

### Custom Truck One Source, Inc. Reports Second Quarter 2025 Results and Reaffirms 2025 Guidance

**KANSAS CITY, Mo. July 30, 2025** – (BUSINESS WIRE) – Custom Truck One Source, Inc. (NYSE: CTOS), a leading provider of specialty equipment to the electric utility, telecom, rail, forestry, waste management and other infrastructure-related end markets, today reported financial results for the three and six months ended June 30, 2025.

## **CTOS Second-Quarter Highlights**

- Total revenue of \$511.5 million, an increase of \$88.5 million, or 20.9%, compared to the second quarter of 2024
- Gross profit of \$102.5 million, an increase of \$13.3 million, or 14.9%, compared to the second quarter of 2024
- Adjusted Gross Profit of \$156.5 million, an increase of \$22.7 million, or 17.0%, compared to the second quarter of 2024
- Net loss of \$28.4 million, an increase of \$3.9 million, or 15.9%, compared to the second quarter of 2024
- Adjusted EBITDA of \$93.4 million, an increase of \$13.4 million, or 16.7%, compared to the second quarter of 2024
- Increased Average OEC on rent by \$162.5 million, or 15.6%, compared to the second quarter of 2024

"In the second quarter, we achieved strong year-over-year revenue growth of 21% and adjusted EBITDA growth of 17%, driven by growth in every segment. We continue to see steady performance in our core T&D market, carrying forward our solid first quarter performance into the second quarter. This resulted in significant year-over-year increases in rental revenue and rental asset sales within our ERS segment of 17% and 40%, respectively. For the quarter, our rental fleet saw average utilization of just under 78%, a significant improvement versus the same period last year and in line with our expectations. Average OEC on rent for the second quarter was more than \$160 million higher than the same period last year and we ended the quarter with total OEC of \$1.56 billion. This was up sequentially from the end of last quarter and the highest in our history, which we anticipate will support our expected growth within ERS for the remainder of 2025 and into 2026," said Ryan McMonagle, Chief Executive Officer of CTOS. "TES sales were up more than 22% year-over-year and achieved the second highest quarter of sales ever. Sustained, robust demand for vocational vehicles across our end markets, particularly intra-quarter demand from local and regional customers, continues to drive the performance within the TES segment. Signed orders in the quarter were up 30% on a year-over-year basis and we continue to believe that this current strong pace of customer orders and our existing TES backlog position us well to achieve the growth we expect in the segment this year. Given current market conditions and ongoing customer conversations regarding demand for the second half of 2025, we continue to believe Custom Truck is well-positioned to benefit from secular tailwinds driven by data center investments, electrification, and utility grid upgrades. As a result, we are reaffirming our 2025 guidance," McMonagle added.

#### **Summary Actual Consolidated Financial Results**

	T	hree Months	Ende	d June 30,		Six Months E	Three Months Ended		
(in \$000s)		2025		2024		2025	2024	N	March 31, 2025
Rental revenue	\$	120,814	\$	102,997	\$	237,075	\$ 209,168	\$	116,261
Equipment sales		356,112		285,633		629,975	558,235		273,863
Parts sales and services		34,557		34,383		66,665	66,917		32,108
Total revenue		511,483		423,013		933,715	834,320		422,232
Gross Profit	\$	102,542	\$	89,267	\$	188,078	\$ 179,976	\$	85,536
Adjusted Gross Profit <sup>1</sup>	\$	156,549	\$	133,852	\$	292,176	\$ 268,305	\$	135,627
Net Income (Loss)	\$	(28,380)	\$	(24,478)	\$	(46,171)	\$ (38,813)	\$	(17,791)
Adjusted EBITDA <sup>1</sup>	\$	93,428	\$	80,056	\$	166,854	\$ 157,432	\$	73,426

Each of Adjusted Gross Profit and Adjusted EBITDA is a non-GAAP measure. Further information and reconciliations for our non-GAAP measures to the most directly comparable financial measure under United States generally accepted accounting principles ("GAAP") are included at the end of this press release.

### **Summary Actual Financial Results by Segment**

Our results are reported for our three segments: Equipment Rental Solutions ("ERS"), Truck and Equipment Sales ("TES") and Aftermarket Parts and Services ("APS"). ERS encompasses our core rental business, inclusive of sales of used rental equipment to our customers. TES encompasses our specialized truck and equipment production and new equipment sales activities. APS encompasses sales and rentals of parts, tools, and other supplies to our customers, as well as our aftermarket repair service operations.

#### **Equipment Rental Solutions**

	Three Months	Ende	ed June 30,		Six Months E	Th	ree Months Ended	
(in \$000s)	2025		2024	2025		2024		March 31, 2025
Rental revenue	\$ 117,728	\$	100,699	\$	230,693	\$ 203,987	\$	112,965
Equipment sales	52,744		37,712		94,127	70,452		41,383
Total revenue	170,472		138,411		324,820	274,439		154,348
Cost of rental revenue	30,328		29,281		60,716	59,081		30,388
Cost of equipment sales	40,396		25,792		71,403	49,890		31,007
Depreciation of rental equipment	53,303		43,581		102,627	86,278		49,324
Total cost of revenue	124,027		98,654		234,746	195,249		110,719
Gross profit	\$ 46,445	\$	39,757	\$	90,074	\$ 79,190	\$	43,629
Adjusted Gross Profit <sup>1</sup>	\$ 99,748	\$	83,338	\$	192,701	\$ 165,468	\$	92,953

<sup>1</sup> ERS Adjusted Gross Profit is a non-GAAP measure. Further information and reconciliations for our non-GAAP measures to the most directly comparable financial measure under United States generally accepted accounting principles ("GAAP") are included at the end of this press release.

