

Key Performance Data

Economic (in \$ millions, unless otherwise stated)	2023	2022	2021	2020	2019
Direct economic value generated and distributed					
Profit (loss) before tax	\$ 152.0	\$ 95.8	\$ (217.4)	\$ (144.6)	\$ (452.8)
Revenues	\$ 1,690.0	\$ 1,461.4	\$ 1,501.6	\$ 1,088.7	\$ 1,237.4
Operating costs					
Canada	470.4	338.0	706.2	450.0	448.3
United States	3.8	99.9	39.4	6.1	29.7
Peru	527.1	435.6	379.9	311.3	375.9
Total	\$ 1,001.3	\$ 873.6	\$ 1,125.8	\$ 767.7	\$ 859.4
Employee wages and benefits					
Canada	173.7	176.2	183.1	168.2	150.8
United States	7.6	9.0	5.5	4.0	5.9
Peru	75.8	52.9	60.8	50.6	45.4
Total	\$ 257.1	\$ 238.1	\$ 249.4	\$ 222.8	\$ 202.1
Payments to government					
Taxes paid					
Canada	2.6	3.5	2.7	2.2	5.8
United States	0.0	0.0	0.1	0.0	0.0
Peru	56.3	36.3	28.0	24.1	32.9
Total	\$ 58.9	\$ 39.9	\$ 30.8	\$ 26.3	\$ 38.7

Economic (in \$ millions, unless otherwise stated)	2023	2022	2021	2020	2019
Municipal taxes and grants					
Canada	28.1	13.6	14.4	10.9	6.6
United States	0.1	0.5	0.3	0.2	0.0
Peru	9.9	19.2	12.2	10.5	9.7
Total	\$ 38.1	\$ 33.4	\$ 30.8	\$ 21.6	\$ 16.3
Penalties and interest paid					
Canada	0.0	0.0	0.0	0.0	0.0
United States	0.0	0.0	0.0	0.0	0.0
Peru	0.1	0.1	0.0	0.1	2.1
Chile	0.0	0.0	0.0	0.0	0.0
Total	\$ 0.1	\$ 0.1	\$ 0.0	\$ 0.1	\$ 2.1
Payments to providers of capital					
Dividends paid	\$ 4.5	\$ 4.0	\$ 4.1	\$ 3.8	\$ 3.9
Interest payments made to providers of loans	\$ 74.0	\$ 63.8	\$ 84.4	\$ 81.5	\$ 74.8
Financing fees paid					
Canada	5.3	4.5	8.5	4.7	1.7
Peru	6.9	7.8	11.2	11.5	24.4
Total	\$ 12.2	\$ 12.3	\$ 19.6	\$ 16.2	\$ 26.1
Capital expenditures – cash flow basis	\$ 281.0	\$ 309.0	\$ 377.4	\$ 361.2	\$ 259.2
Payments – local communities for land use (in \$000s)					
Canada	19.8 ¹	27.9	3.1	0.0	0.0
United States	0.0	0.0	0.0	0.0	0.0
Peru	10,476.0	35,232.0	26,195.0	98,322.0	3,355.0
Total land use payments	\$ 10,495.8	\$ 35,259.9	\$ 26,198.1	\$ 98,322.0	\$ 3,355.0

¹ Outstanding accrual for the development of a trailer park and airport in Snow Lake.

Economic (in \$ millions, unless otherwise stated)	2023	2022	2021	2020	2019
Public benefit					
Community investments and charitable donations (in \$000s)					
Canada	357.9	449.2	702.8	552.3	373.8
United States	32.6	38.4	94.5	93.0	162.0
Peru	8,891.0	9,599.0	8,480.0	4,633.0	7,572.0
Total community investments and donations ¹	\$ 9,281.5	\$ 10,086.6	\$ 9,277.3	\$ 5,278.4	\$ 8,107.8
Resettlement investment (Peru) (in \$000s)	\$ 199.0 ²	\$ 1,288.0	\$ 43.0	\$ 0.0	\$ 0.0

1 Political donations are included in this total; however, in accordance with Hudbay policy, political donations were \$0.
2 Resettlement payments are a continuation of commitments made for the operation of the Constancia mine. Negotiation agreements were signed with 36 owners and include the resettlement process for the 36 affected families in the area of Coporaque, specifically the Fundo Quinsachata.

