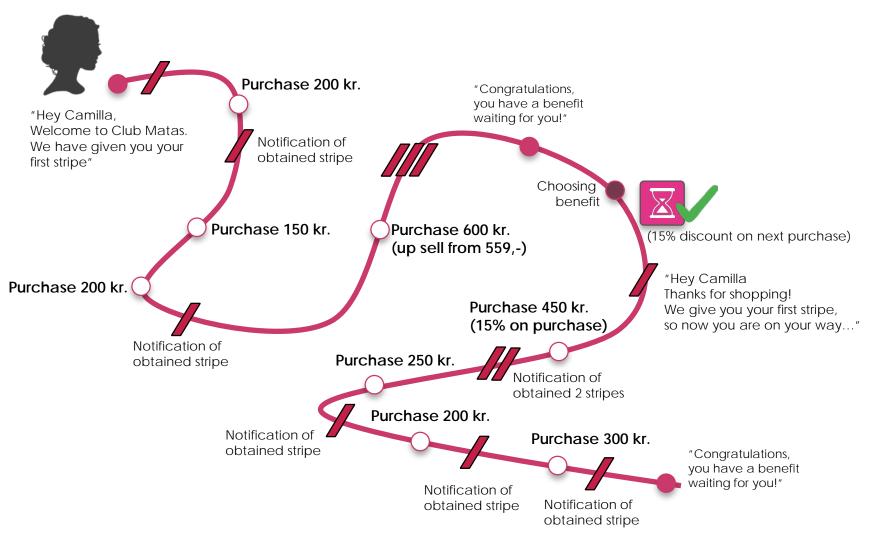


# The concept of individual Club Matas benefits





## Camilla





## Club Matas 3.0 on the Club Matas Platform











# 360 degree realtime – Club Matas 3.0





# **TV Commercial**





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# Matas stores with 4 shop in shops and high share of private label

#### **Beauty shop**

#### Vital shop

### **Material shop**

#### MediCare shop



- Selective skincare
- Selective makeup
- Selective fragrances, woman
- Selective fragrances, men
- Beauty skincare
- Beauty makeup
- Beauty private label (Striberne)
- Hair care & colour
- Lips & Nails



- **Health & Supplements**
- Vitamins & Minerals
- Diet & Weight loss Food



- Foot Care
- Baby & Children
- Mouth Care
- Intime Care
- **Sports Care**
- **Flectrical**
- <sup>L</sup> House & Garden



MediCare OTC

### Several Private Labels & Exclusive Brands (~19% of total sales)

### Own brands: Striberne



**Exclusive brands:** Rimmel





# **Customer centricity to drive increased attractiveness**

## A sharpened Matas offering based on customer needs ...

# ... will drive customer loyalty and sales



#### **Build signature profile**

Become "famous" for categories which are top of customer's mind

# Strengthen uniqueness of brand portfolio

Introduce new, trendy, exclusive brands

### **Drive inspiration and engagement**

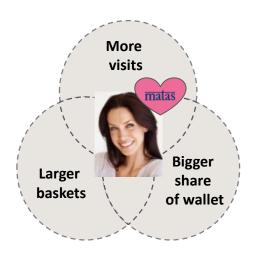
Impulse, seasonal offering, novelty offer

#### Use private label

As key differentiator

#### Build depth where needed

Manage number of SKU's based on performance and customer needs



**Customer centric Category Management** 

Sales uplift



## The customer centric model



- Differentiated individual goals, targets and strategy by category
  - " this is what we want to achieve in this particular category"
- Offer driven by true understanding of customer needs and linked to category strategies
  - "Pull" from the customers rather than "push" from the suppliers



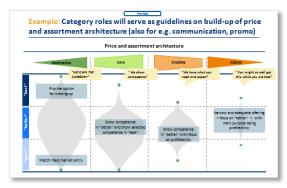
# Implementing customer centricity

- Product hierarchy, with the customer as starting point

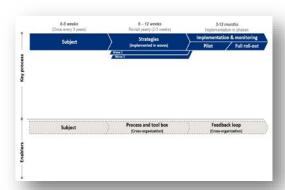
Need to define product hierarchy based on customer needs

- Differentiated category targets;

  B 'Best where it matters'
  - egory targets; Implement Customer- driven c Category Management process