#### **Truck and Equipment Sales**

	 Three Months	Ende	ed June 30,	Six Months Ended June 30,					ree Months Ended
(in \$000s)	 2025		2024		2025		2024		March 31, 2025
Equipment sales	\$ 303,368	\$	247,921	\$	535,848	\$	487,783	\$	232,480
Cost of equipment sales	256,276		205,526		453,746		402,228		197,470
Gross profit	\$ 47,092	\$	42,395	\$	82,102	\$	85,555	\$	35,010

## **Aftermarket Parts and Services**

	 Three Months	Ende	ed June 30,		Six Months E	Three Months Ended			
(in \$000s)	2025		2024		2025		2024	March 31, 2025	
Rental revenue	\$ 3,086	\$	2,298	\$	6,382	\$	5,181	\$	3,296
Parts and services revenue	34,557		34,383		66,665		66,917		32,108
Total revenue	37,643		36,681		73,047		72,098		35,404
Cost of revenue	 27,934		28,562		55,674		54,816		27,740
Depreciation of rental equipment	704		1,004		1,471		2,051		767
Total cost of revenue	28,638		29,566		57,145		56,867		28,507
Gross profit	\$ 9,005	\$	7,115	\$	15,902	\$	15,231	\$	6,897

#### **Summary Combined Operating Metrics**

	 Three Months	Ende	ed June 30,		Six Months E	_ Th	Three Months Ended		
(in \$000s)	2025		2024		2025	2024		March 31, 2025	
Ending OEC <sup>(a)</sup> (as of period end)	\$ 1,560,704	\$	1,457,955	\$	1,560,704	\$ 1,457,955	\$	1,548,210	
Average OEC on rent(b)	\$ 1,207,231	\$	1,044,683	\$	1,192,333	\$ 1,055,189	\$	1,177,271	
Fleet utilization <sup>(c)</sup>	77.6 %		71.7 %	, )	77.3 %	72.4 %	, )	76.9 %	
OEC on rent yield <sup>(d)</sup>	38.6 %		40.0 %	)	38.3 %	40.3 %		38.5 %	
Sales order backlog <sup>(e)</sup> (as of period end)	\$ 334,805	\$	478,244	\$	334,805	\$ 478,244	\$	420,149	

- (a) Ending OEC Ending original equipment cost ("OEC") is the original equipment cost of units at the end of the measurement period.
- (b) Average OEC on rent Average OEC on rent is calculated as the weighted-average OEC on rent during the stated period.
- (c) Fleet utilization total number of days the rental equipment was rented during a specified period of time divided by the total number of days available during the same period and weighted based on OEC.
- (d) OEC on rent yield ("ORY") a measure of return realized by our rental fleet during a period. ORY is calculated as rental revenue (excluding freight recovery and ancillary fees) during the stated period divided by the Average OEC on rent for the same period. For periods of less than 12 months, the ORY is adjusted to an annualized basis.
- (e) Sales order backlog purchase orders received for customized and stock equipment. Sales order backlog should not be considered an accurate measure of future net sales

#### **Management Commentary**

Second quarter 2025 consolidated rental revenue increased 17.3% compared to the second quarter of 2024 due to higher average OEC on rent and fleet utilization. Consolidated equipment sales increased 24.7% compared to the second quarter of 2024, primarily driven by an increase in new equipment sales. Consolidated parts sales and service revenue remained flat year-over-year.

The 16.9% increase in ERS segment rental revenue in the second quarter of 2025 compared to the second quarter of 2024 was the result of improved fleet utilization (which increased to 77.6% compared to 71.7%) driven by increased rental volume, with average OEC on rent increasing by 16% year-over-year. Compared to the second quarter of 2024, rental equipment sales increased 39.9% in the second quarter of 2025. ERS gross profit and adjusted gross profit increased 16.8% and 19.7%, respectively, in the second quarter of 2025 compared to the second quarter of 2024.

Revenue in our TES segment increased 22.4% in the second quarter of 2025 compared to the second quarter of 2024 driven by robust demand for vocational vehicles across our end markets, particularly intra-quarter demand from local and regional customers. Gross profit increased by 11.1% in the second quarter of 2025 compared to the second quarter of 2024. While our TES backlog was down 9% compared to the fourth quarter of 2024, it remains within our expected range of four to six months.

APS segment revenue in the second quarter of 2025 increased by 2.6% compared to the second quarter of 2024 due to an increase in rental revenue. Gross profit margin increased due to the increase in rental revenue.

