

Policy on Political Contributions and Advocacy

Tractor Supply Company (“Tractor Supply” or the “Company”) engages in advocacy efforts at all levels of government in order to support the Company’s policy goals connected to issues important to the Company, its Team Members, customers, and the communities in which it does business. As part of these efforts, Tractor Supply is committed to compliance with all applicable laws regarding political activity, campaign finance, lobbying, and pay-to-play activities (collectively, “Political Activity Laws”). At the federal level, these laws include the Federal Election Campaign Act, the Lobbying Disclosure Act, the Foreign Agents Registration Act, as well as the regulations of the Federal Election Commission and the Department of Justice implementing these laws. In addition, state and local governments have their own laws regulating political activity, and many countries outside of the United States have similar laws. The purpose of this policy is to provide standards of conduct for the Company and its employees to ensure that the Company complies with these laws in its advocacy efforts.

Advocacy Efforts

The Company engages in advocacy efforts at the federal, state, and local levels. It seeks to educate elected officials and government leaders about issues important to the Company and how these issues relate to the legislation or government action at hand. The Company’s lobbying efforts are led by the head of Government Relations and actively involve senior management.

Before engaging with any government official to influence legislation, regulations, government programs, or government policy, Company employees must consult with the Company’s head of Government Relations. The head of Government Relations, in consultation with the Legal Department, will evaluate whether the contacts require lobbying registration and ensure that appropriate guardrails are put in place to ensure compliance with the applicable lobbying laws, including all applicable gift rules. Company employees do not need to consult with the head of Government Relations to engage in routine contacts with local government officials that do not involve an attempt to influence the official regarding public policy matters.

The Company’s federal lobbying reports, where applicable, can be found at <https://lda.senate.gov/system/public/>. The Company’s state lobbying reports, where applicable, can be found on the various state lobbying websites.

Trade and Industry Associations

To augment its own lobbying efforts, the Company is also involved with trade associations and industry groups. These groups coalesce around issues important to the industries in which the Company participates and place concerted effort and resources on those issues. The Company may not always align with every position taken by these organizations or their members; however, the Company believes that its participation in these organizations can be important to the Company’s business goals and sound public policy.

The Company pays membership dues to, and makes payments to, these trade and industry associations. Membership dues and payments in excess of \$50,000 must be approved by the Chief Executive Officer of the Company.

Under the Lobbying Disclosure Act, fees that the Company pays to trade associations that are used for lobbying are reportable as a lobbying expense in the Company's quarterly activity reports. The Company will report the portion of its trade association dues that are used for lobbying as required by law.

Corporate Contributions

The Company may make corporate political contributions to state or local candidates, party committees, and political organizations from time to time where permissible by law. Federal campaign finance law prohibits corporate contributions to candidates for federal office; however, a company's affiliated political action committee can make contributions to federal candidates. The laws of some states allow corporate contributions to candidates, while other states prohibit doing so.

The contributions are approved and administered by the head of Government Relations and either the CEO, CFO or General Counsel. Corporate contributions over \$25,000 must receive approval from the Corporate Governance and Nominating Committee of the Board of Directors. All corporate contributions are subject to review by the Board of Directors. Corporate contributions to federal Super PACs, made from Company funds, are prohibited as a matter of Company policy.

The use of Company funds to reimburse any Team Member or third party for political contributions is prohibited.

All contributions are made without regard for the personal political preferences of the Company's executives or directors.

Under federal campaign finance law, contributions include both monetary contributions and in-kind contributions. To avoid making a prohibited in-kind corporation contribution, Team Members must avoid using Company resources to support or oppose any candidate. Team Members may not volunteer for candidates while on Company time, and Company resources (e.g., copiers, postage, mailing lists) may not be used to support campaign activity. Any visits by political candidates or officeholders to Company facilities must be approved by the head of Government Relations and the CEO or General Counsel to ensure that these visits do not result in prohibited campaign contributions.

Political Action Committee

The Company has established the bipartisan Tractor Supply Company Political Action Committee ("PAC") to make contributions to candidates, party committees, and other PACs. Executives and

certain other eligible Team Members are permitted to make voluntary contributions to the PAC as specified under federal election law. Decisions regarding contributions by the PAC are made by the PAC Board of Directors pursuant to preordained giving criteria. The PAC board membership consists of Team Members from across the company in all business units and geographies.

All contributions from the PAC are made without regard for the personal political preferences of the Company's executives or directors. Bipartisan contributions are made pursuant to the following criteria:

- The candidate's holding of a leadership position in his or her party or presence on a key committee, the likelihood of the candidate's attaining such position in the future, or direct subject matter knowledge;
- The candidate's position on issues affecting the Company's "Life Out Here" lifestyle, retail industry issues, support for retail employees and the economy generally;
- The candidate's relationship with, or representation of, company stores, distribution centers, store support centers, other company facilities or Team Members; and
- Recognition of the importance of companies like Tractor Supply Company.

The PAC's Treasurer will ensure that all of the PAC's activity reports are filed with the Federal Election Commission and that the PAC files its annual tax return with the Internal Revenue Service.

Public Report

Semiannually, the Company prepares a report on (1) the Company's dues and other payments to industry and trade associations in excess of \$10,000; and (2) corporate and PAC political contributions. This report is presented to the Company's Corporate Governance and Nominating Committee. The report is made available on the Company's website.

[Tractor Supply PAC Contributions 2025 Q3 and Q4](#)

[Tractor Supply PAC Contributions 2025 Q1 and Q2](#)

[Tractor Supply PAC Contributions 2024 Q3 and Q4](#)

[Tractor Supply PAC Contributions 2024 Q1 and Q2](#)

[Tractor Supply PAC Contributions 2023 Q3 and Q4](#)

[Tractor Supply PAC Contributions 2023 Q1 and Q2](#)

[Tractor Supply PAC Contributions 2022 Q3 and Q4](#)

[Tractor Supply PAC Contributions 2022 Q1 and Q2](#)

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