



Fastenal Company Announces Cash Dividend

WINONA, Minn., January 17, 2024 (BUSINESS WIRE) -- Fastenal Company (Nasdaq:FAST) reported its board of directors declared a dividend of \$0.39 per share to be paid in cash on February 29, 2024 to shareholders of record at the close of business on February 1, 2024. Except for share and per share information, dollar amounts are stated in millions.

We began paying annual dividends in 1991, semi-annual dividends in 2003, and then expanded to quarterly dividends in 2011. In addition to these regular dividend payments, Fastenal has previously paid special one-time dividends in December 2008, December 2012, December 2020, and December 2023. Our board of directors currently intends to continue paying quarterly dividends, though all future determination as to payment of dividends will depend upon the financial condition and results of operations of the company and such other factors as are deemed relevant by the board of directors, such as income tax rates related to dividends at that time.

In 2024, 2023, and 2022, we paid (or declared) dividends as follows:

Year	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Sub-Total (Regular)	Fourth Quarter (Special)	Total
2024	\$ 0.39						
2023	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35	\$ 1.40	\$ 0.38	\$ 1.78
2022	\$ 0.31	\$ 0.31	\$ 0.31	\$ 0.31	\$ 1.24	\$ 0.00	\$ 1.24

Dividend and common stock purchase activity during the last ten years:

Year	Dividend Payments	Total Dividends Paid	Dividends per Share			Total Value of Common Stock Purchased	Total Number of Shares Purchased	Average Per Share Price of Common Stock Purchased
			Regular Dividend	Special Dividend	Total Dividend			
2024	One ⁽¹⁾	\$ 223.1	\$ 0.39	\$ —	\$ 0.39	\$ —	—	\$ —
2023	Five ⁽²⁾	\$ 1,016.8	\$ 1.40	\$ 0.38	\$ 1.78	\$ —	—	\$ —
2022	Four	\$ 711.3	\$ 1.24	\$ —	\$ 1.24	\$ 237.8	5,000,000	\$ 47.58
2021	Four	\$ 643.7	\$ 1.12	\$ —	\$ 1.12	\$ —	—	\$ —
2020	Five ⁽²⁾	\$ 803.4	\$ 1.00	\$ 0.40	\$ 1.40	\$ 52.0	1,600,000	\$ 32.54
2019	Four	\$ 498.6	\$ 0.87	\$ —	\$ 0.87	\$ —	—	\$ —
2018	Four	\$ 441.9	\$ 0.77	\$ —	\$ 0.77	\$ 103.0	4,000,000	\$ 25.75
2017	Four	\$ 369.1	\$ 0.64	\$ —	\$ 0.64	\$ 82.6	3,800,000	\$ 21.72
2016	Four	\$ 346.6	\$ 0.60	\$ —	\$ 0.60	\$ 59.5	3,200,000	\$ 18.58
2015	Four	\$ 327.1	\$ 0.56	\$ —	\$ 0.56	\$ 293.0	14,200,000	\$ 20.63
Ten Year Total		\$ 5,381.6	\$ 8.59	\$ 0.78	\$ 9.37	\$ 827.9	31,800,000	\$ 26.03

⁽¹⁾ The Total Dividends Paid amount includes the estimated impact from this announcement. The estimate is calculated using the 572.0 million shares outstanding at December 31, 2023.

⁽²⁾ There was a supplemental dividend paid in December 2020 and December 2023.

In the fourth quarter of 2023, we did not repurchase any of our common stock.

We have authority to purchase up to 6,200,000 additional shares of our common stock under the July 12, 2022 authorization. This authorization does not have an expiration date.

All share and per share information reflects the two-for-one stock split in 2019.

About Fastenal

Fastenal provides a broad offering of industrial supplies, including fastener, safety, and metal cutting products, to manufacturing, construction, and state and local government customers through more than 3,400 in-market locations (branches and customer-specific Onsite locations) spanning 25 countries. With continual investment in tailored local inventory, dedicated local experts, and flexible FMI[®] (Fastenal Managed Inventory) and digital solutions, we help our business partners achieve product and process savings across the supply chain – a "high-touch, high-tech" approach encapsulated by our tagline, *Where Industry Meets Innovation*[™]. Our local service teams are supported by 17 regional distribution centers, a captive logistics fleet, multiple teams of industry specialists and support personnel, and robust sourcing, quality, and manufacturing resources, enabling us to grow by getting closer to customers and providing innovative and comprehensive solutions to customer supply chain challenges.

Additional information regarding Fastenal is available on the Fastenal Company website at www.fastenal.com.

Cautionary Note Regarding Forward-Looking Statements

This press release contains statements that are not historical in nature and that are intended to be, and are hereby identified as, "forward looking statements" as defined in the Private Securities Litigation Reform Act of 1995, including a statement regarding expectations as to payment of a quarterly cash dividend in the foreseeable future. Any future determination as to payment of dividends will depend upon the financial condition and results of operations of the company and such other factors as are deemed relevant by the board of directors. For example, a change in business needs including working capital and funding for acquisitions, or a change in income tax law relating to dividends or stock repurchases, could cause the company to decide not to pay a dividend in the future or not to repurchase common stock pursuant to the existing share repurchase authorization. A discussion of other risks and uncertainties is included in the company's filings with the Securities and Exchange Commission, including our most recent annual report and subsequent quarterly reports. FAST-D

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