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## Environmental Sustainability and Safety Policy

Innophos is a leading international producer of specialty ingredient solutions that deliver versatile benefits for the food, health, nutrition and industrial markets. Throughout our history, we have demonstrated our dedication to the protection of the natural environment and the communities in which we operate. In addition to conducting our operations in an environmentally responsible manner, we are likewise committed to protecting the health and safety of our employees. Critical to our future plans is continued adherence to these principles.

This Environmental Sustainability and Safety Policy is applicable to Innophos entities and businesses worldwide.

- We are committed to protecting the natural environment through environmentally-responsible management strategies and long-term business plans.
- We are committed to conducting our operations in accordance with all applicable laws, rules and regulations pertaining to environmental protection.
- We are committed to engaging with industry and public stakeholders in order to evaluate voluntary initiatives in furtherance of this policy.
- We expect all of our suppliers to conduct their respective operations in accordance with all applicable laws, rules and regulations pertaining to environmental protection.
- We strive for an injury-free workplace through a strong health and safety program supported by high employee engagement. This program is designed to drive employee awareness and foster a company-wide commitment to a habit of excellence with respect to safety in the workplace and our personal lives. We train our employees to conduct their activities in a safe and environmentally responsible manner.

All Innophos employees are responsible for observing and advancing our Environmental Sustainability and Safety Policy.

March 18, 2018