



SUPPLEMENTAL INFORMATION

UNAUDITED FOURTH QUARTER 2023

Forward-Looking Statements

This supplemental information package contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. STAG Industrial, Inc. (STAG) intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and includes this statement for purposes of complying with these safe harbor provisions. Forward-looking statements, which are based on certain assumptions and describe STAG's future plans, strategies and expectations, are generally identifiable by use of the words "believe," "will," "expect," "intend," "anticipate," "estimate," "should", "project" or similar expressions. You should not rely on forward-looking statements since they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond STAG's control and which could materially affect actual results, performances or achievements. Factors that may cause actual results to differ materially from current expectations include, but are not limited to, the risk factors discussed in STAG's most recent Annual Report on Form 10-K for the year ended December 31, 2023, as updated by the Company's subsequent reports filed with the Securities and Exchange Commission. Accordingly, there is no assurance that STAG's expectations will be realized. Except as otherwise required by the federal securities laws, STAG disclaims any obligation or undertaking to publicly release any updates or revisions to any forward-looking statement contained herein (or elsewhere) to reflect any change in STAG's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

Defined Terms, Including Non-GAAP Measurements

Please refer to the Definitions section near the end of these materials for definitions of capitalized terms used herein, including, among others, Annualized Base Rental Revenue, Capitalization Rate and Retention, as well as non-GAAP financial measures, such as Adjusted EBITDAre, Cash NOI, and Core FFO. These materials provide reconciliations of non-GAAP financial measures to net income (loss) in accordance with GAAP. None of the non-GAAP financial measures is intended as an alternative to net income (loss) in accordance with GAAP as a measure of the Company's financial performance.

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OVERVIEW

Snapshot (December 31, 2023)

Square Feet	112.3 million
Number of Buildings	569
Number of States	41
Portfolio Occupancy	98.2%
Operating Portfolio Occupancy	98.4%
Weighted Average Lease Term	4.5 years
Weighted Average Rent	\$5.27/sf
Net Debt to Annualized Run Rate Adjusted EBITDAre ratio	4.9x
Monthly Dividend (annualized)	\$0.122500 (\$1.47)



CONSOLIDATED BALANCE SHEETS

(in thousands, except share data)	December 31, 2023	December 31, 2022
Assets		
Rental Property:		
Land	\$ 698,633	\$ 647,098
Buildings and improvements, net of accumulated depreciation of \$921,846 and \$763,128, respectively	4,838,522	4,706,745
Deferred leasing intangibles, net of accumulated amortization of \$360,094 and \$328,848, respectively	435,722	508,935
Total rental property, net	5,972,877	5,862,778
Cash and cash equivalents	20,741	25,884
Restricted cash	1,127	905
Tenant accounts receivable	128,274	115,509
Prepaid expenses and other assets	80,455	71,733
Interest rate swaps	50,418	72,223
Operating lease right-of-use assets	29,566	31,313
Assets held for sale, net	—	4,643
Total assets	\$ 6,283,458	\$ 6,184,988
Liabilities and Equity		
Liabilities:		
Unsecured credit facility	\$ 402,000	\$ 175,000
Unsecured term loans, net	1,021,773	1,020,440
Unsecured notes, net	1,195,872	1,295,442
Mortgage notes, net	4,401	7,898
Accounts payable, accrued expenses and other liabilities	83,152	97,371
Tenant prepaid rent and security deposits	44,238	40,847
Dividends and distributions payable	22,726	22,282
Deferred leasing intangibles, net of accumulated amortization of \$26,613 and \$24,593, respectively	29,908	32,427
Operating lease liabilities	33,577	35,100
Total liabilities	\$ 2,837,647	\$ 2,726,807
Equity:		
Preferred stock, par value \$0.01 per share, 20,000,000 shares authorized at December 31, 2023 and December 31, 2022; none issued or outstanding	—	—
Common stock, par value \$0.01 per share, 300,000,000 shares authorized at December 31, 2023 and December 31, 2022, 181,690,867 and 179,248,980 shares issued and outstanding at December 31, 2023 and December 31, 2022, respectively	1,817	1,792
Additional paid-in capital	4,272,376	4,188,677
Cumulative dividends in excess of earnings	(948,720)	(876,145)
Accumulated other comprehensive income	49,207	70,500
Total stockholders' equity	3,374,680	3,384,824
Noncontrolling interest	71,131	73,357
Total equity	3,445,811	3,458,181
Total liabilities and equity	\$ 6,283,458	\$ 6,184,988

CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands, except per share data)	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Revenue				
Rental income	\$ 182,595	\$ 170,036	\$ 705,160	\$ 654,377
Other income	712	295	2,675	2,968
Total revenue	183,307	170,331	707,835	657,345
Expenses				
Property	36,611	34,965	139,596	125,701
General and administrative	11,658	11,527	47,491	46,958
Depreciation and amortization	71,248	68,939	278,447	275,040
Loss on impairment	—	—	—	1,783
Other expenses	584	2,756	4,693	4,363
Total expenses	120,101	118,187	470,227	453,845
Other income (expense)				
Interest and other income	15	20	68	103
Interest expense	(25,350)	(21,708)	(94,575)	(78,018)
Debt extinguishment and modification expenses	—	—	—	(838)
Gain (loss) on the sales of rental property, net	4,757	(12)	54,100	57,487
Total other income (expense)	(20,578)	(21,700)	(40,407)	(21,266)
Net income	\$ 42,628	\$ 30,444	\$ 197,201	\$ 182,234
Less: income attributable to noncontrolling interest	895	650	4,356	3,908
Net income attributable to STAG Industrial, Inc.	\$ 41,733	\$ 29,794	\$ 192,845	\$ 178,326
Less: amount allocated to participating securities	53	57	212	237
Net income attributable to common stockholders	\$ 41,680	\$ 29,737	\$ 192,633	\$ 178,089
Weighted average common shares outstanding — basic	181,442	179,064	180,221	178,753
Weighted average common shares outstanding — diluted	181,999	179,371	180,555	178,940
Net income per share — basic and diluted				
Net income per share attributable to common stockholders — basic	\$ 0.23	\$ 0.17	\$ 1.07	\$ 1.00
Net income per share attributable to common stockholders — diluted	\$ 0.23	\$ 0.17	\$ 1.07	\$ 1.00

