

### **Donaldson Company Names Charles McMurray Vice President of Human Resources**

MINNEAPOLIS--(BUSINESS WIRE)--Sept. 22, 2003--Donaldson Company, Inc. (NYSE:DCI), today announced that it has named Charles J. McMurray vice president of human resources. Most recently, McMurray was director of information technology.

McMurray will assume the leadership of Donaldson's human resources function from John Thames, who has announced his resignation. Thames, 52, joined Donaldson in 1989 as vice president of human resources.

McMurray, 49, joined Donaldson Company in 1980 as a senior operations accountant and has held various leadership positions including plant manager of Donaldson's Dixon, Illinois manufacturing facility and director of manufacturing for Donaldson Europe. McMurray also served two assignments at Advanced Filtration Systems Inc. ("AFSI"), from 1986 through 1990 as finance and administration manager and from 1992 through 1997 as general manager. AFSI is a 50/50 joint venture with Caterpillar Inc. (NYSE:CAT).

"Charlie has held a variety of demanding leadership positions in both staff and operational roles in various Donaldson locations, both in the U.S. and overseas," said Bill Van Dyke, chairman, president and chief executive officer of Donaldson Company, Inc. "The interpersonal skills, experience, management abilities and perspective he has developed in those assignments equip him well for the challenges in his new role."

"I'd like to thank John for his 14 years of devoted service and contributions to Donaldson. He leaves some brilliant successes, a record of accomplishment and a solid staff to continue in his footsteps."

Prior to joining Donaldson, McMurray was an auditor with Peat Marwick Mitchell & Co. from 1977 through 1980. McMurray graduated from the University of Illinois, Urbana, in 1975 with a degree in accounting and earned his MBA in accounting at Southern Illinois University in 1977. He obtained his CPA license in 1975 and is a member of the American Institute of CPA's and the Illinois Society of CPA's.

About Donaldson Company, Inc.

Donaldson Company, Inc., headquartered in Minneapolis, is a leading worldwide provider of filtration systems and replacement parts. Founded in 1915, Donaldson is a technology-driven company committed to satisfying customer needs for filtration solutions through innovative research and development. Donaldson serves customers in the industrial and engine markets including dust collection, power generation, specialty filtration, compressed air purification, off-road equipment, industrial compressors, and trucks. Over 9,000 employees contribute to the company's success at 35 manufacturing locations around the world. In fiscal year 2003, Donaldson reported sales of more than \$1.2 billion and achieved its 14th consecutive year of double-digit earnings growth. Donaldson is a member of the S&P MidCap 400 Index and Donaldson shares are traded on the New York Stock Exchange under the symbol DCI. Additional company information is available at [www.donaldson.com](http://www.donaldson.com).

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