# **H**IDBAY

All page numbers refer to the 2019 Annual and Sustainability Report, unless specifically noted. Download the 2019 report **here**.

## Key Performance Data

#### Economic

(in \$000s, unless otherwise stated)

	2019	2018	2017	2016
Direct economic value generated and distributed				
Profit (loss) before tax	\$ (452.8)	\$ 170.8	\$ 198.7	\$ 5.6
Revenues	\$ 1,237.4	\$ 1,472.3	\$ 1,362.6	\$ 1,128.7
Operating costs				
Canada	448.3	458.5	439.0	358.9
US	29.7	1.8	0.5	0.6
Peru	375.9	374.7	297.7	298.5
Chile	5.5	5.8	3.9	2.2
Total	\$ 859.4	\$ 840.8	\$ 741.1	\$ 660.2
Employee wages and benefits				
Canada	150.8	161.3	174.0	147.2
US	5.9	6.2	5.7	7.8
Peru	45.4	47.3	41.8	27.5
Chile	0.0	0.0	0.0	2.2
Total	\$ 202.1	\$ 214.8	\$ 221.5	\$ 177.5
Payments to government				
Taxes paid				
Canada	5.8	9.6	9.1	6.6
US	0.0	0.2	0.2	0.0
Peru	32.9	47.6	23.5	38.9
Chile	0.0	0.0	0.0	0.0
Total	\$ 38.7	\$ 57.4	\$ 32.8	\$ 45.5



	2019		2018	2017		2016
Municipal taxes and grants						
Canada	6.6		5.7	6.9		6.8
US	0.0		0.0	0.1		0.0
Peru	9.7		2.9	3.5		0.0
Chile	0.0		0.0	0.0		0.0
Total	\$ 16.3	\$	8.6	\$ 10.5	\$	6.8
Penalties and interest paid						
Canada	0.0		0.0	0.0		0.0
US	0.0		0.0	0.0		0.0
Peru	2.1		0.0	0.4		0.3
Chile	0.0		0.0	0.0		0.0
Total	\$ 2.1	\$	0.0	\$ 0.4	\$	0.3
Payments to providers of capital						
Dividends paid	\$ 3.9	\$	4.0	\$ 3.7	\$	3.6
Interest payments made to providers of loans	\$ 74.8	\$	74.8	\$ 52.7	\$	126.5
Financing fees paid						
Canada	1.7		3.6	6.6		49.4
Peru	24.4		17.0	20.0		20.1
Total	\$ 26.1	\$	20.6	\$ 26.6	\$	69.5
Other interest paid <sup>1</sup>		,			,	
Capital expenditures – cash flow basis	\$ 259.2	\$	190.9	\$ 249.8	\$	192.8
Payments – local communities for land use						
Canada	0.0		0.0	0.0		0.0
US	0.0		0.0	0.0		0.0
Peru	3,355.0		1,062.0	2,149.0		1,829.3
Total land use payments	\$ 3,355.0	\$	1,062.0	\$ 2,149.0	\$	1,829.3

<sup>1</sup> Hudbay has stopped reporting on other interest paid, due to its being \$0 for the last four years.



	2019	2018	2017	2016
Public benefit				
Community investment and charitable donations				
Canada	373.8	395.6	287.5	345.1
US	162.0	204.5	178.7	147.1
Peru	7,572.0	4,499.7	5,941.2	3,738.3
Chile	0.0	0.0	0.0	0.0
Total community investments and donations	\$ 8,107.81	\$ 5,099.8	\$ 6,407.4	\$ 4,230.5
Resettlement investment (Peru)	\$ 0.0	\$ 130.0	\$ 98.0	\$ 1,081.5
Production (contained metal in concentrate)				
Copper (000 tonnes)	137.2	154.6	159.2	174.5
Zinc (000 tonnes)	119.1	115.6	135.2	110.6
Gold (000 ounces)	114.7	119.9	108.6	114.3
Silver (000 ounces)	3,585.3	3,954.5	3,487.3	3,755.9
Metal production				
Zinc (000 tonnes)	103.3	102.1	107.9	102.6

<sup>1</sup> Political donations are included in this total; however, in accordance with Hudbay policy, political donations were \$0.