Employees	2023	2022	2021	2020	2019
Total workforce					
Full-time employees					
Manitoba	933	974	1,323	1,392	1,411
Corporate	74	75	75	76	69
Arizona	43	42	60	28	25
British Columbia	547	N/av	N/av	N/av	N/av
Peru	865	833	787	739	728
Total full-time employees	2,462	1,924	2,245	2,235	2,233
Employment					
Part-time employees					
Manitoba	0	0	34	31	14
Corporate	0	1	0	0	1
Arizona	2	2	0	4	2
British Columbia	0	N/av	N/av	N/av	N/av
Peru	0	0	0	0	0
Total part-time employees	2	3	34	35	17

Employees	2023	2022	2021	2020	2019
Contract (term) employees					
Manitoba	36	47	56	51	64
Corporate	2	3	2	1	2
Arizona	0	16	45	1	1
British Columbia	0	N/av	N/av	N/av	N/av
Peru	183	247	139	165	130
Total contract employees	221	313	242	218	197
Co-op and summer students hired					
Manitoba	3	4	26	20	13
Corporate	0	0	0	4	5
Arizona	2	0	3	0	0
British Columbia	15	N/av	N/av	N/av	N/av
Peru	18	42	33	30	23
Total co-op/summer students	38	46	62	54	41
Employees represented by collective bargaining agreements	1,182	1,089	1,332	1,389	1,238
Percentage of employees represented by trade unions (includes all full-time and part-time employees)	55%	57%	58%	61%	55%
Operational changes					
Minimum number of weeks provided before operational changes (MBU only)	2	2	2	2	2
Negotiated into collective agreements (MBU only)	Yes	Yes	Yes	Yes	Yes
Number of strikes or lockouts exceeding one week					
Manitoba	0	0	0	0	0
Corporate	N/ap	N/ap	N/ap	N/ap	N/ap
Arizona	0	0	N/ap	N/ap	N/ap
British Columbia	0	N/av	N/av	N/av	N/av
Peru	0	0	0	0	0
Total	0	0	0	0	0

Employees	2023	2022	2021	2020	2019
Employee turnover (voluntary and involuntary, unless noted; includes all full-time employees)					
Manitoba	139	469	254	179	168
Corporate	14	10	13	10	18
Arizona	29	29	46	10	18
British Columbia	97	N/av	N/av	N/av	N/av
Peru	78	93	81	104	84
Total	357	601	394	303	288
Employee turnover – age distribution					
<30	26%	27%	29%	21%	18%
30–50	47%	44%	45%	42%	47%
>50	27%	29%	26%	37%	35%
Employee turnover – gender					
Male	75%	76%	80%	82%	79%
Female	25%	24%	20%	18%	21%
Voluntary turnover rate (Hudbay total)	9%	9%	14%	9%	9%
Involuntary turnover rate (Hudbay total)	5%	22%	2%	5%	4%
New employee hires					
Manitoba	52	78	189	172	233
Corporate	9	11	13	8	13
Arizona	15	32	35	16	8
British Columbia	127	N/av	N/av	N/av	N/av
Peru	128	194	112	146	98
Total	331	315	349	342	352

Employees	2023	2022	2021	2020	2019
New hires – age distribution					
<30	44%	45%	45%	36%	39%
30–50	41%	46%	44%	54%	45%
>50	14%	9%	11%	11%	16%
New hires – gender					
Male	78%	71%	68%	80%	78%
Female	22%	29%	32%	20%	22%
Net number of full-time employees added (decreased)					
Canada	505	(419)	(70)	(12)	24
United States	1	14	32	3	(8)
Peru	32	94	48	11	38
Total	538	(311)	10	2	54
Senior management from local community	10 ¹	2	5	5	4
Number of contractor full-time equivalent staff					
Manitoba	249	553	710	456	407
Peru	2,662	2,389	2,838	1,774	2,283
British Columbia	53	N/av	N/av	N/av	N/av
Arizona	13	117	37	14	15
Person-hours of work (including contractors)					
North America	5,384,923	5,157,627	5,583,816	3,902,648	3,750,575
South America	6,191,724	6,364,413	7,551,957	6,257,428	7,146,600
Total person-hours	11,576,647	11,522,040	13,135,773	10,160,076	10,897,175

