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STAKEHOLDER CAPITALISM METRICS INDEX

In September 2020, the World Economic Forum's International Business Council released the Stakeholder Capitalism Metrics. This report is intended to meet the "Core" metrics and disclosures. Unless otherwise noted, all data and descriptions apply to our entire firm and are as of or for the year ended December 31, 2025. For additional information about the firm's financial performance, please refer to the firm's quarterly earnings materials as well as quarterly and annual reports on Form 10-Q and Form 10-K, respectively.

Certain information may not be disclosed within the index below if it is not considered material; privileged or confidential; could cause a competitive disadvantage to our business if publicly disseminated; or is not currently collected in a manner wholly correlative with the related metric.

Code/Metric	Response	Source(s)
Governance		
GOVERNING PURPOSE		
Setting purpose The company's stated purpose, as the expression of the means by which a business proposes solutions to economic, environmental and social issues. Corporate purpose should create value for all stakeholders, including shareholders.	Purpose: To make life a Fifth Third Better by inspiring our customers and communities to achieve financial well-being. Ambition: To be the One Bank people most value and trust	2025 Sustainability Report Code of Business Conduct and Ethics
QUALITY OF GOVERNING BODY		
Governance body composition Composition of the highest governance body and its committees by: competencies relating to economic, environmental and social topics; executive or non-executive; independence; tenure on the governance body; number of each individual's other significant positions and commitments, and the nature of the commitments; gender; membership of under-represented social groups; stakeholder representation.	Refer to the following sections of the 2026 Proxy Statement for additional details: • Skills and Attributes Among Board Nominees (pg. 6) • Director Profiles (pgs. 15-22) • Director Skills Matrix (pg. 24) • Committee Composition (pg. 26)	2026 Proxy Statement 2025 Sustainability Report
STAKEHOLDER ENGAGEMENT		
Material issues impacting stakeholders A list of the topics that are material to key stakeholders and the company, how the topics were identified and how the stakeholders were engaged.	In 2025, Fifth Third conducted a comprehensive assessment guided by the principles of double materiality to recalibrate its corporate sustainability strategy in line with stakeholder expectations, socioeconomic value proposition and business risks and opportunities. The process included identifying potential topics, building an assessment framework, engaging subject matter experts, conducting sensitivity analysis and developing sustainability priorities. Refer to the 2025 Sustainability Report: • Our Approach to Sustainability (pgs. 7-9)	2025 Sustainability Report

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Code/Metric	Response	Source(s)
ETHICAL BEHAVIOR		
Anti-corruption 1) Total percentage of governance body members, employees and business partners who have received training on the organization's anti-corruption policies and procedures, broken down by region. 2) a. Total number and nature of incidents of corruption confirmed during the current year, but related to previous years b. Total number and nature of incidents of corruption confirmed during the current year, related to this year. 3) Discussion of initiatives and stakeholder engagement to improve the broader operating environment and culture, in order to combat corruption.	1) In 2025, 99.79% of employees completed the Code of Business Conduct and Ethics acknowledgment**.** Refer to the Ethical Business Conduct (pgs. 17-19) sub-section of the 2025 Sustainability Report for additional details. 2) Fifth Third does not publicly disclose this information. 3) Fifth Third does not publicly disclose this information.	2025 Sustainability Report Code of Business Conduct and Ethics
Protected ethics advice and reporting mechanisms A description of internal and external mechanisms for: 1) Seeking advice about ethical and lawful behavior and organizational integrity; and 2) Reporting concerns about unethical or unlawful behavior and lack of organizational integrity.	Refer to the Ethical Business Conduct (pgs. 17-19) sub-section of the 2025 Sustainability Report.	2025 Sustainability Report Code of Business Conduct and Ethics
RISK AND OPPORTUNITY OVERSIGHT		
Integrating risk and opportunity into business process Company risk factor and opportunity disclosures that clearly identify the principal material risks and opportunities facing the company specifically (as opposed to generic sector risks), the company appetite in respect of these risks, how these risks and opportunities have moved over time and the response to those changes. These opportunities and risks should integrate material economic, environmental and social issues, including climate change and data stewardship.	Refer to the following sub-sections of the 2025 Sustainability Report: • Operate with Strong Corporate Governance (pgs. 11-19) • Climate Resilience & Adaptation (pgs. 65-70)	2025 Sustainability Report