The increase in net loss in the second quarter of 2025 compared to the second quarter of 2024, was primarily due to higher income tax expense. Income tax expense for the six-month period ended June 30, 2025 was \$9.8 million. Income tax expense for the quarterly ended June 30, 2025 reflects an adjustment for the change to our estimated annual effective tax rate resulting from changes in expected taxable income in differing taxing jurisdictions. Despite this change, we expect annual cash taxes to be paid to remain at levels consistent with previous years.

Adjusted EBITDA for the second quarter of 2025 was \$93.4 million, a 16.7% increase compared to the second quarter of 2024, which was largely driven by increased gross profit and lower interest expense on variable-rate floor plan liabilities from lower inventory levels.

As of June 30, 2025, cash and cash equivalents was \$5.3 million, Total Debt outstanding was \$1,630.7 million, Net Debt was \$1,625.4 million and Net Leverage Ratio was 4.66x. Availability under the senior secured credit facility was \$275.7 million as of June 30, 2025, and based on our borrowing base, we have an additional \$231.1 million of suppressed availability that we can potentially utilize by upsizing our existing facility

#### OUTLOOK

We are reaffirming our full-year revenue and Adjusted EBITDA<sup>1, 4</sup> guidance for 2025 at this time. With record new sales in the quarter and average OEC on rent up more than \$160 million, or 16%, in the second fiscal quarter compared to the same period last year, we continue to expect 2025 to be a year of double-digit revenue and adjusted EBITDA growth. The TES segment continues to benefit from a good macro demand environment as well as our strong relationships with our key customers, and chassis and attachment suppliers. While our backlog was down in the quarter, our intra-quarter order flow remains quite strong, particularly among local and regional customers, with signed orders from this portion of our customer base up more than 45% on a year-over-year basis in the quarter, driving overall year-over-year signed order growth of just under 35%. After the volatility in our ERS segment rental markets in 2024, primarily in the transmission and distribution utility market, we have experienced strong demand in our rental business over the past three fiscal quarters. We continue to focus on further penetrating the vocational rental market and believe the ERS outlook from our rental customers for long-term demand and growth will be strong. Given the strong demand environment, we expect to grow our rental fleet (based on net OEC) by at least mid-single digits by the end of the year. Regarding TES, supply chain improvements, healthy, but improved inventory levels exiting 2024, normalized backlog levels, and strong order flow will continue to allow us to generate double-digit revenue growth in 2025. Further, despite a tactical investment in inventory during the first half of the year to mitigate the impact of new tariffs, we expect to make progress on unwinding our significant strategic investment in inventory levels over the last two years by the end of the year. As a result, we expect to generate meaningful free cash flow in 2025, setting a target to generate more than \$50 million of levered free cash flow<sup>2, 4</sup> and deliver a meaningful reduction in our net leverage ratio<sup>3, 4</sup> by the end of the fiscal year.

#### 2025 Consolidated Outlook

Revenue	\$1,970 million — \$2,060 million
Adjusted EBITDA <sup>1, 4</sup>	\$370 million — \$390 million
2025 Revenue Outlook by Segment	
ERS	\$660 million — \$690 million
TES	\$1,160 million — \$1,210 million
APS	\$150 million — \$160 million

- 1 Adjusted EBITDA is a non-GAAP performance measure that we use to monitor our results of operations, to measure performance against debt covenants and performance relative to competitors. Refer to the section below entitled "Non-GAAP Financial and Performance Measures" for further information about Adjusted FRITDA
- 2 Levered Free Cash Flow is defined as net cash provided by operating activities, less cash flow for investing activities, excluding acquisitions, plus acquisition of inventory through floor plan payables non-trade less repayment of floor plan payables non-trade, both of which are included in cash flow from financing activities in our Consolidated Statements of Cash Flows.
- 3 Net leverage ratio is a non-GAAP performance measure used by management, and we believe it provides useful information to investors because it is an important measure to evaluate our debt levels and progress toward leverage targets, which is consistent with the manner our lenders and management use this measure.

  Refer to the section below entitled "Non-GAAP Financial and Performance Measures" for further information about net leverage ratio.
- 4 CTOS is unable to present a quantitative reconciliation of its forward-looking Adjusted EBITDA, Levered Free Cash Flow, and Net Leverage Ratio for the year ending December 31, 2025 to their respective most directly comparable GAAP financial measure due to the high variability and difficulty in predicting certain items that affect such GAAP measures including, but not limited to, customer buyout requests on rentals with rental purchase options and income tax expense. Adjusted EBITDA, Levered Free Cash Flow, and Net Leverage Ratio should not be used to predict their respective most directly comparable GAAP measure as the differences between the respective measures are variable and unpredictable.

## **CONFERENCE CALL INFORMATION**

The Company has scheduled a conference call at 9:00 a.m. ET on July 31, 2025, to discuss its second quarter 2025 financial results. A webcast will be publicly available at: <a href="investors.customtruck.com">investors.customtruck.com</a>. To listen by phone, please dial 1-800-715-9871 or 1-646-307-1963 and provide the operator with conference ID 9155613. A replay of the call will be available until 11:59 p.m. ET, Thursday, August 7, 2025, by dialing 1-800-770-2030 or 1-609-800-9909 and entering passcode 9155613.

