

2023 EEO-1 Report

The data below corresponds to the 2023 U.S. Equal Employment Opportunity Employee Information (EEO-1) Report. The EEO-1 Report is a compliance report mandated by federal statute and regulations. The survey requires company employment data to be categorized by race/ethnicity, gender and job category. Please note that the job categories differ in the way we categorize jobs at Valero.

Job Categories	Hispanic or Latino		Not Hispanic or Latino												Row Total
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Sr Level Officials & Mgrs	0	2	13	0	2	0	0	0	1	0	0	0	0	0	18
First/Mid-Level Officials & Mgrs	180	90	1,023	53	54	4	5	16	203	16	15	0	0	5	1,664
Professionals	271	298	756	33	119	0	10	19	365	36	55	1	3	13	1,979
Technicians	85	18	106	16	19	0	5	3	40	15	12	0	0	2	321
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	30	87	53	8	2	0	0	0	121	16	5	2	2	2	328
Craft Workers	303	3	855	62	21	2	6	8	4	3	1	1	0	1	1,270
Operatives	626	26	1,469	276	46	5	34	51	64	33	3	0	2	6	2,641
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	15	5	15	4	1	0	0	1	1	2	0	0	0	0	44
CURRENT 2023 REPORTING YEAR TOTAL	1,510	529	4,290	452	264	11	60	98	799	121	91	4	7	29	8,265
PRIOR 2022 REPORTING YEAR TOTAL	1,406	515	4,246	453	259	12	52	104	814	123	79	5	7	31	8,106