



GLOBAL REPORTING INITIATIVE (GRI) INDEX

The listed topics follow the Global Reporting Initiative (GRI)'s suggested GRI 1: Foundation 2021 disclosures. This framework allows us to share our results in a manner comparable with our peers and industry benchmarks. It also helps organize our corporate sustainability efforts in a manner that demonstrates our year over year progress. Unless otherwise noted, all data and descriptions apply to our entire Company and are as of the year ended December 31, 2025. We report on topics that are meaningful to our business and our stakeholders. The Index references publicly disclosed documents, which offer a more comprehensive view of our company. This report is not intended to be comprehensive and thus should be read in conjunction with the other documents and resources that are referenced and linked in our responses. Additional Fifth Third Sustainability disclosures can be found at ir.53.com/sustainability.

Certain information recommended by the GRI framework may not be disclosed within the index below if it is not considered material; privileged or confidential; could cause a competitive disadvantage to our business if publicly disseminated; or is not currently collected in a manner wholly correlative with the related GRI indicator.

Statement of Use			
Fifth Third Bank has reported the information cited in this GRI content index for the period January 1, 2025 to December 31, 2025 with reference to the GRI Standards.			
GRI Standard		Disclosure	Sources(s)
GRI 2: General Disclosure 2021			
The organization and its reporting practices			
2-1	Organizational details	Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, Ohio.	4Q25 Fact Sheet 2025 Annual Report/10-K 2025 Sustainability Report
2-2	Entities included in the organization's sustainability reporting	The reporting entities included in the financial reporting are also included in the sustainability report.	2025 Annual Report/10-K .
2-3	Reporting period, frequency and contact point	The 2025 Sustainability Report covers January 1, 2025 through December 31, 2025 unless otherwise stated.	2025 Sustainability Report Questions may be directed to Fifth Third Investor Relations at ir.53.com .
2-4	Restatements of information	\$100B Environmental and Social Finance Target (p. 62). Changes indicated in footnotes.	2025 Sustainability Report
2-5	External assurance	Apex Companies, LLC provided limited assurance of Fifth Third Bank's GHG emissions and select key performance indicators.	2025 GHG Verification Statement 2025 Key Performance Indicators Assurance .
Activities and workers			
2-6	Activities, value chain and other business relationships	Fifth Third operates three main businesses: Commercial Banking, Consumer and Small Business Banking, and Wealth & Asset Management.	4Q25 Fact Sheet 2025 Annual Report/10-K



2025 GRI Index

Statement of Use			
Fifth Third Bank has reported the information cited in this GRI content index for the period January 1, 2025 to December 31, 2025 with reference to the GRI Standards.			
GRI Standard		Disclosure	Sources(s)
GRI 2: General Disclosure 2021			
2-7	Employees	Refer to the 2025 Sustainability Report and 2025 Annual Report for employee-related disclosures. Fifth Third does not disclose employee breakdowns by permanent, temporary or non-guaranteed hours.	2025 Sustainability Report 2025 Annual Report/10-K
2-8	Workers who are not employees	Fifth Third Bank does not disclose workers who are not employees.	
Governance			
2-9	Governance structure and composition	Refer to 2026 Proxy Statement Refer to the 2025 Sustainability Report: • Operate with Strong Corporate Governance (pgs. 11-19)	2025 Sustainability Report 2026 Proxy Statement
2-10	Nomination and selection of the highest governance body	Refer to the 2026 Proxy Statement.	2026 Proxy Statement
2-11	Chair of the highest governance body	Refer to the 2026 Proxy Statement.	2026 Proxy Statement
2-12	Role of the highest governance body in overseeing the management of impacts	Refer to the 2025 Sustainability Report: • Our Approach to Sustainability (pgs. 7-9) • Operate with Strong Corporate Governance (pgs. 11-19)	2025 Sustainability Report 2026 Proxy Statement
2-13	Delegation of responsibility for managing impacts	Refer to 2026 Proxy Statement Refer to the 2025 Sustainability Report: • Our Approach to Sustainability (pgs. 7-9) • Operate with Strong Corporate Governance (pgs. 11-19)	2025 Sustainability Report 2026 Proxy Statement
2-14	Role of the highest governance body in sustainability reporting	Refer to 2026 Proxy Statement Refer to the 2025 Sustainability Report: • Our Approach to Sustainability (pgs. 7-9) • Operate with Strong Corporate Governance (pgs. 11-19)	2025 Sustainability Report 2026 Proxy Statement
2-15	Conflicts of interest	Refer to the Code of Business Conduct and Ethics and 2026 Proxy Statement for information on conflicts of interest, related party transactions and governance practices.	Code of Business Conduct and Ethics 2026 Proxy Statement
2-16	Communication of critical concerns	Refer to 2026 Proxy Statement Code of Business Conduct and Ethics Third Party Code of Conduct	2026 Proxy Statement Code of Business Conduct and Ethics Third Party Code of Conduct