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Code/Metric	Response	Source(s)
Planet		
CLIMATE CHANGE		
Greenhouse gas (GHG) emissions For all relevant greenhouse gases (e.g. carbon dioxide, methane, nitrous oxide, F-gases etc.), report in metric tons of carbon dioxide equivalent (tCO2e) GHG Protocol Scope 1 and Scope 2 emissions. Estimate and report material upstream and downstream (GHG Protocol Scope 3) emissions where appropriate.	Refer to the Sustainable Operations (pgs. 71-75) sub-section and Operational Impact Data table (pgs. 76-77) of the 2025 Sustainability Report. Fifth Third greenhouse gas emissions in 2025 were: • Scope 1: 11,066 Mt CO2e (metric tons of carbon dioxide equivalent) ◦ CO2 (10,451 Mt CO2e) ◦ CH4 (4 Mt CO2e) ◦ N2O (17 Mt CO2e) ◦ HFC (594 Mt CO2e • Scope 2: 49,243 Mt CO2e (location-based) ◦ CO2 (48,999 Mt CO2e) ◦ CH4 (100 Mt CO2e) ◦ N2O (144 Mt CO2e) • Scope 2: 0 Mt CO2e (market-based) • Scope 3: 14,388,878 Mt CO2e (categories 1,2,3,4,5,6,7,13 & 15) Fifth Third retired renewable energy certificates (RECs) for all Scope 2 emissions and carbon offsets for all remaining operational emissions, which Fifth Third defines as Scope 1, Scope 2, and Scope 3 (category 6 business travel) emissions. Scope 1, 2, and 3 emissions totals have been independently verified. Verification statements are available in the Sustainability Overview section of ir.53.com. For 2025, carbon offsets were obtained from ACR976, registered with American Carbon Registry, and independently verified by First Environment, Inc., in accordance with industry best practices, see the Carbon Offset Disclosure available in the Sustainability Overview section of ir.53.com.	2025 Sustainability Report Investor Relations Website
TCFD Implementation Fully implement the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). If necessary, disclose a timeline of at most three years for full implementation. Disclose whether you have set, or have committed to set, GHG emissions targets that are in line with the goals of the Paris Agreement – to limit global warming to well below 2°C above pre-industrial levels and pursue efforts to limit warming to 1.5°C – and to achieve net-zero emissions before 2050.	Fifth Third incorporated climate-related financial disclosure (TCFD) information into the 2025 Sustainability Report. Refer to the Climate Resilience & Adaptation (pgs. 65-70) and the TCFD Index (pg. 81) in the 2025 Sustainability Report. Prior TCFD Reports are available at ir.53.com/sustainability in the Past Disclosures section.	2025 Sustainability Report Investor Relations Website

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Code/Metric	Response	Source(s)
NATURE LOSS		
Land use and ecological sensitivity Report the number and area (in hectares) of sites owned, leased or managed in or adjacent to protected areas and/or key biodiversity areas (KBA).	Fifth Third does not own, lease or manage any sites in areas for protected biodiversity based on the U.S. Geological Survey's Protected Areas Database (PADUS). As of December 31, 2025, Fifth Third owned 4 sites directly adjacent to PADUS areas, including one branch in Florida, two in North Carolina, and one in Ohio. The total area of these buildings is 13,886 square feet (less than one hectare).	
FRESHWATER AVAILABILITY		
Water consumption and withdrawal in water-stressed areas (1) Report for operations where material: megaliters of water withdrawn, megaliters of water consumed and the percentage of each in regions with high or extremely high baseline water stress, according to WRI Aqueduct water risk atlas tool. Estimate and report the same information for the full value chain (upstream and downstream) where appropriate.	Refer to the Sustainable Operations (pgs. 71-75) sub-section and Operational Impact Data table (pgs. 76-77) of the 2025 Sustainability Report.	2025 Sustainability Report
People		
DIGNITY AND EQUALITY		
Diversity and inclusion (%) Percentage of employees per employee category, by age group, gender and other indicators of diversity (e.g. ethnicity).	Fifth Third does not publicly disclose this information.	
Pay equality (%) Ratio of the basic salary and remuneration for each employee category by significant locations of operation for priority areas of equality: women to men, minor to major ethnic groups, and other relevant equality areas.	Refer to the Employee Total Rewards (pg. 55) sub-section of the 2025 Sustainability Report.	2025 Sustainability Report
Wage level (%) 1) Ratios of standard entry level wage by gender compared to local minimum wage. 2) Ratio of the annual total compensation of the CEO to the median of the annual total compensation of all its employees, except the CEO.	Refer to the CEO Pay Ratio (pg. 77) section of the 2026 Proxy Statement for additional details.	2026 Proxy Statement

