

## **3D SYSTEMS CORPORATION**

## **CORPORATE GOVERNANCE AND SUSTAINABILITY COMMITTEE CHARTER**

This CHARTER (the "Charter") of the Corporate Governance and Sustainability Committee (the "Committee") has been amended and restated by the Board of Directors (the "Board") of 3D Systems Corporation (the "Company") on May 24, 2022, and, as so amended, supersedes the Charter of the Committee as last amended February 2, 2021.

A. <u>Purpose</u>. The primary purposes of the Corporate Governance and Sustainability Committee shall be to assist the Board (a) in identifying and recommending qualified individuals to for election or re-election as Board members, (b) reviewing and recommending to the Board the structure, independence and composition of the Board and its committees, (c) overseeing the annual evaluation of the Board and its committees, (d) developing and recommending to the Board the Company's corporate governance guidelines, (e) overseeing the implementation of the Company's corporate governance guidelines and (f) advising the Board with respect to senior management succession planning.

B. <u>Members</u>. The Committee shall be comprised of at least two "Independent Directors" of the Board. For purposes of this Charter, "Independent Directors" shall mean directors who are determined by the Board to comply with standards of independence established by the Board consistent with applicable statutes, regulations of the Securities and Exchange Commission, and listing standards of the New York Stock Exchange, Inc. Each member will be free of any relationship that, in the opinion of the Board, would interfere with his or her individual exercise of independent judgment. Members of the Committee shall be appointed and may be removed by the Board. The Board shall determine which member shall serve as Chairman.

C. <u>Duties and Responsibilities</u>. The Committee shall have the following duties and responsibilities:

1. Identify individuals qualified to become Board members who reflect the criteria specified in the Qualifications for Nomination to the Board guidelines attached hereto as <u>Addendum A</u> and recommend to the Board nominees for election as directors;

2. Recommend to the Board and periodically evaluate criteria for Board membership and selection of new directors, including the establishment of standards for Independent Directors and recommend to the Board the skills, experience, perspective and background required for the members of the Board to promote its effective functioning, considering the Company's strategy, and its regulatory, geographic and market environments;

3. Search for, screen, interview, recommend and recruit candidates as necessary to fill vacancies on the Board or additional directorships to meet the needs of the Board, and consider management's and stockholders' recommendations for director candidates;

4. Develop and recommend to the Board for its approval an annual self-evaluation process of the Board and its committees, which evaluation process may include a review of (a) the Board's effectiveness, (b) the composition, organization (including its committee structure, membership and leadership) and practices of the Board, and (c) tenure and other policies related to the directors' service on the Board, and oversee the self-evaluations;

5. Review periodically the size of the Board and recommend to the Board any appropriate changes;

6. Make recommendations on the frequency, content and structure of Board meetings;

7. Using the annual evaluation process described in paragraph 4 and other relevant information, report to the Board on the qualifications and performance of incumbent directors when making recommendations for or against such directors' re-election to the Board;

8. Recommend annually to the Board director nominees for each Board committee, taking into account the skills and background of such director, as well as the listing standards of the New York Stock Exchange and applicable laws, rules and regulations and advise the Board on the appropriate composition of each Board committee;

9. Review and discuss with the Board relationships between the Company and the directors and non-Board services provided by directors to the Company, its subsidiaries and affiliates;

10. Review the material terms of, and approve, ratify or disapprove, and recommend to the Board for its approval, ratification or disapproval, all Interested Transactions that require the Committee's approval pursuant to the Company's Related Party Transaction Policy and Procedures;

11. Periodically evaluate, and report to the Board its evaluation of, the quality, sufficiency and timeliness of information furnished by management to the directors in connection with Board and committee meetings and other activities of the directors and make appropriate recommendations;

12. Develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, including procedures to assure compliance with the guidelines, and review periodically the guidelines and recommend appropriate changes, and initiate and oversee a periodic evaluation of corporate governance matters generally; and, based on the foregoing, recommend action to the Board where appropriate;

13. Evaluate and make recommendations to the board regarding any stockholder proposals;

14. Periodically review the Company's Code of Conduct (the "Code of Conduct") and Code of Ethics for Senior Financial Executives, including procedures for assuring compliance with both, and recommend appropriate changes to the Board;

15. Establish and administer, in conjunction with the Audit Committee (which shall be responsible for administering procedures for reporting potential violations of the Code of Conduct relating to financial reporting matters), procedures for employees of the Company to report, on a confidential basis, potential violations of the Code of Conduct;

16. Review and monitor the Company's compliance function, either directly or by delegation to a separate committee of the Board, including the administration of policies and procedures for compliance with applicable laws and regulations, except for those that relate to financial reporting or other matters that are designated as the responsibility of the Audit Committee or the Compensation Committee by the terms of the charters of those committees;

17. Review and monitor the Company's environmental, social and governance ("ESG") strategy, development of the sustainability program, policies and practices ongoing risk analysis, and ESG reporting. Additionally, provide oversight into how sustainability priorities are included within the business strategy in support of driving long-term stockholder value.;

