

## **Policy on Political Contributions and Advocacy**

Tractor Supply Company (“Tractor Supply” or the “Company”) engages in advocacy efforts at all levels of government in order to support the Company’s policy goals connected to issues important to the Company, its Team Members, customers, and the communities in which it does business.

### **Advocacy Efforts**

The Company engages in advocacy efforts at the federal, state, and local levels. It seeks to educate elected officials and government leaders about issues important to the Company and how these issues relate to the legislation or government action at hand. The Company’s lobbying efforts are led by the head of Government Relations and actively involve senior management.

The Company’s federal lobbying reports, where applicable, can be found at <https://lda.senate.gov/system/public/>. The Company’s state lobbying reports, where applicable, can be found on the various state lobbying websites.

### **Trade and Industry Associations**

To augment its own lobbying efforts, the Company is also involved with trade associations and industry groups. These groups coalesce around issues important to the industries in which the Company participates and place concerted effort and resources on those issues. The Company pays membership dues to, and makes payments to, these trade and industry associations. Membership dues and payments in excess of \$50,000 must be approved by the Chief Executive Officer of the Company.

### **Corporate Contributions**

The Company may make corporate political contributions to state or local candidates, party committees, and political organizations from time to time where permissible by law. The contributions are approved and administered by the head of Government Relations and either the CEO, CFO or General Counsel. Contributions over \$25,000 must receive approval from the Corporate Governance and Nominating Committee of the Board of Directors. All contributions are subject to review by the Board of Directors. Corporate contributions to federal Super PACs, made from Company funds, are prohibited.

The use of Company funds to reimburse any Team Member or third party for political contributions is prohibited.

All contributions are made without regard for the personal political preferences of the Company’s executives or directors.

## **Political Action Committee**

The Company has established the bipartisan Tractor Supply Company Political Action Committee (“PAC”) to make contributions to candidates, party committees, and other PACs. Executives and certain other eligible Team Members are permitted to make voluntary contributions to the PAC as specified under federal election law. Decisions regarding contributions by the PAC are made by the PAC Board of Directors pursuant to preordained giving criteria. The PAC board membership consists of Team Members from across the company in all business units and geographies. The Company Board of Directors will review semi-annually contributions made by the PAC.

All contributions from the PAC are made without regard for the personal political preferences of the Company’s executives or directors. Bipartisan contributions are made pursuant to the following criteria:

- The candidate’s holding of a leadership position in his or her party or presence on a key committee, the likelihood of the candidate’s attaining such position in the future, or direct subject matter knowledge;
- The candidate’s position on issues affecting the Company’s “Life Out Here” lifestyle, retail industry issues, support for retail employees and the economy generally;
- The candidate’s relationship with, or representation of, company stores, distribution centers, store support centers, other company facilities or Team Members; and
- Recognition of the importance of companies like Tractor Supply Company.

## **Public Report**

Semiannually, the Company prepares a report on (1) the Company’s dues and other payments to industry and trade associations in excess of \$10,000; and (2) corporate and PAC political contributions. This report is presented to the Company’s Corporate Governance and Nominating Committee. The report is made available on the Company’s website.

[Tractor Supply PAC Contributions 2023 Q3 and Q4](#)

[Tractor Supply PAC Contributions 2023 Q1 and Q2](#)

[Tractor Supply PAC Contributions 2022 Q3 and Q4](#)

[Tractor Supply PAC Contributions 2022 Q1 and Q2](#)