### **Employees**

	2019	2018	2017	2016
Total workforce				
Full-time employees				
Manitoba	1,411	1,382	1,332	1,319
Corporate	69	74	70	67
Arizona	25	33	35	40
Peru	728	690	304	230
Total full-time employees	2,233	2,179	1,741	1,656
Employment				
Part-time employees				
Manitoba	14	13	20	10
Corporate	1	0	0	0
Arizona	2	2	4	2
Peru	0	0	0	0
Total part-time employees	17	15	24	12
Contract (term) employees				
Manitoba	64	34	19	13
Corporate	2	4	2	1
Arizona	1	1	1	0
Peru	130	165	444	363
Total contract employees	197	211	516	385
Co-op and summer students hired				
Manitoba	13	27	26	21
Corporate	5	3	3	2
Arizona	0	3	1	0
Peru	23	12	12	8
Total co-op/summer students	41	45	42	31



Employees represented by collective bargaining agreements	1,238	1,370	1,313	1,121
Percentage of employees represented by trade unions (includes all full-time and part-time employees)	55.0%	58.1%	59.4%	67.7%
Operational changes				
Minimum number of weeks provided before operational changes (MBU only)	2	2	2	2
Negotiated into collective agreements (MBU only)	Yes	Yes	Yes	Yes
Number of strikes or lockouts exceeding one week				
Manitoba	0	0	0	0
Corporate	N/ap	N/ap	N/ap	N/ap
Arizona	N/ap	N/ap	N/ap	N/ap
Peru	0	0	0	0
Total	0	0	0	0
Employee turnover (includes all full-time employees)				
Manitoba	168	189	192	201
Corporate	18	7	8	11
Arizona	18	10	8	16
Peru	84	108	128	64
Total	288	314	336	292
Age distribution				
<30	18%	25%	20%	20%
30–50	47%	44%	45%	39%
>50	35%	31%	35%	41%
Gender				
Male	79%	76%	79%	80%
Female	21%	24%	21%	20%
Voluntary turnover rate (Hudbay total)	9%	10%	13%	13%
Involuntary turnover rate (Hudbay total)	4%	4%	6%	5%

2018

2019

2017

2016

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	2019	2018	2017	2016
New employee hires				
Manitoba	233	222	220	141
Corporate	13	15	13	3
Arizona	8	3	6	3
Peru	98	227	238	280
Total	352	467	477	427
Age distribution				
<30	39%	35%	39%	33%
30–50	45%	59%	52%	55%
>50	16%	12%	9%	13%
Gender				
Male	78%	81%	81%	83%
Female	22%	19%	19%	17%
Net number of full-time employees added (decreased)				
Canada	24	54	16	(81)
US	(8)	(2)	(5)	(10)
Peru	38	386	74	47
Total	54	438	85	(44)
Senior management from	_	_	_	
local community  Number of contractor full-time equivalent staff	4	6	5	9
Manitoba	407	429	284	175
Peru	2,283	1,737	2,780	2,974
Arizona	2,263	1,737	2,780	15
Person-hours of work (including contractors)				13
North America	3,750,575	3,701,855	3,232,379	3,073,646
South America	7,146,600	5,992,125	7,867,939	7,589,501
Total person-hours	10,897,175	9,693,980	11,100,318	10,663,147
Total person Friours	10,071,175	U05,650,5	11,100,318	10,003,147



	2019	2018	2017	2016
Employees receiving regular performance and career development reviews				
(includes all full-time employees)  Percentage reviewed	53%	46%	40%	20%
Hudbay total workforce age distribution (includes all full-time employees)				2070
<30	17%	17%	15%	14%
30–50	64%	62%	53%	53%
>50	27%	31%	33%	32%
Composition of employees				
Workforce diversity (includes all full-time employees)				
Female (Hudbay)				
Manitoba	223	213	195	189
Corporate	33	32	33	32
Arizona	7	15	17	17
Peru	88	83	76	60
Total	351	343	321	298
Percentage of workforce that are female	16%	16%	18%	18%
Percentage of workforce that are indigenous (MBU only)	15%	15%	14%	13%
Percentage of workforce that are disabled (MBU only)	4%	4%	5%	5%
Percentage of workforce that are visible minorities (MBU only)	6%	6%	6%	6%
Composition of executive management and corporate governance bodies				
Board of Directors (ratio male to female)	<b>2.7:1</b> ¹	2.5:1	2.3:1	4:1
Age distribution				
<30	0%	0%	0%	0%
30–50	9%	0%	0%	0%
>50	91%	100%	100%	100%
Executive management (ratio male to female)	13.0:1	7:1	5:1	6.5:1

<sup>1</sup> Hudbay's female representation increased in 2020 to 30% when Alan Hibben stepped down.



