

NEWS RELEASE

## FIRST FINANCIAL BANKSHARES ANNOUNCES FIRST QUARTER 2025 EARNINGS

2025-04-17

ABILENE, Texas, April 17, 2025 /PRNewswire/ -- <u>First Financial Bankshares, Inc.</u> (the "Company," "we," "us" or "our") (NASDAQ: FFIN) today reported earnings for the first quarter of 2025 of \$61.35 million compared to earnings of \$53.40 million for the same quarter a year ago. Basic and diluted earnings per share were \$0.43 for the quarter ended March 31, 2025 and \$0.37 for the quarter ended March 31, 2024.

"Our improved results from first quarter 2024 were primarily due to an increase in net interest income related to our balance sheet growth over the previous year. Strong deposit inflows have supported loan growth as well as continued bond investments which has supported margin growth in addition to bolstering our liquidity," said F. Scott Dueser, Chairman and CEO. "While markets have been volatile recently, our Company remains financially strong, sound and secure as reflected in our capital levels, diversified deposit base and access to multiple liquidity sources. I appreciate our team who live our Non-negotiables every day which provides our customers with outstanding service and helped us attain the honor of being the 3rd Best Bank in the Country by Forbes Magazine," added Mr. Dueser.

Net interest income for the first quarter of 2025 was \$118.79 million compared to \$116.12 million for the fourth quarter of 2024 and \$100.24 million for the first quarter of 2024. The net interest margin, on a taxable equivalent basis, was 3.74 percent in the first quarter of 2025 compared to 3.67 percent in the fourth quarter of 2024 and 3.34 percent in the first quarter of 2024. Average interest-earning assets were \$13.16 billion for the first quarter of 2025 compared to \$12.37 billion for the same quarter a year ago.

The Company recorded a provision for credit losses of \$3.53 million for the first quarter of 2025 compared to a provision for credit losses of \$808 thousand for the first quarter of 2024. At March 31, 2025, the allowance for credit losses totaled \$101.08 million, or 1.27 percent of loans held-for-investment ("loans" hereafter), compared to \$89.56 million, or 1.24 percent of loans, at March 31, 2024. Additionally, the reserve for unfunded commitments totaled \$9.21 million at March 31, 2025 compared to \$7.46 million at March 31, 2024.

Net charge-offs totaled \$236 thousand for the first quarter of 2025 compared to net charge-offs of \$428 thousand for the first quarter of 2024. Nonperforming assets as a percentage of loans and foreclosed assets totaled 0.78 percent at March 31, 2025, compared with 0.51 percent at March 31, 2024. Classified loans totaled \$245.61 million at March 31, 2025, compared to \$201.59 million at March 31, 2024.

Noninterest income for the first quarter of 2025 was \$30.23 million compared to \$29.38 million for the first quarter of 2024, due to the following:

- Trust fees increased to \$12.65 million for the first quarter of 2025 compared to \$11.38 million for the first quarter of 2024, driven by the increase in market value of trust assets managed to \$10.86 billion at March 31, 2025, compared to \$10.15 billion at March 31, 2024.
- Service charges on deposits decreased to \$6.18 million for the first quarter of 2025 compared with \$6.25 million for the first quarter of 2024, driven by a decrease in overdraft fees.
- Mortgage income decreased to \$2.83 million for the first quarter of 2025 compared to \$3.13 million for the first quarter of 2024, due to lower volume in mortgage loans originated.

Noninterest expense for the first quarter of 2025 totaled \$70.34 million compared to \$63.94 million for the first quarter of 2024, due to the following:

- Salary, commissions, and employee benefit costs increased to \$42.14 million for the first quarter of 2025, compared to \$36.68 million in the first quarter of 2024, primarily resulting from merit-based and market driven pay increases, an increase of \$1.31 million in profit sharing accruals, a \$780 thousand increase in stock-based compensation and an increase of \$646 thousand in officer incentive accruals. The increase in profit sharing and incentive accruals are directly related to the increase in net income over prior year.
- Noninterest expenses, excluding salary related costs, increased \$936 thousand for the first quarter of 2025 compared to the same period in 2024, largely due to increases in software amortization and debit card expenses partially offset by decreases in FDIC insurance expense and operational and other losses.

The Company's efficiency ratio was 46.36 percent for the first quarter of 2025 compared to 48.37 percent for the first quarter of 2024.

