

Key Performance Data

CLIMATE CHANGE INTENSITY METRICS¹

	2025	2024	2023	2022
Business unit performance				
Peru				
Distance trucked (kilometres)	3,696,623	3,725,976	3,667,033	3,331,084
Scope 1 GHG emissions (kilotonnes of CO ₂ equivalent)	156	156	159	149
Peru GHG intensity (tonnes of Scope 1 GHG emissions per kilometre)	0.042	0.042	0.043	0.045
Ore processed (million tonnes)	30.3	31.9	30.7	30.5
Scope 2 GHG emissions (kilotonnes of CO ₂ equivalent)	160	155	125	123
Peru GHG intensity (tonnes of Scope 2 GHG emissions per kilotonne of ore processed)	5.264	4.859	4.072	4.033
Snow Lake²				
Distance trucked (kilometres)	186,121	230,720	218,139	255,499
Scope 1 GHG emissions (kilotonnes of CO ₂ equivalent)	18	25	26	30
Snow Lake GHG intensity (tonnes of Scope 1 GHG emissions per kilometre)	0.097	0.107	0.121	0.118
Ore processed (million tonnes)	1.2	1.6	1.6	1.5
Scope 2 GHG emissions (kilotonnes of CO ₂ equivalent)	0.4	0.3	0.2	0.2
Snow Lake GHG intensity (tonnes of Scope 2 GHG emissions per kilotonne of ore processed)	0.333	0.158	0.148	0.157
British Columbia				
Distance trucked (kilometres)	2,794,380	2,168,930	1,471,732	N/av
Scope 1 GHG emissions (kilotonnes of CO ₂ equivalent)	122	105	67	N/av
British Columbia GHG intensity (tonnes of Scope 1 GHG emissions per kilometre)	0.044	0.048	0.046	N/av
Ore processed (million tonnes)	11.0	12.7	13.6 ³	N/av
Scope 2 GHG emissions (kilotonnes of CO ₂ equivalent)	8	7	8	N/av
British Columbia GHG intensity (tonnes of Scope 2 GHG emissions per kilotonne of ore processed)	0.691	0.555	0.588	N/av

¹ Please refer to the Glossary on page 145 for definitions of Scope 1 and Scope 2 GHG emissions. These metrics may vary from site-level reporting as we use internationally accepted emissions factors for the data in this report. In addition, kilometre results may vary depending on the amount of uphill versus downhill hauling and other material movement. Explanation of variations in emissions intensities is provided in the Climate Change section on page 84.

² These numbers include the Snow Lake operation only and exclude the impact of the Flin Flon operations prior to its closure in 2022. These numbers may vary from total Manitoba data shown elsewhere in this report.

³ 2023 ore processed in British Columbia represents the full year of operations. Hudbay acquired the operations in June 2023.

ECONOMIC (in \$ millions, unless otherwise stated)	2025	2024	2023	2022	2021
Direct economic value generated and distributed					
Profit (loss) before tax	\$ 912.0	\$ 251.6	\$ 152.0	\$ 95.8	\$ (217.4)
Revenues	\$ 2,211.0	\$ 2,021.2	\$ 1,690.0	\$ 1,461.4	\$ 1,501.6
Operating costs¹					
Canada	627.7	638.2	470.4	350.1	706.2
United States	2.1	9.9	3.8	108.8	39.4
Peru	548.3	549.6	527.1	448.9	379.9
Total	\$ 1,178.1	\$ 1,197.8	\$ 1,001.3	\$ 909.5	\$ 1,125.8
Employee wages and benefits					
Canada	282.1	212.3	173.7	176.2	183.1
United States	16.0	8.4	7.6	9.0	5.5
Peru	116.0	102.1	75.8	52.9	60.8
Total	\$ 414.1	\$ 322.8	\$ 257.1	\$ 238.1	\$ 249.4
Payments to government					
Taxes paid					
Canada	67.5	8.5	2.6	3.5	2.7
United States	0.0	0.0	0.0	0.0	0.1
Peru	200.9 ²	129.0	56.3	36.3	28.0
Total	\$ 268.4	\$ 137.5	\$ 58.9	\$ 39.9	\$ 30.8

1 2024 and 2022 operating costs have been restated to include exploration and evaluation expenses, to ensure consistency and comparability of economic value distributed across all reported years.