NET OPERATING INCOME (NOI) & CASH NOI

(in thousands)	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Net income	\$ 42,628	\$ 30,444	\$ 197,201	\$ 182,234
General and administrative	11,658	11,527	47,491	46,958
Depreciation and amortization	71,248	68,939	278,447	275,040
Interest and other income	(15)	(20)	(68)	(103)
Interest expense	25,350	21,708	94,575	78,018
Loss on impairment	—	—	—	1,783
Debt extinguishment and modification expenses	—	—	—	838
Other expenses	584	2,756	4,693	4,363
(Gain) loss on the sales of rental property, net	(4,757)	12	(54,100)	(57,487)
Net operating income ⁽¹⁾	\$ 146,696	\$ 135,366	\$ 568,239	\$ 531,644
Net operating income	\$ 146,696	\$ 135,366	\$ 568,239	\$ 531,644
Rental property straight-line rent adjustments, net	(3,168)	(5,113)	(16,423)	(17,401)
Amortization of above and below market leases, net	(397)	(144)	(887)	(352)
Cash net operating income	\$ 143,131	\$ 130,109	\$ 550,929	\$ 513,891
Cash net operating income	\$ 143,131			
Cash NOI from acquisitions' and dispositions' timing	256			
Cash termination, solar and other income	(1,782)			
Run Rate Cash NOI	\$ 141,605			
Same Store Portfolio NOI				
Total NOI	\$ 146,696	\$ 135,366	\$ 568,239	\$ 531,644
Less: NOI non-same-store properties	(15,815)	(11,219)	(54,399)	(40,832)
Termination, solar and other adjustments, net	(1,212)	(1,145)	(4,149)	(4,714)
Same Store NOI	\$ 129,669	\$ 123,002	\$ 509,691	\$ 486,098
Less: straight-line rent adjustments, net	(2,875)	(4,138)	(13,622)	(16,073)
Plus: amortization of above and below market leases, net	229	109	645	190
Same Store Cash NOI	\$ 127,023	\$ 118,973	\$ 496,714	\$ 470,215

(1) For the three months and year ended December 31, 2023 and 2022, Total Rental Income was \$182,595, \$170,036, \$705,160 and \$654,377, comprising of base rental income of \$148,667, \$138,750, 576,626 and 540,350 and tenant reimbursement income of \$33,928, \$31,286, 128,534 and 114,027, respectively.

FUNDS FROM OPERATIONS (FFO) & CORE FFO

(in thousands, except per share data)	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Net income	\$ 42,628	\$ 30,444	\$ 197,201	\$ 182,234
Rental property depreciation and amortization	71,187	68,885	278,216	274,823
Loss on impairment	—	—	—	1,783
(Gain) loss on the sales of rental property, net	(4,757)	12	(54,100)	(57,487)
Funds from operations	\$ 109,058	\$ 99,341	\$ 421,317	\$ 401,353
Amount allocated to restricted shares of common stock and unvested units	(123)	(122)	(546)	(558)
Funds from operations attributable to common stockholders and unit holders	\$ 108,935	\$ 99,219	\$ 420,771	\$ 400,795
Funds from operations attributable to common stockholders and unit holders	\$ 108,935	\$ 99,219	\$ 420,771	\$ 400,795
Amortization of above and below market leases, net	(397)	(144)	(887)	(352)
Non-recurring dead deal costs	—	2,073	2,491	2,073
Debt extinguishment and modification expenses	—	—	—	838
Core funds from operations	\$ 108,538	\$ 101,148	\$ 422,375	\$ 403,354
Weighted average common shares and units				
Weighted average common shares outstanding	181,442	179,064	180,221	178,753
Weighted average units outstanding	3,735	3,729	3,845	3,695
Weighted average common shares and units - basic	185,177	182,793	184,066	182,448
Dilutive shares	557	307	334	187
Weighted average common shares, units, and other dilutive shares - diluted	185,734	183,100	184,400	182,635
Core funds from operations per share / unit - basic	\$ 0.59	\$ 0.55	\$ 2.29	\$ 2.21
Core funds from operations per share / unit - diluted	\$ 0.58	\$ 0.55	\$ 2.29	\$ 2.21

ADJUSTED EBITDA_{re} & CASH AVAILABLE FOR DISTRIBUTION (CAD)

(in thousands)	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Net income	\$ 42,628	\$ 30,444	\$ 197,201	\$ 182,234
Depreciation and amortization	71,248	68,939	278,447	275,040
Interest and other income	(15)	(20)	(68)	(103)
Interest expense	25,350	21,708	94,575	78,018
Loss on impairment	—	—	—	1,783
(Gain) loss on the sales of rental property, net	(4,757)	12	(54,100)	(57,487)
EBITDA for Real Estate (EBITDA_{re})	\$ 134,454	\$ 121,083	\$ 516,055	\$ 479,485
EBITDA_{re}	\$ 134,454	\$ 121,083	\$ 516,055	\$ 479,485
Straight-line rent adjustments, net	(3,234)	(5,170)	(16,648)	(17,610)
Amortization of above and below market leases, net	(397)	(144)	(887)	(352)
Non-cash compensation expense	2,480	2,618	11,467	12,026
Non-recurring other items	(96)	1,885	1,906	1,301
Debt extinguishment and modification expenses	—	—	—	838
Adjusted EBITDA_{re}	\$ 133,207	\$ 120,272	\$ 511,893	\$ 475,688
Cash available for distribution reconciliation				
Core funds from operations	\$ 108,538	\$ 101,148	\$ 422,375	\$ 403,354
Amount allocated to restricted shares of common stock and unvested units	123	—	546	—
Non-rental property depreciation and amortization	61	54	231	217
Straight-line rent adjustments, net	(3,234)	(5,170)	(16,648)	(17,610)
Capital expenditures	(15,410)	(8,984)	(37,779)	(31,363)
Capital expenditures reimbursed by tenants	(374)	(172)	(1,702)	(976)
Lease commissions and tenant improvements	(5,997)	(4,404)	(21,117)	(26,690)
Non-cash portion of interest expense	981	992	3,905	3,747
Non-cash compensation expense	2,480	2,618	11,467	12,026
Cash available for distribution	\$ 87,168	\$ 86,082	\$ 361,278	\$ 342,705