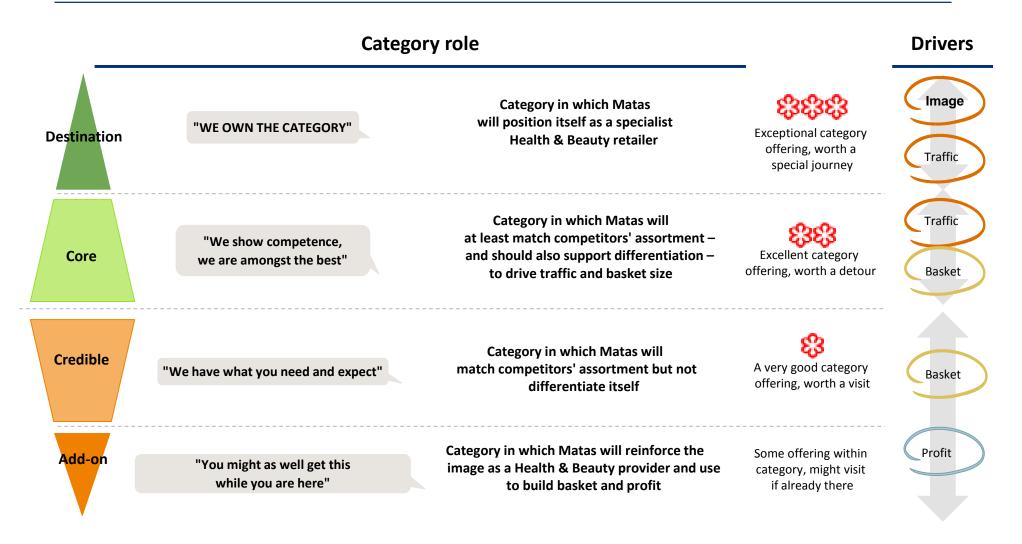
Defining strategic roles to categories with explicit targets and KPIs for each category



Working according to new process, with new targets and customer centricity implemented in process, with deep customer insights



# In Matas we work with four distinct strategic category roles





# **Category roles impacts key strategic levers**

## **Main levers**





**Assortment** 





**Promotion** 



Add-on







matas

**Services** 

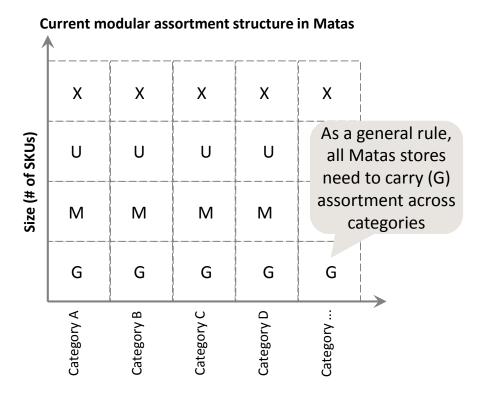
Marketing/comm.

# Assigned category roles set the direction



# Differentiated store build up to improve the shopping experience

# As the average Matas store is ~187m², space allocation across stores is key



# More differentiated store build up improves experience further



# Potential to differentiate build up of stores to improve competitive position and shopping experience

- Already modular store build-up
- Trade-off between broad vs. wide assortment guided by competitive intensity and store role

Modular build up of assortment and strong data foundation

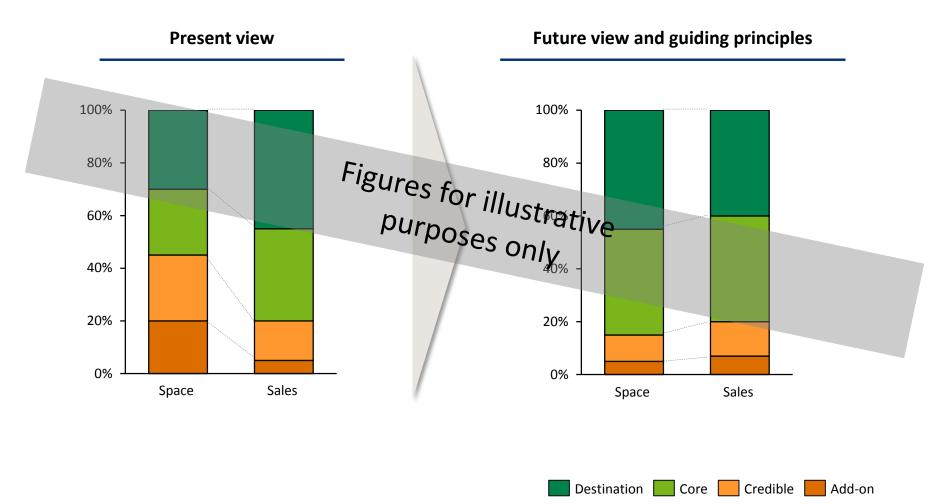


# **Example store classification**





# More attention to destination and core categories





# Private label and exclusive brands are key to support Matas CVP

#### Private Label as a differentiator



Differentiate, drive margin

### **Brand portfolio/exclusivity of brands**



Differentiate, drive excitement, image



## Potential to differentiate through Private Label and Exclusivity

- Differentiate

  Matas' offering
- Differentiate Matas from competition with exclusive brands and private label – ultimately enhancing customer loyalty
- Support Matas' CVP of 'brands you do not find elsewhere'
- 2 Create strong value perception
- Ensure an attractive entry price point to support Matas' CVP with fairly priced products (value, trusted)

