

Key Performance Data

Economic

(in \$ millions, unless otherwise stated)

	2020	2019	2018	2017
Direct economic value generated and distributed				
Profit (loss) before tax	\$ (144.6)	\$ (452.8)	\$ 170.8	\$ 198.7
Revenues	\$ 1,088.7	\$ 1,237.4	\$ 1,472.3	\$ 1,362.6
Operating costs				
Canada	450.0	448.3	458.5	439.0
US	6.1	29.7	1.8	0.5
Peru	311.3	375.9	374.7	297.7
Chile	0.3	5.5	5.8	3.9
Total	\$ 767.7	\$ 859.4	\$ 840.8	\$ 741.1
Employee wages and benefits				
Canada	168.2	150.8	161.3	174.0
US	4.0	5.9	6.2	5.7
Peru	50.6	45.4	47.3	41.8
Chile	0.0	0.0	0.0	0.0
Total	\$ 222.8	\$ 202.1	\$ 214.8	\$ 221.5
Payments to government				
Taxes paid				
Canada	2.2	5.8	9.6	9.1
US	0.0	0.0	0.2	0.2
Peru	24.1	32.9	47.6	23.5
Chile	0.0	0.0	0.0	0.0
Total	\$ 26.3	\$ 38.7	\$ 57.4	\$ 32.8

	2020	2019	2018	2017
Municipal taxes and grants				
Canada	10.9	6.6	5.7	6.9
US	0.2	0.0	0.0	0.1
Peru	10.5	9.7	2.9	3.5
Chile	0.0	0.0	0.0	0.0
Total	\$ 21.6	\$ 16.3	\$ 8.6	\$ 10.5
Penalties and interest paid				
Canada	0.0	0.0	0.0	0.0
US	0.0	0.0	0.0	0.0
Peru	0.1	2.1	0.0	0.4
Chile	0.0	0.0	0.0	0.0
Total	\$ 0.1	\$ 2.1	\$ 0.0	\$ 0.4
Payments to providers of capital				
Dividends paid	\$ 3.8	\$ 3.9	\$ 4.0	\$ 3.7
Interest payments made to providers of loans	\$ 81.5	\$ 74.8	\$ 74.8	\$ 52.7
Financing fees paid				
Canada	4.7	1.7	3.6	6.6
Peru	11.5	24.4	17.0	20.0
Total	\$ 16.2	\$ 26.1	\$ 20.6	\$ 26.6
Capital expenditures – cash flow basis				
	\$ 361.20	\$ 259.2	\$ 190.9	\$ 249.8
Payments – local communities for land use (in \$000s)				
Canada	0.0	0.0	0.0	0.0
US	0.0	0.0	0.0	0.0
Peru	98,322.0	3,355.0	1,062.0	2,149.0
Total land use payments	\$ 98,322.0 ¹	\$ 3,355.0	\$ 1,062.0	\$ 2,149.0

¹ [Social Impact > Peru > Working with Communities on Growth Opportunities](#) (page 66) in the report further discusses the land agreements negotiated with landowners in Peru.

	2020	2019	2018	2017
Public benefit				
Community investment and charitable donations (in \$000s)				
Canada	552.3	373.8	395.6	287.5
US	93.0	162.0	204.5	178.7
Peru	4,633.0	7,572.0	4,499.7	5,941.2
Chile	0.0	0.0	0.0	0.0
Total community investments and donations ¹	\$ 5,278.4	\$ 8,107.8	\$ 5,099.8	\$ 6,407.4
Resettlement investment (Peru) (in \$000s)	\$ 0.0	\$ 0.0	\$ 130.0	\$ 98.0
Production (contained metal in concentrate)				
Copper (000 tonnes)	95.3	137.2	154.6	159.2
Zinc (000 tonnes)	118.1	119.1	115.6	135.2
Gold (000 ounces)	124.6	114.7	119.9	108.6
Silver (000 ounces)	2,750.9	3,585.3	3,954.5	3,487.3
Molybdenum (000 ounces)	1.2	1.3	0.9	0.5
Metal production				
Zinc (000 tonnes)	111.6 ²	103.3	102.1	107.9

¹ Political donations are included in this total; however, in accordance with Hudbay policy, political donations were \$0.

² Zinc metal production is the final product made from the zinc metal in concentrate. We neither sold nor bought zinc concentrate in the reporting year.