2 Increase mainly due to increased income tax.

ECONOMIC (in \$ millions, unless otherwise stated)	2025	2024	2023	2022	2021
Municipal taxes and grants					
Canada	75.7	71.9	28.1	13.6	14.4
United States	0.5	1.3	0.1	0.5	0.3
Peru	18.0	17.6	9.9	19.2	12.2
Total	\$ 94.2	\$ 90.8	\$ 38.1	\$ 33.4	\$ 30.8
Penalties and interest paid ¹					
Canada	0.0	0.0	0.0	0.0	0.0
United States	0.0	0.0	0.0	0.0	0.0
Peru	0.0	0.4	0.1	0.1	0.0
Total	\$ 0.0	\$ 0.4	\$ 0.1	\$ 0.1	\$ 0.0
Payments to providers of capital					
Dividends paid	5.6	5.5	\$ 4.5	\$ 4.0	\$ 4.1
Interest payments made to providers of loans	58.4	67.9	\$ 74.0	\$ 63.8	\$ 84.4
Financing fees paid					
Canada	8.0	10.5	5.3	4.5	8.5
Peru	3.7	2.4	6.9	7.8	11.2
Total	\$ 11.7	\$ 12.9	\$ 12.2	\$ 12.3	\$ 19.6

¹ The total penalties paid in 2025 amounted to \$0.01 million. This includes \$590 for a late payment and \$8,410 for an alleged breach of occupational health and safety obligations. Please note that we have challenged the latter penalty before the judiciary.

ECONOMIC (in \$ millions, unless otherwise stated)	2025	2024	2023	2022	2021
Capital expenditures – cash flow basis	\$ 466.7	\$ 347.1	\$ 281.0	\$ 309.0	\$ 377.4
Payments – local communities for land use (in \$000s)					
Canada	35.0	0.0	19.8	27.9	3.1
United States	0.0	0.0	0.0	0.0	0.0
Peru	12,000.0	5,470.0	10,476.0	35,232.0	26,195.0
Total land use payments	\$ 12,035.0	\$ 5,470.0	\$ 10,495.8	\$ 35,259.9	\$ 26,198.1
Public benefit					
Community investments and charitable donations (in \$000s)					
Canada	1,100.9	406.3	357.9	449.2	702.8
United States	62.3	26.5	32.6	38.4	94.5
Peru	15,000.0¹	14,191.0	8,891.0	9,599.0	8,480.0
Total community investments and donations ²	\$ 16,163.1	\$ 14,623.8	\$ 9,281.5	\$ 10,086.6	\$ 9,277.3
Resettlement investment (Peru) (in \$000s)	\$ 393.0	\$ 0.0	\$ 199.0	\$ 1,288.0	\$ 43.0

¹ Includes \$1 million allocated to Works for Taxes projects.

² Political donations are included in this total; however, in accordance with Hudbay policy, political donations were \$0.

EMPLOYEES	2025	2024	2023	2022	2021
Total workforce					
Full-time employees					
Manitoba	943	946	933	974	1,323
Corporate	90	91	74	75	75
Arizona	88	57	43	42	60
British Columbia	807	666	547	N/av	N/av
Peru	894	868	865	833	787
Total full-time employees	2,822	2,628	2,462	1,924	2,245
Employment					
Part-time employees					
Manitoba	10	0	0	0	34
Corporate	0	1	0	1	0
Arizona	0	1	2	2	0
British Columbia	0	0	0	N/av	N/av
Peru	0	0	0	0	0
Total part-time employees	10	2	2	3	34
Contract (term) employees					
Manitoba	35	39	36	47	56
Corporate	1	2	2	3	2
Arizona	0	0	0	16	45
British Columbia	0	15	0	N/av	N/av
Peru	187	209	183	247	139
Total contract employees	223	265	221	313	242

