

HEALTH AND SAFETY POLICY

At SIERRA METALS, we are aware that in order to achieve our vision of being a leading polymetallic production company with a world-class reputation in all aspects of our operations, we have the responsibility to maintain safe and healthy workplaces for all our employees and partners. That's why at SIERRA METALS, we are committed to:

- Complying with current legislation in the countries in which we operate, and with proper industry standards and the commitments made by our company.
- Promoting a Culture of Safety throughout the organization that supports our vision and values as a company. In order to do this, we will establish clearly defined objectives framed within a culture of ongoing improvement, which will be periodically communicated and evaluated.
- Ensuring that dangers and risks that could cause death or severely damage the health of our employees and contractors are identified and mitigated in advance, through the implementation of a Health and Safety Management system within our operations.
- Providing the leadership and resources necessary to develop, implement and maintain our Health and Safety Management systems within our operations.
- Ensuring that all our employees and contractors have the training and knowledge necessary to carry out their activities safely, and that they clearly understand their responsibilities regarding Health and Safety.
- Maintaining open and transparent communication and consultation with our employees about decision-making processes related to health and safety, using the appropriate channels.
- Communicating this policy to all our employees and contractors, as well as making it available to stakeholders.

This policy is applicable to all employees of Sierra Metals and its subsidiaries, as well as companies that are contracted for Sierra Metals activities.



Luis Marchese
CEO Sierra Metals