	2019	2018	2017	2016
Age distribution				
<30	0%	0%	0%	0%
30–50	43%	30%	29%	53%
>50	57%	70%	71%	46%
Ratio of annual compensation of highest paid individual to mean total compensation (includes all full-time employees and Peru contract employees)				
Canada (MBU, excluding Corporate office)	4.1:1	5.8:1	6.8:1	4.9:1
Canada (including Corporate office)	26.4:1	28.3:1	23.4:1	24.1:1
Peru	17.8:1	19.1:1	19.5:1	9.2:1
US (ABU)	4.4:1	5.5:1	4.8:1	4.3:1
Workforce represented in formal joint management–worker Health and Safety Committees				
Percentage represented	99%¹	100%	100%	100%
Health and safety performance (per 200,000 hours worked, except where noted)				
Lost time accident frequency (LTA)				
Manitoba	0.7	0.9	1.0	1.1
Manitoba contractors	0.0	0.0	0.7	0.0
Peru	0.1	0.1	0.1	0.1
Peru contractors	0.0	0.1	0.0	0.0
Arizona	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0
Chile	0.0	0.0	N/av	N/av
Chile contractors	0.0	2.6	N/av	N/av
Other North America (not including MBU and ABU)	0.0	0.0	0.0	0.0
Other North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
Other South America (not including Peru and Chile)	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru and Chile)	0.0	0.0	0.0	0.0
Total	0.2	0.3	0.3	0.3

1 Hudbay's Arizona employees are currently not covered because the size of their office does not require it.

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	2019	2018	2017	2016
Lost time accident severity (SEV)				
Manitoba	5.5	41.3	34.4	37.3
Manitoba contractors	0.0	0.0	13.9	0.0
Peru	9.4	2.5	0.5	2.0
Peru contractors	1.6	3.3	0.0	0.6
Arizona	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0
Chile	0.0	0.0	N/av	N/av
Chile contractors	0.0	178.7	N/av	N/av
North America (not including MBU and ABU)	0.0	0.0	0.0	0.0
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
South America (not including Peru)	0.0	0.0	0.0	0.0
South America contractors (not including Peru)	0.0	0.0	0.0	0.0
Total	4.1	13.1	8.4	9.3
Restricted work case frequency (RWC)				
Manitoba	0.5	0.4	0.7	1.1
Manitoba contractors	1.2	0.5	0.7	0.5
Peru	0.0	0.0	0.0	0.0
Peru contractors	0.0	0.0	0.0	0.0
Arizona	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0
Chile	0.0	0.0	N/av	N/av
Chile contractors	0.0	0.0	N/av	N/av
North America (not including MBU and ABU)	0.0	0.0	0.0	0.0
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
South America (not including Peru)	0.0	0.0	0.0	0.0
South America contractors (not including Peru)	0.0	0.0	0.0	0.0
Total	0.2	0.2	0.2	0.3

GRI 403-2



	2019	2018	2017	2016
Medical aid (MA) frequency				
Manitoba	1.9	2.4	10.9	11.8
Manitoba contractors	3.1	1.7	5.4	5.5
Peru	0.2	0.1	0.3	0.0
Peru contractors	0.3	0.2	0.1	0.2
Arizona	0.0	0.0	3.4	0.0
Arizona contractors	0.0	0.0	0.0	0.0
Chile	0.0	0.0	N/av	N/av
Chile contractors	4.4	0.0	N/av	N/av
North America (not including MBU and ABU)	1.3	0.0	0.0	0.0
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
South America (not including Peru)	0.0	0.0	0.0	0.0
South America contractors (not including Peru)	0.0	0.0	0.0	0.0
Total	0.9	0.9	2.8	3.0
First aid (FA) frequency			,	
Manitoba	20.8	28.9	16.8	22.6
Manitoba contractors	16.6	8.7	2.4	4.4
Peru	0.4	1.0	0.9	0.9
Peru contractors	0.9	1.3	0.7	0.4
Arizona	3.4	0.0	0.0	0.0
Arizona contractors	12.5	0.0	10.5	0.0
Chile	0.0	0.0	N/av	N/av
Chile contractors	0.0	0.0	N/av	N/av
North America (not including MBU and ABU)	0.0	1.4	0.0	0.0
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
South America (not including Peru)	0.0	0.0	0.0	0.0
South America contractors (not including Peru)	0.0	0.0	0.0	0.0
Total	6.9	8.6	4.3	5.7

