

Northwest Natural Holding Company

Governance Committee Charter

Purpose

The Governance Committee (Committee) of Northwest Natural Holding Company (NW Holdings) shall (i) serve as the nominating committee of the NW Holdings Board of Directors, (ii) make recommendations to the NW Holdings Board of Directors on Board and Board committee composition and structure, including recommendations on Board committee and chair assignments, (iii) develop and recommend to the NW Holdings Board of Directors policies, procedures and principles establishing the highest ethical standards and practices for governing the structure, operation and processes of NW Holdings Board of Directors and its committees and their respective areas of oversight, and (iv) conduct periodic Board self-assessments, peer reviews of individual directors and evaluations of committee effectiveness.

During intervals between Board meetings, the Committee shall have and may exercise all of the authority of the NW Holdings Board of Directors in the management of NW Holdings, except with respect to matters upon which, by law, the Restated Articles of Incorporation or the Restated Bylaws, only the Board of Directors may act. These functions are hereinafter referred to as “Executive Committee Authority”.

Membership and Organization

The Committee shall be comprised of three or more directors, each of whom shall be independent directors in accordance with applicable law, the listing standards of the New York Stock Exchange and NW Holdings’ Director Independence Standards, and each of whom shall also serve on the Board of Directors of NW Holdings’ wholly-owned subsidiary, Northwest Natural Gas Company (NW Natural). The NW Holdings Board of Directors shall appoint and remove members of the Committee, provided, however, that the Chair of the Board shall be a member of the Committee. Notwithstanding the foregoing, the Chair of the Board may, in their sole discretion, designate in their place, the Vice-Chair of the Board, if any, as a member of the Committee. The Board of Directors shall designate one member of the Committee as Chair, provided that the Board Chair shall Chair any meeting, or portion thereof, in which Executive Committee authority is exercised.

The Committee will meet at least three times annually and on an as needed basis as determined by the Committee Chair or by a majority of the Committee members.

Responsibilities of the Committee

Board Composition and Evaluation

The Committee is responsible for considering and making recommendations to the Board concerning the appropriate size, function and needs of the Board. This responsibility includes:

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- establishing the criteria for Board membership, as reflected in the Director Selection Criteria;
- considering, recommending and recruiting candidates to fill new positions on the Board;
- conducting the appropriate and necessary inquiries into the backgrounds and qualifications of possible candidates;
- engaging, retaining and terminating any third-party firm used to identify director candidates, including approving the search firm's fees and other retention terms;
- submitting to the Board on or before the date of the regular February Board meeting the Committee's recommended slate of directors for submission to the shareholders at NW Holdings' annual meeting;
- conducting peer reviews of directors annually;
- annually assessing the independence of each director in accordance with the Director Independence Standards adopted by the Board;
- recommending to the Board the annual appointment of candidates for or, if necessary, the removal of candidates from, membership on Board committees and the chairs of such committees;
- reviewing and making recommendations to the Board regarding the retention or replacement of any director whose position of employment materially changes during their term;
- recommending to the Board actions with respect to implementing the resignation and retirement policies of the Board;
- conducting an annual self-evaluation of the performance of the Committee;
- overseeing the annual self-assessments and evaluations of the Board and its committees; and
- recommending to the Board of NW Holdings, the manner in which NW Holdings shall vote as a shareholder with respect to directors of NW Natural.

Board Governance

The Committee shall also:

- consider matters of corporate governance and review annually NW Holdings' Corporate Governance Standards and suggest improvements in the processes of governance to the Board;
- make recommendations on the structure and operations of Board meetings;
- establish committee member qualifications and policies with respect to committee structure and operations, including the authority to delegate to subcommittees, and reporting to the Board;
- consider questions of possible conflicts of interest of Board members and senior executives;
- in consultation with the Organization and Executive Compensation Committee, consider and recommend to the Board of Directors the election and responsibilities of the Chief Executive Officer (CEO); and
- recommend matters for consideration by the Board.

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Board and Committee Oversight

The Committee shall also:

- Periodically review committee oversight authority as it relates to key areas of risk, including sustainability-related risks.

Board Compensation

The Committee shall also:

- review and recommend to the Board of Directors any changes to the compensation for NW Holdings' Board of Directors.

Matters Related to Stock Ownership

The Committee shall also:

- establish NW Holdings Board and corporate officer stock ownership guidelines and annually evaluate, the attainment of ownership objectives.

The Committee shall also undertake such additional activities within the scope of its primary responsibilities as the Committee or the Board of Directors may from time to time determine.

Responsibilities of the Committee Chair

The Committee Chair shall:

- chair meetings of the Committee;
- consult with the Chair of the Board and the CEO on Board organization matters, including the selection of committee members and committee chairs;
- consult with the Chair of the Board and the CEO in setting agendas for Committee meetings;
- coordinate the annual evaluation of the Board's performance and the contributions of directors to the Board; and
- act as a resource to consult with directors at their request on issues of Board processes or governance.

Reporting

The Committee shall prepare and, through its Chair, submit periodic reports of the Committee's work and findings to the NW Holdings Board. Such reports may contain recommendations for Board action when appropriate.

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Independent Advisors

The Committee shall have the sole authority to select, retain and terminate any search firm or other advisor reasonably necessary to assist in fulfilling its responsibilities, including the sole authority to approve such advisor's fees and retention terms.

Effective Dates

Approved by the NW Holdings Board of Directors on October 1, 2018.

As Amended: July 25, 2019; July 22, 2020; July 22, 2021; July 26, 2022; July 25, 2024; July 23, 2025;
July 22, 2026