

SUSTAINABILITY POLICY

At SIERRA METALS, our vision is to achieve development that is shared with the communities around us, with the goal being the mutual well-being of all our stakeholders for both the mid- and the long term.

In order to achieve this, we are committed to:

- Maintaining an open, transparent and collaborative relationship with those living in the surrounding communities, their organizations and government entities. These relationships are based on mutual respect, maintaining an inclusive and cooperative dialogue.
- Identifying, respecting and supporting the development aspirations of the people residing in the communities around us, establishing shared activities that support the development of those aspirations within a suitable time frame.
- Complying voluntarily with all commitments made to the surrounding communities. We understand that this is a collaborative effort, so we will encourage the participation of third parties when defining and fulfilling commitments.
- Providing opportunities for the inhabitants of the surrounding communities to provide goods and services for our activities when required.
- Ensuring the development of and access to mechanisms that allow those residing in the surrounding communities to express their concerns, and also addressing those concerns preemptively and ensuring they are answered.
- Fighting corruption. In order to do this, we ensure compliance with all anti-bribery and anti-corruption laws and regulations that may apply when conducting business and activities, as established in our company's policies.

This policy is applicable to all employees of Sierra Metals and its subsidiaries, as well as companies that are contracted for Sierra Metals activities.



Luis Marchese
CEO Sierra Metals