Employees

	2020	2019	2018	2017
Total workforce				
Full-time employees				
Manitoba	1,392	1,411	1,382	1,332
Corporate	76	69	74	70
Arizona	28	25	33	35
Peru	739	728	690	304
Total full-time employees	2,235	2,233	2,179	1,741
Employment				
Part-time employees				
Manitoba	31	14	13	20
Corporate	0	1	0	0
Arizona	4	2	2	4
Peru	0	0	0	0
Total part-time employees	35	17	15	24
Contract (term) employees				
Manitoba	51	64	34	19
Corporate	1	2	4	2
Arizona	1	1	1	1
Peru	165	130	165	444
Total contract employees	218	197	211	516
Co-op and summer students hired				
Manitoba	20	13	27	26
Corporate	4	5	3	3
Arizona	0	0	3	1
Peru	30	23	12	12
Total co-op/summer students	54	41	45	42

	2020	2019	2018	2017
Employees represented by collective bargaining agreements	1,389	1,238	1,370	1,313
Percentage of employees represented by trade unions (includes all full-time and part-time employees)	61.2%	55.0%	58.1%	59.4%
Operational changes				
Minimum number of weeks provided before operational changes (MBU only)	2	2	2	2
Negotiated into collective agreements (MBU only)	Yes	Yes	Yes	Yes
Number of strikes or lockouts exceeding one week				
Manitoba	0	0	0	0
Corporate	N/ap	N/ap	N/ap	N/ap
Arizona	N/ap	N/ap	N/ap	N/ap
Peru	0	0	0	0
Total	0	0	0	0
Employee turnover (includes all full-time employees)				
Manitoba	179	168	189	192
Corporate	10	18	7	8
Arizona	10	18	10	8
Peru	104	84	108	128
Total	303	288	314	336
Employee turnover – age distribution				
<30	21%	18%	25%	20%
30–50	42%	47%	44%	45%
>50	37%	35%	31%	35%
Employee turnover – gender				
Male	82%	79%	76%	79%
Female	18%	21%	24%	21%
Voluntary turnover rate (Hudbay total)	9%	9%	10%	13%
Involuntary turnover rate (Hudbay total)	5%	4%	4%	6%

	2020	2019	2018	2017
New employee hires				
Manitoba	172	233	222	220
Corporate	8	13	15	13
Arizona	16	8	3	6
Peru	146	98	227	238
Total	342	352	467	477
New hires – age distribution				
<30	36%	39%	35%	39%
30–50	54%	45%	59%	52%
>50	11%	16%	12%	9%
New hires – gender				
Male	80%	78%	81%	81%
Female	20%	22%	19%	19%
Net number of full-time employees added (decreased)				
Canada	(12)	24	54	16
US	3	(8)	(2)	(5)
Peru	11	38	386	74
Total	2	54	438	85
Senior management from local community				
	5	4	6	5
Number of contractor full-time equivalent staff				
Manitoba	456	407	429	284
Peru	1,774	2,283	1,737	2,780
Arizona	14	15	13	9
Person-hours of work (including contractors)				
North America	3,902,648	3,750,575	3,701,855	3,232,379
South America	6,257,428	7,146,600	5,992,125	7,867,939
Total person-hours	10,160,076	10,897,175	9,693,980	11,100,318

	2020	2019	2018	2017
Employees receiving regular performance and career development reviews (includes all full-time employees)				
Percentage reviewed	59%	53%	46%	40%
Hudbay total workforce age distribution (includes all full-time employees)				
<30	16%	17%	17%	15%
30–50	66%	64%	62%	53%
>50	26%	27%	31%	33%
Composition of employees				
Workforce diversity (includes all full-time employees)				
Female				
Manitoba	18%	16%	15%	15%
Corporate	41%	48%	43%	47%
Arizona	32%	28%	45%	49%
Peru	12%	12%	12%	25%
Total	17%	16%	16%	18%
Percentage of workforce that are female				
	16%	16%	16%	18%
Percentage of workforce that are Indigenous (MBU only)				
	15%	15%	15%	14%
Percentage of workforce that are disabled (MBU only)				
	2%	4%	4%	5%
Percentage of workforce that are visible minorities (MBU only)				
	5%	6%	6%	6%
Composition of executive management and corporate governance bodies				
Board of Directors (ratio male to female)				
	2.3:1	2.7:1	2.5:1	2.3:1
Age distribution				
<30	0%	0%	0%	0%
30–50	10%	9%	0%	0%
>50	90%	91%	100%	100%
Executive management (ratio male to female)				
	13.0:1	13.0:1	7:1	5:1
Age distribution				
<30	0%	0%	0%	0%
30–50	43%	43%	30%	29%
>50	57%	57%	70%	71%

