

Environmental Policy

At **Penske Automotive Group, Inc.**, we value a sustainable environment and recognize the benefits environmental management delivers to our employees, customers, suppliers, shareholders and the community.

We take our responsibility to the environment seriously and a sustainable environment can only be achieved through the participation and cooperation of every manager, employee, contractor and visitor.

We are committed to:

- Maintaining a system of policies and procedures to plan, document, monitor and review our environmental performance;
- Ensuring that managers remain directly responsible and accountable for the environment by identifying and assessing environment aspects and impacts;
- Reviewing the environmental impacts of our activities, products and services and setting appropriate environmental improvement objectives;
- Working together with our suppliers and contractors to deliver a sustainable environment;
- Meeting the requirements of all relevant legislation, standards and codes of practice;
- Pursuing solutions that reduce environmental impacts in relation to our operations;
- Pursuing solutions to efficiently use energy and water;
- Pursuing solutions that maximize efficiencies relating to waste management;
- Continually improving our environmental performance through training and regular management review;
- Providing adequate resources to facilitate implementation of this policy and associated procedures;
- Reviewing and improving this policy and associated procedures regularly in order to continually improve environmental performance.