#### **ABOUT CTOS**

CTOS is one of the largest providers of specialty equipment, parts, tools, accessories and services to the electric utility transmission and distribution, telecommunications, and rail markets in North America, with a differentiated "one-stop-shop" business model. CTOS offers its specialized equipment to a diverse customer base for the maintenance, repair, upgrade, and installation of critical infrastructure assets, including electric lines, telecommunications networks, and rail systems. The Company's coast-to-coast rental fleet of approximately 10,300 units includes aerial devices, boom trucks, cranes, digger derricks, pressure drills, stringing gear, hi-rail equipment, repair parts, tools, and accessories. For more information, please visit customtruck.com.

#### FORWARD-LOOKING STATEMENTS

This press release includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995, as amended, and within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended. When used in this press release, the words "estimates," "projected," "expects," "anticipates," "forecasts," "suggests," "plans," "targets," "intends," "believes," "seeks," "may," "will," "should," "future," "propose" and variations of these words or similar expressions (or the negative versions of such words or expressions) are intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance, conditions or results, and involve a number of known and unknown risks, uncertainties, assumptions and other important factors, many of which are outside the Company's management's control, that could cause actual results or outcomes to differ materially from those discussed in this press release. This press release is based on certain assumptions that the Company's management has made in light of its experience in the industry, as well as the Company's perceptions of historical trends, current conditions, expected future developments and other factors the Company believes are appropriate in these circumstances and at such time. As you read and consider this press release, you should understand that these statements are not guarantees of performance or results. Many factors could affect the Company's actual performance and results and could cause actual results to differ materially from those expressed in this press release. Important factors, among others, that may affect actual results or outcomes include: increases in labor costs, changes in U.S. trade policy including tariffs, our inability to obtain raw materials, component parts and/or finished goods in a timely and cost-effective manner, and our inability to manage our rental equipment in an effective manner; competition in the equipment dealership and rental industries; our sales order backlog may not be indicative of the level of our future revenues; increases in unionization rate in our workforce; our inability to attract and retain key personnel, including our management and skilled technicians; material disruptions to our operation and manufacturing locations as a result of public health concerns, equipment failures, natural disasters, work stoppages, power outages or other reasons; any further increase in the cost of new equipment that we purchase for use in our rental fleet or for sale as inventory; and aging or obsolescence of our existing equipment, and the fluctuations of market value thereof; disruptions in our supply chain; our business may be impacted by government spending; we may experience losses in excess of our recorded reserves for receivables; uncertainty relating to macroeconomic conditions, unfavorable conditions in the capital and credit markets and our customers' inability to obtain additional capital as required; increases in price of fuel or freight; regulatory, technological advancement, or other changes in our core endmarkets may affect our customers' spending; our strategic initiatives including acquisitions and divestitures may not be successful and may divert our management's attention away from operations and could create general customer uncertainty; the interest of our majority stockholder, which may not be consistent with the other stockholders; volatility of our common stock market price; our significant indebtedness, which may adversely affect our financial position, limit our available cash and our access to additional capital, prevent us from growing our business and increase our risk of default; our inability to generate cash, which could lead to a default; significant operating and financial restrictions imposed by our debt agreements; changes in interest rates, which could increase our debt service obligations on the variable rate indebtedness and decrease our net income and cash flows; disruptions or security compromises affecting our information technology systems or those of our critical services providers could adversely affect our operating results by subjecting us to liability, and limiting our ability to effectively monitor and control our operations, adjust to changing market conditions, or implement strategic initiatives; we are subject to complex laws and regulations, including environmental and safety regulations that can adversely affect cost, manner or feasibility of doing business; we are subject to a series of risks related to climate change; and increased attention to, and evolving expectations for, sustainability and environmental, social and governance initiatives. For a more complete description of these and other possible risks and uncertainties, please refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2024, and its subsequent reports filed with the Securities and Exchange Commission. All forward-looking statements attributable to the Company or persons acting on its behalf are expressly qualified in their entirety by the foregoing cautionary statements.

#### **INVESTOR CONTACT**

Brian Perman, Vice President, Investor Relations (816) 723 - 7906 investors@customtruck.com

