

First Financial Bank, N.A. Names Parker to EVP, Chief Compliance Officer Role

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ABILENE, Texas, Jan. 18, 2023 /PRNewswire/ -- First Financial Bank, N.A. Board of Directors elected Mike Parker as Executive Vice President and Chief Compliance Officer. Parker brings more than 15 years of compliance experience to First Financial, including his most recent post as a director of compliance governance with USAA Federal Savings Bank. The announcement was made by Randy Roewe, Executive Vice President and Chief Risk Officer, First Financial Bankshares, Inc.

"Mike's extensive background and experience and successful record of developing compliance programs at some of the nation's largest financial institutions will make him an invaluable asset to our company," Roewe said. "His experience will be critical to the continued evolution of the bank's compliance management program as the regulatory landscape changes and First Financial Bank continues to grow."

Parker, who has worked with USAA since March 2020, has also held positions with Capital One and Ocwen Financial Corporation in compliance and audit director roles. He also provided support to community banks on compliance matters with Capco. Parker began his banking career in 2005 as an examiner with the Federal Reserve Bank of Richmond, where he specialized in compliance.

A native of western New York, Parker earned a Bachelor of Science in economics from Virginia Commonwealth University and holds the Certified Regulatory Compliance Manager (CRCM) designation.

About First Financial Bank, N.A.

First Financial Bank, N.A. is a wholly-owned subsidiary of First Financial Bankshares, Inc. (NASDAQ: FFIN).

Headquartered in Abilene, Texas, First Financial Bankshares is a financial holding company that through its wholly-owned subsidiary, First Financial Bank, N.A., operates multiple banking regions with 79 locations in Texas, including Abilene, Acton, Albany, Aledo, Alvarado, Beaumont, Boyd, Bridgeport, Brock, Bryan, Burleson, College Station, Cisco, Cleburne, Clyde, Conroe, Cut and Shoot, Decatur, Eastland, El Campo, Fort Worth, Fulshear, Glen Rose, Granbury, Grapevine, Hereford, Huntsville, Lumberton, Keller, Kingwood, Magnolia, Mauriceville, Merkel, Midlothian, Mineral Wells, Montgomery, Moran, New Waverly, Newton, Odessa, Orange, Palacios, Port Arthur, Ranger, Rising Star, Roby, San Angelo, Southlake, Spring, Stephenville, Sweetwater, Tomball, Trent, Trophy Club, Vidor, Waxahachie, Weatherford, Willis, and Willow Park. The Company also operates First Financial Trust & Asset Management Company, N.A., with ten locations and First Technology Services, Inc., a technology operating company. The Company is listed on The NASDAQ Global Select Market under the trading symbol FFIN. For more information about First Financial, please visit our website at <http://www.ffin.com>.

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