ACQUISITIONS

FOURTH QUARTER 2023 ACQUISITIONS

Market	Date Acquired	Square Feet	Buildings	Purchase Price (\$000)	Weighted Average Lease Term (Years)	Cash Capitalization Rate	Straight-Line Capitalization Rate
Greenville, SC	10/5/2023	233,433	1	\$18,735	—		
Reno, NV	10/19/2023	165,000	1	29,971	1.9		
Total / weighted average		398,433	2	\$48,706	1.9	6.5%	6.9%

2023 ACQUISITIONS

Market	Square Feet	Buildings	Purchase Price (\$000)	Weighted Average Lease Term (Years)	Cash Capitalization Rate	Straight-Line Capitalization Rate
Q1	—	—	\$—	—	NA	NA
Q2	235,003	2	40,664	1.7	6.2%	6.3%
Q3	1,528,885	12	204,337	5.8	6.2%	6.7%
Q4	398,433	2	48,706	1.9	6.5%	6.9%
Total / weighted average		2,162,321	16	\$293,707	4.8	6.2%

Note: Additionally, in the third quarter, the Company acquired two vacant land parcels for \$9.6 million. These assets are excluded from the acquisition activity statistics above.

Note: Additionally, in the fourth quarter, the Company acquired one asset under development for \$18.7 million. This asset is excluded from the acquisition activity statistics above.

DISPOSITIONS

FOURTH QUARTER 2023 DISPOSITIONS

Market	Date Disposed	Square Feet	Buildings	Gross Proceeds (\$000s)
DeKalb, IL	12/4/2023	146,740	1	\$8,650
Total		146,740	1	\$8,650

2023 DISPOSITIONS

Quarter	Square Feet	Buildings	Gross Proceeds (\$000s)
Q1	407,710	2	\$37,213
Q2	766,620	5	33,809
Q3	719,466	2	28,400
Q4	146,740	1	8,650
Total	2,040,536	10	\$108,072

LEASING & RETENTION STATISTICS

FOURTH QUARTER 2023 OPERATING PORTFOLIO LEASING ACTIVITY

Lease Type	Square Feet	Lease Count	W.A. Lease Term (Years)	Cash Base Rent \$/SF	SL Base Rent \$/SF	Lease Commissions \$/SF	Tenant Improvements \$/SF	Cash Rent Change	SL Rent Change	Retention
New Leases	796,850	7	7.2	\$6.26	\$6.74	\$2.62	\$0.76	32.4%	43.6%	
Renewal Leases	1,817,985	16	4.2	\$7.34	\$7.73	\$1.06	\$0.40	37.6%	53.4%	88.0%
Total / weighted average	2,614,835	23	5.1	\$7.01	\$7.43	\$1.53	\$0.51	36.2%	50.5%	

2023 YEAR TO DATE OPERATING PORTFOLIO LEASING ACTIVITY

Lease Type	Square Feet	Lease Count	W.A. Lease Term (Years)	Cash Base Rent \$/SF	SL Base Rent \$/SF	Lease Commissions \$/SF	Tenant Improvements \$/SF	Cash Rent Change	SL Rent Change	Retention
New Leases	2,991,646	31	5.3	\$7.16	\$7.62	\$2.71	\$1.07	43.3%	54.3%	
Renewal Leases	10,322,350	81	4.3	\$5.59	\$5.89	\$0.91	\$0.22	26.9%	40.5%	77.7%
Total / weighted average	13,313,996	112	4.5	\$5.94	\$6.28	\$1.31	\$0.41	31.0%	44.0%	

Note: The table above represents leases commenced during the quarter.

Note: Additionally, for the three months and year ended December 31, 2023, leases commenced totaling 498,724 and 1.6 million square feet, respectively, related to Value Add assets and first generation leasing. These are excluded from the Operating Portfolio statistics above.

SAME STORE NOI

(in thousands, except building count data and square footage)	Three months ended December 31,		Change	% Change	Year ended December 31,		Change	% Change
	2023	2022			2023	2022		
Same Store square footage	101,729,342				101,729,342			
Same Store buildings	513				513			
% of total square feet	90.6 %				90.6 %			
Occupancy Rate at quarter end	98.4 %	99.1 %	(0.7)%		98.4 %	99.1 %	(0.7)%	
Average Occupancy Rate	98.2 %	99.1 %	(0.9)%		98.1 %	98.4 %	(0.3)%	
Same Store GAAP Analysis								
Income from real estate operations	\$163,742	\$155,579	\$8,163		\$638,380	\$606,619	\$31,761	
Income from lease terminations, solar and other	(1,255)	(1,149)	(106)		(4,208)	(4,785)	577	
GAAP adjustments for write-offs for lease terminations	43	4	39		59	71	(12)	
Income excluding lease terminations, solar and other	162,530	154,434	8,096		634,231	601,905	32,326	
Expenses from real estate operations	(32,861)	(31,432)	(1,429)		(124,540)	(115,807)	(8,733)	
Same Store GAAP NOI	\$129,669	\$123,002	\$6,667	5.4%	\$509,691	\$486,098	\$23,593	4.9%
Same Store Cash Analysis								
Income from real estate operations	\$160,745	\$151,159	\$9,586		\$624,263	\$590,957	\$33,306	
Cash received from lease terminations, solar and other	(933)	(845)	(88)		(3,339)	(5,310)	1,971	
Income excluding lease terminations, solar and other	159,812	150,314	9,498		620,924	585,647	35,277	
Expenses from real estate operations	(32,789)	(31,341)	(1,448)		(124,210)	(115,432)	(8,778)	
Same Store Cash NOI	\$127,023	\$118,973	\$8,050	6.8%	\$496,714	\$470,215	\$26,499	5.6%