- Secure strong margins and control
- Higher margins relative to branded products
- Shift power of control from supplier to Matas





## Potential to boost excitement elements in stores

#### Five selected elements



**Events** 

Option to engage and create a 'buzz' through events



Cross-sell merchandise

Cross-selling based on customer need, to guide shopping



Impulse shopping

Impulse options potential to enhance



Novelty products

Play novelties to larger extent



Season & themes

Allocate additional resources to seasons and themes



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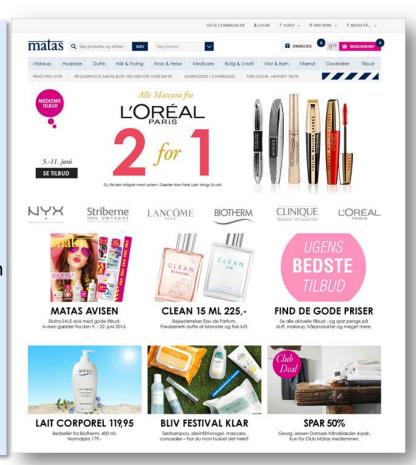
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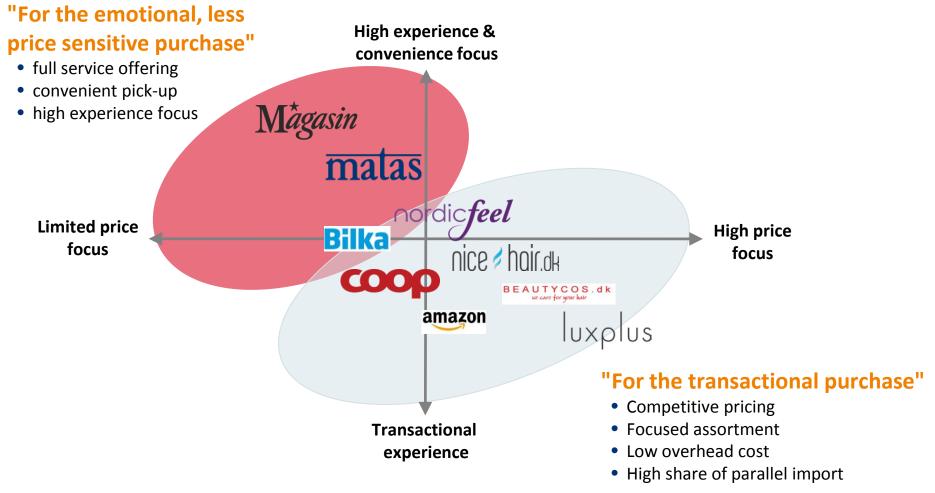
# Matas.dk – The largest Matas store

- Matas.dk has 1.4 mio. visitors per month
  - both shoppers and customers looking for information or doing research
- 19.000+ SKUs in stock
- 600+ brands
- We on average take 1.1 day to deliver an order
- Ecommerce was ~2% of total Matas sales in 15/16 with rapid growth
  - >25% growth in ecommerce sales last year





# **Matas Ecommerce – Market positioning**





# **Matas Ecommerce assortment strategy**

Matas.dk - Main categories:

Endless aisles possibilities, which can supply width and depth to the assortment





# Matas Ecommerce assortment strategy – Online only category

Related product categories and niche assortments within or related to the core business





# **Omni channel: Seamless integration of all touchpoints**

ease the customer's purchase -

for example to guide color choice



options – no matter where you

purchased



## **Matas Connected Retail and Click & Collect**



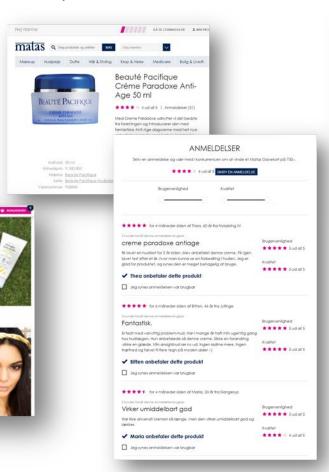


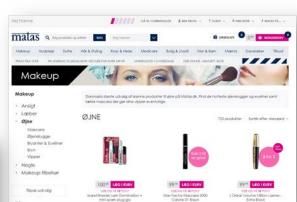
# **Matas Omni channel experience**

- Exchange and return in all Matas stores
  - Building on strength in combining online and brick & mortar presence
- Personalisation of the ecommerce platform
- Product ratings & reviews