	2020	2019	2018	2017
Ratio of annual compensation of highest paid individual to mean total compensation (includes all full-time employees, and Peru contract employees)				
Canada (MBU, excluding Corporate office)	7.1:1	4.1:1	5.8:1	6.8:1
Canada (including Corporate office)	23.0:1	26.4:1	28.3:1	23.4:1
Peru	14.5:1	17.8:1	19.1:1	19.5:1
US (ABU)	8.8:1	4.4:1	5.5:1	4.8:1
Workforce represented in formal joint management-worker Health and Safety Committees				
Percentage represented	99% ¹	99%	100%	100%
Health and safety performance (per 200,000 hours worked, except where noted)				
Lost time injury frequency (LTA)				
Manitoba	0.6	0.7	0.9	1.0
Manitoba contractors	0.2	0.0	0.0	0.7
Peru	0.1	0.1	0.1	0.1
Peru contractors	0.0	0.0	0.1	0.0
Arizona	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0
Chile	0.0	0.0	0.0	N/av
Chile contractors	0.0	0.0	2.6	N/av
Other North America (not including MBU and ABU)	0.0	0.0	0.0	0.0
Other North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
Other South America (not including Peru and Chile)	0.0	0.0	0.0	0.0
Other South America contractors (not including Peru and Chile)	0.0	0.0	0.0	0.0
Total	0.2	0.2	0.3	0.3

¹ Hudbay's Arizona employees are currently not covered because the size of their office does not require it.

	2020	2019	2018	2017
Lost time injury severity (SEV)				
Manitoba	10.5	5.5	41.3	34.4
Manitoba contractors	6.1	0.0	0.0	13.9
Peru	0.0	9.4	2.5	0.5
Peru contractors	0.0	1.6	3.3	0.0
Arizona	0.0	0.0	0.0	0.0
Arizona contractors	0.0	0.0	0.0	0.0
Chile	0.0	0.0	0.0	N/av
Chile contractors	0.0	0.0	178.7	N/av
North America (not including MBU and ABU)	0.0	0.0	0.0	0.0
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
South America (not including Peru)	0.0	0.0	0.0	0.0
South America contractors (not including Peru)	0.0	0.0	0.0	0.0
Total	3.4	4.1	13.1	8.4
Total recordable injury frequency				
Manitoba	2.7	3.1	3.7	N/av
Manitoba contractors	3.4	4.3	2.3	N/av
Peru	0.2	0.3	0.2	N/av
Peru contractors	0.4	0.3	0.3	N/av
Arizona	4.2	0.0	0.0	N/av
Arizona contractors	0.0	0.0	0.0	N/av
Chile	0.0	0.0	0.0	N/av
Chile contractors	0.0	4.4	2.6	N/av
North America (not including MBU and ABU)	0.0	1.3	0.0	N/av
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	N/av
South America (not including Peru)	0.0	0.0	0.0	N/av
South America contractors (not including Peru)	0.0	0.0	0.0	N/av
Total	1.3	1.3	1.3	N/av

	2020	2019	2018	2017
First aid (FA) frequency				
Manitoba	18.1	20.8	28.9	16.8
Manitoba contractors	12.6	16.6	8.7	2.4
Peru	0.2	0.4	1.0	0.9
Peru contractors	0.8	0.9	1.3	0.7
Arizona	0.0	3.4	0.0	0.0
Arizona contractors	0.0	12.5	0.0	10.5
Chile	0.0	0.0	0.0	N/av
Chile contractors	0.0	0.0	0.0	N/av
North America (not including MBU and ABU)	0.0	0.0	1.4	0.0
North America contractors (not including MBU and ABU)	0.0	0.0	0.0	0.0
South America (not including Peru)	0.0	0.0	0.0	0.0
South America contractors (not including Peru)	0.0	0.0	0.0	0.0
Total	6.4	6.9	8.6	4.3
Fatality (number)	0 ¹	0	0	0
Absentee rate (as a percentage of hours scheduled to be worked)	N/av	N/av	N/av	N/av
Reportable occurrences (defined as EHS incidents required by Hubbay policy to be reported to our Board of Directors)	57	81	79	56

¹ We are saddened to report that a passenger in a company vehicle driven by one of our employees was killed in a highway accident. While we took this with great seriousness, and are investigating taking preventive actions for the future, we understand that it does not fit the industry criteria for statistical reporting.