# CUSTOM TRUCK ONE SOURCE, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(unaudited)

	Three Months I			led June 30,	Six Months Ended June 30,					Three Months Ended		
(in \$000s except per share data)		2025		2024		2025		2024		March 31, 2025		
Revenue												
Rental revenue	\$	120,814	\$	102,997	\$	237,075	\$	209,168	\$	116,261		
Equipment sales		356,112		285,633		629,975		558,235		273,863		
Parts sales and services		34,557		34,383		66,665		66,917		32,108		
Total revenue		511,483		423,013		933,715		834,320		422,232		
Cost of Revenue												
Cost of rental revenue		30,338		29,295		60,738		59,120		30,400		
Depreciation of rental equipment		54,007		44,585		104,098		88,329		50,091		
Cost of equipment sales		296,672		231,318		525,149		452,118		228,477		
Cost of parts sales and services		27,924		28,548		55,652		54,777		27,728		
Total cost of revenue		408,941		333,746		745,637		654,344		336,696		
Gross Profit		102,542		89,267		188,078		179,976		85,536		
Operating Expenses												
Selling, general and administrative expenses		59,165		55,697		118,616		113,692		59,451		
Amortization		6,911		6,692		13,591		13,270		6,680		
Non-rental depreciation		3,232		3,360		6,572		6,280		3,340		
Transaction expenses and other		5,303		5,844		8,963		10,690		3,660		
Total operating expenses		74,611		71,593		147,742		143,932		73,131		
Operating Income		27,931		17,674		40,336		36,044		12,405		
Other Expense												
Interest expense, net		40,204		42,401		79,117		80,316		38,913		
Financing and other expense (income)		(1,371)		(3,319)		(2,387)		(6,581)		(1,016)		
Total other expense		38,833		39,082		76,730		73,735		37,897		
Income (Loss) Before Income Taxes		(10,902)		(21,408)		(36,394)		(37,691)		(25,492)		
Income Tax Expense (Benefit)		17,478		3,070		9,777		1,122		(7,701)		
Net Income (Loss)	\$	(28,380)	\$	(24,478)	\$	(46,171)	\$	(38,813)	\$	(17,791)		
Net Income (Loss) Per Share												
Basic	\$	(0.13)	\$	(0.10)	\$	(0.20)	\$	(0.16)	\$	(0.08)		
Diluted	\$	(0.13)	\$	(0.10)	\$	(0.20)	\$	(0.16)	\$	(0.08)		

# CUSTOM TRUCK ONE SOURCE, INC. CONDENSED CONSOLIDATED BALANCE SHEETS

(unaudited)

(in \$000s)	June 30, 2025	December 31, 2024			
Assets					
Current Assets					
Cash and cash equivalents	\$ 5,259	\$ 3,805			
Accounts receivable, net	188,994	215,873			
Financing receivables, net	7,834	8,913			
Inventory	1,089,245	1,049,304			
Prepaid expenses and other	39,583	23,557			
Total current assets	1,330,915	1,301,452			
Property and equipment, net	129,335	130,923			
Rental equipment, net	1,055,115	1,001,651			
Goodwill	705,233	704,806			
Intangible assets, net	239,148	252,393			
Operating lease assets	103,326	94,696			
Other assets	13,852	16,046			
Total Assets	\$ 3,576,924	\$ 3,501,967			
Liabilities and Stockholders' Equity					
Current Liabilities					
Accounts payable	\$ 128,613	\$ 88,487			
Accrued expenses	87,839	69,349			
Deferred revenue and customer deposits	21,474	26,250			
Floor plan payables - trade	408,274	330,498			
Floor plan payables - non-trade	381,917	470,830			
Operating lease liabilities - current	8,409	7,445			
Current maturities of long-term debt	23,114	7,842			
Total current liabilities	1,059,640	1,000,701			
Long-term debt, net	1,589,883	1,519,882			
Operating lease liabilities - noncurrent	97,886	88,674			
Deferred income taxes	39,388	31,401			
Total long-term liabilities	1,727,157	1,639,957			
Stockholders' Equity					
Common stock	25	25			
Treasury stock, at cost	(122,602)	(88,229)			
Additional paid-in capital	1,555,309	1,550,785			
Accumulated other comprehensive loss	(9,906)	(14,744)			
Accumulated deficit	(632,699)	(586,528)			
Total stockholders' equity	790,127	861,309			
Total Liabilities and Stockholders' Equity	\$ 3,576,924	\$ 3,501,967			

# CUSTOM TRUCK ONE SOURCE, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited)

	Six Months Ended June 30,								
(in \$000s)		2025		2024					
Operating Activities									
Net income (loss)	\$	(46,171)	\$	(38,813					
Adjustments to reconcile net income (loss) to net cash flow from operating activities:									
Depreciation and amortization		128,168		113,958					
Amortization of debt issuance costs		2,222		2,879					
Provision for losses on accounts receivable		5,008		7,058					
Share-based compensation		4,179		6,329					
Gain on sales and disposals of rental equipment		(21,599)		(23,589					
Change in fair value of derivative and warrants		_		(527					
Deferred tax expense (benefit)		7,653		270					
Changes in assets and liabilities:									
Accounts and financing receivables		23,375		24,605					
Inventories		(37,760)		(182,751)					
Prepaids, operating leases and other		(14,541)		4,853					
Accounts payable		39,504		3,138					
Accrued expenses and other liabilities		18,368		(20,045					
Floor plan payables - trade, net		77,776		132,304					
Customer deposits and deferred revenue		(4,829)		(6,261)					
Net cash flow from operating activities		181,353		23,408					
Investing Activities		101,333		23,400					
Acquisition of business, net of cash acquired		<u>_</u>		(6,015					
Purchases of rental equipment		(225,299)		(165,214)					
Proceeds from sales and disposals of rental equipment		93,967		99,576					
Purchase of non-rental property and cloud computing arrangements		(8,475)		(27,035					
Net cash flow for investing activities  Financing Activities		(139,807)		(98,688)					
Borrowings under revolving credit facilities		144,269		97,520					
Repayments under revolving credit facilities		(56,694)		(62,521)					
Proceeds from debt, net issuance costs		(30,034)		4,200					
		(4 E22)							
Principal payments on long-term debt		(4,523)		(5,259)					
Acquisition of inventory through floor plan payables - non-trade		237,812		320,325					
Repayment of floor plan payables - non-trade  Repurchase of common stock		(326,725)		(256,827)					
•		(32,575)		(23,014)					
Share-based payments		(1,453)		(1,451					
Net cash flow from financing activities		(39,889)		72,973					
Effect of exchange rate changes on cash and cash equivalents		(203)		57					
Net Change in Cash and Cash Equivalents		1,454		(2,250)					
Cash and Cash Equivalents at Beginning of Period		3,805		10,309					
Cash and Cash Equivalents at End of Period	\$	5,259	\$	8,059					
		Six Months E	nded Ju	ne 30,					
(in \$000s)		2025		2024					
Supplemental Cash Flow Information									
Interest paid	\$	77,619	\$	76,175					
Income taxes paid		697		4,105					
Non-Cash Investing and Financing Activities									
Rental equipment and property and equipment purchases in accounts payable		1,052		1,128					
Rental equipment sales in accounts receivable		1,775		8,937					

