



Summary of US Corporate Political Activity Policy

Philosophy

At Uber, we reimagine the way the world moves for the better.

Uber believes in responsible corporate participation in federal, state, and local public policy discussions on matters that affect our business. We participate in the political process to help shape public policy and government actions that are consistent with our values and business objectives.

Uber also supports officials, candidates, parties, and other politically oriented organizations that promote policies that are aligned with our priorities and that we believe will have a positive impact on the communities we serve.

Corporate political contributions

Where permitted by law, Uber may contribute to candidates, political parties, political committees, and ballot initiatives. Use of company funds for any political contribution requires approval in advance by Uber's Government Affairs Committee. The Committee's members are the Global Head of Policy, 2 employees selected by the Global Head of Policy, the Regional General Manager for the US, and the US Head of Finance.

The Committee's members must vote to approve each political contribution request. Each member is entitled to a vote, and every request must receive at least 4 votes to be approved.

In determining whether to approve a request to make a political contribution, the Government Affairs Committee may examine several factors, including, but not limited to, demonstration of political leadership, representation of the communities Uber serves, voting record, committee assignments, and support for policies and initiatives of importance to Uber.

Uber's political contributions are made in compliance with all applicable US laws, regulations, and corresponding legal reporting requirements. To ensure compliance, Uber's legal team reviews and approves all proposed political contributions.

All political contributions are made to promote the interests of Uber, without regard for the personal political views or interests of our executives or individual employees. No contribution is

made to influence or reward an official act, to improperly obtain or retain business, or to improperly gain a financial or other advantage.

Independent expenditures

Any independent expenditure (ie, advertisements advocating for the election or defeat of a candidate) made by the company must be approved by the Government Affairs Committee and the Chief Legal Officer, the Chief Compliance and Ethics Officer, or their designee(s).

Advocacy and public policy

As policymakers consider issues related to our businesses, we believe it is our responsibility to advocate for sound policies to advance the interests of our company, customers, and stockholders. To that end, we frequently engage with policymakers, public officials, and regulators at the federal, state, and local levels.

Trade associations and tax-exempt organizations

Like most major companies, Uber belongs to trade associations and organizations including those organized under Internal Revenue Code Section 501(c)(6). In some cases, trade associations to which Uber belongs engage in government advocacy. Although we may be in agreement with certain positions the associations take on public policy issues, membership in a particular trade association does not necessarily indicate agreement with all of the association's views.

Uber may also make donations to 501(c)(3) and 501(c)(4) tax-exempt charitable social welfare organizations. Some, but not all, of the groups that we support engage in political activities. While we may participate in these organizations, we do not exercise control over them, and we may not agree with all the positions of each organization.

Occasionally, an association or organization that we support will take a position that differs from ours, and in those cases, we may engage with the organization to express our views.

We monitor the use of dues or payments to trade associations and other organizations to ensure consistency with the company's values and long-term interest.

Disclosure

In the interest of transparency for our stockholders and other stakeholders, we will post our corporate political contributions and independent expenditures semiannually on our website.

Our federal lobbying expenses and the issues to which our lobbying efforts relate are publicly disclosed quarterly, pursuant to the Lobbying Disclosure Act. We also publicly disclose state

and local lobbying costs and activities where required by applicable law. These reports are publicly available from the [Clerk of the US House of Representatives](#), the [Secretary of the US Senate](#), and state and local governments.

Oversight

The Nominating and Governance Committee of the Board of Directors will receive reports that provide information about Uber's political contributions and contribution practices along with payments to trade associations and other tax-exempt organizations that may be used for political purposes on an annual basis.