GRI 403-2



	2019	2018	2017	2016
Fatality (number)	0	0	0	0
Absentee rate (as a percentage of hours scheduled to be worked)	N/av	N/av	N/av	N/av
Reportable occurrences (defined as EHS incidents required by Hudbay policy				
to be reported to our Board of Directors)	81	79	56	79

### Benefits 2019

	Corporate	MBU		Per	u	ABI	U
	Full time	Full time	Part time	Full time	Part time	Full time	Part time
Life insurance	Yes	Yes	Yes	Yes	N/ap	Yes	No
Health care	Yes	Yes	Yes	Yes	N/ap	Yes	No
Disability and invalidity coverage	Yes	Yes	No	Yes	N/ap	Yes	No
Parental leave	Yes	Yes	No	Yes	N/ap	Yes	No
Retirement provision	Yes	Yes	No	Yes	N/ap	Yes (401k)	No
Stock ownership	Yes	Yes	No	Yes	N/ap	Yes	No
Other – critical illness insurance	Yes	Management only	No	Yes	N/ap	No	No
Other – accidental death and dismemberment insurance	Yes	Yes	No	Yes	N/ap	Yes	No

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### Society

	2019	2018	2017	2016
Total number of incidents of discrimination (and actions taken)	0	1	0	1
Land use disputes	<b>1</b> ¹	1	2	3
Resettlements				
Number of households (Peru only)	0	0	0	0
Number of individuals (Peru only)	0	0	0	0
Employees trained in anti-corruption policies				
Number – employees	1,245	1,064	952	66
Percentage of workforce	56%	49%	55%	4%
Percentage of Board and management given training	100%	100%	100%	100%
Employees that anti-corruption policies have been communicated to				
Number – management	562	564	580	534
Percentage	92%	100%	100%	100%
Number – non-management	1,810	1,840	1,649	418
Percentage	99%	100%	100%	27%
Number and percentage of operations assessed for corruption risks				
Number – operations	4	4	4	N/av
Percentage	100%	100%	100%	N/av
Governance body members that anti-corruption policies have been communicated to				
Number	9	10	10	10
Percentage	100%	100%	100%	100%
Governance body members that received training on anti-corruption				
Number	9	10	10	10
Percentage	100%	100%	100%	100%

<sup>1</sup> At our Constancia operation in August 2019, a 24-hour strike was generated, prompted by the Community Resettlement Association, which demanded compliance with commitments. The protest was resolved when the Company promised to fulfill each of the commitments according to schedule.



	2019	2018	2017	2016
Average hours of training (Peru and Arizona business units only)				
Males in management	32.35	65.69	60.70	6.86
Females in management	20.00	75.73	65.98	9.36
Males in non-management	42.92	118.09	100.09	9.59
Females in non-management	20.14	113.48	85.82	14.11
Average spend (DJSI)	\$466	\$208	\$362	N/av
Security practices (security personnel training)				
Hudbay security personnel trained in human rights policies and procedures				
Number	16	15	15	14
Percentage	100%	100%	100%	100%
Contractor security personnel trained in human rights policies and procedures				
Number	116	135	124	7
Percentage	100%	98%	98%	100%
Value of fines or sanctions for non-compliance with laws and regulations	\$0	\$0	\$0	\$0
Grievances about impacts on society				
Number filed through formal grievance mechanisms	78	15	20	32
Number addressed during reporting period	9	15	20	32
Number resolved during reporting period	69	1	12	12
Number filed prior to the reporting period that were resolved during the reporting period	6	8	8	3
Number of other concerns				
Environment	5	0	4	1
Labour and commercial practices	152	104	113	24
Resettlement/livelihood	4	0	2	1
Human rights	1	0	1	1
Other	25	4	1	4