1 This only includes Peru, British Columbia and Arizona. Data is unavailable for Manitoba and Corporate.

Employees	2023	2022	2021	2020	2019
Employees receiving regular performance and career development reviews (includes all full-time employees)					
Percentage reviewed	55%	75%	62%	59%	53%
Hudbay total workforce age distribution (includes all full-time employees)					
<30	13%	14%	16%	14%	14%
30–50	61%	62%	59%	63%	62%
>50	26%	24%	25%	23%	24%
Composition of employees					
Workforce diversity (includes all full-time employees)					
Female					
Manitoba	18%	17%	19%	18%	16%
Corporate	41%	38%	42%	41%	48%
Arizona	28%	27%	29%	32%	28%
British Columbia	18%	N/av	N/av	N/av	N/av
Peru	16%	15%	10%	12%	12%
Total	18%	17%	17%	17%	16%
Percentage of workforce that are Indigenous (MBU and BCBU only)	14%	13%	16%	15%	15%
Percentage of workforce that are disabled (MBU only)	2%	2%	2%	2%	4%
Percentage of workforce that are visible minorities (MBU only)	7%	6%	7%	5%	6%
Composition of executive management and corporate governance bodies					
Board of Directors (ratio male to female)	1.4:1	2.7:1	2.3:1	2.3:1	2.7:1
Age distribution					
<30	0%	0%	0%	0%	0%
30–50	9%	9%	10%	10%	9%
>50	91%	91%	90%	90%	91%

Employees	2023	2022	2021	2020	2019
Executive management (ratio male to female)	14.0:1	5.5:1	6.0:1	13.0:1	13.0:1
Age distribution					
<30	0%	0%	0%	0%	0%
30–50	57%	45%	47%	43%	43%
>50	43%	55%	53%	57%	57%
Ratio of annual compensation of highest paid individual to mean total compensation					
Canada (MBU, excluding Corporate office)	4.7:1	3.5:1	7.4:1	7.1:1	4.1:1
Canada (BCBU, excluding Corporate office)	3.7:1	N/av	N/av	N/av	N/av
Canada (including Corporate office)	19.2:1	24.4:1	30.8:1	23.0:1	26.4:1
Peru	11.5:1	29.1:1	16.1:1	14.5:1	17.8:1
United States (ABU)	5.4:1	10.8:1	32.5:1	8.8:1	4.4:1
Workforce represented in formal joint management–worker Health and Safety Committees					
Percentage represented	99% ¹	98%	97%	99%	99%

¹ Hudbay's Arizona employees are currently not covered because the size of their office does not require it.

Employees	2023	2022	2021	2020	2019
Health and safety performance (per 200,000 hours worked, except where noted)					
Lost time injury frequency (LTI)					
Manitoba	0.8	1.4	0.6	0.6	0.7
Manitoba contractors	0.0	0.0	0.1	0.2	0.0
British Columbia	0.3	N/av	N/av	N/av	N/av
British Columbia contractors	0.0	N/av	N/av	N/av	N/av
Peru	0.0	0.1	0.0	0.1	0.1
Peru contractors	0.1	0.0	0.0	0.0	0.0
Arizona	0.0	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0	0.0
Other North America (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	0.2	0.3	0.2	0.2	0.2