2025 GRI Index

Statement of Use			
Fifth Third Bank has reported the information cited in this GRI content index for the period January 1, 2025 to December 31, 2025 with reference to the GRI Standards.			
GRI Standard		Disclosure	Sources(s)
GRI 2: General Disclosure 2021			
2-17	Collective knowledge of the highest governance body	Refer to the following sections of the 2026 Proxy Statement for additional details: • Skills and Attributes Among Board Nominees (pg. 6) • Director Profiles (pgs. 15-22) • Director Skills Matrix (pg. 24) • Committee Composition (pg. 26)	2026 Proxy Statement
2-18	Evaluation of the performance of the highest governance body	Refer to the Board Performance Evaluations section (pgs. 30-31) in the 2026 Proxy Statement.	2026 Proxy Statement
2-19	Remuneration policies	Refer to the 2026 Proxy Statement.	2026 Proxy Statement
2-20	Process to determine remuneration	Refer to the 2026 Proxy Statement.	2026 Proxy Statement
2-21	Annual total compensation ratio	Refer to the 2026 Proxy Statement.	2026 Proxy Statement
Strategy, policies and practices			
2-22	Statement on sustainable development strategy	Refer to the 2025 Sustainability Report: • Message from the Chief Corporate Responsibility Officer (pgs. 3-4) • Our Approach to Sustainability (pgs. 7-9)	2025 Sustainability Report
2-23	Policy commitments	Refer to the following: 2025 Sustainability Report: • Operate with Strong Corporate Governance (pgs. 11 -19) Code of Business Conduct and Ethics Third Party Code of Conduct Human Rights Statement	2025 Sustainability Report Code of Business Conduct and Ethics Third Party Code of Conduct Human Rights Statement
2-24	Embedding policy commitments	Refer to the following: 2025 Sustainability Report: • Operate with Strong Corporate Governance (pgs. 11-19) Code of Business Conduct and Ethics Third Party Code of Conduct Human Rights Statement	2025 Sustainability Report Code of Business Conduct and Ethics Third Party Code of Conduct Human Rights Statement



2025 GRI Index

Statement of Use			
Fifth Third Bank has reported the information cited in this GRI content index for the period January 1, 2025 to December 31, 2025 with reference to the GRI Standards.			
GRI Standard		Disclosure	Sources(s)
GRI 2: General Disclosure 2021			
2-25	Processes to remediate negative impacts	Refer to the following: 2025 Sustainability Report: • Operate with Strong Corporate Governance (pgs. 11-19) Code of Business Conduct and Ethics Third Party Code of Conduct	2025 Sustainability Report Code of Business Conduct and Ethics Third Party Code of Conduct
2-26	Mechanisms for seeking advice and raising concerns	Refer to the following: 2025 Sustainability Report: • Operate with Strong Corporate Governance (pgs. 11-19) Code of Business Conduct and Ethics Third Party Code of Conduct	2025 Sustainability Report Code of Business Conduct and Ethics Third Party Code of Conduct
2-27	Compliance with laws and regulations	Refer to Legal and Regulatory Proceedings and Legal and Regulatory Compliance Risk disclosures in the 2025 Annual Report.	2025 Annual Report/10-K
Stakeholder engagement			
2-29	Approach to stakeholder engagement	Refer to the 2025 Sustainability Report: • Message from the Chief Corporate Responsibility Officer (pgs. 3-4) • Our Approach to Sustainability (pgs. 7-9)	2025 Sustainability Report
2-30	Collective bargaining agreements	Fifth Third Bank does not have employees covered by collective bargaining agreements.	
GRI 3: Material topics 2021			
3-1	Process to determine material topics	In 2025, Fifth Third conducted a comprehensive assessment guided by the principles of double materiality to recalibrate its corporate sustainability strategy in line with stakeholder expectations, socioeconomic value proposition and business risks and opportunities. The process included identifying potential topics, building an assessment framework, engaging subject matter experts, conducting sensitivity analysis and developing sustainability priorities. Refer to the 2025 Sustainability Report: • Our Approach to Sustainability (pgs. 7-9)	2025 Sustainability Report
3-2	List of material topics	Refer to the 2025 Sustainability Report: • Our Approach to Sustainability (pgs. 7-9)	2025 Sustainability Report
3-3	Management of material topics	Refer to the 2025 Sustainability Report	2025 Sustainability Report