As of March 31, 2025, consolidated total assets were \$14.31 billion compared to \$13.19 billion at March 31, 2024. Loans totaled \$7.95 billion at March 31, 2025, compared with loans of \$7.23 billion at March 31, 2024. During the first quarter of 2025, loans grew \$32.51 million, or 1.67 percent annualized, when compared to December 31, 2024 balances. Deposits and Repurchase Agreements totaled \$12.52 billion at March 31, 2025, compared to \$11.60 billion at March 31, 2024. During the first quarter of 2025, Deposits and Repurchase Agreements grew \$362.79 million, or 12.10 percent annualized, when compared to December 31, 2024 balances.

Shareholders' equity was \$1.68 billion as of March 31, 2025, compared to \$1.61 billion and \$1.49 billion at December 31, 2024 and March 31, 2024, respectively. The unrealized loss on the securities portfolio, net of applicable tax, totaled \$388.89 million at March 31, 2025, compared to an unrealized loss of \$424.29 million and \$441.23 million at December 31, 2024 and March 31, 2024, respectively.

## About First Financial Bankshares, Inc.

Headquartered in Abilene, Texas, First Financial Bankshares, Inc. is a financial holding company that through its subsidiary, First Financial Bank, operates multiple banking regions with 79 locations in Texas, including Abilene, Acton, Albany, Aledo, Alvarado, Beaumont, Boyd, Bridgeport, Brock, Bryan, Burleson, College Station, Cisco, Cleburne, Clyde, Conroe, Cut and Shoot, Decatur, Eastland, El Campo, Fort Worth, Franklin, Fulshear, Glen Rose, Granbury, Grapevine, Hereford, Huntsville, Keller, Kingwood, Lumberton, Magnolia, Mauriceville, Merkel, Midlothian, Mineral Wells, Montgomery, Moran, New Waverly, Newton, Odessa, Orange, Palacios, Port Arthur, Ranger, Rising Star, Roby, San Angelo, Southlake, Spring, Stephenville, Sweetwater, Tomball, Trent, Trophy Club, Vidor, Waxahachie, Weatherford, Willis, and Willow Park. The Company also operates First Financial Trust & Asset Management Company, with nine locations and First Technology Services, Inc., a technology operating company.

The Company is listed on The Nasdaq Global Select Market under the trading symbol FFIN. For more information about First Financial, please visit our website at <a href="https://www.ffin.com">https://www.ffin.com</a>.

Certain statements contained herein may be considered "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. These statements are based upon the belief of the Company's management, as well as assumptions made beyond information currently available to the Company's management, and may be, but not necessarily are, identified by such words as "expect," "plan," "anticipate," "target," "forecast," "project," and "goal." Because such "forward-looking statements" are subject to risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from the Company's expectations include competition from other financial institutions and financial holding companies; the effects of and changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Federal Reserve Board; economic impact of oil and gas prices, changes in the demand for loans; fluctuations in value of collateral and loan reserves; inflation, interest rate, market and monetary fluctuations; changes in consumer spending, borrowing and savings habits; and acquisitions and integration of acquired businesses, and similar variables. Other key risks are described in the Company's reports filed with the Securities and Exchange Commission, which may be obtained under "Investor Relations-Documents and Filings" on the Company's Website or by writing or calling the Company at 325.627.7155. Except as otherwise stated in this news announcement, the Company does not undertake any obligation to update publicly or revise any forward-looking statements because of new information, future events or otherwise.

## FIRST FINANCIAL BANKSHARES, INC. CONSOLIDATED FINANCIAL SUMMARY (UNAUDITED) (In thousands, except share and per share data)

ASSETS
Cash and due from banks
Interest-bearing demand deposits in banks
Federal funds sold
Investment securities
Loans, held-for-investment
Allowance for credit losses
Net loans, held-for-investment

					As of								
	2025		2024										
_	Mar. 31,		Dec. 31,		Sept. 30,		June 30,		Mar. 31,				
\$ _	232,943	\$	259,996	\$	296,188	\$	263,262	\$	222,464				
	682,362		503,417		287,476		103,315		365,397				
	11,750		-		-		2,800		12,300				
	4,760,431		4,617,759		4,612,299		4,573,024		4,658,526				
	7,945,611		7,913,098		7,723,191		7,519,733		7,229,410				
_	(101,080)	_	(98,325)	_	(99,936)	_	(95,170)	_	(89,562)				
	7,844,531		7,814,773	_	7,623,255	_	7,424,563	_	7,139,848				