CAPITAL EXPENDITURES

(in thousands, except square feet data)				
CAPITAL EXPENDITURES, TENANT IMPROVEMENTS, AND LEASE COMMISSIONS SUMMARY				
	Three months ended December 31,		Year ended December 31,	
	2023	2022	2023	2022
Tenant improvements (TIs) and lease commissions (LCs)	\$5,997	\$4,404	\$21,117	\$26,690
Capital expenditures	\$15,410	\$8,984	\$37,779	\$31,363
Total capital expenditures, TIs and LCs	\$21,407	\$13,388	\$58,896	\$58,053
Building expansions and redevelopment	\$0	\$7,312	\$7,232	\$18,609
Development	\$7,146	\$18,919	\$37,142	\$46,814
Capital expenditures reimbursed by tenants	\$374	\$172	\$1,702	\$976

LEASE EXPIRATION SCHEDULE

LEASE EXPIRATION SCHEDULE AS OF DECEMBER 31, 2023					
Lease Expiration Year	Number of Leases Expiring	Total Rentable SF	% of Occupied SF	Annualized Base Rental Revenue (\$000s)	% of Total Annualized Base Rental Revenue
Available	N/A	2,062,300	N/A	N/A	N/A
MTM ⁽¹⁾	1	141,869	0.1%	\$1,116	0.2%
2024	62	8,256,998	7.5%	44,397	7.6%
2025	104	13,442,258	12.2%	65,556	11.3%
2026	139	19,727,593	17.9%	104,264	18.0%
2027	116	16,263,260	14.8%	84,401	14.5%
2028	93	11,847,861	10.8%	63,905	11.0%
2029	79	12,912,794	11.7%	63,280	10.9%
2030	38	6,038,157	5.5%	37,409	6.4%
2031	43	7,529,932	6.8%	37,499	6.5%
2032	19	2,800,575	2.5%	19,507	3.4%
2033	14	2,327,202	2.1%	13,416	2.3%
Thereafter	31	8,920,793	8.1%	45,628	7.9%
Total	739	112,271,592	100.0%	\$580,378	100.0%

(1) The month-to-month total rentable square footage includes a 40,000 square foot secondary short-term lease occupied by another tenant, whose lease count is included in their original long-term suite.

Note: Leases previously scheduled to expire in 2024, totaling 7.0 million square feet, have been executed as of December 31, 2023. These leases are excluded from 2024 expirations and are now reflected in the new year of expiration.

TOP MARKETS, TENANTS AND INDUSTRIES

TOP MARKETS December 31, 2023		
#	Market ⁽¹⁾	ABR %
1	Chicago, IL	6.9%
2	Greenville, SC	5.4%
3	Pittsburgh, PA	4.1%
4	Detroit, MI	4.1%
5	Columbus, OH	3.7%
6	Minneapolis, MN	3.6%
7	South Central, PA	3.3%
8	Philadelphia, PA	3.2%
9	Houston, TX	2.6%
10	El Paso, TX	2.4%
11	Milwaukee, WI	2.2%
12	Charlotte, NC	2.1%
13	Indianapolis, IN	2.1%
14	Sacramento, CA	1.9%
15	Cleveland, OH	1.8%
16	Boston, MA	1.7%
17	Kansas City, MO	1.7%
18	Columbia, SC	1.5%
19	Grand Rapids, MI	1.5%
20	Cincinnati, OH	1.3%
Top 10		39.3%
Top 11-20		17.8%
Total Top 20		57.1%

TOP TENANTS December 31, 2023			
#	Tenant ⁽²⁾	# of Leases	ABR %
1	Amazon	6	2.9%
2	Soho Studio, LLC	1	0.9%
3	American Tire Distributors, Inc.	7	0.9%
4	Eastern Metal Supply, Inc.	5	0.9%
5	Tempur Sealy International, Inc.	2	0.8%
6	Hachette Book Group, Inc.	1	0.8%
7	Kenco Logistic Services, LLC	3	0.7%
8	Yanfeng US Automotive Interior	2	0.7%
9	WestRock Company	7	0.7%
10	Penguin Random House, LLC	1	0.7%
11	FedEx Corporation	3	0.7%
12	Lippert Component Manufacturing	4	0.7%
13	DS Smith North America	2	0.7%
14	GXO Logistics, Inc.	2	0.7%
15	AFL Telecommunications LLC	2	0.6%
16	DHL Supply Chain	4	0.6%
17	Carolina Beverage Group	3	0.6%
18	Iron Mountain Information Management	5	0.6%
19	Packaging Corp of America	5	0.6%
20	Berlin Packaging LLC	4	0.6%
Top 10		35	10.0%
Top 11-20		34	6.4%
Total Top 20		69	16.4%

TOP INDUSTRIES December 31, 2023		
#	Industry ⁽³⁾	ABR %
1	Air Freight & Logistics	11.0%
2	Containers & Packaging	8.1%
3	Automobile Components	7.1%
4	Machinery	6.0%
5	Commercial Services & Supplies	5.8%
6	Trading Companies & Distribution (Industrial Goods)	5.4%
7	Distributors (Consumer Goods)	4.5%
8	Building Products	4.2%
9	Consumer Staples Distribution	3.7%
10	Broadline Retail	3.7%
11	Household Durables	3.6%
12	Media	3.1%
13	Specialty Retail	2.8%
14	Ground Transportation	2.6%
15	Beverages	2.4%
16	Food Products	2.2%
17	Electronic Equip, Instruments	2.1%
18	Health Care Equipment & Supplies	2.0%
19	Chemicals	2.0%
20	Textiles, Apparel, Luxury Goods	1.5%
Top 10		59.5%
Top 11-20		24.3%
Total Top 20		83.8%

(1) Top markets classification based on CBRE-EA industrial market geographies.

(2) Based on annualized base rental revenue and the inclusion of tenants, guarantors, and / or non-guarantor parents.

(3) Industry classification based on GICS methodology.