EMPLOYEES	2025	2024	2023	2022	2021
Co-op and summer students hired					
Manitoba	4	3	3	4	26
Corporate	2	0	0	0	0
Arizona	0	0	2	0	3
British Columbia	18	15	15	N/av	N/av
Peru	16	58	18	42	33
Total co-op/summer students	40	76	38	46	62
Employees represented by collective bargaining agreements	1,657	1,181	1,182	1,089	1,332
Percentage of employees represented by trade unions (includes all full-time and part-time employees)	59%	45%	55%	57%	58%
Number of strikes or lockouts exceeding one week					
Manitoba	0	0	0	0	0
Corporate	0	0	0	0	0
Arizona	0	0	0	0	0
British Columbia	0	0	0	N/av	N/av
Peru	0	0	0	0	0
Total	0	0	0	0	0
Employee turnover (voluntary and involuntary, unless noted; includes all full-time employees)					
Manitoba	121	96	139	469	254
Corporate	15	16	14	10	13
Arizona	23	15	29	29	46
British Columbia	115	87	97	N/av	N/av
Peru	112	96	78	93	81
Total	386	310	357	601	394

EMPLOYEES	2025	2024	2023	2022	2021
Employee turnover – age distribution					
<30	25%	30%	26%	27%	29%
30–50	44%	42%	47%	44%	45%
>50	31%	28%	27%	29%	26%
Employee turnover – gender					
Male	79%	80%	75%	76%	80%
Female	21%	20%	25%	24%	20%
Voluntary turnover rate (Hudbay total)	8%	7%	9%	9%	14%
Involuntary turnover rate (Hudbay total)	5%	4%	5%	22%	2%
New employee hires					
Manitoba	111	98	52	78	189
Corporate	18	30	9	11	13
Arizona	45	26	15	32	35
British Columbia	239	216	127	N/av	N/av
Peru	116	131	128	194	112
Total	529	501	331	315	349
New hires – age distribution					
<30	30%	22%	44%	45%	45%
30–50	51%	52%	41%	46%	44%
>50	19%	9%	14%	9%	11%
New hires – gender					
Male	79%	77%	78%	71%	68%
Female	21%	23%	22%	29%	32%

EMPLOYEES	2025	2024	2023	2022	2021
Net number of full-time employees added (decreased)					
Canada	286	654	505	(419)	(70)
United States	45	15	1	14	32
Peru	29	35	32	94	48
Total	360	704	538	(311)	10
Senior management from local community					
	14¹	7	10	2	5
Number of contractor full-time equivalent staff					
Manitoba	258	284	249	553	710
Peru	2,911	2,621	2,662	2,389	2,838
British Columbia	296	89	53	N/av	N/av
Arizona	69	19	13	117	37
Person-hours of work (including contractors)					
North America	4,637,900	3,931,325	5,384,923	5,157,627	5,583,816
South America	8,900,044	8,220,752	6,191,724	6,364,413	7,551,957
Total person-hours	13,537,944	12,152,077	11,576,647	11,522,040	13,135,773
Employees receiving regular performance and career development reviews (includes all full-time employees)					
Percentage reviewed	61%	56%	55%	75%	62%
Hudbay total workforce age distribution (includes all full-time employees)					
<30	12%	12%	13%	14%	16%
30–50	63%	62%	61%	62%	59%
>50	25%	25%	26%	24%	25%

¹ This only includes Peru, British Columbia and Arizona. Data is unavailable for Manitoba and Corporate.

EMPLOYEES	2025	2024	2023	2022	2021
Composition of employees					
Workforce diversity (includes all full-time employees)					
Female					
Manitoba	18%	19%	18%	17%	19%
Corporate	38%	40%	41%	38%	42%
Arizona	23%	26%	28%	27%	29%
British Columbia	18%	19%	18%	N/av	N/av
Peru	12%	15%	16%	15%	10%
Total	17%	18%	18%	17%	17%
Percentage of workforce that are Indigenous (MBU and BCBU only)	16%	14%	14%	13%	16%
Percentage of workforce that are disabled (MBU only)	3%	2%	2%	2%	2%
Percentage of workforce that are visible minorities (MBU only)	7%	7%	7%	6%	7%
Composition of executive management and corporate governance bodies					
Board of Directors (ratio male to female)	1.5:1	1.8:1	1.4:1	2.7:1	2.3:1
Age distribution					
<30	0%	0%	0%	0%	0%
30–50	0%	0%	9%	9%	10%
>50	100%	100%	91%	91%	90%
Executive management (ratio male to female)	9.0:1	11.0:1	14.0:1	5.5:1	6.0:1
Age distribution					
<30	0%	0%	0%	0%	0%
30–50	50%	45%	57%	45%	47%
>50	50%	55%	43%	55%	53%

