### Part I Reporting Issuer

1. Issuer's name: Fastenal Company
2. Issuer's employer identification number (EIN): 41-0948415

<table>
<thead>
<tr>
<th>Name of contact for additional information</th>
<th>Telephone No. of contact</th>
<th>Email address of contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheryl Lisowski</td>
<td>507-453-8550</td>
<td><a href="mailto:slisowk@fastenal.com">slisowk@fastenal.com</a></td>
</tr>
</tbody>
</table>

3. Number and street (or P.O. box if mail is not delivered to street address) of contact:

4. City, town, or post office, state, and ZIP code of contact:

| 2001 Theurer Boulevard | Winona, MN 55987 |

5. Date of action: 5/2/2019

6. Classification and description:

<table>
<thead>
<tr>
<th>Common Stock - 2 for 1 Stock Split</th>
</tr>
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<tbody>
<tr>
<td>CUSIP number: 311900104</td>
</tr>
<tr>
<td>Serial number(s): FAST</td>
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</tbody>
</table>

### Part II Organizational Action

Attach additional statements if needed. See back of form for additional questions.

14. The organizational action and, if applicable, the date of the action or the date against which shareholders’ ownership is measured for the action:

- **On May 2, 2019, Fastenal Company’s (the Company) board of directors approved a two-for-one stock split of the Company’s outstanding common stock. Holders of the Company’s common stock of record at the close of business on May 2, 2019, received one additional share of common stock for every share of common stock owned. The stock split took effect on May 22, 2019.**

15. Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis:

- **As a result of the two-for-one stock split, the total basis of a U.S. taxpayer’s investment in Fastenal Company stock will remain the same. However, the basis of each share previously owned will be 50% less and the basis of the additional share received in the two-for-one stock split will equal the remaining 50% basis.**

16. Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates:

- **The basis of the 'old' share would be divided by two with the 'old' share taking 50% of the basis and the 'new' share received in the two-for-one stock split taking the other 50% basis. Example: U.S. taxpayer owns one share of Fastenal stock on April 1, 2019 with a cost basis of $100. After the stock split, the U.S. taxpayer will have two shares, each with a $50 basis.**
Part II Organizational Action (continued)

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based: The share split is a non-taxable event to the shareholder pursuant to Internal Revenue Code Section 305(a), which states that the distributions of a corporation's own stock made with respect to its stock are not taxable to a shareholder. However, pursuant to Internal Revenue Code Section 307(a), the shareholder must compute basis for the split shares received by allocating the basis for the 'old' shares between the 'old' and 'new' stock.

18 Can any resulting loss be recognized? The two-for-one stock split will not result in a loss that can be recognized.

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year: The two-for-one stock split does not result in a reportable transaction for a U.S. taxpayer. The transaction only adjusts the tax basis of each share owned as discussed in question 15 and 16 above.

THE INFORMATION SET FORTH IN THIS FORM 8937 DOES NOT CONSTITUTE TAX ADVICE, DOES NOT TAKE INTO ACCOUNT ANY STOCKHOLDER'S SPECIFIC FACTS AND CIRCUMSTANCES, AND DOES NOT PURPORT TO BE A COMPLETE SUMMARY OF THE TAX CONSEQUENCES OF THE TWO-FOR-ONE STOCK SPLIT TO A SHAREHOLDER. EACH SHAREHOLDER SHOULD CONSULT SUCH SHAREHOLDER'S TAX ADVISOR WITH RESPECT TO THE TAX CONSEQUENCES OF THE STOCK SPLIT TO SUCH SHAREHOLDER.

Signature: [Signature]
Date: 6/11/19

Print your name: Holden Lewis
Title: EVP & CFO

Paid Preparer Use Only
Print/Type preparer's name
Preparer's signature
Date
Check □ if self-employed
PTIN
Firm's name
Firm's address
Firm's EIN
Phone no.

Send Form 8937 (including accompanying statements) to: Department of the Treasury, Internal Revenue Service, Ogden, UT 84201-0054