CAPITAL STRUCTURE, DEBT METRICS & COVENANTS

CAPITAL STRUCTURE

As of December 31, 2023

Common shares, participating securities, performance units and other units	
Common shares outstanding	181,546,835
Participating securities outstanding	144,032
Units outstanding	3,829,638
Common shares, participating securities, and other units - basic	185,520,505
Performance units	710,373
Common shares, participating securities, performance and other units - diluted	186,230,878

DEBT METRICS

(in thousands)

December 31, 2023

Adjusted EBITDAre	\$ 133,207
Adjusted EBITDAre from acquisitions' and dispositions' timing	256
Run Rate Adjusted EBITDAre	\$ 133,463
Less: Allowable one-time items	(1,686)
Run Rate Adjusted EBITDAre net of allowable one-time items	\$ 131,777
Annualize	527,108
Plus: Allowable one-time items	1,686
Annualized Run Rate Adjusted EBITDAre	\$ 528,794
Net Debt / Annualized Adjusted EBITDAre ratio	4.9x
Net Debt / Annualized Run Rate Adjusted EBITDAre ratio	4.9x
Net Debt / total Real Estate Cost Basis (at quarter end)	36.3%
Total debt / total Enterprise Value (at quarter end)	26.6%
Liquidity	\$615.4 million
Fitch Credit Rating	BBB / Stable
Moody's Credit Rating	Baa3 / Stable

UNSECURED BANK DEBT COVENANTS

	Covenant	December 31, 2023
Consolidated leverage ratio	< 60%	28.9%
Secured leverage ratio	< 40%	0.0%
Unencumbered leverage ratio	< 60%	29.5%
Unsecured interest coverage ratio	> 1.75x	5.7x
Fixed charge coverage ratio	> 1.5x	5.4x