# CUSTOM TRUCK ONE SOURCE, INC. NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

In our press release and schedules, and on the related conference call, we report certain financial measures that are not required by, or presented in accordance with, United States generally accepted accounting principles ("GAAP"). We utilize these financial measures to manage our business on a day-to-day basis and some of these measures are commonly used in our industry to evaluate performance by excluding items considered to be non-recurring. We believe these non-GAAP measures provide investors expanded insight to assess performance, in addition to the standard GAAP-based financial measures. The press release schedules reconcile the most directly comparable GAAP measure to each non-GAAP measure that we refer to. Although management evaluates and presents these non-GAAP measures for the reasons described herein, please be aware that these non-GAAP measures have limitations and should not be considered in isolation or as a substitute for revenue, operating income/loss, net income/loss, earnings/loss per share or any other comparable measure prescribed by GAAP. In addition, we may calculate and/or present these non-GAAP financial measures differently than measures with the same or similar names that other companies report, and as a result, the non-GAAP measures we report may not be comparable to those reported by others.

Adjusted EBITDA. Adjusted EBITDA is a non-GAAP performance measure that we use to monitor our results of operations, to measure performance against debt covenants and performance relative to competitors. We believe Adjusted EBITDA is a useful performance measure because it allows for an effective evaluation of operating performance, without regard to financing methods or capital structures. We exclude the items identified in the reconciliations of net income (loss) to Adjusted EBITDA because these amounts are either non-recurring or can vary substantially within the industry depending upon accounting methods and book values of assets, including the method by which the assets were acquired, and capital structures. Adjusted EBITDA should not be considered as an alternative to, or more meaningful than, net income (loss) determined in accordance with GAAP. Certain items excluded from Adjusted EBITDA are significant components in understanding and assessing a company's financial performance, such as a company's cost of capital and tax structure, as well as the historical costs of depreciable assets, none of which are reflected in Adjusted EBITDA. Our presentation of Adjusted EBITDA should not be construed as an indication that results will be unaffected by the items excluded from Adjusted EBITDA. Our computation of Adjusted EBITDA may not be identical to other similarly titled measures of other companies.

We define Adjusted EBITDA as net income or loss before interest expense, income taxes, depreciation and amortization, share-based compensation, and other items that we do not view as indicative of ongoing performance. Our Adjusted EBITDA includes an adjustment to exclude the effects of purchase accounting adjustments when calculating the cost of inventory and used equipment sold. When inventory or equipment is purchased in connection with a business combination, the assets are revalued to their current fair values for accounting purposes. The consideration transferred (i.e., the purchase price) in a business combination is allocated to the fair values of the assets as of the acquisition date, with amortization or depreciation recorded thereafter following applicable accounting policies; however, this may not be indicative of the actual cost to acquire inventory or new equipment that is added to product inventory or the rental fleets apart from a business acquisition. We also include an adjustment to remove the impact of accounting for certain of our rental contracts with customers containing a rental purchase option that are accounted for under GAAP as a sales-type lease. We include this adjustment because we believe continuing to reflect the transactions as an operating lease better reflects the economics of the transactions given our large portfolio of rental contracts. These, and other, adjustments to GAAP net income or loss that are applied to derive Adjusted EBITDA are specified by our senior secured credit agreement and the indenture of our senior secured notes.

**Adjusted Gross Profit.** We present total gross profit excluding rental equipment depreciation ("Adjusted Gross Profit") as a non-GAAP financial performance measure. This measure differs from the GAAP definition of gross profit, as we do not include the impact of depreciation expense, which represents non-cash expense. We use this measure to evaluate operating margins and the effectiveness of the cost of our rental fleet.

**Net Debt.** We present the non-GAAP financial measure "Net Debt," which is total debt (the most comparable GAAP measure, calculated as current and long-term debt, excluding deferred financing fees, plus current and long-term finance lease obligations) minus cash and cash equivalents. We believe this non-GAAP measure is useful to investors to evaluate our financial position.