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MM6

MM7



	2019	2018	2017	2016
Closure plans				
Identify total number of operations	4	4	5	5
Number of company operations that have closure plans	4	4	5	8
Percentage of total operations with closure plans	100%	1	1	1.6
Number of advanced exploration projects that have closure plans	3	2	1	1
Percentage of advanced exploration projects that have closure plans	100%	1	1	1
Overall financial provision representing the present value of future cash flows relating to estimated closure costs per Canadian Generally Accepted Accounting Principles (in \$000s)	\$302,116	\$202,024	\$200,000	\$177,296
Operation has implemented local community engagement, impact assessments, and development programs in line with the Stakeholder Engagement Standard				
Manitoba	Yes	Yes	Partially	Yes
Arizona	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes
Chile	Yes	Yes	Yes	Yes
Operation is taking place in or adjacent to indigenous peoples' territories				
Manitoba	Yes	Yes	Yes	Yes
Arizona	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes
Chile	Yes	Yes	Yes	Yes

GRI MM5 MM10



	2019	2018	2017	2016
Artisanal mining				
Toronto	N/ap	N/ap	N/ap	N/ap
Manitoba	No artisanal mining	No artisanal mining	No artisanal mining	N/ap
Arizona	No artisanal mining	No artisanal mining	No artisanal mining	N/ap
Peru	Yes¹	Yes	Yes	Yes
Chile	Yes²	Yes	Yes	No

<sup>1</sup> Artisanal mining is active in the Pampacancha area. To mitigate the continuation of such practices, Hudbay is working to come to agreements with land owners in the community who carry out informal mining or rent their land for the development of informal mining.

<sup>2</sup> Artisanal mining continues to be active adjacent to the Trilco camp.



#### **Environment**

	2019	2018	2017	2016
Direct energy consumption by primary energy source (terajoules)				
Propane	615	793	629	579
Diesel	1,794	1,778	2,019	1,941
Light oil	0	0	0	0
Gasoline	15	15	16	14
Other	0	0	0	0
Total	2,424	2,586	2,664	2,533
Indirect energy consumption by primary energy source (terajoules)				
Total electricity consumed	5,905	5,820	5,652	5,263
Indirect energy sold/credits (terajoules)				
Electricity	0.841	0.42	0.47	0.49
Total indirect energy consumed by organization (terajoules)	5,904	5,819	5,652	5,262
Energy intensity (terajoules per kilotonne of metal in concentrate)	23.08	22.58	20.83	20.11
Total direct and indirect greenhouse gas emissions (kilotonnes of CO <sub>2</sub> -equivalent)				
Direct carbon dioxide emissions	160.83	170.19	177.17	170.96
Indirect carbon dioxide emissions	401.95	403.10	363.48	322.31
Total	562.78	573.29	540.65	493.27
GHG intensity (tonnes of GHG emissions per kilotonne of metal in concentrate)	2.19	2.12	1.84	1.73
$\mathrm{NO}_{\mathrm{x}^{\mathrm{J}}}\mathrm{SO}_{\mathrm{x}}$ and other significant air emissions (in kilotonnes of particulate)				
MBU	0.65	0.54	0.62	N/av
Реги	N/av	N/av	N/av	N/av
Arizona	0.00	0.00	0.00	N/av
Total	0.65 <sup>2</sup>	0.54	0.62	0.44

<sup>1</sup> Energy produced at our test solar panel plots, as described in our 2015 report.

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EM-MM-130A.1

EM-MM-140A.1

<sup>2</sup> In Manitoba, we collect and report on fugitive dust. Collection and reporting at the same level of detail is not required in Peru. Ambient monitoring is conducted, but total particulate release data is not collected.