2025 GRI Index

Indicator	Response	Source(s)
GRI 201: Economic Performance (2016)		
201-1 Direct economic value generated and distributed	Refer to the following: 2025 Sustainability Report: • Enable the American Dream (pgs. 20-41) 2025 Annual Report (pgs. 1-15 and 48-75)	2025 Annual Report/10-K 2025 Sustainability Report
201-2 Financial implications and other risks and opportunities due to climate change	Refer to the following: 2025 Sustainability Report: • Climate Resilience & Adaptation (pgs. 65-70) Current CDP-Climate Change questionnaire response available in the Sustainability Disclosures section of ir.53.com .	2025 Sustainability Report CDP - Climate Change Questionnaire Responses
201-3 Defined benefit plan obligations and other retirement plans	Refer to the 2025 Annual Report: • Note 22 Retirement and Benefit Plans to Consolidated Financial Statements (pgs. 175-177).	2025 Annual Report/10-K
201-4 Financial assistance received from government	Refer to the 2025 Annual Report: • Note 21 Income Taxes to Consolidated Financial Statements (pgs. 172-174).	2025 Annual Report/10-K
GRI 203: Indirect Economic Impacts (2016)		
203-1 Infrastructure investments and services supported	Refer to the 2025 Sustainability Report: • Enable the American Dream (pgs. 20-41)	2025 Sustainability Report
203-2 Significant indirect economic impacts	Refer to the 2025 Sustainability Report: • Enable the American Dream (pgs. 20-41) • Drive Shared Growth (pgs. 42-58)	2025 Sustainability Report
GRI 205: Anti-Corruption (2016)		
205-1 Operations assessed for risks related to corruption	Refer to the following: 2025 Sustainability Report: • Ethical Business Conduct (pgs. 17-19) Code of Business Conduct and Ethics	2025 Sustainability Report Code of Business Conduct and Ethics
205-2 Communication and training about anti- corruption policies and procedures	Employees are required to annually acknowledge the Code of Business Conduct and Ethics and complete required ethics and compliance training. Refer to the 2025 Sustainability Report: • Ethical Business Conduct (pgs. 17-19) • Drive Shared Growth (pgs. 42-58)	2025 Sustainability Report
205-3 Confirmed incidents of corruption and actions taken	Refer to the 2025 Annual Report: • Note 19 Legal and Regulatory Proceedings to Consolidated Financial Statements (pgs. 169-170).	2025 Annual Report/10-K
GRI 206: Anti-Competitive Behavior (2016)		
206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Refer to the 2025 Annual Report: • Note 19 Legal and Regulatory Proceedings to Consolidated Financial Statements (pgs. 169-170).	2025 Annual Report/10-K



2025 GRI Index

Indicator	Response	Source(s)
GRI 302: Energy (2016)		
302-1 Energy consumption within the organization	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
302-2 Energy consumption outside of the organization	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
302-3 Energy intensity	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
302-4 Reduction of energy consumption	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
302-5 Reductions in energy requirements of products and services	Not material to Fifth Third's business given the nature of the Company's financial products and services.	
GRI 303: Water & Effluents (2018)		
303-1 Interactions with water as a shared resource	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
303-2 Management of water discharge-related impacts	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
303-3 Water withdrawal	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
303-5 Water consumption	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
GRI 305: Emissions (2016)		
305-1 Direct (Scope 1) GHG emissions	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77) Scope 1 emissions have been independently verified. Verification statements are available in the Sustainability Disclosures section of ir.53.com.	2025 Sustainability Report Investor Relations Website



2025 GRI Index

Indicator	Response	Source(s)
305-2 Energy indirect (Scope 2) GHG emissions	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77) Scope 2 emissions have been independently verified. Verification statements are available in the Sustainability Disclosures section of ir.53.com.	2025 Sustainability Report Investor Relations Website
305-3 Other indirect (Scope 3) GHG emissions	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77) Scope 3 emissions have been independently verified. Verification statements are available in the Sustainability Disclosures section of ir.53.com.	2025 Sustainability Report Investor Relations Website
305-4 GHG emissions intensity	Refer to our most current CDP - Climate Change questionnaire response available in the Sustainability Disclosures section of ir.53.com .	CDP - Climate Change Questionnaire Responses
305-5 Reduction of GHG emissions	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report Investor Relations Website
GRI 306: Waste (2020)		
306-1 Waste generation and significant waste-related impacts	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
306-2 Management of significant waste-related impacts	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
306-3 Waste generated	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
306-4 Waste diverted from disposal	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
306-5 Waste directed to disposal	Refer to the 2025 Sustainability Report: • Sustainable Operations (pgs. 71-75) • Operational Impact Data table (pgs. 76-77)	2025 Sustainability Report
GRI 307: Environmental Compliance (2016)		
307-1 Non-compliance with environmental laws and regulations	Any material non-compliance with environmental laws and regulations would be reported in the 2025 Annual Report.	2025 Annual Report/10-K