**Net Leverage Ratio.** Net leverage ratio is a non-GAAP performance measure used by management and we believe it provides useful information to investors because it is an important measure to evaluate our debt levels and progress toward leverage targets, which is consistent with the manner our lenders and management use this measure. We define net leverage ratio as net debt divided by Adjusted EBITDA for the previous twelve-month period ("last twelve months," or "LTM").

# CUSTOM TRUCK ONE SOURCE, INC. ADJUSTED EBITDA RECONCILIATION

(unaudited)

	1	hree Months	d June 30,	Six Months Ended June 30,					Three Months Ended	
(in \$000s)		2025		2024		2025		2024		March 31, 2025
Net income (loss)	\$	(28,380)	\$	(24,478)	\$	(46,171)	\$	(38,813)	\$	(17,791)
Interest expense		26,440		27,003		52,056		52,018		25,616
Income tax expense (benefit)		17,478		3,070		9,777		1,122		(7,701)
Depreciation and amortization		66,426		57,797		128,937		113,958		62,511
EBITDA		81,964		63,392		144,599		128,285		62,635
Adjustments:										
Non-cash purchase accounting impact (1)		3,915		5,260		8,096		8,220		4,181
Transaction and integration costs (2)		5,303		5,844		8,963		10,690		3,660
Sales-type lease adjustment (3)		471		1,961		1,017		4,435		546
Share-based payments (4)		1,775		3,599		4,179		6,329		2,404
Change in fair value of derivative and warrants (5)						_		(527)		_
Adjusted EBITDA	\$	93,428	\$	80,056	\$	166,854	\$	157,432	\$	73,426

Adjusted EBITDA is defined as net income (loss), as adjusted for provision for income taxes, interest expense, net, depreciation of rental equipment and non-rental depreciation and amortization, and further adjusted for the impact of the fair value mark-up of acquired rental fleet, business acquisition and merger-related costs, including integration, the impact of accounting for certain of our rental contracts with customers that are accounted for under GAAP as sales-type lease and stock compensation expense. This non-GAAP measure is subject to certain limitations.

- (1) Represents the non-cash impact of purchase accounting, net of accumulated depreciation, on the cost of equipment and inventory sold. The equipment and inventory acquired received a purchase accounting step-up in basis, which is a non-cash adjustment to the equipment cost pursuant to our ABL Credit Agreement and Indenture.
- (2) Represents transaction and other costs related to acquisitions of businesses; costs associated with closed operations; costs associated with restructuring and business optimization activities (inclusive of systems establishment costs); employee retention and/or severance costs; costs related to start-up/pre-openings and openings of locations; reconfiguration or consolidation of facilities or equipment conversion costs. These adjustments are presented as adjustments to net income (loss) pursuant to our ABL Credit Agreement and Indenture.
- (3) Represents the impact of sales-type lease accounting for certain leases containing rental purchase options (or "RPOs"), as the application of sales-type lease accounting is not deemed to be representative of the ongoing cash flows of the underlying rental contracts. The adjustments are made pursuant to our ABL Credit Agreement and Indenture. The components of this adjustment are presented in the table below:

		Three Months	End	ed June 30,		Six Months E	Three Months Ended				
(in \$000s)	2025			2024	2025			2024	March 31, 2025		
Equipment sales	\$	(984)	\$	(1,554)	\$	(3,145)	\$	(4,572)	\$	(2,161)	
Cost of equipment sales		949		1,229		2,788		4,051		1,839	
Gross margin		(35)		(325)		(357)		(521)		(322)	
Interest income		(1,322)		(3,283)		(2,334)		(6,025)		(1,012)	
Rental invoiced		1,828		5,569		3,708		10,981		1,880	
Sales-type lease adjustment	\$	471	\$	1,961	\$	1,017	\$	4,435	\$	546	

- (4) Represents non-cash share-based compensation expense associated with the issuance of restricted stock units.
- (5) Represents the charge to earnings for the change in fair value of the liability for warrants. On July 31, 2024, all of the Company's stock purchase warrants expired and were unexercised.

# **Reconciliation of Adjusted Gross Profit**

(unaudited)

The following table presents the reconciliation of Adjusted Gross Profit:

		Three Months	ed June 30,		Six Months E	Three Months Ended March 31, 2025				
(in \$000s)	2025			2024				2025		2024
Revenue										
Rental revenue	\$	120,814	\$	102,997	\$	237,075	\$	209,168	\$	116,261
Equipment sales		356,112		285,633		629,975		558,235		273,863
Parts sales and services		34,557		34,383		66,665		66,917		32,108
Total revenue		511,483		423,013		933,715		834,320		422,232
Cost of Revenue										
Cost of rental revenue		30,338		29,295		60,738		59,120		30,400
Depreciation of rental equipment		54,007		44,585		104,098		88,329		50,091
Cost of equipment sales		296,672		231,318		525,149		452,118		228,477
Cost of parts sales and services		27,924		28,548		55,652		54,777		27,728
Total cost of revenue		408,941		333,746		745,637		654,344		336,696
Gross Profit		102,542		89,267		188,078		179,976		85,536
Add: depreciation of rental equipment		54,007		44,585		104,098		88,329		50,091
Adjusted Gross Profit	\$	156,549	\$	133,852	\$	292,176	\$	268,305	\$	135,627