Loans, held-for-sale Premises and equipment, net Goodwill Other intangible assets Other assets Total assets	14,348 150,589 313,481 428 301,251 \$ 14,312,114	8,235 151,904 313,481 523 309,330 13,979,418 \$	20,114 151,204 313,481 671 278,244 13,582,932	19,668 153,075 313,481 828 310,059 13,164,075 \$	16,109 151,953 313,481 984 310,096 13,191,158							
LIABILITIES AND SHAREHOLDERS' EQUITY Noninterest-bearing deposits Interest-bearing deposits Total deposits Repurchase agreements Borrowings Trade date payable Other liabilities	\$ 3,356,553 \$ 9,110,218 12,466,771 56,606 26,978 81,498	3,348,041 8,751,133 12,099,174 61,416 135,603 76,665	3,303,143 <u>8,452,718</u> 11,755,861 57,557 25,978 5,416 75,929	3,289,032 8,120,125 11,409,157 138,950 23,703 73,239	3,348,147 7,941,661 11,289,808 307,297 26,803 75,883							
Shareholders' equity Total liabilities and shareholders' equity	\$\frac{1,680,261}{14,312,114}\$	1,606,560 13,979,418 \$	1,662,191 13,582,932 \$	1,519,026 13,164,075 \$	1,491,367 13,191,158							
	Quarter Ended 2025 2024											
INCOME STATEMENTS Interest income Interest expense Net interest income Provision for credit losses Net interest income after provision for credit losses Noninterest income Noninterest expense Net income before income taxes	Mar. 31, \$ 167,110 \$ 48,321 118,789 3,528 115,261 30,230 70,335 75,156	Dec. 31. 165,792 49,675 116,117 1,003 115,114 30,977 70,099 75,992	Sept. 30,	June 30, 153,673 \$ 50,400 103,273 5,888 97,385 31,268 65,012 63,641	Mar. 31, 149,495 49,253 100,242 808 99,434 29,383 63,940 64,877							
Income tax expense Net income	\$\frac{13,810}{61,346} \\$	13,671	12,028 55,308 \$	11,156 52,485 \$	11,480 53,397							
PER COMMON SHARE DATA  Net income - basic Net income - diluted Cash dividends declared Book value Tangible book value Market value Shares outstanding - end of period Average outstanding shares - basic Average outstanding shares - diluted	\$ 0.43 \$ 0.43 0.18 11.75 9.55 35.92 143.019.433 142.949.514 143.355,148	0.44 \$ 0.43 0.18 11.24 9.04 36.05 142.944,704 142,898,110 143,352,067	0.39 \$ 0.39 0.18 11.63 9.43 37.01 142,906,070 142,853,215 143,188,857	142,814,363	0.37 0.37 0.18 10.44 8.24 32.81 42,817,159 42,724,674 43,029,449							
PERFORMANCE RATIOS Return on average assets Return on average equity Return on average tangible equity Net interest margin (tax equivalent) Efficiency ratio	1.78 % 15.12 18.68 3.74 46.36	1.81 % 15.17 18.78 3.67 46.81	1.66 % 14.00 17.49 3.50 46.45	1.61 % 14.43 18.38 3.48 47.41	1.62 % 14.43 18.29 3.34 48.37							
FIRS SELECT	FINANCIAL BANKSH ED FINANCIAL DATA (In thousands)	ARES, INC. (UNAUDITED)										
			Quarter Ended									
	2025		2024									
ALLOWANCE FOR LOAN LOSSES Balance at beginning of period	<u>Mar. 31,</u> \$ 98,325 \$	Dec. 31, 99,936 \$	Sept. 30, 95,170 \$	June 30, 89,562 \$	<u>Mar. 31,</u> 88,734							
Loans charged-off	(946) 710	(2,184) 243	(1,279) 493	(702) 400	(850) 422							
Loan recoveries Net recoveries (charge-offs)	(236)	(1,941)	(786)	(302)	(428)							
Provision for loan losses Balance at end of period	\$ <u>2,991</u> \$ 101,080 \$	98,325 \$	<u>5,552</u> 99,936 \$	5,910 95,170 \$	1,256 89,562							
ALLOWANCE FOR UNFUNDED COMMITMENTS Balance at beginning of period Provision for unfunded commitments Balance at end of period	\$ 8,677 \$ 537 \$ 9,214 \$	673	7,433 \$ 571 8,004 \$	7,455 \$ (22) 7,433 \$	7,903 (448) 7,455							
Allowance for loan losses / period-end loans held-for-investment	1.27 %	1.24 %	1.29 %	1.27 %	1.24 %							
Allowance for loan's neid-ioi-investment Allowance for loan losses / nonperforming loans	164.16	1.24 %	1.29 %	1.27 %	247.48							
Net charge-offs (recoveries) / average total loans (annualized)	0.01	0.10	0.04	0.02	0.02							