Employees	2023	2022	2021	2020	2019
Lost time injury severity (SEV)					
Manitoba	29.3	42.2	8.8	10.5	5.5
Manitoba contractors	0.0	0.0	826.5	6.1	0.0
British Columbia	0.0	N/av	N/av	N/av	N/av
British Columbia contractors	0.0	N/av	N/av	N/av	N/av
Peru	0.0	0.0	0.0	0.0	9.4
Peru contractors	0.4	7.0	0.2	0.0	1.6
Arizona	0.0	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0	0.0
Other North America (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	4.9	11.0	94.9	3.4	4.1

Employees	2023	2022	2021	2020	2019
Total recordable injury frequency					
Manitoba	5.0	3.8	2.8	2.7	3.1
Manitoba contractors	5.0	4.0	5.7	3.4	4.3
British Columbia	1.7	N/av	N/av	N/av	N/av
British Columbia contractors	1.8	N/av	N/av	N/av	N/av
Peru	0.1	0.1	0.1	0.2	0.3
Peru contractors	0.3	0.2	0.4	0.4	0.3
Arizona	0.0	6.6	5.2	4.2	0.0
Arizona contractors	7.6	0.8	0.0	0.0	0.0
Other North America (not including MBU, BCBU and ABU)	1.3	0.0	0.0	0.0	1.3
Other North America contractors (not including MBU, BCBU and ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	1.2	1.3	1.4	1.3	1.3

Employees	2023	2022	2021	2020	2019
First aid (FA) frequency					
Manitoba	17.8	17.0	14.0	18.1	20.8
Manitoba contractors	12.3	17.4	14.5	12.6	16.6
British Columbia	13.6	N/av	N/av	N/av	N/av
British Columbia contractors	10.8	N/av	N/av	N/av	N/av
Peru	0.7	0.2	0.2	0.2	0.4
Peru contractors	0.3	1.0	0.8	0.8	0.9
Arizona	4.5	9.9	2.6	0.0	3.4
Arizona contractors	0.0	0.0	1.2	0.0	12.5
Other North America (not including MBU, BCBU & ABU)	0.0	9.3	0.0	0.0	0.0
Other North America contractors (not including MBU, BCBU & ABU)	0.0	0.0	0.0	0.0	0.0
Other South America (not including Peru)	0.0	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru)	0.0	0.0	0.0	0.0	0.0
Total	4.5	5.7	4.9	6.4	6.9
Fatality	0	0	1	0	0
Reportable occurrences (defined as EHS incidents required by Hudbay policy to be reported to our Board of Directors)	95	67	61	57	81

Society	2023	2022	2021	2020	2019
Total number of incidents of discrimination (and actions taken)	1 ¹	0	0	0	0
Land use disputes	0	0	2	0	1
Resettlements					
Number of households (Peru only)	0	0	0	0	0
Number of individuals (Peru only)	0	0	0	0	0

1 Incident was reviewed and addressed.

Society	2023	2022	2021	2020	2019
Number and percentage of operations assessed for corruption risks					
Number – operations	4	4	4	4	4
Percentage	100%	100%	100%	100%	100%
Employees that anti-corruption policies have been communicated to					
Number	1,242	1,162	354	546	562
Percentage	50% ¹	47%	58%	90%	92%
Governance body members that anti-corruption policies have been communicated to					
Number	12	11	10	10	9
Percentage	100%	100%	100%	100%	100%
Governance body members that received training on anti-corruption					
Number	12 ²	11	10	10	9
Percentage	100%	100%	100%	100%	100%
Average hours of training (Peru and Arizona business units only)					
Males in management	30.33	27.43	26.43	26.97	32.35
Females in management	17.19	5.87	0.70	1.37	20.00
Males in non-management	39.25	179.20	30.46	52.37	42.92
Females in non-management	37.37	31.21	3.04	48.53	20.14
Security practices (security personnel training)					
Hudbay security personnel trained on human rights policies and procedures					
Number	17	18	16	21	16
Percentage	100%	100%	89%	100%	100%
Contractor security personnel trained on human rights policies and procedures					
Number	118	181	129	125	116
Percentage	100%	100%	100%	100%	100%

1 Hudbay’s anti-corruption training varies from year to year. On an annual basis, all directors, officers and employees with Hudbay email addresses, accounting for 50% of our workforce this year, are required to read and sign off on our compliance policies (including our Whistleblower Policy, Code of Business Conduct and Ethics, Statement of Anti-Corruption, and Confidentiality and Insider Trading Policy).