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Code/Metric	Response	Source(s)
Risk for incidents of child, forced or compulsory labor An explanation of the operations and suppliers considered to have significant risk for incidents of child labor, forced or compulsory labor. Such risks could emerge in relation to: a) type of operation (such as manufacturing plant) and type of supplier b) countries or geographic areas with operations and suppliers considered at risk	Refer to the 2025 Sustainability Report: • Ethical Business Conduct (pgs. 17-19) • Human Rights (pg.43) Human Rights Statement Third Party Code of Conduct	2025 Sustainability Report Human Rights Statement Code of Business Conduct and Ethics Third Party Code of Conduct
HEALTH AND WELL-BEING		
Health and safety (%) The number and rate of fatalities as a result of work-related injury; high-consequence work-related injuries (excluding fatalities); recordable work-related injuries; main types of work related injury; and the number of hours worked. An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided for employees and workers.	Refer to the Workplace Well-being (pgs. 56-58) sub-section of the 2025 Sustainability Report.	2025 Sustainability Report
SKILLS FOR THE FUTURE		
Training provided (#,$) 1) Average hours of training per person that the organization's employees have undertaken during the reporting period, by gender and employee category (total number of hours of training provided to employees divided by the number of employees). 2) Average training and development expenditure per full time employee (total cost of training provided to employees divided by the number of employees).	Refer to the Employee Development (pgs. 50-53) sub-section of the 2025 Sustainability Report.	2025 Sustainability Report
Prosperity		
EMPLOYMENT AND WEALTH GENERATION		
Absolute number and rate of employment 1) Total number and rate of new employee hires during the reporting period, by age group, gender, other indicators of diversity and region. 2) Total number and rate of employee turnover during the reporting period, by age group, gender, other indicators of diversity and region.	In 2025: Total number of new employees: 3,508 Number of internal hires: 1,700 Employee Turnover: 16.4% Refer to the Drive Shared Growth (pgs. 42-58) of the 2025 Sustainability Report.	2025 Sustainability Report

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Code/Metric	Response	Source(s)
Economic contribution 1) Direct economic value generated and distributed (EVG&D), on an accruals basis, covering the basic components for the organization's global operations, ideally split out by: a. Revenues b. Operating costs c. Employee wages and benefits d. Payments to providers of capital e. Payments to government f. Community investment 2) Financial assistance received from the government: total monetary value of financial assistance received by the organization from any government during the reporting period.	1a-d) Refer to the 2025 Annual Report (pgs. 1-15 and 48-75) and the Enable the American Dream (pgs. 20-41) section of the 2025 Sustainability Report. 1e) Refer to Note 21 Income Taxes to Consolidated Financial Statements (pgs. 172-174) of the 2025 Annual Report. 1f) Refer to the Enable the American Dream (pgs. 20-41) section of the 2025 Sustainability Report. 2) Refer to the Applicable Income Taxes (pg. 63) sub-section of the 2025 Annual Report for additional details.	2025 Annual Report 2025 Sustainability Report
Financial investment contribution 1) Total capital expenditures (CapEx) minus depreciation, supported by narrative to describe the company's investment strategy. 2) Share buybacks plus dividend payments, supported by narrative to describe the company's strategy for returns of capital to shareholders.	1) Refer to Management's Discussion and Analysis of Financial Condition and Results of Operations (pgs. 48-104) and Financial Statements and Supplementary Data (pgs. 105-201) sections in 2025 Annual Report and the 4Q25 Fact Sheet. 2) Refer to the Capital Management (pgs. 103-104) sub-section of the 2025 Annual Report.	2025 Annual Report 4Q25 Fact Sheet
INNOVATION OF BETTER SERVICES AND PRODUCTS		
Total R&D expenses ($) Total costs related to research and development.	Fifth Third does not report research and development costs. Refer to the Inclusive Products (pgs. 39-40), Responsible Products (pg. 41) and Product Advancement & Innovation (pg. 60) sub-sections of the 2025 Sustainability Report for additional information on products.	2025 Sustainability Report
COMMUNITY AND SOCIAL VITALITY		
Total tax paid The total global tax borne by the company, including corporate income taxes, property taxes, non-creditable VAT and other sales taxes, employer-paid payroll taxes, and other taxes that constitute costs to the company, by category of taxes.	Refer to Note 21 Income Taxes to Consolidated Financial Statements (pgs. 172-174) of the 2025 Annual Report.	2025 Annual Report