EMPLOYEES	2025	2024	2023	2022	2021
Ratio of annual compensation of highest paid individual to mean total compensation					
Canada (MBU)	3.1:1	5.4:1	4.7:1	3.5:1	7.4:1
Canada (BCBU)	8.8:1	6.0:1	3.7:1	N/av	N/av
Canada (including business units and corporate office)	91:1¹	26.0:1	19.2:1	24.4:1	30.8:1
Peru	6.1:1	10.7:1	11.5:1	29.1:1	16.1:1
United States (ABU)	24.5:1	17.7:1	5.4:1	10.8:1	32.5:1
Workforce represented in formal joint management-worker Health and Safety Committees					
Percentage represented	100%²	98%	99%	98%	97%
Health and safety performance (per 200,000 hours worked, except where noted)					
Lost time injury frequency (LTI)					
Manitoba	0.0	0.9	0.8	1.4	0.6
Manitoba contractors	0.4	0.0	0.0	0.0	0.1
British Columbia	0.3	3.0	0.3	N/av	N/av
British Columbia contractors	0.0	0.0	0.0	N/av	N/av
Peru	0.0	0.1	0.0	0.1	0.0
Peru contractors	0.0	0.0	0.1	0.0	0.0
Arizona	0.0	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0	0.0
Other North America (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	0.04	0.4	0.2	0.3	0.2

¹ The increase in ratio is due to share-based compensation of the highest paid individual and the increase in share price.

² The Arizona Business Unit formed a management-worker Health and Safety Committee in 2025.

EMPLOYEES	2025	2024	2023	2022	2021
Lost time injury severity (SEV)					
Manitoba	21.6	25.2	29.3	42.2	8.8
Manitoba contractors	10.0	0.0	0.0	0.0	826.5
British Columbia	25.1	67.9	7.3	N/av	N/av
British Columbia contractors	0.0	0.0	0.0	N/av	N/av
Peru	0.0	15.5	0.0	0.0	0.0
Peru contractors	0.0	0.0	0.4	7.0	0.2
Arizona	0.0	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0	0.0
Other North America (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	5.6	13.4	4.9	11.0	94.9

EMPLOYEES	2025	2024	2023	2022	2021
Total recordable injury frequency					
Manitoba	1.4	3.4	5.0	3.8	2.8
Manitoba contractors	4.8	1.7	5.0	4.0	5.7
British Columbia	2.5	4.4	1.7	N/av	N/av
British Columbia contractors	3.6	3.2	1.8	N/av	N/av
Peru	0.1	0.2	0.1	0.1	0.1
Peru contractors	0.2	0.1	0.3	0.2	0.4
Arizona	0.0	0.0	0.0	6.6	5.2
Arizona contractors	2.8	0.0	7.6	0.8	0.0
Other North America (not including MBU, BCBU and ABU)	0.0	0.0	1.3	0.0	0.0
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	0.9	1.1	1.2	1.3	1.4

EMPLOYEES	2025	2024	2023	2022	2021
First aid (FA) frequency					
Manitoba	15.4	18.3	17.8	17.0	14.0
Manitoba contractors	15.6	16.6	12.3	17.4	14.5
British Columbia	20.6	26.5	13.6	N/av	N/av
British Columbia contractors	7.5	7.6	10.8	N/av	N/av
Peru	0.1	0.2	0.7	0.2	0.2
Peru contractors	0.3	0.4	0.3	1.0	0.8
Arizona	1.5	4.6	4.5	9.9	2.6
Arizona contractors	0.0	9.9	0.0	0.0	1.2
Other North America (not including MBU, BCBU and ABU)	0.0	0.0	0.0	9.3	0.0
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	5.1	6.3	4.5	5.7	4.9
Fatality	0	0	0	0	1
Reportable occurrences (defined as EHS incidents required by Hudbay policy to be reported to our Board of Directors)	70	72	95	67	61

