



## Fastenal Company Announces Conference Call to Review 2025 Annual and Fourth Quarter Earnings

WINONA, Minn., January 6, 2026 (BUSINESS WIRE) -- Fastenal Company (Nasdaq:FAST) ('Fastenal,' 'we,' 'our,' or 'us') announced the date and time for its conference call to review 2025 annual and fourth quarter results, as well as current operations. The conference call will be broadcast live over the Internet on Tuesday, January 20, 2026, at 9:00 a.m. central time. The conference call will be held on Tuesday, January 20, 2026, since Monday, January 19, 2026, is a U.S. federal holiday.

To access the call, please visit the following Web address:

<https://investor.fastenal.com/events.cfm>

Our conference call presentation (which includes information, supplemental to that contained in our earnings announcement, regarding results for the quarter) will be available at 6:00 a.m., central time, on the day of the conference call. To access the presentation, please visit the following Web address: <https://investor.fastenal.com/releases.cfm>

An online archive of the webcast will be available within one hour of the conclusion of the call and will remain available until March 1, 2026. Participants must have a compatible device with speakers to listen to the online webcast.

### About Fastenal

With approximately 1,600 branch locations spanning 25 countries, Fastenal's 24,000 employees supply a broad range of fasteners, safety products, metal cutting products, and other industrial supplies to customers engaged in manufacturing, construction, warehouse and storage, data centers, wholesale, and federal, state, and local government. By investing in local experts and inventory, customer-facing technology, wide-ranging services, and best-in-class sourcing and logistics, we offer a unique combination of capabilities to help our customers reduce cost, risk, and scalability constraints in their global supply chains. This "high-touch, high-tech" approach is reflected in our tagline, *Where Industry Meets Innovation*<sup>™</sup>.

Additional information regarding Fastenal is available on our website at [www.fastenal.com](http://www.fastenal.com).

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