



New York Minute

April 2021

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Actions Over Words

Earlier this month [Forbes](#) released its new list of “America’s Best Employers for Diversity.” Was your company included?

Over the past year, the pandemic and numerous social justice movements have certainly changed the way we talk about diversity, equity and inclusion (DE&I). They also changed what organizations large and small are doing to proactively promote diversity rather than simply disclose it. Forbes notes that since the 2020 list was published, of the thousands of companies considered for the ranking, 60% are sharing what they’re doing to actively encourage diversity, up from 46% last year. Additionally, 28% now have a senior leader whose sole responsibility is DE&I, up from 18% in 2020.

NIRI NY may not qualify to be included in the annual Forbes list but we, too, believe it is important not only to add our voice to this dialogue but to put action behind our words. In this spirit, earlier this month we announced that our Board is establishing a formal D&I committee, open to Board and chapter members who wish to become more involved in providing a safe, productive, inclusive, and welcoming

PARTNER PERSPECTIVE



DFIN, along with their sustainability reporting partners the Governance & Accountability Institute (G&A), outlined a five-step process to help companies initiate ESG reporting, fine tune or expand existing programs, ensuring consistency of materiality prioritization and of messaging across documents and channels. To learn more about this five-step process and how it can make your efforts more targeted and impactful, download the [DFIN ESG Disclosures White Paper](#).

environment for all members of the NIRI community. I encourage you to read our [D&I statement](#) on our website and reach out to me or another member of the NIRI NY Board to get involved.

It's hard to believe we are only a few weeks away from our final event of the season, our **Annual Half-Day** event, scheduled for May 14 at 9:00 AM ET. We will host three separate 45-minute sessions, each covering a discrete topic related to accelerating your career in investor relations. If your schedule only allows you to attend one or two sessions, we invite you to pop in and out as you're able. We hope you can join us – [register here](#) for the event.

As always, I would encourage you to stay connected with the NIRI NY chapter by following us on [Twitter](#), [LinkedIn](#), and checking out the latest information on our [website](#).



Warm regards,
Neil Stewart
President, NIRI New York Chapter
president@niriny.org

Find us here: [NIRI NY Board](#) and [NextGen Committee](#)



Update

NIRI NextGen successfully kicked off the NIRI NY Mentorship Initiative in April. Almost 20 NextGen members were paired with mentors and began meeting. This is an initiative that we expect to grow in coming years. The NextGen committee is excited to put its full support behind the NIRI NY Annual Half Day event. NextGen committee members have been teaming up with the NIRI NY board to plan and organize the day's panels. We encourage all NextGen members to [sign up](#) for this exciting event.

UPCOMING EVENTS

Annual Half-Day Event

Friday, May 14, 2021 at 9:00 AM ET

[Register now](#) – Advance registration is required

[See entire calendar](#)

WELCOME NEW

MEMBERS!

- Melanie Dambre, *FTI Consulting, Inc.*
- Vraj Desai, *ICR*
- Charles Hershey
- Stan Kovler, *Extreme Networks*
- Corey Malkin, *ICR*
- Ned Mitchell, *Arbor Advisory Group*
- Marissa Neuman, *ICR*
- Menaka Shankar, *Prosek Partners*
- Shelley Singh, *AIG*
- Evan Smith, *Change Healthcare*
- Delaney When, *Weber Shandwick*
- Brian Wyremski, *Signature Bank*
- Timothy Yim, *Voya Financial*



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