BLIV FESTIVAL-FIN SOM JOSEPHINE OG KENDALL

Content marketing







## **Matas Ecommerce set-up**

- Ecommerce is profitable on a stand alone basis, but not as profitable as the stores
- We are working to decrease the profitability gap and making sure the backbone of the web shop and the logisitics set-up can cope with expected growth for next 3 years
  - Optimising logistics
  - Optimising distribution









## Matas Ecommerce: Next steps and ambitions – short term

- Introducing trigger based email marketing
- Establishing online chat function
- Further connecting offline data and online data
  - to fully exploit of all our data
- Club Matas 3.0 integration
- Developing "Click & Reserve"
  - Making it possible to online reserve goods to be picked up within hours at your favourite Matas store
  - Will increase both value to customers and profitability
- Increasing share of voice through investments in online marketing to acquire new customers







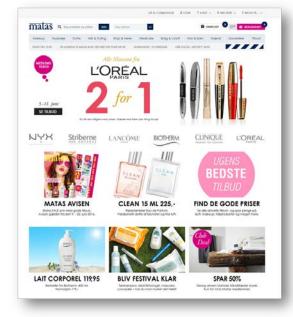




# Matas Ecommerce: Next steps and ambitions – medium term

- Comparable market position online vs. offline
  - Becoming the undisputed online market leader
- Full Omni channel experience; Seamless integration between online & stores, with holistic focus to drive sales for Matas – independent of channel

 Full customer journey ownership, influencing purchase decision by activity across customer touch points





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### Ensuring a world class store experience is crucial

# Continued optimisation of the network and roll-out of the new store concept is critical...



 Continued optimisation of the store network, which will have approximately the same size in future

A simpler, more engaging and inspiring store experience

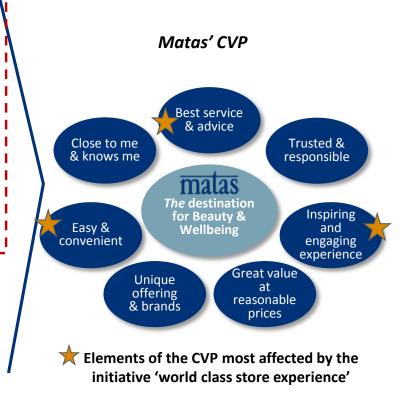
Refurbishment of top 30-40 stores to a contemporary and

- On-going analysis of expansions, store mergers and moves of stores in accordance with changing retail patterns
- New store concept
- **Focus today**
- 3 Sales Excellence
- Invest in the sales organisation to further drive sales excellence and world class store operations

modern lay-out and upgrade of next tier stores

Up-skill store managers further

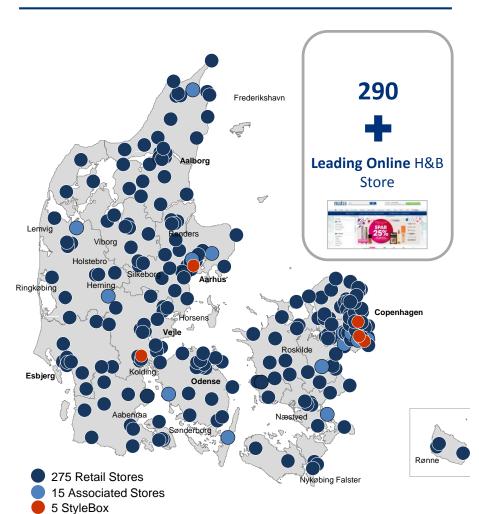
### ... to support the CVP





### Store network is unmatched and delivers strong performance

#### Unmatched Store Network(1)



- Nation-wide coverage with prime retail locations in every large city and many smaller town on the high street and in shopping malls
- Strong performance across the entire store portfolio – business model with larger anchor stores supplemented by smaller stores still works really well
  - Store location often more important than size as impulse purchases and convenience is a key sales driver
  - Many customers still prefer to shop locally and love 'their Matas store'



1. Map shows Matas Store Network including Associated Stores, but excluding the associated store in Nuuk, Greenland, and our own retail store in the Faroe Islands. Matas Store Network totals 290 physical stores, with 275 Danish Retail Stores and 15 Associated Stores. In addition to this, the Matas brand has one webshop, and the Group also owns the StyleBox concept with five stand alone physical stores, a shop-in-shop and a webshop

### Successful business model with anchor stores and smaller stores

Anchor Stores 250-450 m<sup>2</sup>





 City stores located in high footfall areas, typically on high streets in larger cities or in shopping centres