Benefits 2020

	Corporate	MBU		Peru		ABU	
	Full time	Full time	Part time	Full time	Part time	Full time	Part time
Life insurance	Yes	Yes	Yes	Yes	N/ap	Yes	No
Health care	Yes	Yes	Yes	Yes	N/ap	Yes	No
Disability and invalidity coverage	Yes	Yes	No	Yes	N/ap	Yes	No
Parental leave	Yes	Yes	No	Yes	N/ap	Yes	No
Retirement provision	Yes	Yes	No	Yes	N/ap	Yes (401k)	No
Stock ownership	Yes	Yes	No	Yes	N/ap	Yes	No
Other – critical illness insurance	Yes	Management only	No	Yes	N/ap	No	No
Other – accidental death and dismemberment insurance	Yes	Yes	No	Yes	N/ap	Yes	No

Society

	2020	2019	2018	2017
Total number of incidents of discrimination (and actions taken)	0	0	1	0
Land use disputes	0	1	1	2
Resettlements				
Number of households (Peru only)	0	0	0	0
Number of individuals (Peru only)	0	0	0	0
Employees trained in anti-corruption policies				
Number – employees	1,193	1,245	1,064	952
Percentage of workforce	53%¹	56%	49%	55%
Percentage of management given training	100%	100%	100%	100%
Employees that anti-corruption policies have been communicated to				
Number – management	546	562	564	580
Percentage	90%	92%	100%	100%
Number – non-management	1,809	1,810	1,840	1,649
Percentage	98%	99%	100%	100%
Number and percentage of operations assessed for corruption risks				
Number – operations	4	4	4	4
Percentage	100%	100%	100%	100%
Governance body members that anti-corruption policies have been communicated to				
Number	10	9	10	10
Percentage	100%	100%	1	1
Governance body members that received training on anti-corruption				
Number	10²	9	10	10
Percentage	100%	100%	1	1

¹ Hudbay's anti-corruption training varies from year to year. Each year, all employees with Hudbay email addresses, accounting for 53% of our workforce this year, are required to read and sign off on our compliance policies (including our Whistleblower Policy and our Code of Business Conduct and Ethics). Additionally, we supplied an online training session that focused on diversity and inclusion. This training included a reference back to our Whistleblower Policy.

² Board directors are required to complete the same annual certification process as our employees with respect to our key compliance policies. In addition, our directors are encouraged to attend third-party educational programs, particularly with the Institute of Corporate Directors, where they have access to educational materials and are invited to training seminars throughout the year. For more information, see our Management Information Circular.

	2020	2019	2018	2017
Average hours of training (Peru and Arizona business units only)				
Males in management	26.97	32.35	65.69	60.70
Females in management	1.37	20.00	75.73	65.98
Males in non-management	52.37	42.92	118.09	100.09
Females in non-management	48.53	20.14	113.48	85.82
Average spend (DJSI)	\$949	\$466	\$208	\$362
Security practices (security personnel training)				
Hudbay security personnel trained in human rights policies and procedures				
Number	21	16	15	15
Percentage	100%	100%	100%	100%
Contractor security personnel trained in human rights policies and procedures				
Number	125	116	135	124
Percentage	100%	100%	98%	98%
Value of fines or sanctions for non-compliance with laws and regulations	\$0	\$0	\$0	\$0
Grievances about impacts on society				
Number filed through formal grievance mechanisms	64	78	15	20
Number addressed during reporting period	64	9	15	20
Number resolved during reporting period	53	69	1	12
Number filed prior to the reporting period that were resolved during the reporting period	0	6	8	8
Number of other concerns				
Environment	7	5	0	4
Labour and commercial practices	151	152	104	113
Resettlement/livelihood	9	4	0	2
Human rights	1	1	0	1
Other	26	25	4	1