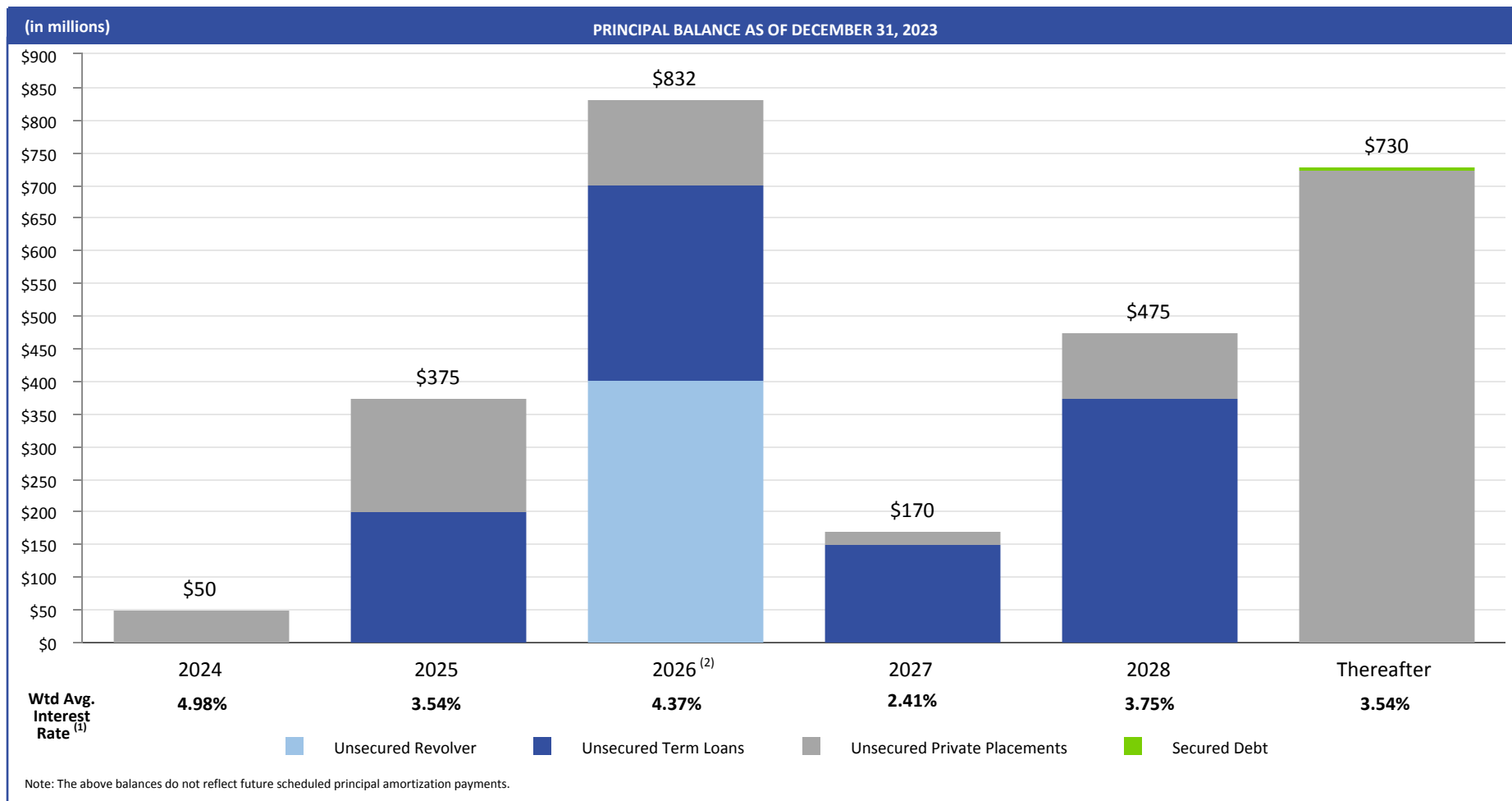
DEBT SUMMARY

AS OF DECEMBER 31, 2023 (in millions)							
Category	Committed	Principal Balance	Interest Rate ⁽¹⁾	Current Maturity	In place swap rate	Forward swap effective date	Swap rate at maturity
Unsecured Debt:							
Unsecured Credit Facility ⁽²⁾	1,000.0	402.0	Term SOFR + 0.755%	10/23/2026			
Total / weighted average credit facility	1,000.0	402.0	Term SOFR + 0.755%				
Unsecured Term Loan F	200.0	200.0	2.94 %	1/12/2025	2.11 %	NA	2.11 %
Unsecured Term Loan G	300.0	300.0	1.78 %	2/5/2026	0.95 %	NA	0.95 %
Unsecured Term Loan A	150.0	150.0	2.14 %	3/15/2027	1.31 %	NA	1.31 %
Unsecured Term Loan H	187.5	187.5	3.73 %	1/25/2028	2.90 %	1/12/2024	2.50 %
Unsecured Term Loan I	187.5	187.5	3.49 %	1/25/2028	2.66 %	NA	2.66 %
Total / weighted average term loans	1,025.0	1,025.0	2.73 %		1.90 %		1.82 %
Series A Unsecured Note	50.0	50.0	4.98 %	10/1/2024			
Series D Unsecured Note	100.0	100.0	4.32 %	2/20/2025			
Series G Unsecured Note	75.0	75.0	4.10 %	6/13/2025			
Series B Unsecured Note	50.0	50.0	4.98 %	7/1/2026			
Series C Unsecured Note	80.0	80.0	4.42 %	12/30/2026			
Series E Unsecured Note	20.0	20.0	4.42 %	2/20/2027			
Series H Unsecured Note	100.0	100.0	4.27 %	6/13/2028			
Series I Unsecured Note	275.0	275.0	2.80 %	9/29/2031			
Series K Unsecured Note	400.0	400.0	4.12 %	6/28/2032			
Series J Unsecured Note	50.0	50.0	2.95 %	9/28/2033			
Total / weighted average notes	1,200.0	1,200.0	3.89 %				
Total / weighted average unsecured	\$3,225.0	\$2,627.0	3.79 %	4.2 years			
Secured Debt:							
United of Omaha Life Insurance Company	4.5	4.5	3.71 %	10/1/2039			
Total / weighted average secured	\$4.5	\$4.5	3.71 %	15.8 years			
Total / weighted average	\$3,229.5	\$2,631.5	3.79 %	4.3 years			
Less: net unamortized fair market value discount		(0.1)					
Less: total unamortized deferred financing fees and debt issuance costs		(7.4)					
Total book value		\$2,624.0					

(1) The interest rate on the unsecured facilities represents the interest rate as of December 31, 2023, based on the Company's investment grade rating as defined in the respective loan agreements. Unsecured term loans A, F, G, H and I have a stated interest rate of one-month term SOFR plus a 0.10% adjustment and a spread of 0.85%, less a sustainability-related interest rate adjustment of 0.02%. As of December 31, 2023, one-month term SOFR for the unsecured term loans A, F, G, H, and I was swapped to a fixed rate of 1.31%, 2.11%, 0.95%, 2.90%, and 2.66%, respectively (which includes the 0.10% adjustment). One-month term SOFR for the Unsecured Term Loan H will be swapped to a fixed rate of 2.50% effective January 12, 2024. The current interest rates presented in the table above are not adjusted to include the amortization of deferred financing fees or debt issuance costs incurred in obtaining debt or the unamortized fair market value premiums or discounts.

(2) The unsecured credit facility has a stated rate of one-month Term SOFR plus a 0.10% adjustment and a spread of 0.775%, less a sustainability-related interest rate adjustment of 0.02%. The maturity date for the unsecured credit facility is October 24, 2025, or such later date as may be extended pursuant to two six-month extension options exercisable by the Company in its discretion upon advance written notice. Exercise of each six-month option is subject to the following conditions: (i) absence of a default immediately before the extension and immediately after giving effect to the extension, (ii) accuracy of representations and warranties as of the extension date (both immediately before and after the extension), as if made on the extension date, and (iii) payment of a fee. Neither extension option is subject to lender consent, assuming proper notice and satisfaction of the conditions.

DEBT MATURITY SCHEDULE



(1) The weighted average interest rate for unsecured debt was calculated using the current swapped notional amount of \$1.025 billion of debt, and excludes any fair market value premiums or discounts and also excludes the amortization of deferred financing fees and debt issuance costs incurred in obtaining debt. As of December 31, 2023, one-month term SOFR for the unsecured term loans A, F, G, H, and I was swapped to a fixed rate of 1.31%, 2.11%, 0.95%, 2.90%, and 2.66%, respectively. One-month term SOFR for the Unsecured Term Loan H will be swapped to a fixed rate of 2.50% effective January 12, 2024.

(2) The maturity date for the unsecured credit facility is October 24, 2025, or such later date as may be extended pursuant to two six-month extension options exercisable by the Company in its discretion upon advance written notice. Exercise of each six-month option is subject to the following conditions: (i) absence of a default immediately before the extension and immediately after giving effect to the extension, (ii) accuracy of representations and warranties as of the extension date (both immediately before and after the extension), as if made on the extension date, and (iii) payment of a fee. Neither extension option is subject to lender consent, assuming proper notice and satisfaction of the conditions.

GUIDANCE

2024 GUIDANCE		
	Current Guidance	
	Low	High
Core FFO per share	\$2.36	\$2.40
Acquisition volume	\$350 million	\$650 million
Stabilized Capitalization Rate	6.00%	6.50%
Disposition volume	\$75 million	\$125 million
Same Store Cash NOI Change	4.75%	5.25%
Retention	70%	75%
Net Debt to Annualized Run Rate Adjusted EBITDA ^{re}	5.00x	5.50x
General & administrative expense	\$49.0 million	\$51.0 million

NON-GAAP FINANCIAL MEASURES & OTHER DEFINITIONS

Acquisition Capital Expenditures: We define Acquisition Capital Expenditures as capital expenditures identified at the time of acquisition. Acquisition Capital Expenditures also include new lease commissions and tenant improvements for space that was not occupied under the Company's ownership.

Annualized Base Rental Revenue: We define Annualized Base Rental Revenue as the monthly base cash rent for the applicable property or properties (which is different from rent calculated in accordance with GAAP for purposes of our financial statements), multiplied by 12. If a tenant is in a free rent period, the annualized rent is calculated based on the first contractual monthly base rent amount multiplied by 12.