As of 2025 2024 COMPOSITION OF LOANS HELD-FOR-INVESTMENT Commercial:
C&I Municipal Total Commercial Agricultural Real Estate:
Construction & Development Dec. 31, Sept. 30, June 30, Mar. 31, Mar. 31 1,144,429 338,303 1,482,732 90,186 1,176,993 369,246 1,546,239 95,543 1,175,774 333,732 1,509,506 83,269 1,141,990 359,124 1,501,114 86,186 1,191,516 211,013 1,402,529 87,882 \$ \$ \$ \$ \$ Real Estate:
Construction & Development
Farm
Non-Owner Occupied CRE
Owner Occupied CRE
Residential
Total Real Estate
Consumer:
Auto 1,098,069 331,464 753,898 1,142,618 2,217,740 1,054,603 339,665 805,566 1,083,100 2,196,767 986,394 318,597 815,713 1,049,715 1,990,604 921,773 311,002 853,721 1,032,845 1,918,573 1,013,810 315,720 825,928 1,086,750 2,112,196 5,543,789 5,479,701 5,354,404 5,161,023 5,037,914 679,189 149,715 638,560 153,055 618,103 157,909 615,192 156,218 549,837 151,248 Auto Non-Auto

Total Consumer		828,904		791,615		776,012		771,410		701,085
Total loans held-for-investment	\$	7,945,611	\$	7,913,098	\$	7,723,191	\$	7,519,733	\$	7,229,410
SUMMARY OF LOAN CLASSIFICATION Special Mention Substandard Doubtful Total classified loans	\$ -	46,103 199,509 	\$ _	42,563 191,288 	\$ - \$	41,362 188,561 229,923	\$ \$	57,864 161,399 	\$ _	62,623 138,964 - 201,587
NONPERFORMING ASSETS Nonaccrual loans Accruing loans 90 days past due Total nonperforming loans Foreclosed assets Total nonperforming assets	\$ _ \$	60,430 1,143 61,573 115 61,688	\$ - \$	61,938 287 62,225 871 63,096	\$ _ \$	63,378 504 63,882 535 64,417	\$ - \$	60,311 231 60,542 647 61,189	\$ - \$	36,157 33 36,190 1,014 37,204
As a % of loans held-for-investment and foreclosed assets As a % of end of period total assets		0.78 ° 0.43	%	0.80 9 0.45	%	0.83 0.47	%	0.81 ° 0.46	%	0.51 % 0.28
CAPITAL RATIOS Common equity Tier 1 capital ratio Tier 1 capital ratio		2025 Mar. 31, 19.12	- %	Dec. 31, 18.83 9		Quarter Ended 2024 Sept. 30, 18.83		June 30, 18.42	<u>-</u>	Mar. 31, 18.60 %
Tier 1 capital ratio Total capital ratio Total capital ratio Tier 1 leverage ratio Tangible common equity ratio Equity/Assets ratio		19.12 20.31 12.46 9.76 11.74		18.83 20.00 12.49 9.46 11.49		18.83 20.03 12.53 10.16 12.24		18.42 19.55 12.40 9.38 11.54		18.60 19.70 12.12 9.14 11.31
		2025			C	Quarter Ended				
NONINTEREST INCOME Trust fees Service charges on deposits Debit card fees Credit card fees Gain on sale and fees on mortgage loans	\$	Mar. 31, 12,653 6,177 4,967 577 2,832	\$ \$	Dec. 31, 12,662 6,306 5,506 617 3,009	\$	2024 Sept. 30. 11,694 6,428 5,528 617 3,359	\$	June 30, 11,714 6,009 5,145 672 3,687	\$	Mar. 31. 11,379 6,246 4,891 631 3,128
Trust fees Service charges on deposits Debit card fees Credit card fees	\$ - \$ -	Mar. 31, 12,653 6,177 4,967 577	\$ \$	12,662 6,306 5,506 617	\$ - \$ -	Sept. 30, 11,694 6,428 5,528 617	\$ - \$ -	11,714 6,009 5,145 672	\$ -	11,379 6,246 4,891 631
Trust fees Service charges on deposits Debit card fees Credit card fees Credit card fees Gain on sale and fees on mortgage loans Net gain (loss) on sale of available-for-sale securities Net gain (loss) on sale of foreclosed assets Net gain (loss) on sale of assets Loan recoveries Other noninterest income	\$	Mar. 31, 12,653 6,177 4,967 577 2,832 (35) 574 2,485		12,662 6,306 5,506 617 3,009 - 36 214 433 2,194		Sept. 30, 11,694 6,428 5,528 617 3,359 (30) 200 2,359 3,140		11,714 6,009 5,145 672 3,687 (58) 2 664 3,433	_	11,379 6,246 4,891 631 3,128 - - 555 2,553