18. Review the Board's policies for director compensation and stock ownership, and recommend to the Board compensation programs for directors;

19. Monitor the orientation and continuing training needs of directors and recommend action to the Board where appropriate;

20. Evaluate the Committee's performance annually and Charter periodically, and recommend to the Board such modifications to the Charter, the membership of the Committee and its procedures as the Committee deems necessary or appropriate;

21. Obtain advice and assistance from internal or outside legal, accounting or other advisors at the expense of the Company, as it deems appropriate to assist it in performing its functions, including having the sole authority to retain and terminate any search firm to be used to identify director candidates and to approve such search firm's fees and other retention terms;

22. Make reports to the Board at its next regularly scheduled meeting as appropriate following meetings of the Corporate Governance and Sustainability Committee, accompanied by any recommendations to the Board; and

23. Perform such other functions within the scope of the foregoing which the Committee deems appropriate to undertake from time to time.

D. <u>Authority</u>. The Committee will have the resources and authority necessary to discharge its duties and responsibilities, including the authority to retain outside counsel or other experts or consultants, as it deems appropriate. Any communications between the Committee and legal counsel in the course of obtaining legal advice will be considered privileged communications of the Company, and the Committee will take all necessary steps to preserve the privileged nature of those communications. In discharging its responsibilities, the Committee shall have full access to any relevant records of the Company and may also request that any

officer or other employee of the Company, the Company's outside counsel or any other person meet with any member of, or advisors to, the Committee.

E. <u>Meetings</u>. The Corporate Governance and Sustainability Committee will meet as often as deemed necessary or appropriate, in its judgment. The Committee will cause to be kept adequate minutes of all its proceedings, and will report its actions at the next meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. The Committee will be governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action by written consent without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. The Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the By-Laws of the Company, or (c) the laws of the State of Delaware. The Committee may form and delegate authority to subcommittees consisting of one or more members of the Committee when appropriate, provided that any such delegation shall be reported to the full Board.



## Addendum A to the Corporate Governance and Sustainability Committee Charter

## **Qualifications for Nomination to the Board**

The Corporate Governance and Sustainability Committee will consider the following factors, at a minimum, in recommending to the Board potential new Board members or the continued service of existing members:

1. Directors should be of the highest ethical character and share the values of 3D Systems Corporation as reflected in its Code of Conduct.

2. Directors should be highly accomplished in their respective fields, with superior credentials and recognition.

3. In selecting Directors, the Board should seek to achieve a mix of Board members that enhances the diversity of background, skills and experience on the Board, including with respect to age, gender, international background, race and specialized experience. When seeking candidates for nomination to the Board, the Board should be presented with a pool of candidates for consideration that shall include at least one woman and one member of an underrepresented group, thereby ensuring that members of the populations underrepresented on the Board are considered for nomination to the Board with appropriate consistency.

4. Each Director should have relevant expertise and experience and be able to offer advice and guidance to the chief executive officer based on that expertise and experience.

5. In selecting Directors, the Board should generally seek active and former executives of public companies and of other complex organizations, including government, educational and other not for profit institutions, or persons with specialized expertise in a discipline that is relevant to service as a Director of 3D Systems Corporation.

6. The majority of Directors should be independent under applicable listing standards, Board and Committee guidelines and any applicable legislation.

7. Each Director should be "financially literate," and some should be considered "financial experts" as described in applicable listing standards, legislation and Audit Committee or Board guidelines.

8. Each Director should have sound business judgment, be able to work effectively with others, have sufficient time to devoted to the affairs of the Company, and be free from conflicts of interest. Also, all Directors should be independent of any particular constituency and be able to represent all stockholders of the Company.

9. In considering the re-nomination of existing directors, the Corporate Governance and Sustainability Committee shall take into consideration: (i) each director's contribution to the Board; (ii) any material change in the director's employment or responsibilities with any other

organization; (iii) the director's ability to attend meetings and fully participate in the activities of the Board and the committees of the Board on which the director serves; (iv) whether the director has developed any relationships with the corporation or another organization, or other circumstances have arisen, that might make it inappropriate for the director to continue serving on the Board; and (v) the director's age and length of service on the Board.

10. Each new Director should confirm his or her willingness and ability to serve for a number of years as a Director prior to retirement from the Board, although the Board has not adopted a retirement age for Directors.

11. Each Director is expected to hold during his or her term of office a meaningful number of shares of the Corporation's common stock. For the purposes of this, shares awarded under the Restricted Stock Plan for Non-Employee Directors and shares acquired upon the exercise of options granted under the Corporation's 1996 Stock Option Plan for Non-Employee Directors will be taken into account as will any other securities that the Director holds that are convertible into the Corporation's common stock. It is expected that Directors will retain during their term of office at least 50% of the shares of Common Stock acquired under those Plans.

12. The Corporate Governance and Sustainability Committee will also consider any other factors that it deems appropriate related to the ability and willingness of a new member to serve or an existing member to continue his or her service.