Smaller Stores 100-250 m<sup>2</sup>





 Smaller city stores located near an anchor store

Local Stores 100-250 m<sup>2</sup>



Small town stores



### Store portfolio varies in size to serve customers best

### Average Matas store is ~190 m<sup>2</sup>



- Optimal size of a Matas store depends on sales potential in the catchment area and varies widely
  - Store size varies from 50-450 m<sup>2</sup> with an average of ~190 m<sup>2</sup>
  - Full presentation of Matas' concept and full assortment requires around 250-300 m<sup>2</sup>
- Smaller stores offer convenience
  - Now also access to full assortment via connected retail
  - Many customers are reminded of a dormant need when passing a store

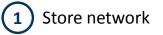


### Wide store network is a valuable asset and priceless branding



- The branding value of the nation-wide store network is significant
  - Prominent visibility in prime locations across
     Denmark
- Physical retail stores will not disappear despite continued growth in online sales
  - Stores offering an integrated omni-channel experience will continue to be a key part of the customer journey
  - Instant product availability is valuable to customers, as is the possibility to smell, feel and test new products
- In case of liberalisation of the pharmacy sector, the national store network holds even greater value



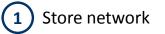


### Retail patterns are evolving

- The demographic shift from smaller towns to the larger cities continues
- Nevertheless, we believe in sustained potential in smaller towns and have a proven business model, driving such stores profitably
  - Low cost base
  - Convenience
  - Breadth of assortment
- Customers increasing expectations to the store experience also has implications for the physical lay-out of the store







### **Active store portfolio management**

- We continuously monitor store performance and evaluate whether to close, expand, merge, or relocate stores
- Stores are tagged for expansion, merger or relocation and opportunities actively pursued
- We assess potential and evaluate opportunities for new store openings, taking into account:
  - Demographics and future outlook
  - Presence of other traffic driving stores, such as supermarkets and specialty stores
  - Level of competition and cannibalisation
- Location and accessibility is assessed carefully, i.e. whether it is a prime location with high footfall, parking facilities etc.

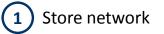
### Case: Move of Matas in Gilleleje



Larger store, expanded from 75  $m^2$  to 133  $m^2$ 



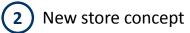




### Store network will have roughly the same size in future

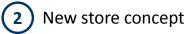


- In future, customers will still experience that the nearest Matas store is close by
  - In all larger cities and malls we will continue to have anchor stores with full concept presented and full assortment
  - Smaller stores continue to play a key supporting role, offering convenience – and a few more will be opened
- Some expansions and mergers of stores lead to slightly larger stores on average
- Significance of associated stores will continue to decrease – 4 have been acquired over the last 3 months

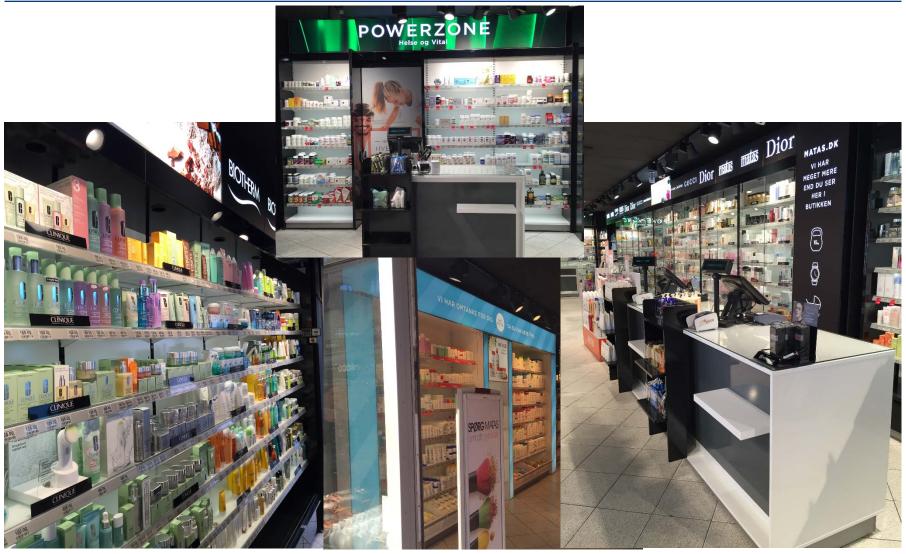


### **New concept store – Bruuns Galleri**





### New concept upgrade of small store – Købmagergade 55





### Selected concept store elements – I







#### **Selective universe**

- Clear branding and easy navigation focus on novelty products
- A complete selective make-up area with mirrors
- Customers can touch and test products themselves





#### Mid-range cosmetics - Makeup lab

- Concert/ stage theme to create a natural link for the customers to situation in which the make-up will be used
- Makeup tables and 'play zone' to test the products and engage customers in a fun experience
- Stronger expression with more light, colors and louder music





#### **Made by Matas**

- Strong, branded presentation of private label products
- Visual lift, with simple expression and feminine touch
- Light and easy layout to signal purity, responsibility and trust in accordance with our CVP