## FIRST FINANCIAL BANKSHARES, INC. SELECTED FINANCIAL DATA (UNAUDITED) (In thousands)

_		ree Months Endeo Mar. 31, 2025	Ŀ		Three Months Ended Dec. 31, 2024				
	Average Balance	Tax Equivalent Interest	t Yield / Rate	Average Balance	Tax Equivalent Interest	Yield / Rate			
Interest-earning assets:			-						
Federal funds sold	7,596					4.90 %			
Interest-bearing demand deposits in nonaffiliated banks	286,040	3,174	4 4.50	308,118	3,578	4.62			
Taxable securities	3,506,035	25,034	4 2.86	3,320,754	21,896	2.64			
Tax-exempt securities	1,407,440	9,912		1,425,934	9,858	2.77			
Loans	7,952,946	131,600		7,806,860	133,110	6.78			
Total interest-earning assets	13.160.057	\$ 169.810	5.23 %	12.863.561	\$ 168,465	5.21 %			
Noninterest-earning assets	830,055			824,757					

Total assets Interest-bearing liabilities:	\$ 13,990,112						\$ 13,688,318				
Deposits Repurchase Agreements Borrowings Total interest-bearing liabilities Noninterest-bearing deposits Other noninterest-bearing liabilities Shareholders' equity Total liabilities and shareholders' equity	\$ 8,882,040 53,920 74,561 9,010,521 3,265,838 68,218 1.645,535 \$ 13,990,112	\$	47,549 209 563 48,321	2.17 % 1.57 3.06 2.17 %		8,523,405 63,350 39,709 8,626,464 3,348,062 79,271 1,634,521 13,688,318	271 265	2.29 % 1.70 <u>2.65</u> 2.29 %			
Net interest income and margin (tax equivalent)		\$	121,489	3.74 %		9	118,790	3.67 %			
	Th		Months Ended t. 30, 2024				e Months Ended une 30, 2024				
	Average Balance		ax Equivalent Interest	Yield / Rate	_	Average Balance	Tax Equivalent Interest	Yield / Rate			
Interest-earning assets: Federal funds sold Interest-bearing demand deposits in nonaffiliated banks Taxable securities Tax-exempt securities Loans Total interest-earning assets Noninterest-earning assets Interest-bearing liabilities:	\$ 2,901 200,756 3,211,490 1,418,214 <u>7,643,238</u> 12,476,599 <u>817,757</u> \$ 13,294,356	\$	43 2,716 19,866 9,742 130,220 162,587	5.84 % 5.38 2.47 2.75 6.78 5.18 %	\$	5,160 159,707 3,250,684 1,404,706 7,405,297 12,225,554 855,719 13,081,273	2,292 19,912 9,730 124,237	5.81 % 5.77 2.45 2.77 6.75 5.14 %			
Deposits Repurchase Agreements Borrowings	\$ 8,240,938 100,892 24,670	•	51,994 740 116	2.51 % 2.92 1.87	\$	8,020,247 212,590 22,932	48,414 1,895 91	2.43 % 3.59 1.60			
Total interest-bearing liabilities Noninterest-bearing deposits Other noninterest-bearing liabilities Shareholders' equity Total liabilities and shareholders' equity	8,366,500 3,279,486 76,274 1,572,096 \$ 13,294,356	\$	52,850	2.51 %	\$	8,255,769 3,289,906 72,464 1,463,134 13,081,273		2.46 %			
Net interest income and margin (tax equivalent)		\$	109,737	3.50 %		9	105,845	3.48 %			

	Three Months Ended Mar. 31, 2024						
		Average Balance		Tax Equivalent Interest	Yield / Rate		
Interest-earning assets: Federal funds sold Interest-bearing demand deposits in nonaffiliated banks Taxable securities Tax-exempt securities Loans Total interest-earning assets Noninterest-earning assets Total assets	\$ - \$	3,923 344,969 3,376,324 1,434,505 7,205,424 12,365,145 864,885 13,230,030	•	57 4,657 19,952 9,794 117,608 152,068	5.85 % 5.43 2.36 2.73 6.56 4.95 %		
Interest-bearing liabilities: Deposits Repurchase Agreements Borrowings Total interest-bearing liabilities Noninterest-bearing deposits Other noninterest-bearing liabilities Shareholders' equity Total liabilities and shareholders' equity	\$ _	7,878,094 317,439 132,963 8,328,496 3,346,757 66,134 1,488,643 13,230,030		45,250 2,562 1,441 49,253	2.31 % 3.25 4.36 2.38 %		
Net interest income and margin (tax equivalent)	۳	10,200,000	\$	102,815	3.34 %		

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