2 Board directors are required to complete the same annual certification process as our employees with respect to our key compliance policies. In addition, our directors are encouraged to attend third-party educational programs, particularly with the Institute of Corporate Directors, where they have access to educational materials and are invited to training seminars throughout the year. For more information, see our [Management Information Circular](#).

Society	2023	2022	2021	2020	2019
Value of fines or sanctions for non-compliance with laws and regulations	\$0	\$0	\$0	\$0	\$0
Grievances about impacts on society					
Number filed through formal grievance mechanisms	61	85	55	64	78
Number addressed during reporting period	61	85	55	64	9
Number resolved during reporting period	38	75	46	53	69
Number filed prior to the reporting period that were resolved during the reporting period	0	0	0	0	6
Number of other concerns					
Environment	7	5	3	7	5
Labour and commercial practices	252	235	132	151	152
Resettlement/livelihood	0	3	1	9	4
Human rights	2 ¹	0	1	1	1
Other	5	11	48	26	25
Closure plans					
Total number of operations	6	5	6	4	4
Number of company operations that have closure plans	6	5	6	4	4
Percentage of total operations with closure plans	100%	100%	100%	100%	100%
Number of advanced exploration projects that have closure plans	3	2	4	2	3
Percentage of advanced exploration projects that have closure plans	100%	100%	100%	100%	100%
Overall financial provision representing the present value of future cash flows relating to estimated closure costs per Canadian Generally Accepted Accounting Principles (in \$ 000s)	\$315,341	\$276,402	\$467,800	\$343,132	\$302,116
Report whether operations have implemented local community engagement, impact assessments and development programs in line with the Stakeholder Engagement Standard					
Manitoba	Partial	Partial	Yes	Yes	Yes
British Columbia	Yes	N/av	N/av	N/av	N/av
Arizona	Yes	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes	Yes

1 Both grievances have been reviewed and addressed.

Society	2023	2022	2021	2020	2019
Report whether operations are taking place in or adjacent to Indigenous peoples’ territories					
Manitoba	Yes	Yes	Yes	Yes	Yes
British Columbia	Yes	N/av	N/av	N/av	N/av
Arizona	Yes	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes	Yes
Artisanal/small-scale and informal mining					
Manitoba	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining
British Columbia	No artisanal/ small-scale or informal mining	N/av	N/av	N/av	N/av
Arizona	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining
Peru ¹	Yes	Yes	Yes	Yes	Yes

1 Previous informal mining activities at Pampacancha ended upon the completion of agreements with the community and land users prior to the start of Hudbay's operating activities. Informal mining is taking place on some of our mineral claim areas for which we do not control surface rights, but this is not in the vicinity of or impacting our operations.

Environment	2023	2022	2021	2020	2019
Direct energy consumption by primary energy source (terajoules)					
Propane	287	749	544	624	615
Diesel	2,214	2,062	1,815	1,393	1,794
Gasoline	10	19	19	15	15
Other	0	0	0	0	0
Total	2,513	2,830	2,378	2,031	2,424

Environment	2023	2022	2021	2020	2019
Direct energy consumption by business unit (terajoules)					
Manitoba	440	962	760	846	844
Peru	1,981	1,853	1,618	1,185	1,579
British Columbia	92	N/av	N/av	N/av	N/av
Indirect energy consumption by business unit (terajoules)					
Manitoba	764	1,843	3,222	3,422	3,381
Peru	2,594	2,553	2,555	2,300	2,523
British Columbia	1,968	N/av	N/av	N/av	N/av
Total electricity consumed	5,326	4,396	5,777	5,722	5,905
Indirect energy sold/credits (terajoules)					
Electricity	0.00	0.00	0.00	0.00	0.84
Total indirect energy consumed by organization (terajoules)	5,326	4,396	5,777	5,722	5,904
Total direct and indirect greenhouse gas emissions (kilotonnes of CO ₂ equivalent)					
Direct CO ₂ e emissions					
Manitoba	28	61	48	53	53
Peru	159	149	130	92	110
British Columbia	67	N/av	N/av	N/av	N/av
Total direct CO ₂ e emissions	254	210	178	144	161
Indirect CO ₂ e emissions ¹					
Manitoba	1	1	3	3	3
Peru	125	123	123	132	139
British Columbia	8	N/av	N/av	N/av	N/av
Total indirect CO ₂ e emissions	134	124	126	135	142
Total	388	333	304	286	303