### Selected concept store elements – II



#### Impulse shopping

- Impulse products placed at every register
- Inspiring customers with seasonal and novelty products new impulse assortment being tested



#### **Navigation**

- Navigation signs on all gondolas
- Large navigation light boxes above wall fixtures
- Branding and navigation on all Made by Matas gondolas



#### **Facade and window**

- More open facade
- Better and more unobstructed view into the store
- Simpler expression and more light



### New concept – learnings so far

- Overall, satisfactory performance in two test stores, Fields and Bruuns Galleri
  - Sales growth demonstrated in selective universe where assortment is available for customers to test, touch, smell and feel products
  - Make-up has significant potential to drive traffic into store – mirrors are used extensively – and make-up accessories category has further potential
  - Differentiation necessary depending on store location and customer base
- We have had some learnings, and have already implemented changes in the two stores, such as
  - Tweaking of impulse furniture
  - Abandoning round check out desk
- Refurbishing more stores will generate further learnings that will be used to tweak the concept
   and implemented right away







### 30-40 stores will be refurbished over the coming years

# Refurbishment of top 30-40 stores

#### Refurbishment of top 30-40 stores over the next couple of years

- Learnings incorporated from first two test stores, e.g. impulse concept has been tweaked
- Two more stores planned for refurbishment in the Fall

# Upgrade of next tier of stores

#### Facelift of next tier of stores concurrently

- Incorporating several elements of the new store concept, creating a consistent store experience for our customers
- Giving the stores a significant lift visually

# On-going facelifts of smaller stores

#### On-going maintenance of smaller stores as usual

- Where possible, incorporating a few selected elements of the new store concept, creating a consistent store experience for our customers
- Focus on maintenance efforts that create the biggest (visual) impact



## More of this ...





### **Agenda**

- Introduction to Matas
- Strategy 2020: "The Ultimate Difference"
- Club Matas 3.0
- Assortment Strategy
- Break 10.40
- Matas Omni Channel
- Store Network
- Financial Considerations
- Q&A