Cash Available for Distribution: Cash Available for Distribution represents Core FFO, excluding non-rental property depreciation and amortization, straight-line rent adjustments, non-cash portion of interest expense, non-cash compensation expense, and deducts capital expenditures reimbursed by tenants, capital expenditures, leasing commissions and tenant improvements, and severance costs.

Cash Available for Distribution should not be considered as an alternative to net income (determined in accordance with GAAP) as an indication of our performance, and we believe that to understand our performance further, these measurements should be compared with our reported net income or net loss in accordance with GAAP, as presented in our consolidated financial statements.

Cash Available for Distribution excludes, among other items, depreciation and amortization and capture neither the changes in the value of our buildings that result from use or market conditions of our buildings, all of which have real economic effects and could materially impact our results from operations, the utility of these measures as measures of our performance is limited. In addition, our calculation of Cash Available for Distribution may not be comparable to similarly titled measures disclosed by other REITs.

Cash Capitalization Rate: We define Cash Capitalization Rate as calculated by dividing (i) the Company's estimate of year one cash net operating income from the applicable property's operations stabilized for occupancy (post-lease-up for vacant properties), which does not include termination income, solar income, miscellaneous other income, capital expenditures, general and administrative costs, reserves, tenant improvements and leasing commissions, credit loss, or vacancy loss, by (ii) the GAAP purchase price plus estimated Acquisition Capital Expenditures. These Capitalization Rate estimates are subject to risks, uncertainties, and assumptions and are not guarantees of future performance, which may be affected by known and unknown risks, trends, uncertainties, and factors that are beyond our control, including those risk factors contained in our Annual Report on Form 10-K for the year ended December 31, 2023.

Cash Rent Change: We define Cash Rent Change as the percentage change in the base rent of the lease commenced during the period compared to the base rent of the Comparable Lease for assets included in the Operating Portfolio. The calculation compares the first base rent payment due after the lease commencement date compared to the base rent of the last monthly payment due prior to the termination of the lease, excluding holdover rent. Rent under gross or similar type leases are converted to a net rent based on an estimate of the applicable recoverable expenses.

Comparable Lease: We define a Comparable Lease as a lease in the same space with a similar lease structure as compared to the previous in-place lease, excluding new leases for space that was not occupied under our ownership.

Earnings before Interest, Taxes, Depreciation, and Amortization for Real Estate (EBITDAre), Adjusted EBITDAre, Annualized Adjusted EBITDAre, Run Rate Adjusted EBITDAre, and Annualized Run Rate Adjusted EBITDAre: We define EBITDAre in accordance with the standards established by the National Association of Real Estate Investment Trusts ("NAREIT"). EBITDAre represents net income (loss) (computed in accordance with GAAP) before interest expense, interest and other income, tax, depreciation and amortization, gains or losses on the sale of rental property, and loss on impairments. Adjusted EBITDAre further excludes straight-line rent adjustments, non-cash compensation expense, amortization of above and below market leases, net, gain (loss) on involuntary conversion, debt extinguishment and modification expenses, and other non-recurring items.

NON-GAAP FINANCIAL MEASURES & OTHER DEFINITIONS

We define Annualized Adjusted EBITDAre as Adjusted EBITDAre multiplied by four.

We define Run Rate Adjusted EBITDAre as Adjusted EBITDAre plus incremental Adjusted EBITDAre adjusted for a full period of acquisitions and dispositions. Run Rate Adjusted EBITDAre does not reflect the Company's historical results and does not predict future results, which may be substantially different.

We define Annualized Run Rate Adjusted EBITDAre as Run Rate Adjusted EBITDAre excluding allowable one-time items multiplied by four plus allowable one-time items.

EBITDAre, Adjusted EBITDAre, and Run Rate Adjusted EBITDAre should not be considered as an alternative to net income (determined in accordance with GAAP) as an indication of our performance, and we believe that to understand our performance further, EBITDAre, Adjusted EBITDAre, and Run Rate Adjusted EBITDAre should be compared with our reported net income or net loss in accordance with GAAP, as presented in our consolidated financial statements. We believe that EBITDAre, Adjusted EBITDAre, and Run Rate Adjusted EBITDAre are helpful to investors as supplemental measures of the operating performance of a real estate company because they are direct measures of the actual operating results of our properties. We also use these measures in ratios to compare our performance to that of our industry peers.

Enterprise Value: We define Enterprise Value as the Company's total Equity Market Capitalization, plus Net Debt.

Equity Market Capitalization: We define Equity Market Capitalization as the Company's total outstanding shares and units, less performance units, multiplied by the Company's closing share price.

Fixed Charge Coverage Ratio: We define the Fixed Charge Coverage Ratio as Adjusted EBITDAre divided by cash interest expense, preferred dividends paid and principal payments.

Funds from Operations (FFO) and Core FFO: We define FFO in accordance with the standards established by the National Association of Real Estate Investment Trusts ("NAREIT"). FFO represents net income (loss) (computed in accordance with GAAP), excluding gains (or losses) from sales of depreciable operating property, gains (losses) from sales of land, impairment write-downs of depreciable real estate, rental property depreciation and amortization (excluding amortization of deferred financing costs and fair market value of debt adjustment) and after adjustments for unconsolidated partnerships and joint ventures. Core FFO excludes amortization of above and below market leases, net, debt extinguishment and modification expenses, gain (loss) on involuntary conversion, gain (loss) on swap ineffectiveness, and non-recurring other expenses.

None of FFO or Core FFO should be considered as an alternative to net income (determined in accordance with GAAP) as an indication of our performance, and we believe that to understand our performance further, these measurements should be compared with our reported net income or net loss in accordance with GAAP, as presented in our consolidated financial statements. We use FFO as a supplemental performance measure because it is a widely recognized measure of the performance of REITs. FFO may be used by investors as a basis to compare our operating performance with that of other REITs. We and investors may use Core FFO similarly as FFO.

