

Environmental Data Table

Normalizing Metrics*		Unit	2021	2020	2019	2018	2017	2016	2015	2014
Employee headcount		Full-time Equivalent (FTE)	19,112	19,872	19,869	17,437	18,125	17,844	18,261	18,351
Square Footage		Square Feet (SF)	9,419,349	9,488,471	10,167,362	9,399,846	10,092,544	10,558,092	11,206,917	11,395,264
Greenhouse Gas Emissions <sup>a, b, c</sup>										
Scope 1 emissions		MT CO2e	12,479	12,995	13,233	14,046	12,116	11,421	14,668	18,671
Scope 2 emissions (Location-based)		MT CO2e	64,927	72,695	79,417	91,519	94,617	119,315	130,099	134,176
Scope 2 reduction (Location-based) compared to 2014 baseline		%	-51.6%	-45.8%	-40.8%	-31.8%	-29.5%	-11.1%	-3.0%	N/A
Scope 2 emissions (Market-based)		MT CO2e	0	0	2,108	61,380	58,315	78,283	86,807	90,052
Scope 2 reduction (Market-based) compared to 2014 baseline		%	-100.0%	-100.0%	-97.7%	-31.8%	-35.2%	-13.1%	-3.6%	N/A
Scope 3 emissions from employee business travel (category 6)		MT CO2e	7,109	3,952	12,271	12,904	10,249	6,432	6,165	5,792
Total Scope 1, Scope 2 (Market-based), & Scope 3 (category 6) emissions		MT CO2e	19,588	16,947	27,612	88,330	80,680	96,136	107,640	114,515
Carbon offsets		MT CO2e	19,588	16,947	0	0	0	0	0	0
Net Operational GHG emissions		MT CO2e	0	0	27,612	88,330	80,680	96,136	107,640	114,515
Additional Scope 3 emissions:										
Purchased goods and services (category 1)		MT CO2e	297,277	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Capital goods (category 2)		MT CO2e	58,754	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fuel- and energy-related activities (category 3)		MT CO2e	21,989	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Upstream transportation/distribution (category 4)		MT CO2e	3,060	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Waste generated in operations (category 5)		MT CO2e	3,294	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Business travel (category 6)		MT CO2e	See above	See above	See above	See above	See above	See above	See above	See above
Employee commuting (category 7)		MT CO2e	14,436	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Upstream leased assets (category 8)		MT CO2e	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Downstream leased assets (category 13)		MT CO2e	570	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total additional Scope 3 emissions		MT CO2e	399,380	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sustainability Goals <sup>e, d, f</sup>										
(Key Performance Indicators)										
Energy consumption per square foot		kBTU/SF	72.8	74.8	82.0	84.4	79.4	84.2	88.8	98.3
Water consumption per square foot		Gallons/SF	22.95	21.2	23.9	26.2	27.9	27.4	26.2	31.0
Landfill waste per FTE		Pound/FTE	444.8	464.0	493.4	540.9	N/A	N/A	N/A	N/A
Scope 1 & Scope 2 GHGs (Location-based)		MT CO2e	53,489	62,633	73,087	75,397	74,473	90,587	98,688	106,103
Percent of power from renewable sourced		%	100.0	100.0	97.4	32.2	37.7	33.6	32.2	31.7
Renewable Power Use <sup>e, f</sup>										
Renewable Energy Certificates (RECs) retired		MWh	147,048	153,164	149,408	54,000	65,000	65,000	67,771	69,589
Energy Consumption <sup>c</sup>										
Electricity		MWh	147,048	153,163	153,334	167,541	172,619	193,179	210,167	219,702
Natural gas		MWh	58,151	60,613	59,619	66,900	59,129	54,349	78,827	98,965
Chilled Water		MWh	0	0	98	175	306	395	279	226
Diesel		MWh	370	292	233	1,648	215	509	184	585
Gasoline		MWh	53	31	32	25	N/A	N/A	N/A	N/A
Jet Fuel		MWh	4,054	2,241	5,303	5,130	4,864	N/A	N/A	N/A
Total Energy Use		MWh	209,676	216,340	218,618	241,419	237,133	248,432	289,456	319,479
Water Consumption <sup>b, c</sup>										
Water Usage		Kilo Gallons	139,195	136,524	161,108	195,058	211,268	221,497	215,779	258,277
Waste <sup>b, c, d</sup>										
Recycled/Composted Material		Tons	1,784	1,823	1,894	1,723	N/A	N/A	N/A	N/A
Secure Shred Paper Recycling		Tons	3,976	3,935	3,631	3,942	4,034	3,692	4,285	2,395
Municipal solid waste		Tons	3,912	4,257	4,526	4,716	N/A	N/A	N/A	N/A
Diversion rate (%)		%	59.6	57.5	55.0	54.6	N/A	N/A	N/A	N/A
Other Metrics										
CDP Climate Change Survey score		Letter grade	A-	A-	A-	C	C	C	C/94	C/95
ENERGY STAR® certified square feet		Square Feet	298,816	217,252	0	0	0	0	0	0

N/A = Not available.

MT = Metric tons

Totals shown above may not foot due to rounding.

**a** Scope 1, 2, and 3 emissions have been independently verified. Verification statements are available in the Additional Disclosures section of ir.53.com/esg. For 2021, carbon offsets were obtained from Recast Energy biomass project (Kentucky) and Ascend Performance Materials (Florida). All carbon offsets are registered with a leading carbon offset registry and independently verified in accordance with industry best practices.

**b** Upstream leased assets (Scope 3, category 8) emissions and some downstream leased assets (Scope 3, category 13) are calculated and reported within Scope 1 and 2 emissions.

**c** Information has been independently verified. Verification statements are available in the Additional Disclosures section of ir.53.com/esg.

**d** Consumption information from locations acquired as part of merger with M8 Financial are not included in energy, water, and waste KPIs and historic related calculations, but is represented in 2021 data in sections for Renewable Power Use and Energy Consumption.

**e** Energy and water consumption KPI calculations are calculated per square foot for owned or ground-leased buildings where we receive a utility bill. GHG emissions KPI is location-based using national average emissions factors for all locations where we receive a utility bill. Landfill waste is calculated per FTE and includes locations where we receive waste bill and data. Verification statements are available in the Additional Disclosures section of ir.53.com/esg.

**f** All RECs have been Green-E certified and retired.