SOCIETY	2025	2024	2023	2022	2021
Total number of incidents of discrimination (and actions taken)	3	0	1	0	0
Land use disputes	1	0	0	0	2
Resettlements					
Number of households (Peru only)	36	0	0	0	0
Number of individuals (Peru only)	156	0	0	0	0
Number and percentage of operations assessed for corruption risks¹					
Number – operations	5	5	5	4	4
Percentage	100%	100%	100%	100%	100%
Employees that anti-corruption policies have been communicated to					
Number	1,486	1,410	1,242	1,162	354
Percentage	53%²	54%	50%	47%	58%
Governance body members that anti-corruption policies have been communicated to					
Number	10	10	12	11	10
Percentage	100%	100%	100%	100%	100%
Governance body members that received training on anti-corruption³					
Number	10	10	12	11	10
Percentage	100%	100%	100%	100%	100%
Security practices (security personnel training)					
Hudbay security personnel trained on human rights policies and procedures					
Number	21	12	17	18	16
Percentage	100%	100%	100%	100%	89%
Contractor security personnel trained on human rights policies and procedures					
Number	378	111	118	181	129
Percentage	100%	100%	100%	100%	100%

¹ The number of operations assessed for corruption risks has been restated to 5 (previously reported as 4). This update accurately reflects the total number of operations assessed since the acquisition of Copper Mountain mine in 2023.

² Hudbay's anti-corruption training varies from year to year. On an annual basis, all directors, officers and employees with Hudbay email addresses, accounting for approximately 50% of our workforce this year, are required to read and sign off on our compliance policies (including our Whistleblower Policy, Code of Business Conduct and Ethics, Statement on Anti-Corruption, and Confidentiality and Insider Trading Policy).

³ Board directors are required to complete the same annual certification process as our employees with respect to our key compliance policies. In addition, our directors are encouraged to attend third-party educational programs, particularly with the Institute of Corporate Directors, where they have access to educational materials and are invited to training seminars throughout the year. For more information, see our Management Information Circular.

SOCIETY	2025	2024	2023	2022	2021
Value of fines or sanctions for non-compliance with laws and regulations	\$9,000	\$0	\$0	\$0	\$0
Grievances about impacts on society					
Number filed through formal grievance mechanisms	39	68	61	85	55
Number addressed during reporting period	39	68	61	85	55
Number resolved during reporting period	20	52	38	75	46
Number filed prior to the reporting period that were resolved during the reporting period	15	21	0	0	0
Details of total concerns					
Environment	5	3	7	5	3
Labour and commercial practices	120¹	200	252	235	132
Resettlement/livelihood	4	2	0	3	1
Human rights	0	0	2	0	1
Other	11	9	5	11	48
Closure plans					
Total number of sites	8	8	6	5	6
Number of company sites that have closure plans	8	8	6	5	6
Percentage of total sites with closure plans	100%	100%	100%	100%	100%
Number of advanced exploration projects that have closure plans	3	3	3	2	4
Percentage of advanced exploration projects that have closure plans	100%	100%	100%	100%	100%
Overall financial provision representing the present value of future cash flows relating to estimated closure costs per Canadian Generally Accepted Accounting Principles (in \$000s)	\$318,400	\$296,900	\$315,341	\$276,402	\$467,800
Report whether operations have implemented local community engagement, impact assessments and development programs in line with the Stakeholder Engagement Standard					
Manitoba	Yes	Yes	Partial	Partial	Yes
British Columbia	Yes	Yes	Yes	N/av	N/av
Arizona	Yes	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes	Yes

¹ This includes labour grievances filed through the union complaints mechanism. As per accepted definitions of grievance mechanisms on society, these are not included in the data above for the number filed through formal grievance mechanisms, but are considered separately through our unions.

SOCIETY	2025	2024	2023	2022	2021
Report whether operations are taking place in or adjacent to Indigenous peoples' territories					
Manitoba	Yes	Yes	Yes	Yes	Yes
British Columbia	Yes	Yes	Yes	N/av	N/av
Arizona	Yes	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes	Yes
Artisanal/small-scale and informal mining					
Manitoba	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining
British Columbia	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	N/av	N/av
Arizona	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining
Peru ¹	Yes	Yes	Yes	Yes	Yes

¹ Artisanal mining in Pampacancha will resume after April 2026 by community agreement. Hudbay has identified safe zones for mining activities and will grant mining contracts in these areas and also provide professional support for the formalization process.