2025 GRI Index

Indicator	Response	Source(s)
GRI 401: Employment (2016)		
401-1 New employee hires and employee turnover	In 2025: Total number of new employees: 3,508 Number of internal hires: 1,700 Employee Turnover: 16.4% Refer to the 2025 Sustainability Report: • Drive Shared Growth (pgs. 42-58)	2025 Sustainability Report
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Refer to the 2025 Sustainability Report: • Workplace Well-being (pgs. 56-58)	2025 Sustainability Report
401-3 Parental leave	Refer to the 2025 Sustainability Report: • Workplace Well-being (pgs. 56-58)	2025 Sustainability Report
GRI 404: Training & Education (2016)		
404-1 Average hours of training per year per employee	Total employee training hours in 2025 was 1,021,952. Average training per employee in 2025 was over 53 hours. Refer to the 2025 Sustainability Report: • Employee Development (pgs. 50-53)	2025 Sustainability Report
404-2 Programs for upgrading employee skills and transition assistance programs	Refer to the 2025 Sustainability Report: • Employee Development (pgs. 50-53)	2025 Sustainability Report
404-3 Percentage of employees receiving regular performance and career development reviews	Refer to the 2025 Sustainability Report: • Performance Management (pg. 48) • Talent Management (pg. 49)	2025 Sustainability Report
GRI 405: Diversity & Equal Opportunity (2016)		
405-1 Diversity of governance bodies and employees	Refer to the 2026 Proxy Statement: • Board of Directors Highlights (pg. 5) • Skills and Attributes Among Board Nominees (pg. 6) • Director Profiles (pgs. 15-22) • Director Skills Matrix (pg. 24)	2026 Proxy Statement
405-2 Ratio of basic salary and remuneration of women to men	Refer to the 2025 Sustainability Report: • Employee Total Rewards (pg. 55)	2025 Sustainability Report
GRI 410: Security Practices (2018)		
410-1 Security personnel trained in human rights policies and procedures	Refer to the 2025 Sustainability Report: • Workplace Safety and Security (pg. 58)	2025 Sustainability Report



2025 GRI Index

Indicator	Response	Source(s)
GRI 412: Human Rights Assessment (2016)		
412-1 Operations that have been subject to human rights reviews or impact assessments	Refer to the 2025 Sustainability Report: - Ethical Business Conduct (pgs. 17-19) - Human Rights (pg. 43) Human Rights Statement Third Party Code of Conduct	2025 Sustainability Report Code of Business Conduct and Ethics Third Party Code of Conduct
412-2 Employee training on human rights policies or procedures	Employees and contractors are required to complete the annual compliance training, including ethics and Code of Business Conduct training. Refer to the 2025 Sustainability Report: - Ethical Business Conduct (pgs. 17-19) - Employee Development (pgs. 50-53)	2025 Sustainability Report Code of Business Conduct and Ethics
412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Fifth Third's Third Party Code of Conduct sets expectations for ethical, human rights, labor and environmental standards in its third-party network. Third-party partners are expected to demonstrate the same level of commitment to ethical business practices as Fifth Third. Refer to the 2025 Sustainability Report: Ethical Business Conduct (pgs. 17-19)	2025 Sustainability Report Third Party Code of Conduct
GRI 413: Local Communities (2016)		
413-1 Operations with local community engagement, impact assessments, and development programs	Refer to the 2025 Sustainability Report: Enable the American Dream (pgs. 20-41)	2025 Sustainability Report
413-2 Operations with significant actual and potential negative impacts on local communities	Material community-related legal, regulatory or operational matters, if any, would be disclosed through applicable public reporting channels, including the 2025 Annual Report.	2025 Annual Report/10-K
GRI 415: Public Policy (2016)		
415-1 Political contributions	Our Political Contributions Reports are available on the 53.com website.	Political Contributions Report
GRI 417: Marketing & Labeling (2016)		
417-1 Requirements for product and service information and labeling	Refer to the 2025 Sustainability Report: Consumer Rights (pgs. 43-44)	2025 Sustainability Report
417-2 Incidents of non- compliance concerning product and service information and labeling	Material legal or regulatory matters concerning product and service information or labeling, if any, would be disclosed through applicable public reporting channels, including the 2025 Annual Report.	2025 Annual Report/10-K
417-3 Incidents of non- compliance concerning marketing communications	Material legal or regulatory matters concerning marketing communications, if any, would be disclosed through applicable public reporting channels, including the 2025 Annual Report.	2025 Annual Report/10-K



2025 GRI Index

Indicator	Response	Source(s)
GRI 418: Customer Privacy (2016)		
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Material privacy or data security matters, if any, would be disclosed through applicable public reporting channels, including the 2025 Annual Report.	2025 Annual Report/10-K
GRI 419: Socioeconomic Compliance (2016)		
419-1 Non-compliance with laws and regulations in the social and economic area	Refer to the 2025 Annual Report: • Legal and Regulatory Compliance Risks disclosures (pgs. 32-34)	2025 Annual Report/10-K