1 We report location-based energy consumption, not market-based. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emissions factor data).

Environment	2023	2022	2021	2020	2019
NO_x, SO_x and other significant air emissions (in tonnes)					
NO _x , SO _x					
Manitoba	0.00	0.00	0.00	0.00	0.00
British Columbia	0.00	N/av	N/av	N/av	N/av
Peru	0.00	0.00	0.00	0.00	0.00
Arizona	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00
Particulate					
Manitoba	0.55	0.37	0.69	0.43	0.65
British Columbia	0.00	N/av	N/av	N/av	N/av
Peru	0.00	0.00	0.00	N/av	N/av
Arizona	0.00	0.00	0.00	0.00	0.00
Total	0.55	0.37	0.69	0.43	0.65
Total water withdrawal (000 cubic metres)					
Surface water	6,556	6,317	11,478	12,093	12,693
Groundwater	5,058	5,190	4,704	4,540	4,144
Rainwater collected directly and stored by the organization	5,901	7,223	8,479	7,705	5,093
Waste water from another organization	0.00	0.00	0.00	0.00	0.00
Municipal water supplies	0.41	0.25	0.20	0.08	0.14
Total water withdrawal	17,516	18,730	24,661	24,338	21,930
Percentage and total volume of water recycled and reused					
Total volume (000 cubic metres)	57,632	64,885	59,242	57,474	71,911
Percentage	77% ¹	78%	71%	70%	77%

1 Water recycled does not include the full impact of our British Columbia Business Unit as process water data was not available at the time of data collection.

Environment	2023	2022	2021	2020	2019
Total water discharged (000 cubic metres)					
Flin Flon Creek	526	8,241	11,521	14,342	12,501
Wekusko Lake	5,662	2,411	1,685	4,370	4,384
Woosey Creek	1,293	1,398	1,462	1,824	1,670
Namew Lake	30	30	40	35	30
Herblet Lake	243	435	473	576	595
Similkameen River	16	N/av	N/av	N/av	N/av
Chilloroya River	1,820	2,591	2,445	1,981	862
Total water discharged	9,590	15,106	17,627	23,128	20,041
Total number of significant spills¹					
Volume (liquid) (m³)	0	0	0	50	0
Volume (solid) (tonnes)	0	0	0	0	0
Hazardous waste disposed of at external facility (tonnes)					
	758	726	660	468	926
Total amounts of waste (tonnes)²					
Overburden	1,033,993	116,237	299,498	65,738	256,454
Waste rock	87,553,953	38,700,044	35,408,474	23,992,684	37,005,883
Tailings	45,174,643	31,120,463	31,694,502	28,044,090	33,211,879
Total amounts of waste recycled (tonnes)					
Waste rock used as backfill	26,684,642	583,730	0	2,770	19,530
Waste rock used for tailing structures	7,616,782	5,528,824	6,783,750	9,385,125	10,508,423
Tailings used for backfill	363,698	722,570	726,428	688,613	738,743
Total	34,665,122	6,835,124	7,510,178	10,076,508	11,266,696
Number of fines or sanctions for non-compliance with environmental laws and regulations					
	0	2	2	0	6

1 We define a significant spill as anything that causes a moderate or higher impact on the physical or biological environment, which may include limited impairment of ecosystem function, impact to surface or groundwater or impact to drinking water supply.

2 The large increase in our reported overburden and waste rock produced and waste rock recycled is due to the acquisition of Copper Mountain mine.