	2020	2019	2018	2017
Closure plans				
Identify total number of operations	4	4	4	5
Number of company operations that have closure plans	4	4	4	5
Percentage of total operations with closure plans	100%	100%	1	1
Number of advanced exploration projects that have closure plans	2	3	2	1
Percentage of advanced exploration projects that have closure plans	100%	100%	1	1
Overall financial provision representing the present value of future cash flows relating to estimated closure costs per Canadian Generally Accepted Accounting Principles (in \$000s)	\$343,132	\$302,116	\$202,024	\$200,000
Operation has implemented local community engagement, impact assessments, and development programs in line with the Stakeholder Engagement Standard				
Manitoba	Yes	Yes	Yes	Partially
Arizona	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes
Chile	Yes	Yes	Yes	Yes
Operation is taking place in or adjacent to Indigenous peoples' territories				
Manitoba	Yes	Yes	Yes	Yes
Arizona	Yes	Yes	Yes	Yes
Peru	Yes	Yes	Yes	Yes
Chile	N/ap ¹	Yes	Yes	Yes
Artisanal/small-scale and informal mining				
Toronto	N/ap	N/ap	N/ap	N/ap
Manitoba	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining
Arizona	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining	No artisanal/ small-scale or informal mining
Peru	Yes ²	Yes	Yes	Yes
Chile	Yes ³	Yes	Yes	Yes

1 Our only activities in Chile have been exploration, and we had no exploration activity in 2020.

2 Economic compensation has been negotiated with the informal miners who carry out mining activity within the area of the Pampacancha Pit.

3 Artisanal mining continues to be active adjacent to the Trilco camp.

Environment

	2020	2019	2018	2017
Direct energy consumption by primary energy source (terajoules)				
Propane	624	615	793	629
Diesel	1,393	1,794	1,778	2,019
Gasoline	15	15	15	16
Other	0	0	0	0
Total	2,031	2,424	2,586	2,664
Indirect energy consumption by primary energy source (terajoules)				
Total electricity consumed	5,722	5,905	5,820	5,652
Indirect energy sold/credits (terajoules)				
Electricity	0.00	0.84	0.42	0.47
Total indirect energy consumed by organization (terajoules)	5,722	5,904	5,819	5,652
Energy intensity (terajoules per kilotonne of metal in concentrate and cast zinc)				
	24	23	23	21
Total direct and indirect greenhouse gas emissions (kilotonnes of CO₂-equivalent)				
Direct CO ₂ e emissions	144	161	170	177
Indirect CO ₂ e emissions ¹	367	402	403	363
Total	510	563	573	541
GHG intensity (tonnes of GHG emissions per kilotonne of metal in concentrate and cast zinc)				
	2.38	2.19	2.12	1.84
NO_x, SO_x and other significant air emissions (in kilotonnes)				
NO_x, SO_x				
MBU	0.00	0.00	0.00	0.00
Peru	0.00	0.00	0.00	0.00
Arizona	0.00	0.00	0.00	0.00
Total	0.00²	0.00	0.00	0.00
Particulate				
MBU	0.43	0.65	0.54	0.62
Peru	N/av	N/av	N/av	N/av
Arizona	0.00	0.00	0.00	0.00
Total	0.43³	0.65	0.54	0.62

¹ Over 95% of our indirect emissions are related to electricity purchased from the grid in Peru. We have calculated this using an emissions factor provided by the Peruvian government that did not change between 2015 and 2019 despite a changing composition of generation. In 2020, after publishing our 2019 report, a revised factor for 2019 was developed by the government that was approximately one-third of the previous factor, but it was not officially issued. The Peruvian government developed an updated factor for 2020 that is in the same range as the 2019 figure, but it was not officially published either. We have elected to continue to use the previous, higher factor while we wait for the newer factors to be made official and publicly accessible – once the new factors are declared official, we will publish an updated GHG analysis at [this link](#).

² We have had zero SO_x emissions from stationary sources since we closed the smelter in Manitoba in 2010.

³ In Manitoba, we collect and report on fugitive dust. Collection and reporting at the same level of detail is not required in Peru. Ambient monitoring is conducted and confirmed to be in compliance with regulatory requirements, but total particulate release data is not collected.