# **Reconciliation of ERS Segment Adjusted Gross Profit and Rental Gross Profit** (unaudited)

The following table presents the reconciliation of ERS segment Adjusted Gross Profit:

	Three Months Ended June 30,			Six Months Ended June 30,					- Three Months Ended		
(in \$000s)		2025		2024		2025		2024		March 31, 2025	
Revenue											
Rental revenue	\$	117,728	\$	100,699	\$	230,693	\$	203,987	\$	112,965	
Equipment sales		52,744		37,712		94,127		70,452		41,383	
Total revenue		170,472		138,411		324,820		274,439		154,348	
Cost of Revenue											
Cost of rental revenue		30,328		29,281		60,716		59,081		30,388	
Cost of equipment sales		40,396		25,792		71,403		49,890		31,007	
Depreciation of rental equipment		53,303		43,581		102,627		86,278		49,324	
Total cost of revenue		124,027		98,654		234,746		195,249		110,719	
Gross profit		46,445		39,757		90,074		79,190		43,629	
Add: depreciation of rental equipment		53,303		43,581		102,627		86,278		49,324	
Adjusted Gross Profit	\$	99,748	\$	83,338	\$	192,701	\$	165,468	\$	92,953	

The following table presents the reconciliation of Adjusted ERS Rental Gross Profit:

	Three Months Ended June 30,			Six Months Ended June 30,					Three Months Ended		
(in \$000s)		2025		2024		2025		2024		March 31, 2025	
Rental revenue	\$	117,728	\$	100,699	\$	230,693	\$	203,987	\$	112,965	
Cost of rental revenue		30,328		29,281		60,716		59,081		30,388	
Adjusted Rental Gross Profit	\$	87,400	\$	71,418	\$	169,977	\$	144,906	\$	82,577	

# **Reconciliation of Net Debt**

(unaudited)

The following table presents the reconciliation of Net Debt:

(in \$000s)	Jur	ne 30, 2025	March 31, 2025
Current maturities of long-term debt	\$	23,114	\$ 5,966
Long-term debt, net		1,589,883	1,593,176
Deferred financing fees		17,705	18,862
Less: cash and cash equivalents		(5,259)	(5,380)
Net Debt	\$	1,625,443	\$ 1,612,624

# **Reconciliation of Net Leverage Ratio**

(unaudited)

The following table presents the reconciliation of the Net Leverage Ratio:

	Twelve Months Ended								
(in \$000s)		June 30, 2025		March 31, 2025					
Net Debt (as of period end)	\$	1,625,443	\$	1,612,624					
Divided by: LTM Adjusted EBITDA (1)	\$	349,079	\$	335,707					
Net Leverage Ratio		4.66		4.80					

(1) The following table presents the calculation of LTM Adjusted EBITDA for the periods ended June 30, 2025 and March 31, 2025:

(in \$000s)	Pe	ear To Date riod 0, 2025	Less: Prior Year To Date Period June 30, 2024	Add: Prior Fiscal Year December 31, 2024	LTM Adjusted EBITDA June 30, 2025		
Net income (loss)	\$	(46,171)	\$ (38,813)	\$ (28,655)	\$ (36,013)		
Interest expense		52,056	52,018	105,895	105,933		
Income tax expense (benefit)		9,777	1,122	(532)	8,123		
Depreciation and amortization		128,937	113,958	235,807	250,786		
EBITDA		144,599	128,285	312,515	328,829		
Adjustments:					_		
Non-cash purchase accounting impact		8,096	8,220	16,833	16,709		
Transaction and integration costs		8,963	10,690	17,915	16,188		
Sales-type lease adjustment		1,017	4,435	4,559	1,141		
Gain on sale leaseback transaction		_	_	(23,497)	(23,497)		
Share-based payments		4,179	6,329	11,859	9,709		
Change in fair value of warrants		_	(527)	(527)	_		
Adjusted EBITDA	\$	166,854	\$ 157,432	\$ 339,657	\$ 349,079		

(in \$000s)	C	urrent Year To Date Period March 31, 2025	L	ess: Prior Year To Date Period March 31, 2024	Add: Prior Fiscal Year December 31, 2024			LTM Adjusted EBITDA March 31, 2025		
Net income (loss)	\$	(17,791)	\$	(14,335)	\$	(28,655)	\$	(32,111)		
Interest expense		25,616		25,015		105,895		106,496		
Income tax expense (benefit)		(7,701)		(1,948)		(532)		(6,285)		
Depreciation and amortization		62,511		56,161		235,807		242,157		
EBITDA		62,635		64,893		312,515		310,257		
Adjustments:								_		
Non-cash purchase accounting impact		4,181		2,960		16,833		18,054		
Transaction and integration costs		3,660		4,846		17,915		16,729		
Sales-type lease adjustment		546		2,474		4,559		2,631		
Gain on sale leaseback transaction		_		_		(23,497)		(23,497)		
Share-based payments		2,404		2,730		11,859		11,533		
Change in fair value of warrants		_		(527)		(527)		_		
Adjusted EBITDA	\$	73,426	\$	77,376	\$	339,657	\$	335,707		