Terje List, CEO

Terje List, CEO

Anne Lene Hamann, Marketing Director

Stig Nielsen, Purchasing Director

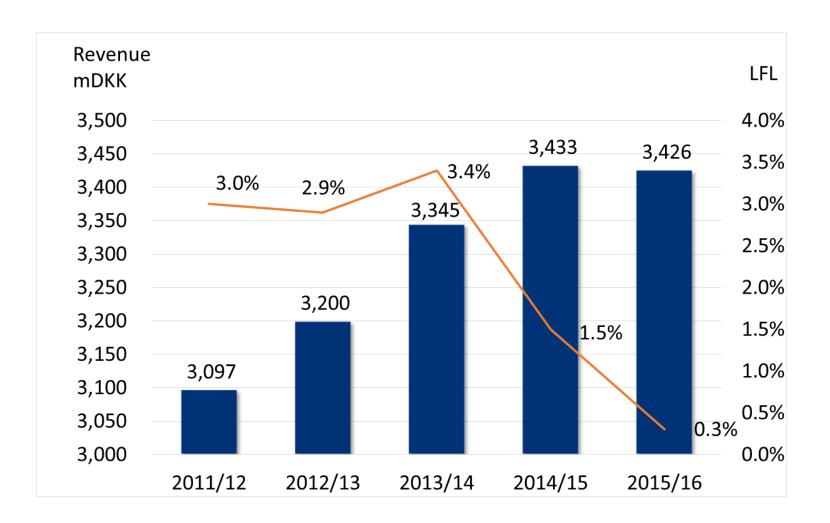
Michael Wassmann, Head of Ecommerce

Katrine B. Benthien, Head of Strategy Development

Anders Skole-Sørensen, CFO



### Revenue and LFL growth – Last five years



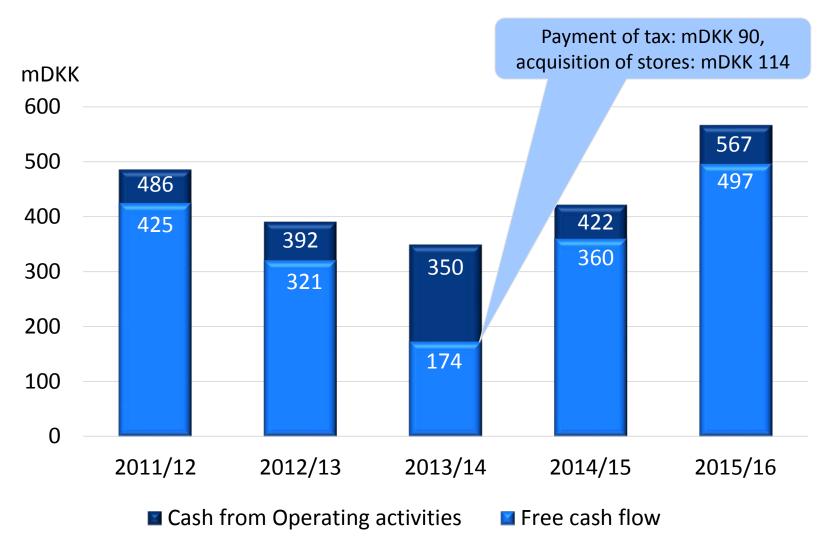


### **EBITA** – Last five years



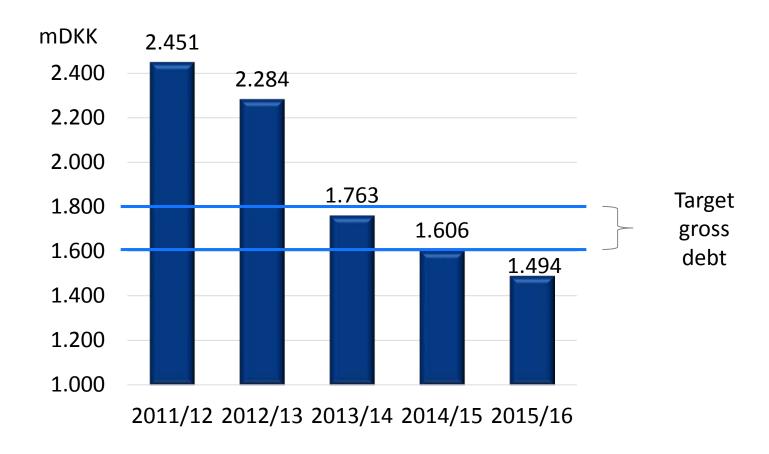


### **Cash Flow – Last five years**



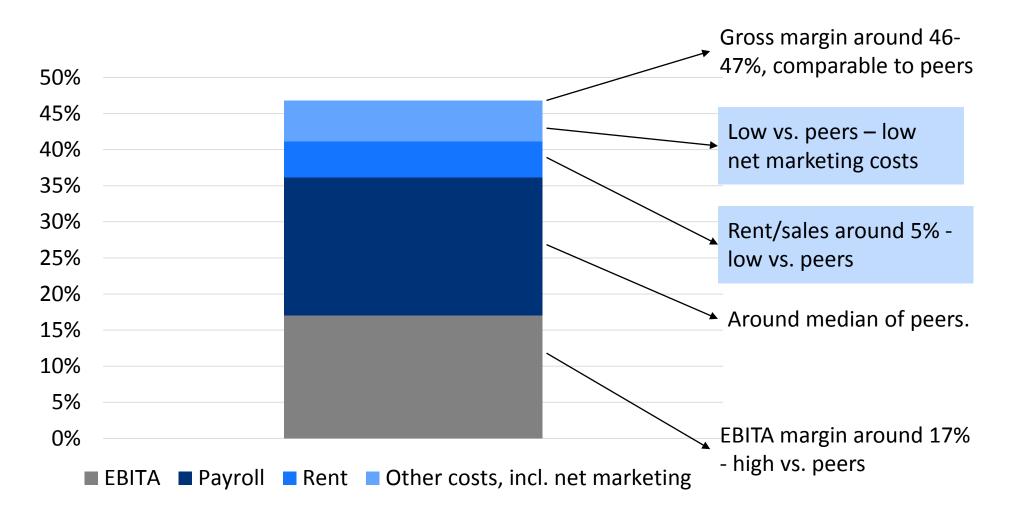


### **Gross Debt – Five years**



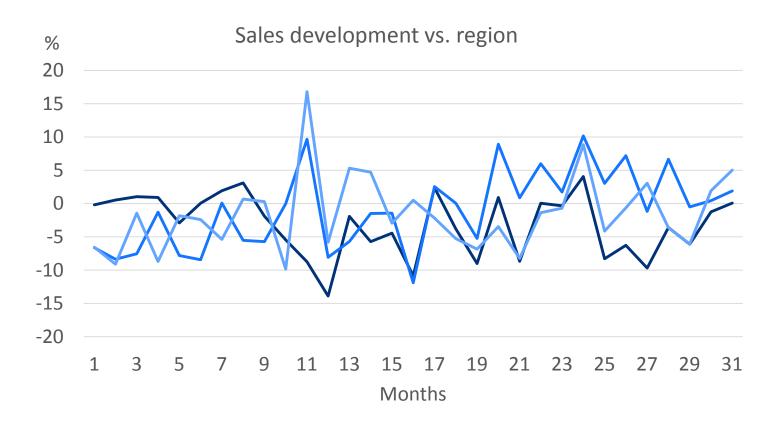


### High profitability vs. peers



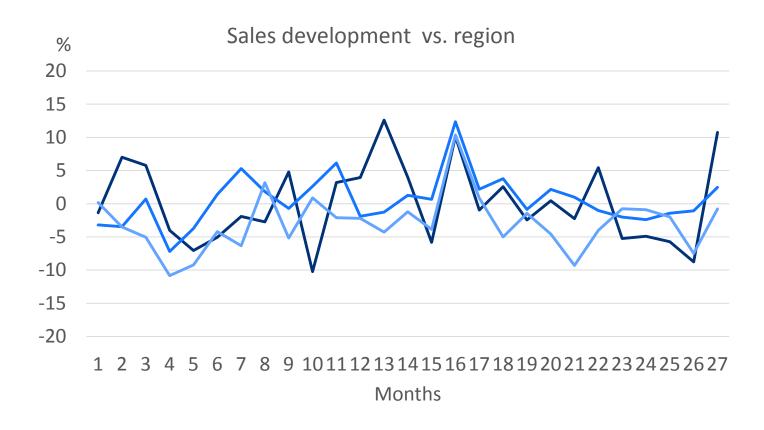


### **Competitive issues – spot Normal entry date – Town A**



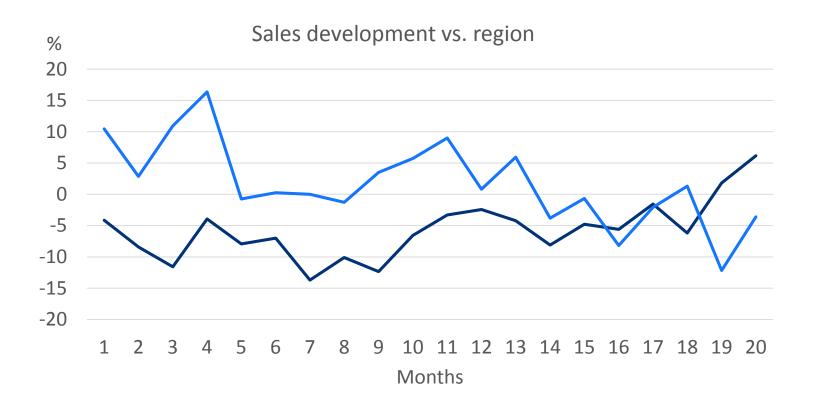


### **Competitive issues – spot Normal entry date – Town B**





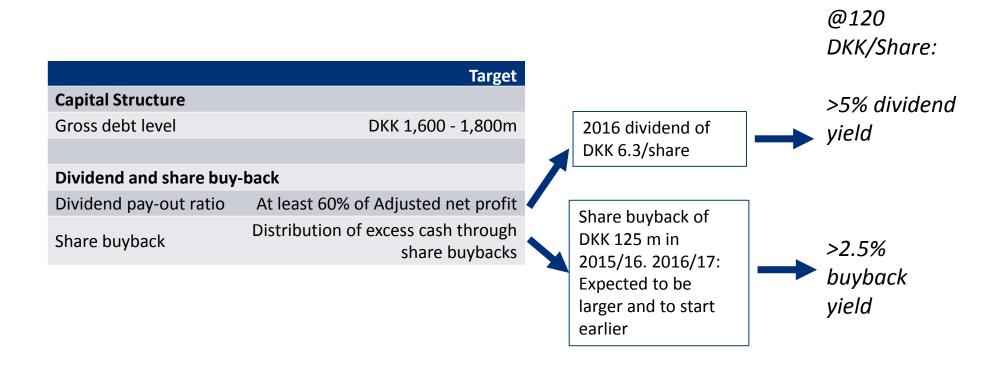
### **Competitive issues – spot Normal entry date – Town C**





### Distribution policy is of key importance to Matas

Dividend and share buyback in line with capital structure policy





# **Gudiance unchanged**

	Guidance 2016/17	<b>Realised</b> 2015/16
Revenue		
Like-for-like growth assumption	"between 1-3%"	0.3%
Earnings		
EBITA margin	"slightly below 17.0%"	17.2%



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### Matas strategy house

# Be the #1 retailer in Beauty & Wellbeing across channels <u>'The</u> destination for Beauty & Wellbeing'

### **Customer centricity**

- 1 Customer centric offering
- 2 World class store experience
- **3** Effective pricing & promotions



### **Digital leadership**

4 Omni channel leadership

5 Full value of Club Matas



Employees: Continue to develop our staff, in stores and at HQ

#### **Operating model supporting strategy**

An organisation that quickly responds to trends and changes in customer needs – using customer insights.

Continued development of close partnership with suppliers to ensure marketing support