	2020	2019	2018	2017
Total water withdrawal (000 cubic metres)				
Surface water	12,093	12,693	13,770	11,058
Groundwater	4,540	4,144	4,155	2,747
Rainwater collected directly and stored by the organization	7,705	5,093	6,193	10,242
Waste water from another organization	0.00	0.00	0.00	0.00
Municipal water supplies	0.08	0.14	0.01	0.00
Total water withdrawal	24,338	21,930	24,118	24,047
Percentage and total volume of water recycled and reused				
Total volume (000 cubic metres)	61,283	75,088	65,698	53,474
Percentage	252%	342%	272%	222%
Total water discharged (000 cubic metres)				
To Flin Flon Creek/Ross Lake/Schist Lake	14,342	12,501	15,897	13,941
To Anderson Creek/Wekusko Lake	4,370	4,384	4,384	9,067
To Woosey Creek/Morgan Lake	1,824	1,670	1,670	1,788
Nome Lake	35	30	30	30
Herblet Lake	576	595	5	784
To ground	0 ¹	0	181	297
To Chilloroya River (Peru)	1,981	862	1,358	294
Total water discharged	23,128²	20,041	23,526	26,201
Total number of significant spills³	1⁴	0	0	3
Volume (liquid) (m ³)	50	0	0	286
Volume (solid) (tonnes)	0	0	0	120
Hazardous waste disposed of at external facility (tonnes)	468	926	1,166	1,944
Total amounts of waste (tonnes)				
Overburden	65,738	256,454	258,288	1,302,405
Waste rock	23,992,684	37,005,883	37,055,344	32,432,669
Tailings	28,044,090	33,211,879	32,457,474	30,545,163

1 In previous years, water discharged to ground was from the Reed mine. With the closure, this dropped to zero.

2 All discharged water is treated according to regulatory water quality requirements prior to discharge.

3 We define a significant spill as anything that causes a moderate or higher impact on the physical or biological environment, which may include limited impairment of ecosystem function, impact to surface or groundwater or impact to drinking water supply.

4 Information on this spill is disclosed in [Environment > Peru > Meeting Environmental Performance Objectives](#) (page 78).

	2020	2019	2018	2017
Total amounts of waste recycled (tonnes)				
Waste rock used as backfill	2,770	19,530	157,622	90,900
Waste rock used for tailings structures	9,385,125	10,508,423	13,098,446	12,750,897
Tailings used for backfill	688,613	738,743	564,212	467,098
Total	10,076,508	11,266,696	13,820,280	13,308,895
Number of fines or sanctions for non-compliance with environmental laws and regulations				
	0	6	0	0
Land use (hectares) – mineral tenure (sub-surface rights)				
Manitoba and Saskatchewan	603,506	518,030	241,810	121,241
Yukon	0	0	0	583
Nunavut	21	21	21	21
Total Canada	603,527	518,051	241,831	121,846
Arizona	11,532	7,284	7,284	7,284
Nevada	14,394	N/av	N/av	N/av
New Mexico	1,917	N/av	N/av	N/av
Total USA	16,311	7,284	7,284	7,284
Chile	1,531	1,531	263,900	263,900
Peru	160,754	139,496	99,736	99,736
Total South/Central America	162,285	141,027	363,636	363,636
Total	782,123	659,078	612,751	492,765
Land use (hectares) – surface tenure (controlled land)				
Manitoba and Saskatchewan	7,718	7,711	7,647	7,314
Yukon	0	0	0	120
Nunavut	0	0	0	0
Total Canada	7,718	7,711	7,647	7,434
Arizona	3,249	N/av	N/av	N/av
Nevada	86	N/av	N/av	N/av
New Mexico	0	N/av	N/av	N/av
Total USA	3,335	N/av	N/av	N/av
Chile	0	0	0	0
Peru	1,620	1,591	1,524	1,518
Total South/Central America	1,620	1,591	1,524	1,518
Total	9,338	9,302	9,172	8,952

	2020	2019	2018	2017
Sites requiring biodiversity management plans				
Number of sites legally requiring plans	2	2	2	2
Percentage of sites with legally required plans in place	100%	100%	100%	100%
Number of sites with voluntary plans in place	1	1	1	1
Habitats protected or restored (hectares)				
Protected	0 ¹	0	0	0
Restored	84	25	1	0
Partnerships exist	No ²	Yes	Yes	Yes
Status at close of reporting period	Monitoring	Monitoring	Monitoring	Monitoring
IUCN Red List species and National Conservation List species				
Critically endangered	2	3	3	2
Endangered	6	6	5	2
Vulnerable	26	29	25	19
Near threatened	24	24	22	12
Least concern	342	388	89	4

1 Forested areas and wetlands are located in Grass River and Clearwater Lake Provincial Parks in Manitoba, where we have mineral but no surface rights.

2 The previous years' partnership was with the community of Chilloroya in Peru to plan restoration of a wetland as part of our land compensation commitment – this work has been completed, so the partnership is no longer active.