ENVIRONMENT	2025	2024	2023	2022	2021
Direct energy consumption by primary energy source (terajoules)					
Propane	223	259	580	749	544
Diesel	3,978	3,807	2,986	2,049	1,815
Gasoline	44	42	10	17	19
Other	0	0	0	0	0
Total	4,246	4,109	3,576	2,815	2,378
Direct energy consumption by business unit (terajoules)					
Manitoba	294	401	440	962	760
Peru	2,227	2,230	1,981	1,853	1,618
British Columbia	1,725	1,478	1,156	N/av	N/av
Indirect energy consumption by business unit (terajoules)					
Manitoba	656	798	764	1,843	3,222
Peru	2,587	2,624	2,594	2,553	2,555
British Columbia	1,648	1,819	1,968	N/av	N/av
Total electricity consumed	4,891	5,241	5,326	4,396	5,777
Indirect energy sold/credits (terajoules)					
Electricity	0.00	0.00	0.00	0.00	0.00
Total indirect energy consumed by organization (terajoules)	4,891	5,241	5,326	4,396	5,777
Total direct (Scope 1) and indirect (Scope 2) greenhouse gas emissions (kilotonnes of CO₂ equivalent)¹					
Scope 1: Direct CO ₂ e emissions					
Manitoba	19	26	28	61	48
Peru	156	156	159	149	130
British Columbia	122	105	116	N/av	N/av
Total direct CO ₂ e emissions	297	287	303	210	178

¹ GHG emissions reporting may differ from site-level reporting because we use emissions factors sourced from internationally accepted, publicly available information in this report. Sites may use different emissions factors approved by their regional governments. Reported GHG emissions include biogenic emissions from renewable diesel.

ENVIRONMENT	2025	2024	2023	2022	2021
Scope 2: Indirect CO ₂ e emissions ¹					
Manitoba	0.4	0.4	1	1	3
Peru	160	155	125	123	123
British Columbia	8	7	8	N/av	N/av
Total indirect CO ₂ e emissions	168	162	134	124	126
Total Scope 1 and Scope 2 emissions	465	449	388	333	304
NO_x, SO_x and other significant air emissions (in kilotonnes)					
NO _x , SO _x					
Manitoba	0.00	0.00	0.00	0.00	0.00
British Columbia	0.00	0.00	0.00	N/av	N/av
Peru	0.00	0.00	0.00	0.00	0.00
Arizona	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00
Particulate ²					
Manitoba	0.51	0.78	0.55	0.37	0.69
British Columbia	8.9	6.5	6.8	N/av	N/av
Peru	0.00	0.00	0.00	0.00	0.00
Arizona	0.00	0.00	0.00	0.00	0.00
Total	0.51	0.78	0.55	0.37	0.69

¹ We report location-based energy consumption, not market-based. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emissions factor data).

² Total Particulate Matter (TPM)

ENVIRONMENT	2025	2024	2023	2022	2021
Total water withdrawal (000 cubic metres)¹					
Surface water	7,435	6,359	6,556	6,317	11,478
Groundwater	6,063	5,055	5,058	5,190	4,704
Rainwater collected directly and stored by the organization	7,352	10,486	5,901	7,223	8,479
Waste water from another organization	0	2,469	0	0	0
Municipal water supplies	0	0	0.41	0.25	0.20
Total water withdrawal	20,849	24,369	17,516	18,730	24,661
Total water consumed	94,933	101,226	75,148	83,616	83,930
Percentage and total volume of water recycled and reused					
Total volume (000 cubic metres)	80,061	82,982	57,632	64,885	59,242
Percentage	84%	82%	77%	78%	71%
Total water discharged (000 cubic metres)					
Flin Flon Creek	16	906	526	8,241	11,521
Wekusko Lake	2,860	3,470	5,662	2,411	1,685
Woosey Creek	924	1,407	1,293	1,398	1,462
Namew Lake	35	40	30	30	40
Herblet Lake	1	339	243	435	473
Similkameen River	0	22	16	N/av	N/av
Chilloroya River	3,198	2,470	1,820	2,591	2,445
Snow Lake	2	0	0	0	0
Total water discharged	7,036	8,653	9,590	15,106	17,627
Total number of significant spills²	0	0	0	0	0
Volume (liquid) (m ³)	0	0	0	0	0
Volume (solid) (tonnes)	0	0	0	0	0

¹ Variations in water withdrawal are mainly due to enhanced rain and waste water collection in Peru.

² We define a significant spill as anything that causes a moderate or higher impact on the physical or biological environment, which may include limited impairment of ecosystem function, impact to surface or groundwater, or impact to drinking water supply.

