



DICK'S SPORTING GOODS, INC.

CONFLICT MINERAL COMPLIANCE POLICY

In 2010, Congress enacted the Conflict Minerals provisions ("Section 1502") of the [Dodd-Frank Wall Street Reform and Consumer Protection Act](#). Section 1502 requires public companies to disclose annually to the Securities and Exchange Commission ("SEC") their due diligence design and process utilized to determine whether certain minerals used in applicable products originated from conflict mines located in the Democratic Republic of the Congo ("DRC") or other adjoining country.

The minerals identified as contributing to human rights abuses in the DRC and adjoining countries by funding armed groups are gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives, such as tantalum, tin and tungsten. Other minerals or their derivatives may be identified by the Company as being subject to the requirements of Section 1502 as well, and therefore, subject to this Policy.

Although we do not source minerals directly, Dick's Sporting Goods respects the intent of Section 1502 to decrease human rights abuses in the DRC and adjoining countries and is committed to complying with the law.

In order to meet this commitment, Dick's Sporting Goods utilizes standardized supplier education, training and questionnaire materials available through the Company's Retail Industry Leaders Association (RILA) membership. Dick's Sporting Goods also leverages the Organization for Economic Co-operation and Development (OECD) conflict mineral due diligence guidance to execute the Company's Conflict Minerals Compliance Program.

All private brand manufacturers of Dick's Sporting Goods, Inc., its affiliates and subsidiaries ("Suppliers") are required to respond timely and accurately to requests regarding conflict mineral usage for products that:

- Include conflict minerals necessary to the functionality or production of the product
- Are contracted to be manufactured by the Company

Full transparency and thorough supply chain due diligence to identify mineral smelters, when applicable, is required as part of doing business with the Company.

Suppliers are encouraged to utilize certified conflict free smelters (CFS) and refiners for the production of Dick's Sporting Goods products.

Suppliers, who do not comply with Dick's Sporting Goods Conflict Mineral Compliance Program requests in a timely, accurate manner, will be subject to sanctions that may include administrative fees or termination of the commercial relationship.