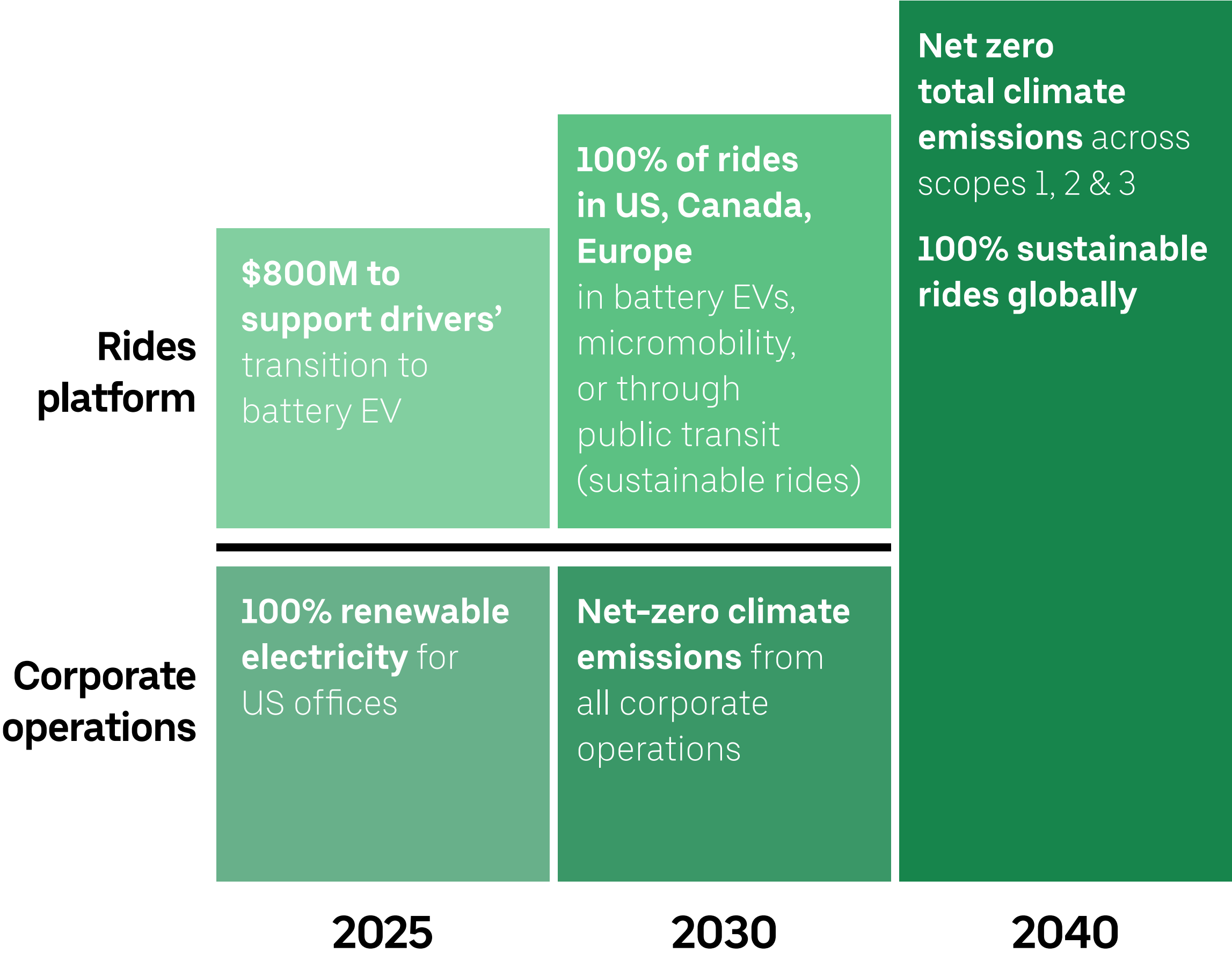# Environmental Policy

Uber

At Uber we reimagine the way the world moves for the better, together. Our network spans tens of millions of consumers and partners and represents one of the world's largest platforms for independent work. Our engineering and product teams are solving some of the most difficult problems at the intersection of the physical and digital worlds.

We know that our impact goes beyond our technology, and we want to do our part to improve the cities and communities where we operate by prioritizing the environment along our journey. Our goals are clear and definitive:

Rides platform

$800M to support drivers' transition to battery EV

100% of rides in US, Canada, Europe in battery EVs, micromobility, or through public transit (sustainable rides)

Net zero total climate emissions across scopes 1, 2 & 3

100% sustainable rides globally

Corporate operations

100% renewable electricity for US offices

Net-zero climate emissions from all corporate operations

2025

2030

2040

Our environmental, social, and governance (ESG) vision is the seamless integration of ESG principles into business decision-making to promote long-term value for our stakeholders. One of our core ESG principles is to support the transition to a low carbon economy through technologies, policies and processes that embrace the Paris Agreement, while addressing social equity concerns.

We are members of the Science Based Targets Initiative (SBTi), through which we will declare and work towards a science-aligned target across Scope 1, 2 and 3 greenhouse gas (GHG) accounting categories.

The goal of this policy is to support the effective management of environmental risk and opportunities in the following areas:

Greenhouse gases: Our aim to transition to a low carbon future is focused on reducing greenhouse gas emissions through lower carbon product offerings and by increasing the number of electric vehicles (EVs) on our platform. We work to support drivers on the transition to EVs, partner to improve EV infrastructure, and support cities in providing more accessible public transportation. We will continue to provide low to no emitting solutions for delivery people to leverage, and will work to expand the offering to more cities and countries.

Guided by our emissions targets, we will track progress and increase transparency around Scope 1, 2, and 3 emissions through annual reporting. When calculating GHG emissions, we follow our GHG Inventory Management Plan, written to align with the GHG Protocol.

Energy: At our workplaces and data centers, we work to improve the energy efficiency of our corporate operations by prioritizing environmental considerations during the strategic planning, design, construction, and operation phases. The standard at our larger offices, or Talent Hubs, is to pursue building efficiency certifications such as LEED and WELL. To assist meeting our net zero targets, we aim to match our total energy consumption with renewable energy projects such as power purchase agreements or renewable energy matching programs.

Water efficiency: Our goal is to provide transparency around water use at our facilities, calling out total water consumption and percentages from high and extremely high water stressed regions. At our Talent Hubs, we will strive to implement water reduction technology and water quality testing, with an aim to increase water use efficiency.

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Materials, chemicals and waste, and products: We comply with applicable environmental health and safety laws and requirements. Internally, we work to reduce the use of harmful chemicals and materials. Where the use of harmful materials is necessary, we will utilize procedures for their proper disposal. At our offices, we will continue to prioritize recycling programs for electronic and office waste. In Delivery, we will leverage our technology to help merchants and end users reduce packaging and single-use plastic waste.

Suppliers and contractors: Suppliers and contractors are with us throughout our journey, allowing the opportunity for collaboration on sustainable initiatives. Our Supplier Code of Conduct sets environmental, health, and safety standards for our supply chain. At all times, contractors are required to follow environmental, health and safety guidelines highlighted in Uber's Injury and Illness Prevention Program.

Engagement: We promote environmental sustainability and offer ways for our stakeholders to get involved. We provide tools and resources to our employees and look to engage our customer base in preferencing technologies that support our path towards zero emissions.

Mergers and acquisitions: This environmental policy and Uber's goals and principles around sustainability should be adopted by all new entities.

To learn more about our progress around the environment and climate change, visit https://www.uber.com/us/en/about/sustainability/.

Uber on.