



MESSAGE FROM TONY MAKUCH, PRESIDENT & CEO
COVID-19 Update: Effectively responding to the COVID-19 pandemic means not taking our eye off the ball!

August 12, 2020

Since we first began taking steps to protect our workers and their families from the challenges posed by COVID-19 back in March, a great deal has happened. We initially transitioned Detour Lake and Macassa to reduced operations and then, as conditions in Ontario improved, began recalling workers in May. Both mines have since returned to pre-COVID workforce levels. We suspended work on key projects company-wide, including the #4 Shaft project at Macassa in late March, with work on most projects resuming about a month later. We stopped all exploration activities, with the resumption of drilling starting in April at Fosterville and in May in Northern Ontario. We also introduced an extensive list of health and safety protocols with one purpose, to protect our people. These protocols remain in effect across the Company today and will likely be part of how we operate for a long time to come.

Overall, our people have done an excellent job protecting themselves and each other, while also turning in a strong performance during the first half of the year that clearly positions our company as an industry leader. I want to thank everyone for their outstanding efforts in what has been an extremely challenging period. The key now is to keep the positive momentum going. With Major League Baseball now resuming play, I'll use this occasion to draw on a baseball analogy: We can't take our eye off the ball!

Within our company, we all need to remain fully committed to, and compliant with, our full array of health and safety protocols. Among these, I can't stress enough the importance of **actively monitoring for symptoms, isolating immediately if they occur and reporting directly to supervisors/medical staff if on site, or contacting the local health unit or medical professionals for testing and treatment if at home.**

As a reminder, Kirkland Lake Gold's existing COVID-19 health and safety protocols are listed at the end of this message. In addition to our existing protocols, I am pleased to announce that we are now introducing full COVID-19 testing for anyone traveling to Detour Lake Mine. The testing will be done prior to entering site and reflects the fact that Detour Lake is a camp operation. We are currently distributing test kits and completing training for administering the test, with testing to commence over the next two weeks. We are also considering the potential and practicality of introducing full testing at other locations as well.

Looking at our experience with COVID-19 to date, we have not been completely immune to the impact of the virus, though instances have been extremely isolated. Recently, we did have had two outside contractors, one at Detour Lake and the other at an off-site project near Fosterville, test positive for COVID-19. These workers are NOT employees of our company and did NOT contract the virus at our operations. In both cases, our COVID-19 protocols proved highly successful in protecting our workers as all those identified as having been in contact with the two outside contractors have been tested and all results to date have been negative.



In Australia, there has been a sharp increase in COVID-19 cases in Victoria, particularly in Melbourne. Operations at Fosterville, located about two hours outside of the city, have not been affected to date. There has been some increase in cases in other regions of Victoria, including Bendigo, and we are monitoring developments very closely. With much of Melbourne in Stage 4 of restrictions, our office on Collins Street has been closed and all employees are working remotely. I personally want to assure all of our people in Victoria that we will take whatever measures are necessary to protect them during this period.

As I have said many times, teamwork is the key to overcoming COVID-19. By coming together as a team, we are getting through this together and will come back stronger as a community, ensuring a successful future for everyone at Kirkland Lake Gold.

Tony Makuch
President and CEO
Kirkland Lake Gold

Health and Safety Protocols

- **Self-monitoring/assessment** of physical condition by all workers, whether at site or at home
- **Self-isolation** if symptoms detected with medical staff/professionals to be notified immediately
- **Medical screening** prior to entry to worksites (including full COVID-19 testing commencing over the next two weeks at Detour Lake Mine)
- **Social distancing** at worksites aimed at limiting the gathering of people
- **Mandatory masks** to be worn in all areas where social distancing is either not possible or there is limited availability
- **Proper hygiene-related practices** including frequently washing hands and using hand sanitizer after social interactions
- **Increased cleaning and sanitizing** of work areas and equipment at all locations, including accommodations and the cafeteria at Detour Lake Mine
- **Improved food safety** with self-serve options being removed and food being individually wrapped; food should not be shared and social distancing measures in dining areas must be observed
- **Medical procedures** for the assessment, testing, isolation, care and transportation of anyone showing symptoms; self-identification and assessment is critical to the success of these procedures
- **Remote work** remains in effect for all employees able to productively work from home
- **Travel restrictions** with employees to avoid all unnecessary travel and mandatory self-quarantine for anyone returning from international trips, consistent with government policy, and
- **Job protection** remains in place for employees in quarantine or self-isolation due to COVID-19 or those needing to miss work to care for children as a result of school or daycare closures.