However, because FFO and Core FFO exclude, among other items, depreciation and amortization and capture neither the changes in the value of our buildings that result from use or market conditions of our buildings, all of which have real economic effects and could materially impact our results from operations, the utility of these measures as measures of our performance is limited. In addition, other REITs may not calculate FFO in accordance with the NAREIT definition as we do, and, accordingly, our FFO may not be comparable to such other REITs' FFO. Similarly, our calculation of Core FFO may not be comparable to similarly titled measures disclosed by other REITs.

GAAP: We define GAAP as generally accepted accounting principles in the United States.

NON-GAAP FINANCIAL MEASURES & OTHER DEFINITIONS

Liquidity: We define Liquidity as the amount of aggregate undrawn nominal commitments the Company could immediately borrow under the Company's unsecured debt instruments, consistent with the financial covenants, plus unrestricted cash balances.

Market: We define Market as the market defined by CBRE-EA based on the building address. If the building is located outside of a CBRE-EA defined market, the city and state is reflected.

Net Debt: We define Net Debt as the outstanding principal balance of the Company's total debt, less cash and cash equivalents.

Net operating income (NOI), Cash NOI, and Run Rate Cash NOI: We define NOI as rental income, including reimbursements, less property expenses, which excludes depreciation, amortization, loss on impairments, general and administrative expenses, interest expense, interest income, gain (loss) on involuntary conversion, debt extinguishment and modification expenses, gain on sales of rental property, and other expenses.

We define Cash NOI as NOI less rental property straight-line rent adjustments and less amortization of above and below market leases, net.

We define Run Rate Cash NOI as Cash NOI plus Cash NOI adjusted for a full period of acquisitions and dispositions, less cash termination income, solar income and revenue associated with one-time tenant reimbursements of capital expenditures. Run Rate Cash NOI does not reflect the Company's historical results and does not predict future results, which may be substantially different.

We consider NOI, Cash NOI and Run Rate Cash NOI to be appropriate supplemental performance measures to net income because we believe they help us, and investors understand the core operations of our buildings. None of these measures should be considered as an alternative to net income (determined in accordance with GAAP) as an indication of our performance, and we believe that to understand our performance further, these measurements should be compared with our reported net income or net loss in accordance with GAAP, as presented in our consolidated financial statements. Further, our calculations of NOI, Cash NOI and Run Rate NOI may not be comparable to similarly titled measures disclosed by other REITs.

Occupancy Rate: We define Occupancy Rate as the percentage of total leasable square footage for which either revenue recognition has commenced in accordance with GAAP or the lease term has commenced as of the close of the reporting period, whichever occurs earlier.

Operating Portfolio: We define the Operating Portfolio as all buildings that were acquired stabilized or have achieved Stabilization. The Operating Portfolio excludes non-core flex/office buildings, buildings contained in the Value Add Portfolio, and buildings classified as held for sale.

Pipeline: We define Pipeline as a point in time measure that includes all of the transactions under consideration by the Company's acquisitions group that have passed the initial screening process. The pipeline also includes transactions under contract and transactions with non-binding LOIs.

Real Estate Cost Basis: We define Real Estate Cost Basis as the book value of rental property and deferred leasing intangibles, exclusive of the related accumulated depreciation and amortization.

Renewal Lease: We define a Renewal Lease as a lease signed by an existing tenant to extend the term for 12 months or more, including (i) a renewal of the same space as the current lease at lease expiration, (ii) a renewal of only a portion of the current space at lease expiration, or (iii) an early renewal or workout, which ultimately does extend the original term for 12 months or more.

Retention: We define Retention as the percentage determined by taking Renewal Lease square footage commencing in the period divided by square footage of leases expiring in the period for assets included in the Operating Portfolio.

Same Store: We define Same Store properties as properties that were in the Operating Portfolio for the entirety of the comparative periods presented. The results for Same Store properties exclude termination fees, solar income, and revenue associated with one-time tenant reimbursements of capital expenditures. Same Store properties exclude Operating Portfolio properties with expansions placed into service or transferred from the Value Add Portfolio to the Operating Portfolio after December 31, 2021.

Stabilization: We define Stabilization for assets under development or redevelopment to occur as the earlier of achieving 90% occupancy or 12 months after completion. Stabilization for assets that were acquired and immediately added to the Value Add Portfolio occurs under the following:

- if acquired with less than 75% occupancy as of the acquisition date, Stabilization will occur upon the earlier of achieving 90% occupancy or 12 months from the acquisition date;
- if acquired and will be less than 75% occupied due to known move-outs within two years of the acquisition date, Stabilization will occur upon the earlier of achieving 90% occupancy after the known move-outs have occurred or 12 months after the known move-outs have occurred.

Straight-Line Capitalization Rate: We define Straight-Line Capitalization Rate as calculated by dividing (i) the Company's estimate of average annual net operating income from the applicable property's operations stabilized for occupancy (post-lease-up for vacant properties), which does not include termination income, solar income, miscellaneous other income, capital expenditures, general and administrative costs, reserves, tenant improvements and leasing commissions, credit loss, or vacancy loss, by (ii) the GAAP purchase price plus estimated Acquisition Capital Expenditures. These Capitalization Rate estimates are subject to risks, uncertainties, and assumptions and are not guarantees of future performance, which may be affected by known and unknown risks, trends, uncertainties, and factors that are beyond our control, including those risk factors contained in our Annual Report on Form 10-K for the year ended December 31, 2023.

Straight-Line Rent Change (SL Rent Change): We define SL Rent Change as the percentage change in the average monthly base rent over the term of the lease that commenced during the period compared to the Comparable Lease for assets included in the Operating Portfolio. Rent under gross or similar type leases are converted to a net rent based on an estimate of the applicable recoverable expenses, and this calculation excludes the impact of any holdover rent.

Value Add Portfolio: We define the Value Add Portfolio as properties that meet any of the following criteria:

- less than 75% occupied as of the acquisition date
- will be less than 75% occupied due to known move-outs within two years of the acquisition date;
- out of service with significant physical renovation of the asset;
- development.

Weighted Average Lease Term: We define Weighted Average Lease Term as the contractual lease term in years as of the lease start date weighted by square footage. Weighted Average Lease Term related to acquired assets reflects the remaining lease term in years as of the acquisition date weighted by square footage.