ENVIRONMENT	2025	2024	2023	2022	2021
Hazardous waste disposed of at external facility (tonnes)	1,241	1,007	758	726	660
Total amounts of waste (tonnes)					
Overburden	37,050,675	2,761,886	1,033,993	116,237	299,498
Waste rock	104,848,808	69,426,370	87,553,953	38,700,044	35,408,474
Tailings	41,936,493	45,483,586	45,174,643	31,120,463	31,694,502
Total amounts of waste recycled (tonnes)					
Waste rock used as backfill	42,956,605	15,879,691	26,684,642	583,730	0
Waste rock used for tailings structures	10,855,474	9,332,528	7,616,782	5,528,824	6,783,750
Tailings used for backfill	308,479	331,111	363,698	722,570	726,428
Tailings used for tailings structures	3,438,271	4,618,228	N/av	N/av	N/av
Total	57,558,829	30,161,558	34,665,122	6,835,124	7,510,178
Number of fines or sanctions for non-compliance with environmental laws and regulations	0	3	0	2	2
Land use (hectares) – mineral tenure					
Manitoba and Saskatchewan	373,329	550,731	594,168	645,861	611,642
British Columbia	17,194	N/av	N/av	N/av	N/av
Nunavut	21	21	21	21	21
Total Canada	390,543	550,752	594,189	645,882	505,908
Arizona	11,619	11,619	11,619	11,619	11,575
Nevada	14,394	14,394	14,394	14,394	14,394
New Mexico	0	0	1,917	1,917	1,917
Total United States	26,013	26,013	27,930	27,929	28,960
Peru	159,545	159,545	162,045	161,245	160,845
Total South/Central America	159,545	159,545	162,045	162,776	9,462
Total	576,101	736,310	784,164	836,587	515,371

ENVIRONMENT	2025	2024	2023	2022	2021
Land use (hectares) – surface rights					
Manitoba and Saskatchewan	7,875	7,813	7,829	7,819	7,724
British Columbia	898	N/av	N/av	N/av	N/av
Nunavut	0	0	0	0	0
Total Canada	8,774	7,813	7,829	7,819	7,724
Arizona	3,771	3,755	3,755	3,646	3,251
Nevada	86	86	86	86	86
New Mexico	0	0	0	0	0
Total United States	3,857	3,841	3,841	3,731	4,347
Peru	5,548	5,547	9,462	9,462	9,462
Total South/Central America	5,548	5,547	9,462	9,462	9,462
Total	18,178	17,200	21,133	21,013	21,533
Land use (hectares) – disturbed land					
Manitoba and Saskatchewan	1,711	1,661 ¹	1,661	1,649	N/av
British Columbia	1,619	N/av	N/av	N/av	N/av
Nunavut	0	0	0	0	0
Total Canada	3,330	1,661	1,661	1,649	N/av
Arizona	367	47	23	251	N/av
Nevada	0	0	0	0	N/av
New Mexico	0	0	0	0	N/av
Total United States	367	47	23	251	N/av
Peru	1,929	1,886	1,850	1,790	1,709
Total South/Central America	1,929	1,886	1,850	1,790	1,709
Total	5,625	3,594	3,533	3,690	1,709

¹ 2024 disturbed land for the Manitoba Business Unit has been restated to 1,661 hectares (previously reported as 1,746 hectares) to correct an oversight in data aggregation.

ENVIRONMENT	2025	2024	2023	2022	2021
Sites requiring biodiversity management plans					
Number of sites legally requiring plans	1	1	1	2	2
Number of sites with voluntary plans in place	3	3	5	2	2
Habitats protected or restored (hectares)					
Protected	49	49	49	49	49
Restored	108	102	24	88	107
Partnerships exist	No	No	No	No	No
Status at close of reporting period	Monitoring	Monitoring	Monitoring	Monitoring	Monitoring
IUCN Red List species and National Conservation List species					
Critically endangered	2	0	3	3	2
Endangered	9	9	11	7	11
Vulnerable	30	26	35	23	26
Near threatened	17	8	26	32	16
Least concern	416	392 ¹	335	329	351

¹ 2024 IUCN Red List species of least concern have been restated to 392 (previously reported as 526). To enhance year-over-year comparability, the Peru Business Unit reviewed and updated the IUCN Red List species to include only those present within the mining unit's area of influence instead of species frequenting the area.