Environment	2023	2022	2021	2020	2019
Land use (hectares) – mineral tenure					
Manitoba and Saskatchewan	594,168	645,861	611,642	603,506	518,030
British Columbia	N/av	N/av	N/av	N/av	N/av
Nunavut	21	21	21	21	21
Total Canada	594,189	645,882	505,908	603,527	518,051
Arizona	11,619	11,619	11,575	11,532	7,284
Nevada	14,394	14,394	14,394	14,394	0
New Mexico	1,917	1,917	1,917	1,917	0
Total United States	27,930	27,929	28,960	16,311	0
Peru	162,045	161,245	160,845	160,754	139,496
Total South/Central America	162,045	162,776	9,462	162,285	141,027
Total	784,164	836,587	515,371	782,123	659,078
Land use (hectares) – surface rights					
Manitoba and Saskatchewan	7,829	7,819	7,724	7,718	7,711
British Columbia	N/av	N/av	N/av	N/av	N/av
Nunavut	0	0	0	0	0
Total Canada	7,829	7,819	7,724	7,718	7,711
Arizona	3,755	3,646	3,251	3,249	0
Nevada	86	86	86	86	0
New Mexico	0	0	0	0	0
Total United States	3,841	3,731	4,347	3,335	0
Peru	9,462	9,462	9,462	9,462	7,700
Total South/Central America	9,462	9,462	9,462	9,462	7,700
Total	21,133	21,013	21,533	20,516	15,411

Environment	2023	2022	2021	2020	2019
Land use (hectares) – disturbed land					
Manitoba and Saskatchewan	1,661	1,649	N/av	N/av	N/av
British Columbia	N/av	N/av	N/av	N/av	N/av
Nunavut	0	0	0	0	0
Total Canada	1,661	1,649	N/av	N/av	N/av
Arizona	23	251	N/av	N/av	N/av
Nevada	0	0	N/av	N/av	N/av
New Mexico	0	0	N/av	N/av	N/av
Total United States	23	251	N/av	N/av	N/av
Peru	1,850	1,790	1,709	1,620	1,591
Total South/Central America	1,850	1,790	1,709	1,620	1,591
Total	3,533	3,690	1,709	1,620	1,591
Sites requiring biodiversity management plans					
Number of sites legally requiring plans	1	2	2	2	2
Number of sites with voluntary plans in place	5	2	2	1	1
Habitats protected or restored (hectares)					
Protected	49	49	49	49	N/av
Restored	24	88	107	84	25
Partnerships exist	No	No	No	No	Yes
Status at close of reporting period	Monitoring	Monitoring	Monitoring	Monitoring	Monitoring
IUCN Red List species and National Conservation List species					
Critically endangered	3	3	2	2	3
Endangered	11	7	11	6	6
Vulnerable	35	23	26	26	29
Near threatened	26	32	16	24	24
Least concern	335	329	351	342	388

Environment Intensity Metrics	2023	2022	2021	2020	2019
Total ore processed (tonnes)	39,145,560	32,530,545	31,450,027	28,915,383	34,039,587
Total copper-equivalent production (tonnes) ¹	225,430	178,969	175,463	183,539	224,239
Total direct and indirect energy consumption (terajoules)	7,839	7,211	8,155	7,753	8,326
Energy intensity (terajoules per million tonnes of ore processed)	200	222	259	268	245
Energy intensity (terajoules per kilotonne of copper-equivalent production)	35	40	46	42	37
Total direct and indirect GHG emissions (kilotonnes of CO ₂ equivalent)	388	333	304	286	303
GHG intensity (tonnes of GHG emissions per kilotonne of ore processed)	9.9	10.2	9.7	9.9	8.9
GHG intensity (tonnes of GHG emissions per tonne of copper-equivalent production)	1.7	1.9	1.7	1.6	1.3

¹ Copper-equivalent (Cu-Eq) production calculated using realized metal prices as per revenue in each period. 2023 includes a partial period for British Columbia since the acquisition on June 20, 2023.