GRI 303-1

SASB EM-MM-110A.1



GRI	102-34	303-1
	303-3	306-1
	306-2	306-3
	306-4	306-5

SASB EM-MM-140A.1 EM-MM-140A.2

MM3

EM-MM-150A.1

EM-MM-150A.1 EM-MM-150A.2

	2019	2018	2017	2016
Total water withdrawal (000 cubic metres)				
Surface water	12,692.62	13,770.01	11,058.15	10,632.45
Groundwater	4,144.37	4,154.87	2,746.90	3,582.05
Rainwater collected directly and stored by the organization	5,093.14	6,192.64	10,242.19	7,143.19
Waste water from another organization	0.00	0.00	0.00	0.00
Municipal water supplies	0.14	0.01	0.00	0.00
Total water withdrawal	21,930.27	24,117.52	24,047.24	21,306.23
Percentage and total volume of water recycled and reused				
Total volume (000 cubic metres)	75,088.41	65,698.20	53,474.40	56,291.74
Percentage	342.40%	272.41%	222.37%	264.20%
Total water discharged (000 cubic metres)				
To Flin Flon Creek/Ross Lake/Schist Lake	12,500.88	15,897.13	13,941.01	14,352.85
To Anderson Creek/Wekusko Lake	4,383.57	4,383.57	9,066.54	8,024.91
To Woosey Creek/Morgan Lake	1,669.85	1,669.85	1,787.68	2,141.69
To Namew Lake	30.00	30.00	30.00	30.00
To Herblet Lake	595.19	5.28	784.06	926.49
To ground	0.00	181.34	297.22	247.31
To Chilloroya River (Peru)	861.54	1,358.34	294.02	187.84
Water treated (000 cubic metres)	20,041.03	23,525.51	26,200.52	25,911.09
Total number of significant spills	0	0	3	9
Volume (liquid) (m³)	0.00	0.00	286.02	516.48
Volume (solid) (tonnes)	0.00	0.00	120.00	N/av
Hazardous waste disposed of at external facility (tonnes)	926	1,166	1,944	1,520
Total waste (tonnes)				
Overburden	256,454.40	258,288.00	1,302,405.23	2,053,659.86
Waste rock	37,005,883.18	37,055,344.00	32,432,668.54	51,426,208.82
Tailings	33,211,879.00	32,457,474.00	30,545,163.00	28,968,944.00

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	2019	2018	2017	2016
Number of fines or sanctions for non-compliance with environmental laws and regulations	6	0	0	0
Land use (hectares) – mineral tenure (controlled)	•	U	0	U
Manitoba and Saskatchewan	518,030.37	241,809.86	121,241.37	122,639.37
Yukon	0.00	0.00	583.37	5,823.37
Nunavut	21.00	21.00	21.00	21.00
Total Canada	518,051.37	241,830.86	121,845.74	261,822.87
Arizona	7,284.00	7,284.00	7,284.00	7,284.00
Total USA	0.00	7,284.00	7,284.00	7,284.00
Chile	1,531.00	263,900.00	263,900.00	68,826.00
Peru	139,495.77	99,735.66	99,735.66	5,186.96
Total South/Central America	141,026.77	363,635.66	363,635.66	74,012.96
Total	659,078.14	612,750.52	492,765.40	343,119.83
Land use (hectares) – surface tenure (disturbed)				
Manitoba and Saskatchewan	7,711.41	7,647.36	7,314.10	7,314.10
Yukon	0.00	0.00	120.00	120.68
Nunavut	0.00	0.00	0.00	0.00
Total Canada	7,711.41	7,647.36	7,434.10	7,966.15
Arizona	0.00	0.00	0.00	0.00
Total USA	0.00	0.00	0.00	0.00
Chile	1,531.00	0.00	0.00	0.30
Peru	1,590.98	1,524.19	1,517.97	1,568.38
Total South/Central America	3,121.98	1,524.19	1,517.97	1,568.68
Total	10,833.39	9,171.55	8,952.07	9,534.83



	2019	2018	2017	2016
Sites requiring biodiversity management plans				
Number of sites legally requiring plans	2	2	2	1
Percentage of sites with legally required plans in place	100%	100%	100%	100%
Number of sites with voluntary plans in place	1	1	1	1
Habitats protected or restored (hectares)				
Protected	0	0	0	0
Restored	25.371	0.61	0	51.93
Partnerships exist	Yes	Yes	Yes	Yes
Status at close of reporting period	Monitoring	Monitoring	Monitoring	Monitoring
IUCN Red List species and National Conservation List species				
Critically endangered	3	3	2	3
Endangered	6	5	2	8
Vulnerable	29	25	19	12
Near threatened	24	22	12	11
Least concern	388	89	4	6

<sup>1</sup> In 2019, our Peru Business Unit did a significant amount of reclamation around the Constancia mine, accounting for the majority of reclamation stated here.

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